

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, January 18, 2018 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Hernandez, Serrano-Adorno, Stango, Sweeney, Theriault, J. Van Stone, and T. Van Stone.

ALSO PRESENT: Deputy Superintendent Robert Henry, Chief Academic Officer Darren Schwartz, and Director of Personnel Robert Brenker.

1. SILENT PRAYER

President Brown called the meeting to order at 6:32 p.m. with a moment of silence.

DEPUTY SUPERINTENDENT: In our moment of silence this evening let us remember three former employees of the Waterbury Public Schools – Mrs. Gina Calabrese, passed away on December 27. Gina began her Waterbury career as Principal of Walsh School in 1999 and in 2005 she was named Principal of Rotella School. Under her leadership, Rotella was named best Magnet School in America in 2007. Gina was named Magnet Schools of America Principal of the year in 2011.

The second person we draw your attention to is Mrs. Michelle O’Neil, a former Speech Pathologist, who passed away on December 26.

And the third person is Mrs. Mary Gilmartin Bolan, a former Home Economics teacher, who passed away on January 11th.

Let us remember them and recognize their service and dedication to the students of Waterbury this evening.

BROWN: Let us also remember the family of Louise Brown who is our Grant’s Manager, the passing of her son Joseph. Thank you. Also, Dr. Lou Padua’s mom died, he is the Principal of Waterbury Career Academy. Thank you.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Tom Van Stone led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

1. Communication dated December 20, 2017 from Louise Allen Brown regarding 2017 General Improvements to Alliance Districts' School Building Grant.
2. Copy of communication dated December 21, 2017 from Director of Finance Michael J. LeBlanc regarding submission of the city's Comprehensive Annual Financial Report for fiscal year ending June 30, 2017.
3. Email communication dated December 21, 2017 from Robert Goodrich regarding hiring process for new superintendent.
4. Copy of communications dated December 21, 2017 from Civil Service certifying Brigitte Nido-Aaronson, Terri Brooks, Elizabeth Guisto, and Robin Rose for the position of Food Service Helper.
5. Email communication dated December 22, 2017 from CABA regarding policy highlights.
6. Copy of communications dated December 27, 2017 from Civil Service certifying Mary Ryan, Lubna Azam, Jennifer Santiago, Ester Biney, and Franchesca Rivera for the position of Food Service Worker.
7. Copy of communications dated December 27, 2017 from Civil Service certifying Nola Santiago and Xhemile Zhuleku for the position of Lunch Aide.

8. Copy of communications dated December 27, 2017 from Civil Service certifying Antonino Mogavero for the position of Maintainer I, Joseph Cicchiello Sr. for the position of Maintainer II, and Jared Cabral for the position of Maintainer II.
9. Email communication dated January 5, 2018 from CABB regarding policy highlights.
10. Copy of communications dated January 8, 2018 from Civil Service certifying Nicolau Moreno, Jr. for the position of Maintainer I and Sharonda Saunders for the position of Lunch Aide.
11. Communication dated January 16, 2018 from Civil Service regarding the selection of Laura Curley-Colon as Elementary School Supervising Vice Principal/Gilmartin and Maria Jimenez as Elementary School Supervising Vice Principal/Tinker.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:39 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. First on the list is John Theriault. Commissioner John Theriault, sorry.

John Theriault, 40 Brackenridge Drive, had the following comments: No need for formality here. I stand before you sometimes being accused of being cantankerous, other times being accused of being confrontational, sometimes uncooperative, but I can assure you always 100% for the students in the City of Waterbury. Always, always, always number one in my mind. So I just wanted to clear that up cause I want no vague impression left in anyone's mind regarding some derogatory comments that were made against me which I will hold personally and forever.

That being said, it's amazing that we had a report at our Workshop with regard to chronic absenteeism and we see the chronic absenteeism in our high schools, students being absent approximately 20 days or more, as being in the 30 to 35 percentile. It's no wonder our scores are 3.7% at Crosby with 96% of our students in the tenth grade failing math on the SAT. The scores on the Smarter Balance Test are no better, in fact they're worse. Not one school in the entire district has achieved the State average in any of those tests and that includes the CMT in science. So to say we're doing better under the previous leadership we haven't. To say we're doing better under the Blueprint for Change and all of the other Central Staff we've hired, I have to share the blame around with them and us. I have working on reports on this Board for other ten years. One report here starts in 2005 and it has every school in the entire district and you can see the number of excused, unexcused, tardies, and we no longer count tardies anymore, we do to a point a little bit if a kid comes in at 12 o'clock, but basically three tardies do not equal an absence anymore. So as we look at this deleterious data in terms of the absenteeism of our student body, we have to hold ourselves accountable in put our own feet to the fire. It's not just them, it's us. So I wanted to share this report

with you so as you looked over the other report that we got on chronic absenteeism, you'll be able to see what our past data and information was. And this information I will share was provided to me by the 180 days report that Will Zhuta gives me and it is then collated into this form so that you can look at it, read it. And I want you to pay particular attention to the number of student absences, it's the second column on the right, and you'll see the population of the students and the number of student's absences per student and that is also deleterious.

