

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, February 19, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Awwad, Brown, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, and Chief Operating Officer & Chief of Staff Paul Guidone.

### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:39 p.m. with a moment of silence.

HARVEY: A few days ago we lost, there was a very, very serious accident that occurred, it involved a school bus and a truck. Now the persons that were in the truck, we lost them, and the bus driver, I don't know if any of you witnessed the accident or saw the pictures, it's amazing that the bus driver walked away. It is also amazing that there were no students on the bus. So I think that in light of this, particularly with the loss of life this week, that we should all remember that in our moment of prayer and just pray for the families that lost lives and pray for the fact that we had no students and other lives that were lost this week. Thank you.

### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Rodriguez led everyone in the Pledge of Allegiance to the Flag.

### **3. ROLL CALL**

CLERK: Commissioner Awwad

AWWAD: Here.

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner J. Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Email communication dated February 5, 2015 from Sumera Ghazi regarding Board's discussion on Muslim holidays.
2. Email communication dated February 5, 2015 from Rocco Orso supporting the naming of Crosby gym or gym floor in honor of Nick Augelli.
3. Email communication dated February 5, 2015 from Tony Turina supporting the naming of Crosby's gym in honor of Nick Augelli.
4. Copy of communication dated February 9, 2015 from the American Arbitration Association regarding School Administrator's (grievant Brown) and the Waterbury Board of Education.
5. Communication dated February 13, 2015 from State Representative Tony D'Amelio supporting the naming of Crosby's gym after Coach Nick Augelli.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

#### **5. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner J. Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:43 p.m.**

STANGO: Motion made and seconded. Any discussion? Hearing none, I shall read the disclaimer. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Arlene Arias, 145 Rodney Street, had the following comments:** I'm a Waterbury resident, I'm also a mother of two children who are now adults and out of the Waterbury Public School System, and I'm also a product of the Waterbury Public School System. And so I stand here today in the spirit of social work, this is my primary job for the State of Connecticut, but it's also the profession that beckoned me to call out and advocate where inequality and injustice may exist. The topic of arrests and suspension rates in our school system was mentioned by Vice President Harvey during the last Board of Ed meeting. Following that meeting I felt compelled to educate myself on how other urban

areas deal particularly with suspension rates and arrest rates. This led me to learn about the option of restorative justice as well as a term “colorism”. So the first, restorative justice, centers around approaching problem behaviors with a problem solving focus before resorting to suspension or in some cases arrest thus plugging the school to prison pipeline. The New Haven Federation of Teachers received a \$300,000 grant to spearhead the restorative justice approach in their school system. Separate but related to the idea of restorative justice is this idea or phenomenon of colorism among African-American females and it’s supported by research. So according to a study from the African American Policy Reform, black girls and teens are disproportionately impacted by zero tolerance policies in schools. Furthermore, skin tone also plays a role in discipline whether we know it or not. African American individuals with darker skin received more severe punishment, this is what the research tells us. So as the Board is reviewing suspension or arrest rates in our school system, I think that it’s imperative that we also attempt to identify trends that we see in the data and I’m not sure how that data is collected but that we see in the data related to race, gender, and possibly skin tone. And I think one important fact to note that in Bridgeport, Hartford, and New Haven school year arrest rates are considerably less than that of Waterbury’s. Thank you.

**Mayor Neil O’Leary had the following comments:** I come before you tonight to endorse the naming of the Crosby High School gym after Coach Augelli. Most of you probably know but Nick has been coaching public school students for 45 years; he must of started when he was eight, the last 35 has head coach of the basketball team. In the 30 years that I spent in the Waterbury Police Department I can tell you there was very few individuals who kept a closer eye on his students and players than Nick Augelli, constantly making sure their needs were met. Think about this just for a second, I thought about this this morning, can you imagine being a coach for 45 years and seeing the changes that he has seen over 45 years? It must be amazing, really, the difference in the schools, students, teachers, parents, competitiveness. Although Nick has enjoyed an extreme success in coaching from the victory standpoint, I think anyone who knows Nick knows that it’s more important than winning or losing, it’s about mentoring, coaching public school students over the last 45 years he has been a father-figure to these students, a mentor, every day. The ironic thing is many of these students stay in touch with him far and long after they leave Crosby High School. Many of them achieved extreme and extraordinary success and many of them, quite frankly, have been faced with incredible challenges in their lifetime as young students growing up in a challenged environment. Now as former Police Chief and now Mayor, he continues each and every day of his life to lookout for his students, to promote what we all believe in in public education and that is giving each student an opportunity to excel whether they’re an athlete or not he’s been involved in their lives as a teacher as well. His wife Roxanne has devoted her life as well to public school education so between the two of them they’ve impacted thousands and thousands of Waterbury students. So it is an honor tonight to be here and to recognize Coach Nick Augelli and his wife and his family who are here to honor him as well. So I commend this Board for their actions and look forward to the vote. Thank you.

