

# WATERBURY BOARD OF EDUCATION

## *Committee Meeting Minutes*

Thursday, June 7, 2018 at 5:30 p.m.

(For the June 28, 2018 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, June 7, 2018 at Kingsbury School, 220 Columbia Boulevard, starting at 5:34 p.m.

**PRESENT:** President Brown, Commissioners Awwad, Harvey, Hernandez, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

**ABSENT:** Commissioner Theriault.

**ALSO PRESENT:** Deputy Superintendent Robert Henry, Chief Academic Officer Darren Schwartz, and Director of Personnel Robert Brenker.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/20 minutes ~ Principal's Report (no backup) – Erik Brown. (Inez Ramirez, Laura Halloran)

#### **PUBLIC SPEAKING – there were no public speakers.**

2. Committee of the Whole/15 minutes ~ Discussion: CAFE's Equity Toolkit for Connecticut Boards of Education – John Ramos, Mary Broderick, Don Harris. *Removed, to be rescheduled.*
4. Committee of the Whole/15 minutes ~ Report: Coherence and Capacity Review (to be distributed) – Richard Lemons/CT Center for School Change. *Handout distributed.*
3. Committee of the Whole/5 minutes ~ Student Report from the 2018 NICEE (National Invention Convention and Entrepreneurship Expo) (no backup) – D. Schwartz, J. Reed.
5. Committee of the Whole/15 minutes ~ Presentation: District Parent Engagement Report – M. Marold, et al.
6. Committee on Finance/5 minutes ~ Request approval of the submittal of the Connecticut State Department of Education's 2018-2019 Carl D. Perkins Grant (*consensus needed*) – L. Allen Brown, J. Reed. *Removed and referred to Finance Committee.*

7. Committee on Finance/5 minutes ~ Request approval of Amendment Number One to the Agreement with PT SMA, Inc. d/b/a Select Physical Therapy, to provide athletic trainer services for interscholastic sports – J. Gorman.
8. Committee on Finance/10 minutes ~ Presentation: Proposed Food Service Department relocation – L. Franzese (Adam Shaban). *Plan approved by USDA and State contingent upon BOE approval.*
9. Committee on Finance/3 minutes ~ Request approval to participate in the Healthy Food Certification Program – L. Franzese.
10. Committee on Curriculum/5 minutes ~ Request approval of an Agreement with Waterbury Young Men’s Christian Association (YMCA) to provide student prevocational and employment training – M. Baldwin.
11. Committee on Finance/5 minutes ~ Request approval of Amendment to the Professional Services Agreement with Evergreen Center for out-of-district student placements as required by their IEP – M. Baldwin.
12. Committee on Finance/5 minutes: ~ Request approval of a College Readiness and Success Contract with College Board for exams, products, and services (to be distributed) – P. Whyte.
13. Committee on Finance/5 minutes ~ Monthly Expenditure Report for April 2018 – D. Biolo.
14. Committee of the Whole/10 minutes ~ Informational: Summer School 2018 – D. Schwartz, et al.
15. Committee on Finance/5 minutes ~ Request approval of a contract with Glen Terrace Landscaping, Inc., to provide playground improvements at Chase, Generali, and Walsh Schools – R. Brenker.
16. Committee of the Whole/5 minutes ~ Informational: Summer Maintenance Projects – R. Brenker.
17. Committee on School Facilities & Grounds/2 minutes ~ Use of school facilities by school organizations and/or City departments.
18. Committee on School Facilities & Grounds/3 minutes ~ Use of school facilities by outside organizations and/or waiver requests.
19. Superintendent’s Notification to the Board/5 minutes:
  - a. Athletic appointments:  
Secondi, John – WSMS Swimming Coach, effective 11/01/18.  
Acevedo Usaga, Mateo – Mayor O’Leary’s Run Club Mentor, eff. 05/02/18.
  - b. Appointments:  
Blakeslee, Marissa – Bucks Hill Annex PreK Summer Program Site Administrator.  
DiGiovanni, Melissa – SOAR Summer School Site Administrator, Duggan.

Irrera, Ray – Secondary Summer School Program Coordinator.  
Rosser, Jennifer – SOAR Summer School Site Administrator, Gilmartin.  
Tomasella, Diurca – SOAR Summer School Site Administrator, Carrington.  
Ferrucci, Kathleen – ESY Summer School Administrator, CHS/WMS.  
Miller, Jamie – ESY Summer School Administrator, WHS/NEMS.

