

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, July 19, 2018 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Brown, Commissioners Awwad, Harvey, Serrano-Adorno, Stango, Sweeney, J. Van Stone, and T. Van Stone.

ABSENT: Commissioner Hernandez and Pagano.

ALSO PRESENT: Chief Academic Officer Darren Schwartz and Director of Personnel Robert Brenker.

1. SILENT PRAYER

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Sweeney led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Pagano (absent).
Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

- a) Memo dated July 12, 2018 from Mayor Neil O’Leary appointing Charles Pagano to the Board of Education to fill the unexpired term of John Theriault.

BROWN: Discussion? All in favor? And I’ll note that this communication is appointing Charles Pagano to the Board of Education to fill the unexpired term of Commissioner John Theriault.

5. PUBLIC ADDRESSES THE BOARD

There were no members of the public to address the Board.

6. DEPUTY SUPERINTENDENT’S ANNOUNCEMENTS

There were no announcements submitted to the Board.

7. PRESIDENT’S COMMENTS

BROWN: I just want to wish everybody, I hope everybody is having a wonderful summer and I know there’s a lot of activity coming up in August and we’re asked to hold August 24 for a school district convocation. So if you can hold that date. We just heard that from the Chief Academic Officer to hold that date.

8. CONSENT CALENDAR

BROWN: Is there anybody that would like to remove anything from the Consent Calendar.

AWWAD: Remove please item 8.3.

BROWN: Okay.

President Brown proceeded to read the Consent Calendar, items 8.1, 8.2, and 8.4 through 8.7.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 8.1, 8.2, and 8.4 through 8.7, as listed:

- 8.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to participate in the Connecticut State Department of Education’s Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event

occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight before the 30 minutes after the end of the official school day. “Location” means where the event is being held, and must be the same place as the food sales.

8.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to participate in the Connecticut State Department of Education’s Healthy Food Certification Program pursuant to Section 10-215f of the Connecticut General Statutes and *will allow* the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight before the 30 minutes after the end of the official school day. “Location” means where the event is being held, and must be the same place as the food sales.

8.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment No. 1 to the Contract with Glen Terrace Landscaping, Inc. to provide playground improvements at Walsh Elementary School, Generali Elementary School, and Chase Elementary School.

8.5 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of a Memorandum of Understanding with Naugatuck Valley Community College, at no cost, for the development and support of the Waterbury Early College Opportunity Program.

8.6 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Registrar of Voters T. Begnal/T. DeCarlo	Kennedy, Gilmartin, Tinker, Reed, Chase, Regan, Carrington, Kingsbury, Sprague, Crosby, W. Cross, Maloney, and Wilson Schools, Tuesday, August 14, 2018, 5:00 am to 9:00 pm, (Election Primary

8.7 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Sacred Heart H.S.	Kennedy pool: 8/23/18 – 3/16/19, Monday – Friday, 4:00 - 6:30 pm and Sat. 8:00 - 10:00 am (girls and boys swim programs)

REQUESTING WAIVERS:

Be a Baller Not a Bully	Wilby gym & café: Mon. thru Friday, July 30 to Aug. 3	
Ta'Quan Zimmerman	9 am -3 pm (Anti Bullying Basketball Camp)	(\$2,940.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Waterbury Chapter of UNICO/P. Varanelli	Kennedy room or lib.: Sept. 2018 – May. 2019 2 nd Tuesday of each month, 6:30 - 8:30 pm (board meetings)
CT. Bombers D. Wright	Crosby field: 6/30, 7/21, 8/11, 8/25, 9/15, 9/22 5:00-10:00 pm (football games)
CT. Dept. of Energy & Environmental Protection E. Pestana	Maloney Café: Wednesday, August 1, 6:00 – 9:00 p.m., Public Meeting

BROWN: Discussion? All in favor, opposed, abstain. Motion carries. Thank you.

9. ITEMS REMOVED FROM CONSENT

8.3 Upon a motion by Commissioner Tom Van Stone and duly seconded by Commissioner Sweeney, with Commissioner Awwad “abstaining”, it was voted to approve a Sub-recipient Contract with Northwest Regional Workforce Investment Board, Inc. for a Connecticut Disability Employment Initiative internship for students with disabilities.

BROWN: Discussion?

AWWAD: I have discussion. I’m going to be abstaining on this vote but I just want to make it clear that from time to time the Workforce Board tends to give money to the school district, doesn’t take money from the school district, it provides funding to the district for meaningful programs. This particular opportunity is to fund stipends for our disabled students to go to a workplace and earn a stipend while they’re gaining skills they can put on a resume. Personally I don’t see it as a conflict of interest but I’ll abstain in the effort of the appearance of the conflict of interest. The other dollars we gave to the district, again, were to promote career opportunities for our students so I struggle with the notion that somehow this is inappropriate or I’m remiss in doing so. It’s not me personally, the entity that which I oversee is state and federally funded and has the opportunity to provide benefits to the school district and I think we would be unwise to turn those away because I happen to be the signatory. So I’m gonna abstain on the vote tonight but it will be my signature on the executed contract that is done with the City. Thank you.