**Andre Michaud, 175 Columbia Boulevard, had the following comments:** I would like to start off by thanking many different individuals in the City, over the last several weeks because of the amount of snow that we had, I know I came down the street last week with my plow truck and there was a bus right in front of me that had to stop, I

pulled over and it probably took about five minutes to make it up the hill but very trying times and I commend the bus drivers in the City, all the crossing guards who try to get the kids across the street with all the snow, the custodians, the plow drivers, police and fire, and I think it shows you that in Waterbury when the going gets tough the tough get going.

I would like to a few words about Coach Nick Augelli. Many of you probably don't know this but before he became the varsity basketball coach he was varsity tennis coach and myself, Domingos Carlos and Mike Annenberg as well as a few others, delivered Nick first NVL championship in 1979 and I hope he remembers that when they put the name on the court. Nick has developed the Crosby program into one of the top programs in the State. When you mention the names of Hillhouse, Trinity Catholic, Windsor, Crosby is always in that conversation. He's developed that type of program that is well renowned in the State. He has over 600 wins, some of the best seasons were 04/05 when the brackets instead of by class they went by division, you had all the best schools in the top division, Crosby made it to the finals the first two years when they did that – won one, lost one. Great success. Crosby was so successful over the last several years that I think they won nine out of ten NVL championships and when we were announcing the games I decided to change the name of the NVL Tournament to the CIT Tournament – the Crosby Invitational Tournament, because to win a championship you had to go through Crosby. He's developed a great following of alumni and he really has made Crosby proud. Nobody deserves this honor more and it is comforting to know that when we have all passed his name will still be on that court. One of his greatest attributes outside of being coach and probably even more important is what the Mayor just said is a mentor to the kids that he's coached over the last 30/35 years. He was a father to these kids, he was a friend, they needed a ride, they needed McDonalds, he did whatever he could to help these kids. Finally I would ask this Board, this education system, alumni, and people in general to advocate to have Coach Nick Augelli inducted into the City of Waterbury Hall of Fame. Nobody deserves this honor more than Nick, they're going to be meeting shortly, I know Felix is on that Board, and I'd like to see a group go to that Hall of Fame Committee and have Nick Augelli inducted into the Hall of Fame. Thank you.

**Upon a motion by Commissioner J. Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:53 p.m.**

STANGO: Motion made and seconded. Any discussion? All in favor, opposed, motion passes unanimously.

## **6. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ouellette read and distributed the following announcements:*

Wilby High School Athletic Director Steve Baldwin has been named the 2015 Friend of Unified Sports for his continued support and dedication to the program. Unified Sports is a Special Olympics program that pairs students with and without intellectual disability on a single team. Players are matched by similarity in age and sports ability. The program is administered here in Connecticut through the CIAC (Connecticut Interscholastic Athletic Conference). Steve will be formally recognized at the Michaels Cup Banquet at the Aqua Turf on April 29th.

Reed School had two activities of note this week. On Tuesday, February 17th, the school celebrated Black History Month with guest speaker Waterbury Police Chief Vernon Riddick. Students in grades 6, 7, and 8 attended this event sponsored by Reed's Multicultural Club. On Wednesday, February 18th, the Reed Family Resource Center presented guest speaker Jerry Craft, one of only a handful of syndicated African American cartoonists. He has written fourteen children's books and middle school grade novels, and is best known for his cartoon, "Mama's Boyz."