- c. Grant funded appointments effective immediately:  
Disla-Minaya, Melanie – Recreation Specialist, 21<sup>st</sup> Century Grant, part time, non-union and without benefits.  
Garafola, Brian – Accountant II, School Business Office, salary and benefits governed by SEIU, funded by IDEA.  
Martinez, Latasha – Family Resource Center Coordinator, Reed School, salary and benefits governed by SEIU.
- d. Crosby High School’s STEAM Summer Beautification Project appointments, 12 days, salary according to individual’s contract:  
Mimi De La Rosa    Paul Gwiazdoski    Rachel Spagnoletti    Eileen Stow
- e. Maloney Magnet School Summer School Program appointments, salary according to contract, subject to enrollment:
- |                              |   |
|------------------------------|---|
| Administrator                | Donna Cullen                                  |
| Curriculum Support/Admin Sub | Ann Drewry, Stacey Gittings                   |
| Curriculum Support           | Margaret Palomba                              |
| IT                           | Frank Vigliotti                               |
| Subs                         | Cristina Crespo & Christine Mitchell-Robinson |
| Secretary                    | Shanna Zawislak & Anna Perugini               |
| Kindergarten                 | Math                      Cherie Couture      |
|                              | Technology              David Couture         |
|                              | Reading                  Siobhan Kalnins      |
|                              | Reading                  Jennifer Hibbs       |
| First Grade & Second Grade   | Math                      Katie Pino          |
|                              | Reading                  Marlene Madera       |
|                              | Technology              Barbara Moulthrop     |
| Third Grade & Fourth Grade   | Math/Science          Branden Strileckis      |
|                              | Reading                  Esther D’Esposito    |
|                              | Writing                   Andrew Dunn         |
|                              | Technology              Erin Fogarty          |
- f. Rotella Magnet School’s Summer Program appointments contingent upon enrollment:
- |                            |  |
|----------------------------|--|
| Administrator: Robin Henry | Grants Facilitator/Clerical: Jean Zastaury |
| AV Tech: Bryan Michaud     | Network Specialist: Michael Thompson       |
- |                               |                             |
|-------------------------------|-----------------------------|
| <u>Teachers – Enrichment:</u> | <u>Teachers - Academics</u> |
| Christina Altieri             | Julia Matthews              |
| Suzanne Dionne                | Mary Monroe                 |
| Brenda Ledbetter              | Monica Santovasi            |
| Ashley McLaren                | Cheyenne Walent             |
| Joseph Silva                  |                             |
| Veronica Summerfield          |                             |
| Melissa Vargas                |                             |

Aides:

Lisa Alexander  
Debra Begin  
Ersilia Cicchiello  
Jennifer DeJesus  
Victoria Lanouette  
Darice Leach

Melissa Lloret  
Lauren Lombardi  
Elizabeth Lopez  
Kathleen Sugrue  
Martha Thomas

Subs (if needed):

Lauren Argenta  
Carla Cruess  
Ellen Lee

g. Adult Education summer appointments effective July 9, 2018:

NAME		POSITION	HRS/RATE
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):</b>			
Harper	Julia	Substitute	@ \$32.00 p/hr
Langeull	Margaret	Art Instructor	21 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$32.00 p/hr
McDonald	Brian	Substitute	@ \$32.00 p/hr
Mobilio	James	Social Studies Instr.	21 hrs p/wk @ \$32.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ 32.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Parenting Instructor	21 hrs p/wk @ \$32.00 p/hr
Person	Jocelyn	Science Instructor	21 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$32.00 p/hr
<b>AHSCDP DISTANCE LEARNING:</b>			
Sica	Alan	Civics	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$32.00 p/hr
<b>ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED):</b>			
Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chenas	Stanley	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Scursso	Lori	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
<b>GUIDANCE STAFF:</b>			
Aucella	Laurence	ESL School Counselor	21 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Wasilewski	Diane	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr
<b>ENGLISH AS A SECOND LANGUAGE (ESL):</b>			
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Rotella	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	ESL Instructor – OIC	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr

Xhafi Ermonela ESL Instructor 12 hrs p/wk @ \$32.00 p/hr

**Connecticut Adult Reporting System (CARS):**

Monaco Roxanne Administrator 12 hrs p/wk @ \$35.77 p/hr

**TECHNOLOGY:**

Blancato Alfred Computer Analyst 21 hrs p/wk @ \$24.00 p/hr  
Santoro Joseph Computer Analyst 35 hrs p/wk @ \$24.00 p/hr