So I think I'm about done, I haven't used up my five minutes and I'll pass this out to you so everyone can look at it, enjoy it, and decipher it. Thank you very much.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to return to the regular order of business at 6:43 p.m.

BROWN: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

6. DEPUTY SUPERINTENDENT'S ANNOUNCEMENTS

Let me begin this evening by inviting the public to visit our school district's website to take part in a survey regarding the traits a new Waterbury Superintendent of Schools should possess. The link to the survey is available on the "News and Announcements" section on the main page.

I attended a wonderful Youth Summit at the Waterbury Career Academy on Saturday, coordinated by the Concerned Black Clergy Council and the Waterbury Public Schools. Also in attendance were Board Vice-president Karen Harvey and Commissioners Thomas Van Stone and Juanita Hernandez. The event served as a wonderful opportunity for us to reflect on Dr. King's message of racial equality and non-violent social change. I spoke briefly about the Waterbury Public Schools' role in keeping Dr. King's dream alive through high expectations for all; our mission of academic achievement for each student; and the promotion of values and conflict-resolution skills. As Dr. King once said, "...intelligence is not enough. Intelligence plus character – that is the goal of true education." I asked that everyone present, as a way to honor Dr. King, select one action they could take that day to be of service to someone else.

Several students were honored at the Youth Summit for their service to others with this year's Martin Luther King Service Awards: Abena Kuffour (Crosby), Ashley Lamb (Kennedy), Indera Rupa (Enlightenment), Chris-Lewis DaCruz (Waterbury Career Academy), Joel Munoz (Waterbury Arts Magnet School), Moriah Smith (Wilby), Mechai Hayes (Sacred Heart), Jillian Noack (Holy Cross), and Mohammad Amil (Kaynor Tech). In addition, Kennedy High School teacher Cassandra Fann Pierce received the 2018 Dr. Martin Luther King, Jr. Leadership Award.

Last week I met and spoke at a meeting of the Parent Liaisons. I shared with them my vision for improving parent engagement in our district. I have asked that each school send one representative from each school to become a member of the District Parent Advisory Council, and I also asked that each school develop a parent group in addition to the School Governance Councils, such as a PTA or a PTO.

We recently held a Cabinet Retreat, during which we revisited where we have been as a district, examined where we are today, and considered where we should be tomorrow. We coalesced around an agenda for the next six months and began considering our goals for the 2018-2019 school year.

We have launched our Annual Reporting Schedule of Board presentations with a discussion on the status of Grants and a discussion on Chronic Absenteeism and our Suspension Rate. I anticipate we will be continuing to present topics of importance on a monthly basis throughout the school year.

Parents and community members are invited to attend a Connecticut School Finance Project – School Finance 101 Community Forum about how the state funds education and its impact on Waterbury. The forum will be held on Wednesday, January 24th, from 5:30 to 7:30 p.m. at Reed School. The snow date is January 31st.

A reminder that High School students are currently taking mid-term exams. Tomorrow will be the last day.

Please note we will be starting kindergarten registration in February. All Kindergarten registrations will be processed at the Waterbury Family Intake Center at One Jefferson Square on the first floor. Registration hours are from 8:15 am until 2:30 pm, Monday through Friday for children who will be 5 years old on or before January 1, 2019. If a language other than English is spoken in the home, then the child MUST be present at the time of registration to be tested for language dominance and to identify any specific services that may be needed.

We are also currently accepting applications for pre-school at the Office of Early Childhood Education, 30-B Church Street. An application and income verification forms for School Readiness seats are available on the District's website.

Finally, applications to the Maloney and Rotella Magnet School lotteries will be opening on February 1st and closing on February 28th. There will be Informational Open Houses for prospective students and their families at both schools.

Maloney: Thursday, January 18, 2018, 2 Sessions: 9:30 am and 6:30 pm
(Snow Date: Tuesday, January 23, 2018 – 9:30 am & 6:00 pm)
Rotella: Thursday, January 25, 2018, 2 Sessions: 9:30 am and 6:00 pm
(Snow Date: Monday, January 29, 2018 – 9:30 am & 6:00 pm)

All applications must be submitted online at: <http://waterbury.novuschoice.com>

This concludes the Deputy Superintendent's Report.

7. PRESIDENT'S COMMENTS

BROWN: Any questions for Deputy Superintendent? Thank you very much. Lots of activity. Just a few items. I want to thank everybody that was involved with the planning for Martin Luther King. I want to thank Commissioner Harvey and Mary Ann Marold from our F.A.C.E. Center who spent a lot of time on the planning committee,

including myself, and I think it was a great success and I want to thank everybody who had an opportunity to attend and hopefully we can keep the spirit of Martin Luther King alive in our work and our thoughts.

