

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, May 17, 2018 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

ABSENT: Commissioner Hernandez and Theriault.

ALSO PRESENT: Deputy Superintendent Robert Henry, Chief Academic Officer Darren Schwartz, Director of Personnel Robert Brenker, and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

DEPUTY SUPERINTENDENT: In our moment of silence this evening let us remember Dr. Theodore Martland who passed away on May 5. He was a Deputy Superintendent of Waterbury Public Schools from 1972 to 1984 and subsequently served in many multiple supervisory roles retiring in 1986. So let's remember Dr. Martland and recognize his service and dedication to Waterbury this evening.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Awwad led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault (absent). Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Present. Thank you. We have a quorum.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

1. Email communications from CABE dated April 27, 2018 and May 11, 2018 regarding policy highlights.
2. Email communication dated May 3, 2018 from Ryan Henderson regarding ABA Therapists.
3. Copy of communication dated May 7, 2018 from Civil Service offering Aurea Figueroa Matos the position of Lunch Aide.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Thank you.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:37 p.m.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response. And we do take your comments very seriously.

Dawn McClain, 164 Chestnut Avenue, had the following comments: Hello. I'm here to say new jobs; salaries add up to \$600,000 not counting Darren Schwartz's salary and the new superintendent. Almost one million dollars going into Central Office – drain the swamp. But yet no new classroom assistants, no new paras, no more attendance counselors, and no more library pages. Teachers are given a stipend for supplies that cover about one month of school and then they use their own money for the next nine months. Our students need smaller classes and yet classrooms are closing and the remaining classroom populations are at max and even over. Use our tax money for our children not for these people who come through and collect huge salaries. When I heard they were depleting the ILD positions I jumped for joy but then I see the positions remain but the names of the positions were changed and I would bet that the same people who were ILDs will hold these new positions. If our district did not move forward before what makes you think they will make a difference now? Thank you for hearing me.

Margaret O'Brien, 22-4 Malone Drive, had the following comments: Many times over the past 10 plus years I have stated the fact that you needed to stop relying on the Alliance Grant monies from Connecticut. That time now has come when Connecticut doesn't even know what they have or what they're going to give out. You have removed several Central Office high paying positions as in the ILDs in order to save money according to the March 2018 financial workshop agenda. That's all great but it only works if you are not going to turn it around and spend it on either three assistant superintendents and/or assistant chief operating officers which we know will cost another high salary once again along with benefits included when it is the students and the materials they need to learn whom are our first priority. You may not be voting on job descriptions tonight or you may be, but we all know how well what happens when you do vote you all start with one thing and you slowly slide into another and before you know it it's gone through and no one's really thought it through. Recently I attend the Curriculum Committee meeting and observed new curriculum proposals for our students in Science and ELA. These were positive and wonderful proposals to listen to and finally for the elementary level which will move our students forward in learning for the first time in over eight years. Materials that should have been in place instead of hiring ILDs. Materials and lessons which we can give our teachers a true opportunity to help our students acquire knowledge they have never had in many years. This is where you should be spending the monies, not on any more Central Office staff. With salaries comes raises, monies you cannot guarantee in the future. As an educator and a taxpayer, spend on the students first. Let our new superintendent, whomever he or she will be, prove themselves to be worthy of this district and our students first before any more additional personnel can come in. Thank you.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Stango, it was voted unanimously to return to the regular order of business at 6:37 p.m.

BROWN: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

6. DEPUTY SUPERINTENDENT'S ANNOUNCEMENTS

Our Superintendent's Student Recognition Awards Ceremony was held on Thursday, May 10. Awards were presented to 50 of our students representing all 32 of our schools. Mayor Neil O'Leary was also in attendance. We received many compliments on our new procedure of having all students honored on one evening.

Alana Daunis, 11th grade student at Wilby High School, received an award for Youth Leadership during the 15th Annual Excellence in Youth Awards at the Waterbury Youth Services.