Yesterday I attended the African American Mayor for the Day ceremony where Adrienne Parkmond was honored and gave a very inspirational speech. She currently is the chief operating officer of WorkPlace Inc., a nationally recognized Bridgeport-based job training agency.

Tomorrow students and parents at the Waterbury Career Academy are invited to attend a Black History Month celebration at the school at noon. The Career Academy Band/Drum Line Dance Team will be performing, joined by three Career Academy teachers. There will also be poetry, readings and a parade of nations.

Tomorrow night there will be a pasta fund raiser at Kennedy High School Café from 6:00 to 8:00 for the Robotics team. Tickets at \$10.00 at the door.

Wilson School is holding its Black History Month assembly next Tuesday, February 24th, with guest speakers Board of Education Vice President Karen Harvey and Ryan Gomes. The event begins at 1:30 p.m. in the school gym.

The second in a series of four School Governance Council trainings will be held that same day at Gilmartin School from 4:00 to 6:00 p.m. All School Governance Council members from throughout the district are invited to attend. Our four Instructional Leadership Directors will speak about "Networks that Achieve Improvement" and Chief Academic Officer Cullinan will offer an update on the Blueprint for Change. Snow date is February 26th.

The district now has both a Facebook page and a twitter account. The Facebook page may be found by searching the term "Waterbury Public Schools" while logged onto Facebook. There will be two main responses, one a "page" with posts and the other an "organization" that is composed of information from Wikipedia. Please select the "page" to see our posts. Since its inception, the page has rocketed to over 500 likes, with some posts drawing more than 1,000 viewers within hours. Our twitter account is WaterburySchools.

## **7. PRESIDENT'S COMMENTS**

STANGO: Again, very briefly so that we may move onto the matters at hand this evening, update on the budget process going forward, the Board's budget committee met last evening to discuss revisions to the Board of Education's budget. A very fruitful discussion from both sides of the issue took place. The Board will have yet another meeting to further discuss the revisions in the future. Ultimately a revised budget proposal will come before this Board for a vote in a formal meeting.

Does anyone wish to remove an item from the Consent Calendar?

*President Stango proceeded to read the Consent Calendar, Items 8.1 through 8.8.*

## **8. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Brown, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.8, as listed:**

- 8.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the State Department of Education “2014-2015 District Technology Upgrades to Support Transition to the New Standards” grant.
- 8.2 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the new position of “Recreation Specialist” for the 21st Century After School Program grant, as attached.
- 8.3 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revisions to the Student Nutrition and Physical Activity (Student Wellness) Policy #6142.101, as attached.
- 8.4 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of Amendment No. 1 to the Agreement with Silver Petrucelli + Associates, Inc. for School District Facility Improvements & Security Projects, as attached.
- 8.5 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of Edgenuity courses for all initial credit, credit recovery, and credit retrieval applications, as attached.
- 8.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Maribeth Darrow, WCA, and three chaperones to take 40 students to New York, NY on May 8, 2015 to attend a performance of “La Gringa”.
- 8.7 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
Anna Solla	Career Academy gym: Fri., Mar. 13th 3:30-8 pm (Self Defense Class)
M.A. Petrillo	Bunker Hill gym: Thurs., Mar. 5th 6-7 pm (Literacy Night)
N. Silva	Carrington café: Mar. 12th, Apr. 30th 3:05-7:00 pm (Interdistrict program)
C. Damone	Wilson café: Mon., Feb. 23rd 6-7 pm (parent informational night)
D. Graham	Walsh gym: Saturdays- Feb. 14 & Feb. 21 9 am-5 pm (vision screening)
R. Harmon	Wilby lib.: Tues., Feb. 17th 3-7 pm (family celebration)
N. Hutchinson	WAMS atrium: Wed., Mar. 11th 4-10 pm (PTSO fundraiser)
D. Currier	Chase café: Thurs., Feb. 19th, 5-8 pm (Family Bingo Night)
D. Gaspar	WAMS café: Wed., Feb. 25th 4-8 pm (parenting teens dinner celebration)
P. Poulter	Regan café: Thurs., Feb. 26th 6-8 pm (PTO movie night)
M. Cherubini	WAMS recital hall: Wed., Feb. 18th 4-5 pm (Safety Committee meeting)
J. Christolini	Duggan lib.: 2/10-3/24/15, Tuesdays 2:15-3:15 pm (Yearbook meetings)