I just want to mention and you probably know that the landmark CJEF case was heard by the Supreme Court and they ruled in favor of the defendant which was the State of Connecticut. The judges ruled that the responsibility for equity in education lies with the legislature and it was not the purview of the Supreme Court to rule on that. So it was kind of bounced back into the legislature. So I think this is something very critical to our district especially in light of reduction in funding and pending budgetary issues facing this state. I think we have to be vigilant. And I believe, Commissioner Sweeney, you're setting up a Legislative Breakfast so that's in the works so we will be meeting with our legislators and hopefully people can attend and voice our concern about funding and other issues impacting the district.

Also I want to thank Mr. Henry and the staff for really spending time thinking about the district and the goals and where we want to go and sometime in February we will be meeting as a Board to try to work with staff and Mr. Henry to kind of go over their thoughts and have some input. So I look forward to that dialogue as we continue to kind of look at where we are and where we want to go. And that's about it. Thank you. Cathy.

AWWAD: Just as a point of information, the Waterbury Chamber of Commerce will be holding an economic and legislative session next Tuesday morning where Senator Hartley will be leading a break-out session regarding taxing and spending. So if any of the Board members were interested in attending, if you wanted to work through me I could help you attend that, there's an opportunity for an exchange, you can ask some questions there. There will be other legislators in that planning session as well.

BROWN: Would anybody like anything removed from the Consent Calendar?

President Brown proceeded to read the Consent Calendar, Items 8.1 through 8.4.

8. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.4, as listed:

- 8.1 With the approval of the Committee of the Whole, the Deputy Superintendent of Schools recommends approval of an Agreement with Naugatuck Valley Community College for the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR-UP).
- 8.2 With the approval of the Committee of the Whole, the Deputy Superintendent of Schools recommends approval of a Student Intern Affiliation Agreement, at no cost, with Quinnipiac University for School Psychologist Student Internships.
- 8.3 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school

facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
S. Hall	WAMS atrium: Tues., Jan. 23, 5-7 pm (Zumba Night/fundraiser)
M. Rocco	W. Cross gym: Fri., Feb. 9, 5 – 9 pm (PTA-Valentine Social)
D. Foster	Reed café: Wed., Jan. 24, 5:30 - 7:30 pm (Community Forum)
PTSO	WAMS café: Fri., April 13, 5:00 - 8:30 pm (M/S Red Carpet Dance)
C. Damore	Wilson café: Thurs., Jan. 18, 5:30 - 7:30 pm (Parents Workshop)
M. Andeyoit	Duggan gym & café: Jan. 25 to Mar. 29, Thursdays, 2:30 - 4:30 pm (after-school program)
J. Reed	WSMS café & music rm.: Saturday, Feb 24, 8 am – 2 pm (middle school robotics competition)
S. Hall	WAMS apron stage: 2/21 & 2/22, 2 – 4 pm (rehearsal) and 2/23, 4 – 8 pm (Teacher Talent Show/fundraiser)
L. Richard	Career Academy/2 classrooms: Sat., Feb. 3, 8:30 am - noon (HOSA State Officer Interviews) (snow date: Feb. 10)
K. Yamashita-Iverson	Maloney café: Fri., Jan. 19, 6 – 8 pm (New Year's event for the Grade 5 students and their families)
Police Dept. Sgt. Ryan Bessett	Kennedy aud.: Wed., Feb. 7, 6 – 8 pm (Safety Presentation) (snow date: Mon., Feb. 12 th)

- 8.4 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Bais Yaakov of Waterbury Ita Selengut	Rotella aud.: Feb. 5, 6, and 7, 6 – 9 pm for rehearsals and Sun., Feb. 11, for performance with snow date of Feb. 12, ⁶ – 9 pm
FreeThem, Inc. Malisa Blasini	(CANCELLED) Reed café: Sat., Jan. 20, 1:00 - 5:00 pm (community celebration collaboration)
University of St. Joseph Casey Scriven	WAMS classrooms: March 2018 thru February 2020, 4:30 - 8:45 pm (off-campus Masters' classes)
Dance Expressions Phyllis Boucher	Rotella aud.: Fri., Jan. 12, 5:00 - 8:30 pm for rehearsal and Sat., Jan. 13, 2:00 - 6:00 pm for performance

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

9. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

10. COMMITTEE ON POLICY

- 10.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the following revisions to the Bylaws of the Board/#9010 – Organization:

Organization

- a) The Board of Education shall consist of the Mayor and ten elected members. Six members shall constitute a quorum. The Mayor is the Chairman Ex-

Officio of the Board. The members of the Board shall elect, by majority vote, a President, Vice-President, **and Secretary.**

- b) The organizational meeting of the Board shall be held at such time as the Mayor may direct or on December 1st of each odd numbered year. The meeting shall be called to order by the Chairman. Before acting, the members shall be duly sworn to the faithful performance of the duties of their office as prescribed by law. The Board shall proceed to elect by roll call by a majority of its members, present and absent, a President, Vice President, **and Secretary.**

BROWN: Discussion? Just some background. We find ourselves not in compliance with State law in terms of the configuration of our Board and this is, the election tonight of a secretary is to come into compliance with State law. All in favor, opposed, motion carries.