BROWN: I absolutely agree and we’re very grateful for your leadership and I know that you provide contracts to the other members of the Regional Board as well, it’s not just Waterbury.

AWWAD: Correct.

BROWN: So we’re certainly very happy to have the investment in our school district. Commissioner Van Stone.

J. VAN STONE: I would just say I look forward to Commissioner Awwad abstaining to many more of these quite frankly.

AWWAD: It would be my pleasure.

BROWN: All in favor, opposed, abstain. Motion carries.

AWWAD: Abstain.

10. COMMITTEE ON FINANCE

10.1 Upon a motion by Commissioner Awwad and duly seconded by Commissioner Harvey, it was voted unanimously to authorize Dr. Verna D. Ruffin, Superintendent of Schools, to sign the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement for the same, as attached. Further, in the absence or incapacity of the first designated individual, Doreen Biolo, Chief Financial Officer, is authorized to sign claims for reimbursement.

BROWN: Discussion? All in favor, opposed, abstain. Motion carries.

11. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file Superintendent’s Notification to the Board, items 11.1 through 11.8 as listed:

11.1 Grant funded appointments effective immediately:

Esposito, Lillian – Receptionist, Intake Center, salary and benefits governed by UPSEU.

Wilson, Darryl – Hall Duty Monitor, CHS, part-time, \$94.00 p/day, non-union and without benefits, funded by Title I.

11.2 Teacher involuntary transfers effective 2018/19 School Year:

<u>Name</u>		<u>From</u>	<u>To</u>
Acevedo Usuga	Mateo	WSMS PE/Health	WHS PE/Health
April	Deborah	Enlightenment 30A Special Ed	Enlightenment Griggs St. Special Ed
Figueroa	Jessenia	Bunker Hill Special Ed	State Street Special Ed
Fournier	Linda	Maloney Reg. Ed Pre-K	Bucks Hill Annex Reg. Ed Pre-K
Hauck	Jochlynn	Wilson Gr 3	Wilson Gr 2
Kahn	Scott	Regan/W. Cross Split Music	Carrington Music
LaPointe	Michael	WHS Science/Physics	WSMS General Science
Lawlor	Susan	Enlightenment 30A Special Ed	State Street 30A Special Ed
Leclerc Rodriguez	Tracy	Bucks Hill Annex Special Ed Pre-K	WHS Special Ed- Essential Skills
LeFevre	Rhianne	Regan/W. Cross	Bucks Hill Annex/

		Split Art	W. Cross Split Art
Leggitt	Karen	Regan Special Ed	WMS Special Ed
Lespier	Bonnie	WHS Special Ed- Essential Skills	WMS Special Ed
Linares	Christopher	WCA PE/Health	Carrington PE/Health
Linskey	Tara	WSMS Health	WMS / WSMS Health
Matthews	Heather	Enlightenment 30A Special Ed	State Street 30A Special Ed
Moriarty	Gail	Enlightenment 30A Special Ed	State Street 30A Special Ed
Morikis	Grammato	Walsh Math - Elementary	Bunker Hill Gr 4
Muro	Nancy	WAMS Family Consumer Science	KHS Family Consumer Science
O'Leary	Ann	Gilmartin Special Ed-Scope	Bucks Hill Annex Special Ed Pre-K
Pierce	Karen	Enlightenment 30A Special Ed	Enlightenment Griggs St. Special Ed
Steinmetz	Sarah	Chase Special Ed	Driggs Special Ed
White	Nancy	WHS Special Ed - BDLC	Bunker Hill Special Ed

11.3. Teacher transfers effective 2018/19 school year:

<u>Name</u>		<u>From</u>	<u>To</u>
Byrd	Diana	Enlightenment Math	Wilby Business
Lee	Amanda	W. Cross Special Ed- Speech & Hearing	W. Cross Speech Language Pathologist
Miller	Christine	Duggan Gr 4	Districtwide STEM-Elem.
Ostrander	Charles	Enlightenment STEM	WAMS Social Studies
Pasqua	Elisabeth	WSMS ELA	WMS Literacy Facilitator
Pelletier	Allison	Bucks Hill Gr K	Duggan Reg. Ed Pre-K

11.4 Extended School Year (ESY) appointments, salary according to contract, subject to enrollment:

Teachers:

Bacote, Tiffany	Barieri, Amber (sub)	Carroll, Amy
Cianciolo, Tina	Decarlo, Michael	Falcone, Brenda
Hassan, Deanna	Longo, Chelsea	Murphy, Amy
Nordby, Lindsay	Tremblay, Kirsten	

Paraprofessionals:

Avalos, Michele	Basu, Prosenjeet
Beamon, Samone (replace Karrie Kasidas)	Biolo, Judy
Brinton, M. (sub)	Cabbagestalk, Jeray
Cosme, Iris	Degeorge, Shanna
Dejesus, Jennifer	Farina, Cheryl
Ferguson-Pearson, Robin	Forrestier, Sarah
Hardy, Paula	Henebry, Colleen
Hill, Christine	Hobbs, Hebrina
Hunter, Beverly	Marino-Turrell, Janice

Mcintosh, Peggy
Price, Deborah
Reyes, Maximinia (replace Karen Dopp)
Santiago, Madeline
Thomas, Sandra

Perez, Oscar (sub)
Rek, Veronica
Santiago, Genevieve
Sideravage, Marybeth
Trotman, Tracey

Psychologists:

Colello, Jennifer
Pertou, Ann

Damasio-Ortiz, Alison (bil.)