Mayor's Office	Walsh gym: Tues., March 10, 6-8:30 pm (Black History Month event)
J. Silva	WSMS café: Sat., Feb. 21st 8 am-2 pm (Captivating Kids science program)
B. Post	WAMS drama room: 2/9-5/13/15 3:30-9:30 pm (rehearsals & performance) WAMS apron stage: 3/23-4/26/15 3-9 pm (musical production rehearsals)
B. Washington	WAMS atrium: Fri., Feb. 27th, 3:15-5:30 pm (Black History Program)
E. Racine	Reed café & rooms: Wed., Feb. 18th 5-7 pm (Black History Month event)

- 8.8 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
<b>REQUESTING WAIVERS:</b>	
Grandville Academy:	WAMS atrium: Sat. Mar. 14 <sup>th</sup> , 1:30 - 5:00 pm
Maurice Mosley	(Congressman Clyburn discussion panel) (\$378.)
<b>GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:</b>	
Girl Scouts of CT.:	WSMS café: Thurs., Feb. 26th 6-8:30 pm (Recruitment Activity)
Boy Scouts/Troop 3	Wilby pool: Mondays Mar. 9th & 16th 7-9 pm (Swim Badge)
NHS of Wtby. Kevin Taylor	Reed café: Thurs., Feb. 19 <sup>th</sup> & Friday, February 20 <sup>th</sup> 5:30-8:00 pm (Black History Month Discussion)
Bridge to Success	WAMS atrium/apron stage: Wed., May 20th 3:30-8:00 pm
United Way – Kris Durante	(career fair)

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

## **9. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

## **10. COMMITTEE OF THE WHOLE**

- 10.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, that the request of Al Chabot, II, Crosby High School, to name Crosby's basketball court in honor of Nicholas Augelli, be approved.**

STANGO: Motion made and seconded. Any discussion on that? Commissioner Awwad.

AWWAD: I can't help myself. First of all Coach, I just want to say that you have done nothing but bring pride and honor to Crosby, to the City, to the NVL, but most importantly to your family and friends that gather here tonight. The manner in which you conduct yourself at practice, on the court, at games, and outside the season is certainly something for many to follow. You're commonly referred to as "old skool" but it works and I'd just like to say it's really an honor and a pleasure for me to be able to call you my friend. Thank you.

STANGO: Any further discussion? Commissioner Tom Van Stone.

TOM VAN STONE: Thank you Mr. President. Coach, also, I've known members of your basketball and Crosby family for a number of years, you and I don't really go back too, too long but of recent times. I know I saw you the other night at Crosby and you made a point to take all your players and bring them over to me, introduced them to me, they all looked me square in the eye, I had a nice conversation with each one of them, extremely polite young men and they're teenagers. Usually teenagers are looking anywhere but in your eye. Each one of those individuals looked me square in the eye and we chatted for a while, I wished them luck on the rest of the season and on the State Tournament. I've been to a couple of games with you now, enjoy watching the team play, sat behind the bench, seen the respect they gave you and your other coaches. This award is very well deserved and over this short period of time I've enjoyed getting to know you along with knowing your other coaches especially Coach DeVito. So congratulations.

STANGO: Further discussion? Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango, through you, this is a bit difficult for me as a proud Wilby Wildcat but no, honestly, Coach, congratulations, I've seen being on the Board and even outside of here how many people have come up to me and said that they support this. Crosby has, and the City of Waterbury, has one of the greatest coaches the State has ever seen but Wilby has one of the greatest basketball players this City has ever seen so I'm happy with that and that's Phil Lott. But Coach, you've been more than just a coach to these young men and your students, you're a champion for these kids and that I greatly appreciate and you're making an impact on their lives. So it's wonderful because you're able to witness this while you're alive. When you think of great coaches for those who are into sports, you think of the Dean Smiths and the Mike Krzyzewski and the Jim Calhoun's. Nick, you're all those men for us here in the City of Waterbury and I so I'm honored and grateful to be able to witness what you do and so congratulations.