WAMS theater department received word that their theater's application to the American High School Theatre Festival has been accepted and they will be attending the Edinburgh International Theatre Festival in Scotland in August, 2019.

Crosby High School placed second in this past weekend's Quiz Bowl, held at the AOH Club in Waterbury. Holy Cross won.

Just a quick reminder that our Parent and Community Leadership Conference is taking place from 8:00 a.m. to 1:00 p.m. tomorrow at Naugatuck Valley Community College and our students talent showcase, "Celebrating Community Through the Arts" will be held on Monday at the Palace Theater. Doors open at 5:00 p.m. with a student art exhibit. The performances begin at 6:30 p.m. We are very excited about these upcoming events.

Some of our high school students from Crosby, Wilby and Waterbury Arts Magnet School will be participating in this year's Kids Speak event on May 22 at UConn School of Law. Kids Speak is a day for students to come together and discuss topics related to civil and human rights.

We will celebrate our Educators of Excellence on Thursday, June 14, 4:30 p.m. at Crosby High School. This year we will not only be honoring our Teachers of the Year but we will also be recognizing an Administrator of the Year, a Paraprofessional of the Year, and a Support Staff Person of the Year.

Mayor O'Leary's 2018 Kids Marathon will take place on Thursday, May 31 at 5:00 p.m. at Library Park. Rain date is set for June 5.

Please note that our last day of school is Thursday, June 21.

The City of Waterbury, the Connecticut Community Foundation, Waterbury Public Art Committee, and the Waterbury Symphony Orchestra is sponsoring the 1st Annual Make Music Day here in Waterbury on June 21. There will be more than 20 public venues, indoors and outdoors, hosting musicians, singers, bands, choirs for this international, national & statewide event. For more information, you are invited to visit the website <http://www.makemusicday.org/Waterbury/>

The city is hosting a Brass City Jazz Fest on Saturday, June 23, in Library Park.

Thank you. This concludes the Deputy Superintendent's Report.

7. PRESIDENT'S COMMENTS

BROWN: I just have a couple of things. I want to recognize a tremendous effort by our staff led by our Chief Academic Officer Darren Schwartz and his team Jackie Davis, Linda Riddick Barron, in partnership with Bridge to Success, Althea Brooks. Commissioner Harvey and I had an opportunity to go an outstanding conference last Friday called "Dismantling Racism" sponsored by the State Education Resource Center and we were very proud that our team from Waterbury brought eight students who participated, who went to the workshops, they were articulate. We should be very proud of them. And I have to commend Commissioner Harvey, her idea from that conference, I think you've been thinking about it a lot though, is to try to see if we can't really have a more purposeful role for students on our Board of Education and really hear student voice somewhat. So hopefully we can think about that and pursue it because these kids were just outstanding. So I want to thank Darren and staff for all they do.

The second thing, I want to recognize we have students here tonight from our Parent SEA class, if you would please stand and be recognized. We welcome you and we

thank you for your volunteer efforts to really learn about parents and their role in education. This is a pretty intense course that they attend. What is it ten weeks? Thirteen weeks. Okay, but who's counting. I really applaud your effort because you're all busy working people and this really is a testimony to your commitment to our kids and our education. So thank you so much for participating in this and we look forward to working with you on the issues that you're talking about.

Next going to the Consent Calendar. Would anybody like anything removed from the Consent Calendar. See none.

President Brown proceeded to read the Consent Calendar, items 8.1 through 8.3.

8. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.3, as listed:

- 8.1 With the approval of the Committee of the Whole, the Deputy Superintendent of Schools recommends approval of a Memorandum of Understanding with the Connecticut Military Department for STARBASE CT/Waterbury for academic year 2017-2018.
- 8.2 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
T. St. Pierre	Duggan café: Wed., May 16, 4:00 - 6:00 pm (School Dance)
R. Moffo	Generali gym: Thurs., June 7, 3:30 - 8:00 pm (annual talent show)
G. Huckins	Wallace media ctr.: 8/29, 9/12, 11/27, 6:30-8:30 pm (swim officials meetings)
N. Berger	Maloney comm. rm.: Tues., May 8, 6 – 7 pm (kdg. assts. union meeting)
S. Lauren	Reed café: Fri., June 1, 4:30 - 7:30 pm (school dance)
N. Smith	WAMS drama rm.: June 6 & 7, 2:30 - 8:00 pm (school production)
Park Dept.	Kennedy aud.: Thurs., June 28, 8:30 am - 3:00 pm (summer staff training)
E. McCann	Kennedy pool: May 29 to June 15, 2:30 - 5:30 pm (Lifeguard Training) Kennedy pool: Mon. – Fri. July 2, to Aug. 10, 8:30 am - 3:00 pm (Learn to Swim Program & Open Swim) Sprague gym: 6/28 to 8/14, 8 am to 4 pm (Summer Program)
R. Henry	WAMS apron stage: Sat., May 12, 9 am – 1 pm (Gettysburg Address Comp.)
A.M. Brites	Kennedy aud., gym, café: May 18, 5 – 9 pm and May 19, 7:30 am - 3:30 pm (2 nd Annual Community Day)
*R. Arroyo	Enlightenment Café: Friday, June 15, 6:30 – 9:30 p.m. (High School dance)
*J. Monodes	WAMS Courtyard: Tues., June 5, 4 – 7 p.m. (Key Club Fundraiser/Festival)

- 8.3 With the approval of the Committee on School Facilities and Grounds, the Deputy Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Porter & Chester L. Caouette	Kennedy aud.: Thurs., May 3, 3:00 - 6:30 pm (graduation ceremony)
Taft Pointe Condo Assoc. Karina Smith	West Side M/S café: Tues., June 12, 6 – 9 pm (condo meeting)

REQUESTING WAIVERS:

Neighb. Housing Service Erika Cooper	Reed gym, café, rms.: Sat., May 19, 10 am – 6 pm (social change within community forum) (\$378.)
Shekinah Christian Church Jose Reyes	Wilby aud.: 7/19 & 7/20, 7 – 10 pm (annual convention) (\$672.)
Granville Academy Maurice Mosley	Career Academy café, gym, kitchen, 4 rooms, Fri., Sept. 28, set-up, 5:00 - 9:00 pm and Sat., Sept. 29, Career Fair, 8:00 am - 5:00 pm (\$1,092.)
Clayton Memorial Church Rev. Delorico Patterson	Crosby track: Sat., July 7, 9 am -1 pm (Church Walk) (\$210.)
*Long Hill Bible Church E. Lott	Rotella gym, café: Sunday, June 3, 2018, 3 – 6 p.m. (fellowship game) \$168.

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Erika Cooper Neighb. Housing Serv.	Walsh classrooms, gym: Mon – Fri, 7/9 – 8/17, 8:30 - 3:00 pm (summer school program)
Wtby. Ballers T. Lott	Generali gym: Mon. & Thurs., 5/3 - 6/14, 6:00 - 8:00 pm (basketball program)
M. Batista Hillside Neighb. Assoc.	Driggs room: Thurs., May 31, 6 - 8 pm (neighborhood meeting)
W. Leach Neighb. Housing Services/Ungroup	Reed café: Thurs., May 24, 4:30 - 9:00 pm (Anti Bullying Forum)
*Wtby. Patriots T. Inabinett	Generali gym: Tues. & Wed., May 8 – 23, 5:30 – 8:30 p.m. (Cheerleading Clinic)
*Wtby. Ballers A. Johnson	Maloney gym: Tues. & Thurs. 6:00-9:00 pm May 3 rd – Aug. 2 nd (basketball program)
*Wtby. Knights S. Clements	Kingsbury gym: Mon., Wed., Fri., May 7 th – July 13 th 5:45 – 8:00 pm (cheerleading practice)
*Ct. Dept. of Transp. Krista Kenney	Crosby aud.: Tues., June 26, 4:30 - 8:00 pm (public meeting re: Mixmaster project)
*Greater Wtby. YMCA J. O'Rourke	Gilmartin café, gym, library, rooms: July - Aug., 7 am – 6 pm Chase café, gym, library: July – Aug, 7 am – 6 pm, (Summer program) Gilmartin, Chase, Generali, Tinker café, gym: Sept. '18 - June, '19 End of school day to 6:00 pm (after school program)