**EDUCATIONAL AIDES:**

Gonillo Salvatore Resource Room/Testing 21 hrs p/wk @ \$21.50 p/hr  
Nonamaker Kim ABE 21 hrs p/wk @ \$21.50 p/hr  
Pelletier Laurie Bookroom Aide 21 hrs p/wk @ \$12.00 p/hr  
Stanco Michael Res. Room/Registration 21 hrs p/wk @ \$21.50 p/hr

**GED EXAMINATION:**

Bacik Madeleine CBT Test Administrator As needed @ \$25.53 p/hr  
Felton Tanya CBT Test Administrator As needed @ \$16.39 p/hr  
Gonillo Salvatore CBT Test Administrator As needed @ \$21.50 p/hr  
Rinaldi Nancy CBT Test Administrator As needed @ \$14.79 p/hr  
Iasevoli Luigi Saturday Security As needed @ \$20.00 p/hr

**SECURITY:**

DeBonis Michael C Security/Aide 30 hrs p/wk @ \$21.50 p/hr  
Iasevoli Luigi Security 30 hrs p/wk @ \$20.00 p/hr

**CUSTODIAL/AIDES:**

Evon Randy Security/Custodial Aide 35 hrs p/wk @ \$13.00 p/hr  
Iaiennaro Michael Security/Custodial Aide 30 hrs p/wk @ \$11.00 p/hr  
Iasevoli Peter Head Custodian 35 hrs p/wk @ \$16.50 p/hr  
SantaBarbara, Sr. Louis Security/Custodial Aide 35 hrs p/wk @ \$11.00 p/hr  
Zabbara Ian Security/Custodian Aide 25 hrs p/wk @ \$11.00 p/hr

h. Food Service Summer appointments:

Name		Position	Site/Location	Rate
Lisa	Emanuel	Site Supervisor	Boys/Girls Club	\$10.10
Sherl	Knight	Site Supervisor	Bucks Hill School	\$10.10
Nilda	Cortes	Site Supervisor	Carrington	\$10.10
Krista	Baptista	Site Supervisor	Carrington	\$10.10
Agnes	Colon	Site Supervisor	Chase Park House	\$10.10
Kim	Plude	Site supervisor	Chase Park House	\$10.10
Ciara	Pedraza	Site Supervisor	Crosby/Wallace	\$10.10
Cheryl	Laviana	Site Supervisor	Crosby/Wallace	\$10.10
Debbie	Davis	Site Supervisor	Duggan	\$10.10
Elizabeth	Guisto	Site Supervisor	Duggan	\$10.10
Terri	Brooks	Site Supervisor	Duggan	\$10.10
Paula	Mucci	Site supervisor	Gilmartin	\$10.10
Maria	Rego	Site Supervisor	Gilmartin	\$10.10

Bernadette	Donnelly	Site Supervisor	Gilmartin	\$10.10
Rose	Sarandrea	Site Supervisor	Maloney	\$10.10
Seritha	Anglin	Site Supervisor	North End Rec Center	\$10.10
Julia	Rojas	Site Supervisor	River Baldwin	\$10.10
Elaine	Greco	Site Supervisor	Rivera Memorial	\$10.10
Pam	Wawer	Site Supervisor	Washington Park	\$10.10
Linda	Generali	Site Supervisor	Washington Park	\$10.10
Barbara	Kazlauskas	Site Supervisor	Waterville Rec	\$10.10
Anele	Genova	Site Supervisor	Wilby/North End M.S.	\$10.10
Jessica	Paul	Site Supervisor	Wilby/North End M.S.	\$10.10
Maria	Rivera	Site Supervisor	Willow Plaza	\$10.10
Bridgette	Nido	Site Supervisor	WOW	\$10.10
Anne	Begnal	Office	WAMS	\$10.10
Sandy	LaMadeline	Monitor	WAMS	\$14.50
Michelle	April	Monitor	WAMS	\$14.50
Lynn	Chance	Monitor	WAMS	\$14.50
Robin	Salvetti	Monitor	WAMS	\$14.50
Amy	Daugerdas	Prep	WAMS	\$12.50
Patricia	Lowe	Prep	WAMS	\$12.50
Lina	Matozzo	Prep	WAMS	\$12.50
Alice	Pinto	Prep	WAMS	\$12.50
Robin	Capozio	Prep	WAMS	\$12.50
Donna	Ward	Prep	WAMS	\$12.50
Wanda	Torres	Prep	WAMS	\$12.50
Mike	Jones	Prep	WAMS	\$12.50
Richard	Lewis	Driver		\$20.73
Dave	Semanoff	Driver		\$24.25
Elvis	Silva	Driver		\$20.73
Stephen	Fillie	Driver		\$20.73
Debbie	Finke	Coordinator	WAMS	\$30.00
Isabel	DeSousa	Coordinator	WAMS	\$30.00

i. Teacher transfers effective 2018/19 School Year:

Name		From	To
Anderson	Kate	WMS Gr 7 SPED	CHS SPED
Aquavia	Sara	Maloney Gr 1	Maloney Gr K
Aviles	Zuheill	Wilson Gr 2	Bucks Hill Bil. Gr 2
Bonini	Michelle	Bucks Hill Gr 5 (Interim)	Bucks Hill Gr 5 (Perm.)
Buda	Kevin	CHS Tech Ed - Electronics	KHS Tech Ed- Graphic Comm/Electronics I
Calash	Dana	Wilson LMS (Interim)	Wilson LMS (Perm.)
Card	Katherine	Driggs Gr 1	Maloney Gr 1
Conte	Joseph	Wilby PE/Health	WCA PE/Health
Cruess	Steven	Bunker Hill Gr 4	Bunker Hill Gr 5
Davis	Claudia	Sprague Gr 5 (Interim)	Sprague Gr 5 (Perm.)
DeFeo	Dawn	Bucks Hill Annex Pre-K SPED	Duggan Co-Taught Pre-K SPED
DeMars	Jacqueline	Carrington Gr 6 ELA/Geography	Driggs Gr K

Demirs	Matthew	WMS PE/Health (Interim)	WMS PE/Health (Perm.)
Dimach	Jennifer	Tinker Gr 2	WAMS SPED
Dionne-Gorman	Regina	Kingsbury Gr 4	Driggs Gr 1
Donahue	Jamie	WMS Health	WSMS PE/Health
Febles	Maria	Enlightenment Spanish	CHS Spanish
Gray	Stacy	Wilson Gr 5 (Interim)	Wilson Gr 5 (Perm.)
Holt	Laura	WMS Gr 8 SPED (Interim)	WMS Gr 8 SPED (Perm.)
Jasiulevicius	Margaret	Bunker Hill SPED-BDLC	Bunker Hill Co-Taught Gr K SPED
LeDay	Jennifer	Bucks Hill Gr 2 with Bilingual Support (Interim)	Bucks Hill Gr 2 with Bilingual Support (Perm.)
Lerz	Darlene	Bunker Hill Co-Taught Gr k	Chase Gr 1
Lyons	Donna	Bunker Hill Gr 4	WMS Gr 7 ELA
Miller	Grant	Kennedy ELA (Interim)	KHS ELA (Perm.)
Mulvehill	Michelle	Generali Gr 5 (Interim)	Generali Gr 5 (Perm.)
O'Brien	Nicholas	NEMS Numeracy Title I	WAMS Math
Perugini	Maryellen	Bunker Hill SPED	Maloney SPED
Perugini	Maryellen	Bunker Hill SPED	Maloney SPED
Sambrook	Nicole	Wilson Gr 3 (Interim)	Wilson Gr 3 (Perm.)
Taylor	Amy	Rotella Gr K (Interim)	Rotella Gr K (Perm.)
Tolly	Bianca	WCA Science/Biology (Interim)	WCA Science/Biology (Perm.)
Vargas	Shirelle	WMS Gr 6 SPED	Parochial SPED-IDEA

j. Retirements:

Baim, Pamela – Instructional Leadership Director, effective 06/30/18.  
Lodge, Nancy – Non-public Special Education, effective 06/30/18.  
Rikteraitis, Rick – Driggs/Kingsbury Music, effective 06/30/18.  
Weed, Pamela – Carrington PreK, effective 06/30/18.

k. Resignations:

Azzara, Rachel – Chase Grade 2, effective 06/30/18.  
Byrnes, Kristina – Bucks Hill Pre-K Special Education, effective 06/30/18.  
Cabral, Jephrie – CHS Science, effective 06/30/18.  
Lacey, Ami – State Street Special Education, effective 06/30/18.  
Olaoye, Abioye – WAMS Math, effective 06/08/18.  
Rubock, Jeremy – WHS Technology Education, effective 06/30/18.  
Strand, Steven – Director of Teaching and Learning, effective 06/22/18.

**ADJOURNMENT** at 8:30 p.m.

ATTEST:   
Carrie A. Swain, Clerk  
Board of Education