Item #10.2

SWEENEY: Ladies and gentlemen, with the approval of the Committee on Policy, the Deputy Superintendent of Schools recommends approval of the following revisions to the Bylaws of the Board/#9010 – Duties of Secretary. Currently the bylaws list the duties of the President as - a) in the absence of the Chairman, the Board President shall preside at all Board meetings; b) the President shall appoint liaison positions as appropriate; and c) the President shall appoint ad-hoc committees as needed. Duties of the Vice President – in the absence of Chairman and the President, the Vice President shall preside at the Board meeting.

The proposal is to add the **Duties of the Secretary – a) Review and report minutes to the Board; b) in the absence of the Chairman, President, and Vice President, the Secretary shall preside at the Board meeting.**

STANGO: **Second.**

BROWN: Discussion?

HARVEY: How did that, read that motion to me again Commissioner Sweeney, in the very beginning what you said.

SWEENEY: With the approval of the Committee on Policy, the Deputy Superintendent of Schools recommends approval of the following revisions to the bylaws of the board...

HARVEY: Okay, stop right there. Is that a recommendation of the Deputy Superintendent or is that the recommendation of the Committee of the Whole?

AWWAD: It's a recommendation of the Committee of the Whole.

BROWN: Through the Chair, I think...

HARVEY: I'm just questioning is it, all due respect to Deputy Superintendent, that is a Board function so is it the Deputy Superintendent recommending this or is the

Committee of the Whole? I'm just questioning the wording on that. These are our bylaws and the Deputy Superintendent, Superintendent, whoever is in that position, does not have really any say on that.

BROWN: Commissioner Awwad.

AWWAD: I would just say that Vice President Harvey is correct, the motion should be Committee of the Whole, that's who's recommending the change and that's who's gonna vote on the change.

BROWN: So noted. So with that amendment, would everybody agree with that amendment?

SWEENEY: Madam President, I would suggest in looking at that, this really should be with the approval of the Committee of the Whole, the Committee on Policy recommends. Is that clear?

AWWAD: Second.

BROWN: All in favor, opposed, motion to amend carries. Now we're voting on the underlying motion – all in favor, opposed, abstain, motion carries. Thank you.

11. COMMITTEE ON SCHOOL PERSONNEL

11.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted unanimously to approve the lateral transfer request of Jessica Ocasio from Supervising Vice Principal, Tinker School to Supervising Vice Principal, Walsh School, effective December 11, 2017.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12. COMMITTEE OF THE WHOLE

BROWN: We're going to go right to the election of the Board Secretary per State Statue. The matter now before this Board is the election of a Secretary. The Chair recognizes Commissioner Juanita Hernandez for the purpose of the nomination.

HERNANDEZ: Madam President, Honorable Members of the Board of Education, it is both an honor and a privilege to place into nomination the name of Commissioner Ann Sweeney as Secretary.

SERRANO-ADORNO: Second.

BROWN: we have a nomination and a second. Are there any other nominations? Are there any other nominations? Are there any other nominations?

HARVEY: **I move to close the nominations.**

AWWAD: **Second.**

BROWN: All in favor. Thank you. Any discussion? All in favor? Opposed? Roll call vote please.

ROLL CALL VOTE FOR THE NOMINATION OF ANN SWEENEY AS SECRETARY:

YEAS: Commissioners Awwad, Harvey, Hernandez, Serrano-Adorno, Stango, Sweeney, J. Van Stone, T. Van Stone, and President Brown.

ABSTENTIONS: Commissioner Theriault.

BROWN: Motion carries. Thank you very much Commissioner Sweeney.

(applause)

13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file Superintendent's Notification to the Board, Items 13.1 through 13.8 as listed:

13.1 Athletic appointments effective immediately:

Arroyo, Alyssa – Assistant Indoor Track Coach, WHS.

Hinton, Marci – Assistant Cheerleading Coach, WHS.

Johnson, Eric – Freshmen Boys Basketball Coach, WCA.

Osterhout, Alexa – Cheerleading Coach, WMS.

13.2 Grant funded appointments effective immediately:

Maldonado, Joyce – Hall Duty Monitor, WSMS, \$90 p/day, part-time, non-union and without benefits.

McDonald, Brian – Certified Instructor, Adult Education, \$32 p/hour, part time, non-union and without benefits.

Spitz, Joshua – Math Instructor, WAMS, \$24 p/hour, part time, non-union and without benefits, funded by WAMS Operating Grant.

Wasilewski, Diane – Guidance Office Clerk, Adult Education, \$14 p/hour, part time, non-union and without benefits.