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

9 . ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

10. COMMITTEE ON SCHOOL PERSONNEL

Upon a motion by Commissioner Stango and duly seconded by Commissioner Awwad, it was voted unanimously to remove items 10.1, 10.2, and 10.3 from tonight's agenda.

BROWN: discussion? All in favor, opposed, abstain. Motion carries.

10.4 Upon a motion by Commissioner Stango and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the revised job specifications for the position of Supervisor of Early Childhood Education, as attached.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11. COMMITTEE ON FINANCE

11.1 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of a contract with Barall & Konover Floors Inc. for floor replacement at Rotella Magnet School.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11.2 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of a contract with Utility Communications Inc. for S2 Video Camera Upgrades at Waterbury Career Academy, Waterbury Arts Magnet School, and Reed Elementary School.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11.3 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Harvey, with Commissioner Jason Van Stone voting "no", it was voted to approve of a contract with Connecticut Custom Aquatics for Pool Chlorination and Filtration Replacements at West Side Middle School, Wilby High School, and Crosby High School.

BROWN: Discussion?

AWWAD: This was the only bidder and just think it would behoove us in future cases when we only have one bidder that we look for a second bidder because these bids came in way over what we thought they were gonna be and I appreciate that time is of the essence in these and that's the only reason I didn't say anything about going back out but there are other companies that do this work and I think we need to allow or do a better job of creating a competitive environment for the work that we have done in our school system. We want to get the pools done and open and keep them open for the

summer but I think in the future things that come in with one bid need to go back out irregardless of, especially since they're over budget. So that's all I needed to say.

BROWN: Commissioner Van Stone.

J. VAN STONE: I was gonna say the same thing Cathy said. Being one bidder it kind of puts us in a bind, it doesn't allow us to know whether our original scope was way off or the bid is incredibly incorrect but either way the delta between what we originally budgeted and the number it's a far gap. In the Finance meeting I asked Mr. Brenker, I don't know if you had the opportunity, I'll talk slow so you mosey up to the microphone. I know in years past when job were kind of in this situation there's, I don't want to call it a loophole, but an opportunity to sometimes find a state approved vendor who has already been doing work and see if maybe the going rate that they're charging is better than what this bid was for. Was there any opportunity in this case?

BRENKER: There were no contractors on the list for pools in the State of Connecticut. There is no list for it, no one is on it.

J. VAN STONE: So this was in fact the one person in the greater Connecticut area who bid and it's going to be up to us I guess to suck that. Whatever we can do going forward and I'm not too sure what that is, we need to do a better job of making that known. I understand that sometimes the people out there who can do this work aren't necessarily interested in getting involved in municipalities because they think it's always some lowball bid and it doesn't necessarily work but I would ask . . . if you see a bid out there and you're a good contractor try to help us out here. Thank you Madam President.

BRENKER: Just for information purposes, the increase in the cost does not provide any cost to the district. It will be covered by, the total amount, of the Alliance grant of two million dollars and there is a short portion that won't be but the City is covering that under a grant that they had also.

BROWN: Thank you. Commissioner Van Stone.