Speech:

Byer-Alcorace, Alexis
Lee, Amanda
Murphy, Jame (bil.)

Condon, Zoe
Marin, Leigh

Fay, Heidi
Robillard, Irma (sub)

Social Worker:

Atkins, Debbie
Guglielmo, Carla

Bandurski, Andrew
Lombardo, Kiley

Bulls, Tanya
Morales, Elizabeth

Teacher of the Visually Impaired: Putnam, Kelly

Eval Team: Connor, Heather

11.5 High School summer School appointments, salary according to contract, subject to enrollment:

Borges, Laura – Science
Doyle, Tara – ELA
Rodriguez, Lynette – Math

Daley, Samantha – Math (certified sub)
Overton, Kenya – Math (certified sub)
Spinelli, Lucille – ELA

11.6 SOAR Summer School Teacher appointments, salary according to individual's contract, subject to enrollment:

Chasse, Douglas
Riordan, Emily

Defoe, Audrey
Stafford, Amy

Gonzalez, Stephanie

11.7 Retirements:

Cocco, Lynn – CHS Guidance Counselor, effective 06/30/18.
DeVito, Debra – WMS English/Language Arts, effective 06/30/18.

11.8 Resignations:

D'Amato, Susan – NEMS Computer Ed, effective 07/06/18.
Dias, Mario – WCA Tech Ed/Manufacturing, effective 07/11/18.
Dougan, Amy – NEMS grade eight Science, effective 06/30/18.
Heintz, Jeffrey – Bunker Hill Social Worker, effective 06/30/18.
Mitchell, Tamara – State Street Special Education, effective 06/21/18.
Modenese Hickey, Heather – NEMS grade eight Math, effective 07/13/18.
Parks, Elizabeth – Tinker grade three, effective 07/11/18.
Pasqua, Elisabeth – WMS Literacy Facilitator, effective 07/09/18.

BROWN: Discussion? Commissioner Awwad.

AWWAD: A couple of concerns I have about this. Again, the resignations, I struggle at this time of the year to see, I guess some are late in coming and obviously people have the freedom to seek employment in other places. I would assume these are resignations because they are seeking employment outside the district. If we can

somehow do exit interviews or some type of follow-up with these folks to find out where they went, what they got paid there. I mean there seems to be a struggle to keep some of our best and brightest teachers. So I would just encourage us to see what is going on here and just maybe ask these folks what did we do or what could we do different.

BROWN: And I think this was raised at another meeting and we've discussed it and we will be presenting that information at a workshop. Vice President.

HARVEY: Madam President, I have a question regarding a transfer of a teacher, a math teacher from Walsh School to Bunker Hill and I'm just wondering if we replaced that math teacher or not. Darren, do you have any information or Bob?

BRENKER: I'll find out and get to you tomorrow.

HARVEY: Can we find that out because that is all important Walsh School and it's a math teacher so I'd just like to know what we did to replace that teacher.

BROWN: Duly noted. Thank you. All in favor, opposed, abstain. Motion carries. Commissioner Stango.

STANGO: Thank you. I would just like to make note of a memorial service that Waterbury Retired Teachers Association conducts every year for the retired teachers who have passed during the school year. And as I do every year I'd like to read their names one more time into the minutes of the Board of Education. Most of these teachers retired after a full career and pretty much all of them had that full career in Waterbury.

In Memoriam 2017-2018

Mary Adams	Regina Beccia	Mary G. Bolan
Gina Calabrese	Kyle Czarsty	Catherin Frantzis
Lenore Gerardi, Ph.D.	Medelise Jackson	Charles P. Joy
June Legge	Maureen Lyon	Marie Marangio
Maureen McCarthy	Nancy McNeil	Marilyn R. Miller
Maria Pagani	Gloria C. Ruggiero	Ronald C. Rutkowsky
Mary Jane Santoro	June Shalagan	Shirley m. Sullivan
Elsie G. Summit	M. Patricia Tobin	Bernice Wagge

BROWN: And we appreciate all of their service to the district of Waterbury. Any other unfinished business to raise? Okay, 13, there's no Executive Session this evening.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to adjourn at 6:41 p.m.

ATTEST: 
Carrie A. Swain, Clerk
Board of Education