13.3 Rotella After School Programs (Enrichment and Academics) – Session 2, January 8 - March 22, 2018, M – Th, funded by RMS Operating Grant:

Administrator: Robin Henry, Principal

Dana Wallace, Sub

A/V Tech: Brian Michaud

Grants Facilitator/Clerical: Jean Zastaury

Teachers:

Altieri, Christina

Argenta, Lauren

Ciuffo, Stephanie

D'Aniello, Kara

Ledbetter, Brenda

Lee, Ellen

Matthews, Julia

McLaren, Ashley

Substitute Teachers:

Barrett, Ellen

Heidgerd, Angela

Ouellette, Bernadette

Santovasi, Monica

Miller, Terri
Monroe, Mary
Porcaro, Stephanie
Rinaldi, Heather

Aides/Paras

Begin, Debra
Cicchiello, Ersilia
Leach, Darice
Walters, Kimberly

Substitute Aides/Paras:

Brookins, Valerie
Meehan, Lisa

13.4 Appointments

Santana, Zuma – World Language Department Head, WHS, eff. 12/20/17.
Ursino, Antonio – Mathematics Department Head, WHS, eff. 12/20/17.

13.5 Extended School Hours (ESH) Program appointments, salary according to individual's contract:

School	Last name	First Name	Assignment
Bucks Hill	Bello	Delia	Administrator
	Hudobenko	Filomena	Administrator
	Sanzone	Ashley	Teacher
	Corbo	Cherie	Teacher
	O'Donnell	Jennifer	Teacher
	Comeau	Elizabeth	Teacher
	Santiago	Koula	Teacher
	Krier	Ben	Teacher
	Robalino	Alexandra	Teacher
	Martinez	Gisela	Teacher
	Arroyo	Maria	Teacher
	Cacho-Zuniga	Lurbin	Teacher
	Brunelli	Teri	Secretary
	Fortuna	Anne Marie	Substitute
	Gibson	Alyse	Substitute
	Dematteis	Jennifer	Substitute
	Drewry	Megan	Substitute
	O'Connor	Jessica	Teacher
Bunker Hill	Cruess	Steven	Lead Teacher
	Axvhiu	Bjanka	Teacher
	Gwiazdoski	Andrew	PE Teacher
	Guerrera	Maureen	Secretary
	Froese	Justin	Substitute
	Groppi	Susan	Substitute
	Rochon	Howard	Substitute
	Colangelo	Tina	Substitute
Carrington	Thompson	Melissa	Lead Teacher
	Carosella	Stephen	Teacher
	Hernandez	Ivan	Teacher
	Cancellaro	Carolyn	Teacher

	Madera	Marlene	Substitute
	Hanley	Jessica	Substitute
	Iacovone-Boivin	Rachel	Substitute
	Conway	Jaimie	Clerical/Secretary
	Renna	Karen	Principal
	Gwiazdoski	Kristen	Vice-Principal
Chase	Stokes	Laura	Teacher
	Cavallo	Angelica	Teacher
	Matthews	Steve	Teacher
	Caldarella	Lorri	Teacher
	Velodota	Danielle	Teacher – Sub.
	Cianfagna	Traci	Teacher – Sub.
	Turner	Gina	Paraprofessional
	Calabrese	Matthew	Admin.
	Evans-Foster	Shernett	Admin. – Sub.
	Zillo	Maria	Admin. – Sub.
	Salvia	Carol	Clerical
	Melendez	Doreen	Coord./Parent Liaison
Driggs	Therault	Michael	Admin
	Misset	Aimee	Admin
	Argenta	Taryn	Admin
	Feigenblat	Maryssa	Teacher
	Angelo	Eileen	Teacher
	Owens	Theresa	Teacher
Duggan	Finkenzeller	Frances	Lead Teacher
	McCasland	Maureen	Teacher
	Hart	Richard	Teacher
	Scirica	Erin	Teacher
	Miller	Christine	Substitute
	Christolini	Janine	Substitute
	Brittingham	Michelle	Substitute
Generali	Rock	Stefanie	Facilitator/Teacher
	Coughlin	Timothy	Teacher
	Mendoza	Tania	Secretary
	Verrier	Marie	Paraprofessional
	Barbieri	Nikki	Teacher – Sub
	DellaCamera	Ashley	Teacher – Sub
	Neibel	Amy	Teacher – Sub
	Pelletier	Rosann	Teacher – Sub
	Rhinesmith	Wendy	Teacher – Sub
	Simoes	Odet	Teacher – Sub
	Walling	Maggie	Para - Sub
Gilmartin	Bulls	Tanya	Lead Teacher/Admin
	Petruzzi	Pia	Sub administrator
	Falcone	Brenda	Teacher
	Sconziano	Jessica	Teacher
	Rose	Mary	Clerical
	Sconziano	Jessica	Sub/teacher