T. VAN STONE: Thank you Madam President. When I hear Commissioner Van Stone I have no problem yielding to the elder Van Stone. Hearing the Alliance money didn't necessarily make me feel any better. I have long wanted the City bidding process that we're governed by to make, or at least look at how it works for education. I've asked on numerous occasions and been denied the opportunity to revisit city contracts that affect education. So this is just another case in point that maybe we need to look at the education rules when it comes to the City rules on purchasing. So thank you.

BROWN: Thank you. Any other comments? Commissioner Sweeney.

SWEENEY: Mr. Brenker I didn't have the opportunity the other night to ask, did the district at all look at switching over to a salt system which might be a little higher on the upfront but pays back dividends over the years?

BRENKER: Yes we did. You're right it was more expensive but second it would have taken too much time to get the switchover done. It's more of a long term project. We looked at that first thing.

SWEENEY: So what you just said now is we are now going to include that Crosby pool right now in this current so that would include all the pools? There won't be an opportunity for a switchover on any of them

BRENKER: Yes. No. And this process with the State everything has to be completed, all the work, all the payments, all invoiced by October 31. Plus the pools are heavily used the community and by us at the schools. We couldn't take them out for a long enough time.

BROWN: All in favor, opposed, abstain. Motion carries. One "no".

11.4 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve of a contract with Young Men's Christian Association (YMCA) for the 21st Century Summer Day Camp.

BROWN: Discussion.

AWWAD: Under discussion. I did bring up in Committee that we wanted to make sure that we give this opportunity to as many youth from the district to experience this so I believe there was going to be somewhat of a vetting process of the kids to make sure that this was an opportunity for every . . . to experience a camp and if they were going to other camps we would make sure that anybody that was going to no camp had the opportunity to spend some time this summer at a camp. So I know that we had talked about that and there will be some due diligence done to make sure that we don't see any abuses of the opportunity of the kids to attend camp.

BROWN: Good point. I think we all agree to that. And Darren, I think you're taking that into consideration with Jim O'Rourke at the Y. But it's a great opportunity for our kids. All in favor, opposed, abstain. Motion carries.

11.5 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the Connecticut State Department of Education 2017-2018 Consolidated Alliance District/Priority School District Application.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

12. COMMITTEE ON CURRICULUM

12.1 Upon a motion by Commissioner Tom Van Stone and duly seconded by Jason Van Stone, it was voted unanimously to remove item 12.1 from the agenda.

BROWN: Discussion? Is there a reason?

T. VAN STONE: We need to go back to Committee and there's a few things we need to look at for this so we're gonna just move it back to Committee and bring it back to the Board at a later time.

BROWN: Thank you for that explanation. All in favor, opposed, abstain. Motion carries.

12.2 Upon a motion by Commissioner Tom Van Stone and duly seconded by Serrano-Adorno, it was voted unanimously to approve of the adoption of HMH "Science Dimensions" K – 5 Science Program.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. I think we really appreciate all the hard work our staff put into developing these curriculums and as one of our speakers said tonight this is moving us forward in a really good way so thank you all very much.

13. COMMITTEE ON POLICY

13.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve of the replacement of the current Homeless Students Policy (#5118.1) with CAFE's sample policy, as amended to include reference to the district's Dispute Resolution Form (currently Appendix "A"), and the update of legal references, as attached.

BROWN: Discussion? In a nut shell is there something additional to this policy that we haven't seen before?

SWEENEY: The definition of homeless was changed.

BROWN: Okay. So it's making us in compliance with the new state law. Thank you. Discussion? All in favor, opposed, abstain. Motion carries.

13.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve of the revised Nondiscrimination Policies (#'s 0521, 4118.14, and 5145.4) as required by Public Act 17-127 as amended, to include the addition of "status as a veteran", and the update of legal references, as attached.

BROWN: Discussion? Commissioner Van Stone.

J. VAN STONE: Thank you Madam President. Just happy to see that veterans are now getting the same protections that many other categories are. They're generally the first people to put their lives on the line to make sure we have protection so I'm glad we can finally do the same for them.