STANGO: Thank you. Further discussion? Commissioner Jason Van Stone.

JASON VAN STONE: Thank you Mr. President, through you. I would second Felix's thoughts. First of all thank you for being here tonight to accept this. Over the years as a Sacred Heart alum there was a number of nights where I cursed you and your team but never lost the respect and admiration on the way you ran the program, the way you did the things the right way, the way you made sure that these kids were not only basketball players when they left but they were student-athletes and that they had somewhere to go when their days at Crosby were done. So I thank you for that. You're not going anywhere so I wish you continued success, except when you're playing Sacred Heart, and tonight could not be more earned. Well done sir.

STANGO: Thank you. Further discussion? Seeing none – roll call vote please.

**ROLL CALL VOTE ON ITEM #10.1:**

Yeas: Commissioners Awwad, Brown, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone, and President Stango.

STANGO: Motion carries ten/zero.

*(applause)*

AUGELLI: I'd like to thank the Board of Ed for your support – Commissioner Rodriguez, Jason Van Stone, Tom Van Stone, Commissioner Awwad, thank you for those kind words. Mayor, thank you. Andy, that was 1999 I coached tennis, not 1979. First, again thank the Board of Ed for your support. I'd like to also thank my family, friends, and former players of mine here who came down to show their support here. I want to thank Mr. Chabot, he played for me as a basketball player, he's a teacher at Crosby High School right now and he's also my Freshman basketball coach. I don't know if the Board knows but the coach of Wilby Alan Piccolo played basketball at Crosby, I coached him and the new coach at Kennedy High School Ryan Sullivan also played basketball at Crosby High School and I coached him also. So that's what it means to me to be a coach. I would also like to thank a few other people, all the players that played for me they should be here with me also because they made me look good all the time, a bunch of them are here right now. I would also like to thank my two assistant coaches Larry DeVito and Billy Mahoney who are here also. I'm a pain in the neck at times and I'm old skool and they've been with me for 27 years each and I don't think any assistant coaches in the State have been there that long. I would also like to thank my wife Roxanne, she makes brownies after every win. And like Andy said before, the Mayor said before, that's over 600 wins so that's a lot of brownies. Four months out of the year she's making dinner at 4:00 in the afternoon sometimes and sometimes at six and we have practice at night but it boils down to I love the game, I love coaching, I love seeing the youngsters turn into young men and become productive members of society and this is like topping on the cake. It's funny that someone said I'm still alive, Commissioner Rodriguez, because there's an article in the paper the other day that said beloved Coach Nick Augelli and they usually don't say that unless the guys in a box some place. Again, thank you. I know you have a lot of business to do tonight and I appreciate your support and hopefully I can continue for a lot more years. Thank you again.

*(applause)*

## **11. COMMITTEE ON CURRICULUM**

**11.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Sweeney, it was voted, with Commissioner Jason Van Stone “abstaining” to approve that permission be granted to Licia Fitzpatrick, WAMS, and two chaperones to take 18 students to Central Europe from April 2 through 9, 2015 to visit sites associated with World War II and the Holocaust.**

STANGO: Motion made and seconded. Any discussion on that motion? Seeing none – all in favor, opposed. For the record Commissioner Jason Van Stone abstains.

## **12. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 12.1 through 12.5, Superintendent's Notification to the Board, as listed:**

12.1 Maloney Magnet School Summer School appointments, contingent upon enrollment, salary according to individual's contract:

Administrator: Donna Cullen  
 Administrator Sub as needed: Kristen Gwiazdoski, Stacey Gittings  
 Teacher Leader/Admin Substitute: Ann Drewry  
 Curriculum Support Teacher- Margaret Palomba  
 Kindergarten Assistant- Michael Rearson  
 Secretary- Anna Perugini  
 Administrative Support Specialist-Shanna Zawislak  
 Computer Tech – James Accousti

Teachers:

Terri Daly	Siobhan Kalnins	Jennifer Hibbs
Cherie Couture	David Couture	Marlene Madera
Alzira Egan	Katie Pino	Haley McBride
Barbara Moulthrop	Branden Strileckis	Esther D'Esposito
Andrew Dunn	Erin Fogarty	Melissa Thompson
Susan Maloney (sub)	Janelle Salvatore (sub)	

12.2 ART After-school Grant Program appointments (teachers: 16 weeks, 2 hours p/day, 2 days p/week plus 3 hours prep time at WTA rate and Aides/Para: 16 weeks, 2 hours p/day, 2 days p/week @ \$20 p/hour):

School	Name	Position
<b>Bunker Hill</b>	Reed, Laura	Teacher
	Rutka, Carolyn	Substitute
	Turner, Gina	Aide/Para
<b>Wilson</b>	Marchetti, Michele	Aide/Para
	Ouellette, Michele	Substitute Teacher
	Porcaro, Stefanie	Teacher
<b>Carrington</b>	Ward-Watson, Sara Jean	Substitute Aide/Para
	Dover, Ena	Aide/Para
	Piccirillo, JoAnne	Teacher
<b>Washington</b>	LaFrance, Andrea	Substitute
	Liberatore, Lauren	Teacher
	Whyte, Jesmina	Aide/Para

12.3 Teacher hires:

Name		Location	Position	Effective	Step
Cheatham	Major D.	WAMS	SLP	2/2/15	6 <sup>th</sup> /5
Conte	Angela	WMS	English/LA	1/5/15	MA/4
Haxhia	Robert	WHS	Italian	12/8/14	MA/2
Tapazio	Lawrence	Duggan	Spec. Educ.	1/21/15	MA/5
Wagher	Maureen	WMS	English/LA	10/27/14	MA/3

12.4 Retirements:

Barrett, Patricia – KHS Library Media, effective 06/30/15.  
 Battistrada, James – WHS Tech Ed, effective 06/30/15.  
 Distefano, Edward – KHS Tech Ed, effective 06/30/15.

Finn, Joseph – WAMS, Grade 8 Social Studies, effective 01/31/15.  
Hutchings, Joanne – WAMS French, effective 06/30/15.  
Kinney, Doreen – KHS Business, effective 06/30/15.  
Petro-Roy, David – Adult Education, High School Math, effective 06/30/15.  
Veneziano, Rosalie – RMS, effective 06/30/15.

12.5 Resignations:

David, Luis – WSMS TESOL, effective 01/29/15.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries. Moving on now to Item #13 on the Agenda – Unfinished Business of the Preceding Meeting Only. Seeing none, moving onto Item #14 on the Agenda – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just a few things I'm concerned about in regards to the safety of our students. Let me address the safety of our students. We all know that we have, it's been a very trying time for us in terms of the amount of snow that we have received and the pattern that we seem to be in and we advocate that we want our kids if at all possible to walk to school, etc., so Paul, I see you walking around here, I'm gonna need you at the podium please. I want to make sure, because I have received complaints and it's not really, I guess, indirectly it is our concern with the piles of snow and kids have to cross the street to get to their school. You know you have the crossing guards there, etc. We also have the problem with sidewalks not being shoveled particularly, just off the top of my head, Walsh School area. So I hope that we're in communication with the Mayor's Office in regards to this and also I want to make sure that we're doing checks to ensure that where these piles are that kids are able to cross as safely as possible and that we're making sure our crossing guard, and I'm sure they're doing this, are looking out for them in this regard. So if you could just respond to that.

GUIDONE: You're correct and we do. It's been an extraordinary set of weeks. We're in regular communication both with our schools, with the Public Works Department who generally has the equipment and the ability to move snow. We do so ourselves with what limited equipment we have and really have been doing it since the beginning, I forgot when the cycle started, right through this past weekend and even proceeding through this week. You're correct, it's an extraordinary amount of snow, it takes quite some time, Public Works and the Mayor's Office needs to prioritize where their equipment goes but in certain areas it's been difficult to move buses, certain ones more than others so we develop priorities. But to answer your question we are cognizant of it and we're in regular communication with both the Mayor's Office and Public Works.