	Dwyer	Catherine	Sub/teacher
	Summa	Emily	Sub/teacher
	Braxton	Christine	Sub/teacher
Kingsbury	Bisaillon	Bret	Lead Teacher/Gr 5
	Marques	Lauren	Grade 4
	Abby	Radzimirski	Grade 3 (T & W)
	Angela	Shea	Grade 3 (Thursday – Reading Specialist)
	Sean	Morrissey	Substitute
	Sue	Meaney	Substitute
	Lisa	Rizzo	Substitute
	Christine	Capaldo	Substitute
	Norma	Guedelha	Secretary/Clerical
Reed	Tomasella	Diurca	Administrator
	Mendoza	Juan	Sub Admin.
	Steffero	Melissa	Teacher
	Boratko	Jessica	Teacher
	Griffin	Denise	Teacher
	Zukowski	Diane	Substitute
	McKirryher	Jonna	Substitute
	Kataja	Ashley	Substitute
	Grant	Nataine	Substitute
	DeCarlo	Michael	Substitute
	Serifin	Stephanie	Substitute
	York	Judith	Substitute
Regan	Defazio	Alana	Teacher
	Welch	Alexander	Teacher
	Williams	Kimberly	Teacher (bus)
Tinker	Desanto	Christine	Teacher
	Sagendorf	Janet	Teacher
	Alfano	Chelsea	Sub.
	Mete	Meleke	Sub.
	Matrianna	Catherine	Sub.
	Violette	Danielle	Sub.
	Parks	Michelle	Sub.
	Ouellette	Francene	Teacher
	Cote	Susan	Clerical
	Lerz	Darlene	Admin.
Walsh	Ocasio	Jessica	Administrator
	Paolino	Ellen	Administrator Sub
	Maldonado	Joanne	Teacher
	Bilbrough	Allyson	Teacher
	Nadonly	Karen	Teacher
	Natoli	Jane	Sub
	Salvatore	Janelle	Sub
Washington	Langan	Colleen	Grade 2
	Montagno	Nikita	Grade 1`
	Sullivan	Marianinna	Substitute

	Rua	Sullivan	Substitute
Wilson	Deeley	Jennifer	Math Teacher
	Dublin	Larry	Science Teacher
	Orsatti	Donna	Paraprofessional
	Reho	Jessica	Substitute

	Rosser	Jennifer	Administrator
	Shaffer	Andrea	ELA Teacher
	Pinho	Kelly	Substitute Admin

13.6 Teacher hires:

Name		Assignment		Effective
Cruz	Mayra	Bucks Hill	Bilingual Gr. 5	08/28/17
Moreno Lopez	Ruben	WMS	Bilingual Math	10/16/17

13.7 Teacher transfers:

NAME		FROM	TO	EFF.
Zachary	Nina	Bunker Hill Art Temp	Bunker Hill Art Perm	Aug-18
Comer	Sheryl	Bunker Hill Gr 2 Temp	Bunker Hill Gr 2 Perm	Aug-18
Butterworth	Jessica	Bunker Hill Gr 4 Temp	Bunker Hill Gr 4 Perm	Aug-18
Flaherty	Brianna	Bunker Hill Gr 5 Temp	Bunker Hill Gr 5 Perm	Aug-18
O'Toole	Haleigh	Bunker Hill Gr 5	Bunker Hill Gr K	Aug-18
Toma	Brenda	Bunker Hill Gr 4	Carrington Gr 6	Aug-18
Scivoletto	Nicole	Chase Gr 1 Temp	Chase Gr 1 Perm	Aug-18
Commendatore	Joseph	Chase Gr 5 Temp	Chase Gr 5 Perm	Aug-18
Digiorgi	Deanna	Chase/Brass City Social Worker Temp	Chase/Brass City Social Worker Perm	Aug-18
Pepe	Thomas	Crosby General Science Gr 9 Temp	Crosby General Science Gr 9 Perm	Aug-18
Oiver Miccio	Audra	Crosby Special Ed Temp	Crosby Special Ed Perm	Aug-18
Spence	Kris	Crosby Special Ed Gr 9 Temp	Crosby Special Ed Gr 9 Perm	Aug-18
Diorio	Jill	Duggan Gr Pre-K Sped	Duggan Gr 3	Aug-18
Cook	Nicole	Generali Special Ed ABA Program Temp	Generali Special Ed ABA Program Perm	Aug-18
Whipple	Jennifer	Gilmartin Gr 3 Temp	Gilmartin Gr 3 Perm	Aug-18
Bramble	Nicole	Hopeville Bilingual Gr 4 Temp	Hopeville Bilingual Gr 4 Perm	Aug-18
Eagan	Laurie	Hopeville/Wendell Psychologist Temp	Hopeville/Wendell Psychologist Perm	Aug-18
Bernabe	Allan	Kennedy Science/Physics Temp	Kennedy Science/Physics Perm	Aug-18
Larkin	Brian	Kingsbury PE Elem Temp	Kingsbury PE Elem Perm	Aug-18
LaFrance	Andrea	Driggs Art	Maloney Art	Aug-18
Schreiber	Yehudis	Reed Music Temp	Reed Music Perm	Aug-18