BROWN: Again, this is complying with state law. We had to update our current policy. All in favor, opposed, abstain. Motion carries.

- 13.3 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve of the revised Education Records Policy (#5125) as required by Public Act 17-68, to include the addition of the following language: “A parent who is incarcerated is also entitled to knowledge of and access to all educational, medical or similar records maintained in the cumulative record of any minor student of such incarcerated parent except in situations (1) where such information is considered privileged as defined in C.G.S. 10-154a, (2) such incarcerated parent has been convicted of sexual assault, or aggravated sexual assault, or (3) such incarcerated parent is prohibited pursuant to a court order” and the update of legal references, as attached.**

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

14. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner J. Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file Superintendent’s Notification to the Board, Items 14.1 through 14.5 as listed:

14.1 Athletic appointments:

Farrington, Thomas – Assistant Football Coach, WCA, effective 08/13/18.
Gwiazdoski, Paul – Girls Tennis Coach, CHS, effective 04/06/18.
Hagley, Katlyn – Assistant Outdoor Track Coach, KHS, effective 04/07/18.
McKenna, Ian – JV Softball Coach, CHS, effective 03/27/18.
Monroe, Michael – JV Baseball Coach, WHS, effective 04/26/18.
O’Brien, Nicholas – Head Outdoor Track Coach, KHS, effective 04/07/18.
O’Leary, Ronan – Assistant Football Coach, WCA, effective 08/13/18.

14.2 Appointments:

Therault, Michael – Soar to Success Summer School Coordinator, effective immediately.

14.3 Grant funded appointments effective immediately:

Hayden, Jennifer – Recreation Specialist Substitute, part-time, \$12 p/hour, non-union and without benefits, funded by 21st Century Grant.
Miller, Toni – Recreation Specialist Substitute, part-time, \$12 p/hour, non-union and without benefits, funded by 21st Century Grant.
Munoz, Victoria – Recreation Specialist Substitute, part-time, \$12 p/hour, non-union and without benefits, funded by 21st Century Grant.
Richards, Jean – Recreation Specialist Substitute, part-time, \$12 p/hour, non-union and without benefits, funded by 21st Century Grant.
Vigliotti, Frank – Network Specialist, salary and benefits according to the SEIU contract, funded Magnet Operating Grant, effective immediately.
Wolff, Nicole – Teacher Substitute, SDE Afterschool Program.

14.4 Teacher hires:

<u>Name</u>		<u>Assignment</u>		<u>Effective</u>
Acevedo-Usuga	Mateo	West Side	PE	3/19/2018
Davis	Claudia	Sprague	Gr. 5	4/5/2018
Demirs	Matthew	Wallace	PE	3/19/2018
Gray	Stacy	Wilson	Gr. 5	4/9/2018
Linares	Christopher	WCA	PE	3/12/2018
Sambrook	Nicole	Wilson	Gr. 3	3/15/2018

14.5 Resignations:

Milo, Jonathan – Art Teacher, Washington/Bucks Hill Annex, eff. 06/30/18.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Fifteen – Unfinished Business of Preceding Meeting Only. Seeing none – 16, Other Unfinished, New and Miscellaneous Business. Commissioner Van Stone following by Vice President.