HARVEY: Great. Next issue, as a result of the snow issue, are we monitoring our roofs of the schools?

GUIDONE: Yes.

HARVEY: How often are we doing that?

GUIDONE: When there's a big enough event and additional weight gets put on a building, so when the significant storms occur, we've had a couple significant ones and some smaller ones, we check when there's significant accumulation on the building.

We also attempt to, especially through this evening and maybe not with all success try to keep building temperatures up higher than they normally would be during the evening, bring boilers on earlier in the morning than we would normally do so during these extreme conditions.

HARVEY: Just to go back to the issue of the sidewalks, I know that Channel 8 is doing a story on that tonight and they mentioned Waterbury because they have received complaints with kids having to walk out into the streets because the sidewalks are not shoveled because there may be blighted conditions, etc. I know that will be on Channel 8.

GUIDONE: There's a process for that, it's not just as simple as Public Works going and shoveling private walkways, it's no allowable, there's what's called an enforcement procedure that we notify Public Works and/or Police for that, they implement an enforcement procedure which there's action on whoever is the owner of record and then proceed from there. So there is a process but it's not always successful.

HARVEY: Just so we can be on top of that as much as possible. Next issue is, as we experienced tonight, how cold it is and what that does once there's melting and refreezing. Sometimes we can't shovel but are we investing in ice melt, do we send that out to the schools? The reason why I'm asking, I think it was last week, we had, something scheduled at Walsh School was canceled, but the area around the Walsh School was awful and I received some calls in regards to that, do we put down ice melt, do we, I know that when we get to a certain degree it doesn't even really work but are we putting that down? I'm noticing like tonight for example there should be some kind of ice melt really on the sidewalks because of the temperature drop. So is, someone's saying that there's a lack of supply of that. So I'm just asking you is that true and if it is can we look into it.

GUIDONE: No, not that it's been brought to my attention and I check regularly. We've got material, all buildings have material and obviously use it to the best extent possible. But there's been no report to me of any lack of material and I check regularly.

HARVEY: So if someone calls you you're gonna respond to that right?

GUIDONE: Sure.

STANGO: Thank you. Any, Commissioner Hernandez.

HERNANDEZ: Paul, the boiler situation at Crosby, did you look into that for me?

GUIDONE: I did. All three boilers are burning. There may be a coil issue in a particular part of the building that we're checking.

HERNANDEZ: Okay, thank you.

STANGO: Anyone else?

TOM VAN STONE: Thank you Mr. President. Paul, I don't need you. We mentioned, the Superintendent mentioned tomorrow night the pasta fundraiser for Kennedy

Robotics. I'd like to take it one step further because next week being a Workshop maybe we wouldn't have the opportunity to talk about it that next weekend at Wilby High School the Waterbury district is actually hosting First Robotics Competition. The activities will be Saturday and Sunday starting at 8 o'clock in the morning. It's a lively event this year. The design challenge, which basically means the theme, is recycled rush and I took a sneak preview the other night, I snuck in on the Robotics Team at Kennedy to see their robot. They were struggling but I did get word that it is packaged and ready to go so they're off and running. It's an exciting event, I know they got a tough group of judges this year though because I'm one of them so they better look out. But it should be a good event. I just want to make sure everyone is aware of it, to get support it would be fantastic. There's 34 schools from around New England that are gonna take part in the event and we're the host. I think it would be very nice to have Waterbury have a nice showing. It's not easy to become a host of an event like this and I know the teams are proud to be the host and I'm looking forward to the two days of activities. So I just wanted to add that to the ziti dinner tomorrow night. Thank you.

STANGO: Anything further.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Brown, it was voted unanimously to add to the Agenda an Executive Session.**

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to convene into Executive Session at 7:18 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.**

STANGO: Motion's been made and seconded. Any discussion? All in favor, opposed.

Present: President Stango, Commissioners Awwad, Brown, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone, Dr. Ouellette, Mrs. Cullinan, and Mr. Guidone.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to return to the regular order of business at 7:31 p.m. with no votes taken.**

## **ADJOURNMENT**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to adjourn at 7:31 p.m.**

ATTEST:   
Carrie A. Swain, Clerk  
Board of Education