Tona	Jerina	Reed Science Gr 7 & 8 Temp	Reed Science Gr 7 & 8 Perm	Aug-18
Stevens	Jamie	Regan Gr 4 Temp	Regan Gr 4 Perm	Aug-18
DeRienzo	Laura	Regan Gr 1 Temp	Regan Gr 1 Perm	Aug-18
Welch	Alexander	Regan Gr 5 Temp	Regan Gr 5 Perm	Aug-18
Sideravage	Elizabeth	Sprague Gr 3 Temp	Sprague Gr 3 Perm	Aug-18
Perlini	Jocelyn	Sprague Gr 5 Temp	Sprague Gr 5 Perm	Aug-18
Abraham	Mckenzie	Tinker Gr K Temp	Tinker Gr K Perm	Aug-18
Farrell	Kelly	Tinker Music Temp	Tinker Music Perm	Aug-18
Moreno Lopez	Ruben	Wallace Bilingual Math Temp	Wallace Bilingual Math Perm	Aug-18
LaChance Jr.	George	Wallace Math Gr 7 Temp	Wallace Math Gr 7 Perm	Aug-18
Camilleri	Lisa	Wallace Math Gr 8 Temp	Wallace Math Gr 8 Perm	Aug-18
Vecca	Lisa	Wallace Social Worker Temp	Wallace Social Worker Perm	Aug-18
Pelegriano	Nicole	Wallace Social Worker Temp	Wallace Social Worker Perm	Aug-18
Anderson	Kate	Wallace Special Ed Gr 7 Temp	Wallace Special Ed Gr 7 Perm	Aug-18
Osterhout	Alexa	Wallace Special Ed Gr 8 Temp	Wallace Special Ed Gr 8 Perm	Aug-18
O'Neill	Patrick	WAMS PE/Health MS/HS Temp	WAMS PE/Health MS/HS Perm	Aug-18
Rotatori	Kayla	WAMS PE/Health MS/HS Temp	WAMS PE/Health MS/HS Perm	Aug-18
Cheatham	Major	WAMS SLP Temp	WAMS SLP Perm	Aug-18
Milo	Jonathan	Washington /Bucks Hill Annex Art Temp	Washington /Bucks Hill Annex Art Perm	Aug-18
Chambers	Robert	Wilby Math Gr 9-10 Temp	Wilby Math Gr 9-10 Perm	Aug-18
Arroyo	Alyssa	Wilby Science/Biology Gr 11-12 Temp	Wilby Science/Biology Gr 11-12 Perm	Aug-18
LaPointe	Michael	Wilby Science/Physics Temp	Wilby Science/Physics Perm	Aug-18
Lago	Lori	Wilby Special Ed Temp	Wilby Special Ed Perm	Aug-18
Lespier	Bonnie	Wilby Special Ed Essential Skills Temp	Wilby Special Ed Essential Skills Perm	Aug-18
Skinner	Karyn	Wilson Art Temp	Wilson Art Perm	Aug-18
Osagie	Nancy	Wilson Gr 3 Temp	Wilson Gr 3 Perm	Aug-18
Stewart	Dina	Duggan Gr 3	Wilson Gr 3	Aug-18
Shwartz	Amelia	Wilson Gr 5 Temp	Wilson Gr 5 Perm	Aug-18
Beierle	Karen	WSMS FCS Temp	WSMS FCS Perm	Aug-18
Margosian	Tammon	WSMS Music Temp	WSMS Music Perm	Aug-18

13.8 Resignations:

Pontecorvo, Louis – Music Teacher, WCA, effective 12/22/17.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Now we're going to 14 – Unfinished Business of preceding meeting only. Fifteen – Other Unfinished, New, and Miscellaneous Business. Commissioner Theriault.

THERIAULT: I think we should also be looking at some of our staff that passes on in addition to just teachers and kind of prominent people. You know I was, I taught in eight schools in Waterbury in my 32 glorious years and they were all glorious years and I never met a bad kid and I never met a bad secretary. All my secretaries made me look good even when I wasn't good. So to all those secretaries out there and all the clerical staff, kudos to all those people and you know we should start recognizing some of those people occasionally at the Board here for the years of service and also the bus drivers and the crossing guards and the little people that make our system successful. You know it's the little people that make the hands of the clock turn and the gears turn and I think we should reach out to those people and have special recognition awards for those people I also think that we should think about at one point in time, maybe next year, doing a summit for youth day in government which the Jaycees sponsored years ago and in fact Joe Santopietro took part in that and when he did he said I'm gonna be Mayor of this town someday as he took part in that. So it's a good way to encourage youth to participate and kudos to Joe who's made a few mistakes but he's done more good for this town than many, many other people. And also I'd like to congratulate, not congratulate but recognize the passing of Rose Brown from Sprague School who was a secretary for Billy Monaghan who always made Billy Monaghan look good because Billy Monaghan always looked good. Rose was a secretary at middle schools and various other schools throughout the district. She was a wonderful, wonderful lady with a good family and good family values and it was my pleasure to know Rose and Billy's pleasure to have her as a secretary for covering up those few mistakes that he made and so as we go forward let's also include and if the public knows about anyone that we should include in our, on our dais here, let us know through the Clerk of the Board and we'll make sure that we include the big notorious people that have done the great and glorious things as well as the little people that have done the little and glorious things. Thank you.