T. VAN STONE: Thank you Madam President, through you. I would just like to give some thank yous. There's currently a program going on two nights a week at the Crosby soccer field where the CFC, Connecticut Football group, and football in this case, soccer, the other football, but the thanks are to this Board, Central Office, in particular Mr. Brenker, the Mayor's office, that has allowed this group to perform a service for our student athletes that in particular play soccer an opportunity they don't normally get and that is structured soccer training. And in soccer it's called training, not practice, where as they are given an opportunity to be instructed on skills that our suburban skills quite honestly can afford to do on their own and our students cannot. This group has gone out and had at this point over \$7,000 in donations to help facilitate this. We're going to, they're going to in the future have a Waterbury elite team which will be made up of the best players of Waterbury Public Schools similar to what you would look at as like the legion baseball whereas our baseball teams may not typically do well as schools however when the legion team gets together with all our best baseball players the Waterbury legion team typically is one of the best in the state. So I'm very happy to say that this program is doing very well. A lot of people to thank. Most importantly to thank our student-athletes who have shown up in the numbers of anywhere from 15 to 25 on any given night including one that I witnessed in the pouring rain on a Friday night with almost 20 of our soccer players spending their Friday night being instructed in soccer. So I think it's a great program. I thank everyone involved. As I mentioned Mr. Brenker who really put this together for the group and it's gone well and I think this is what, to be honest, it's what makes me come back every week. So it's a great program and I look forward to it continuing. Thank you.

BROWN: And thank you for your leadership, you're being modest. I know you had a lot to do with bringing this program to Waterbury. We thank you very much Tom. Vice President Harvey.

HARVEY: Quickly. I want to again thank, thank him publically, Kevin Daly for attending our Ad-hoc Family Engagement, Parent Engagement Committee to speak about SEPTO which is Special Ed PTO. I appreciate him taking out the time to come down to Waterbury and to shed information on this organization. So again, thank you Kevin for doing that.

I want to also just announce that there will be on May 24, that's a Thursday, I don't think we're meeting on that date, but there is an anti-bullying session, program, that will be held at Reed School from 6:00 p.m. to 8:00 p.m. and the uniqueness regarding this program is that it's going to be run by our youth. So again, anti-bullying session at Reed School

I want to thank North End Middle School, a pleasant surprise, when I arrived here they sent a t-shirt, for those of you at our Workshop, it says North End Middle School "Be Kind, Kindness Club" and then on the back it says "life's most persistent and urgent question is what are you doing for others" and that's a quote from the Reverend Dr. Martin Luther King. I'm gonna send them a thank you note but I'm just gonna hang this, I may wear this at every single Board meeting, but I think we need to start to be kind, I think that's a message we want to spread throughout the district. But just want to thank you publically North End Middle School for the t-shirt.

And last, but not least, I hope I'm not stealing your comments, congratulations to our two doctors in the district, that's Ph.D., now Dr. Paul Whyte and Dr. Michelle Baker. And why don't we give them a hand. That's a tough one to do. I just want to thank them and it's always good to have a doctor in the house.

BROWN: Commissioner Adorno.

SERRANO-ADORNO: Thank you Madam President. To that note Karen I also want to congratulate Dr. Richard Arroyo, the Principal of Enlightenment. I do want to say Saturday, June 2 is Autism Speaks Walk at the Library Park from nine to twelve. It's something that my family and I have been participating in for over nine years. I have been in communication with Pat Moran and I will be sending out that information to her to spread to the students in the school so that they can participate as they have been throughout the year. Thank you.

BROWN: I just want to mention that the Legislative Session ended on May 7 I believe and Connecticut Association of Boards of Education has given us a summary of pertinent education bills and I'm going to ask Commissioner Sweeney as Chair of the Legislative Committee to hold a meeting so we can go over these laws. There are some that really impact the district. I think Commissioner Van Stone talked about mandates; we have several new mandates to look at. On the budget side we did okay. We were not cut and I believe we were given additional dollars in light of the over 300 new students from our families from Puerto Rico. We were given additional dollars so that was good. We had been absorbing that cost. So we did get some additional dollars. But that information is in the CAFE update and I think we need to look at these and be prepared for the next session. So I would ask Commissioner Sweeney to do that. No Executive Session tonight.

SWEENEY: I did earlier today send out from CABE the ECS allotments.

BROWN: So I think we're in good shape moving forward. Doreen will be happy about that. You don't have to sell your first born so that's good.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to adjourn at 7:09 p.m.

ATTEST


Carrie A. Swain, Clerk
Board of Education