BROWN: Vice President Harvey.

HARVEY: Thank you Madam President. I just wanted to mention regarding the MLK Youth Summit to thank the Concerned Clergy. This is the third annual MLK Youth Summit and I wanted to just thank them for organizing this, we hope to continue on with this recognition. It's very important that our students are aware of the values that Martin Luther King preached about and so we are very pleased that they are doing it, they are partnering with the Waterbury Public Schools. I want to thank them.

Madam President, I want just point out that we have a conflict on January 24, we have two events. There is a community forum that's being held by Ray Associates for the superintendent of schools and we have a community forum that is being held for school finance which Deputy Superintendent Mr. Henry has mentioned, at Reed School. Now that is sponsored by the Waterbury Public Schools. So we are working against each other. I'm gonna say that I did mention to Mr. Morgan that that date stood out for some reason and I found out that it was an event that we are sponsoring and that we should try to avoid that date but I've been informed it's already been confirmed. So if that is indeed the case then what I'm requesting is that we have another forum, we've had two forums, for the superintendent of schools because this forum for the school finance, there are folks coming in from out of town. It has been publicized very well and it's gonna take away from the community's involvement with the selection of the

superintendent. So I'm proposing that Ray and Associates not only have the forum on the 24 but also have another forum the following week so that we can have full participation from the community.

BROWN: I will talk to Scott to find out if we can move that. I'm not sure of the timeframe because this is in the hands of Civil Service. I'll absolutely make the case this might be good to move.

HARVEY: I'm not asking to move it, I'm asking if we're gonna keep it, let's have two forums. One on the 24th as planned and another one the following week so that we can get those that attend the school finance forum can have the opportunity to attend the other one.

BROWN: That's a good idea.

HARVEY: And lastly I just want to mention that, as everyone probably knows, that Black History Month is in February and I'm looking forward to learning about what activities there will be in the schools. Mr. Henry, usually they put together calendars on what they plan to do in the schools and I hope we continue to do that.

BROWN: Okay, good point. Commissioner Adorno.

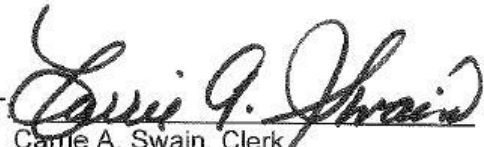
SERRANO-ADORNO: Thank you Madam President. So as a new Commissioner I've been trying to visit some of the schools and really just introduce myself and try to take a tour of the schools and try to sit in as possible. So I work during the day and sometimes that's a little hard. I was able to schedule a few days off right before the holidays and of course the weather kicks in and had emergency dismissals and so forth so it kind of limited where I was able to go. But I did have the opportunity to see Dr. Bello at Bucks Hill at a few different events and she had one of the events for the families from Puerto Rico that, I don't want to forget them because there's many . . . lot of family that still have no power. So it was nice to be invited to that event even though it was like a last minute thing there was a lot of other state officials there and we each had the opportunity to kind of just tell them what we did and if they had any questions. It was like an open forum, they had dinner. It was really nice to be there, St. Mary's Hospital was able to provide the students there little gifts and stuff like that. I was visit Enlightenment with Mr. Arroyo and what I actually liked is that he wasn't trying to direct me to the main office, he happened to be at café duty and I went right to the café and the staff was able to do a special dinner for the students and I put my gloves on and I actually served the students. Not only did I see some familiar faces but it was nice to just really be open to it and that's exactly what I want, I don't want it to be where it's just behind closed doors, I really want to take a good look at what's going on. But I've also been trying to start visiting after-school programs as well. Because I work during the day it kind of limits where I can go. So I did have the opportunity to go to Walsh Elementary School's after-school program, so there's a before and after school, Century 21 and the Uplifting a Life Program. So I found the kids to be engaged, I had the opportunity like I asked them three questions – what did you like about it? Was there anything they didn't like? What would they liked changed? Just to kind of get from the kid's perspective a little bit and from the teachers themselves giving an explanation about the programs and if they faced any challenges and stuff like that. So overall it was good, there were a few concerns from some of the students and complaints about

the food and the supper and even about a particular teacher's teaching method. We need to ensure that the after-schools programs are not only helping the kids with their homework and educational but it's also about fun. You know you got to keep the kids interested and engaged and be a little bit interactive so maybe some of the teaching methods you know instead of a lot of dialogue to kind of maybe interact with the kids a little bit more. So my goal is to really continue to visit some of the after-schools and maybe eventually if I have some more time that I'm able to take really try to visit more of the schools and get more feedback that way.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 7:15 p.m.

ATTEST


Carrie A. Swain, Clerk
Board of Education