

# **WATERBURY BOARD OF EDUCATION**

## *Committee Meeting Minutes*

Thursday, March 12, 2015 at 5:30 p.m.

(For the March 19, 2015 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, March 12, 2015 at Kennedy High School, Media Center, 422 Highland Avenue, Waterbury, Connecticut, starting at 5:42 p.m.

**PRESENT:** President Stango, Commissioners Awwad (left at 7:04 p.m.), Brown (left at 7:00 p.m.), Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone.

**ALSO PRESENT:** Superintendent Ouellette, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold (left at 7:42 p.m.).

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **A G E N D A**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/15 minutes ~ Principal's Report<sup>[BFC: n/a]</sup> (no backup) – Robert Johnston. *Discussed AP Potential report.*

**EXECUTIVE SESSION** for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee, discussion which would result in disclosure of exempt records, and discussion concerning strategy and negotiations with respect to collective bargaining.

*The Board convened into Executive Session at 5:59 p.m. and returned at 7:00 p.m. with no votes taken. Present were President Stango, Commissioners Awwad, Brown, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone. Also present were Mayor O'Leary (left at 6:41 p.m.), Corporation Counsel Linda Wihbey (left at 6:41 p.m.), Superintendent Ouellette, Mr. Guidone, and Mr. Schwartz (left at 6:41 p.m.).*

2. Committee on School Facilities & Grounds/10 minutes ~ Request to install a nature trail on the grounds of the Laurel Hill Complex for a Boy Scouts Service Project<sup>[BFC: n/a]</sup> – M. Buerkle, A. Manger/student. *Approval of "proposal" needed.*

3. Committee of the Whole/10 minutes ~ Request of Robyn O'Neill and Jean Creaven to name Carrington School's lower field in honor of Scott Graves<sup>[BFC: n/a]</sup>. *Was the family notified?*
4. (intentionally left blank).
5. SUPERINTENDENT'S REPORT:
  - a. Committee of the Whole /30 minutes: ~ District Data Presentation<sup>[BFC: G1/O1, 2, & 4; G2/O2 & 4]</sup> – Dr. Ouellette, D. Schwartz. (Dena Mortensen, Janet Frenis)
  - b. Committee of the Whole /15 minutes: ~ Walsh Turnaround Plan update<sup>[BFC: G1/O1 & G4/O2]</sup> – P. Whyte, E. Paolino.
6. Committee on Curriculum/2 minutes ~ Request permission be granted to Wendy Yatsenick, KHS, and one chaperone to take 20 students to Boston, MA on March 31, 2015 to visit the Museum of Science<sup>[BFC: G2/O1]</sup>.
7. Committee on Curriculum/2 minutes ~ Request permission be granted to M. Vagnini, WAMS, and 22 chaperones to take 175 students to Agawam, MA on June 5, 2015 to visit East Longmeadow High School and Six Flags<sup>[BFC: G2/O1]</sup>.
8. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments<sup>[BFC: n/a]</sup>.
9. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organization and/or waiver requests<sup>[BFC: n/a]</sup>.
10. Superintendent's Notification to the Board/5 minutes:<sup>[BFC: n/a]</sup>
  - a. Grant funded appointments:  
Banks, Mary – Assistant Tutor, Education of Homeless Children and Youth, maximum of 10 hours p/week, 10 months p/year, \$16.00 p/hour, non-union and without benefits.

b. Teacher hires:

| Name                  | Location   | Assignment  | Effective | Salary step            |
|-----------------------|------------|-------------|-----------|------------------------|
| Kuhkthau Daniel       | Walsh      | Spec. Educ. | 4/13/15   | 6 <sup>th</sup> +15/10 |
| McCool Maria C.       | Duggan     | Grade 3     | 3/2/15    | MA/1                   |
| O'Donnell Jennifer A. | Bucks Hill | Grade 2     | 3/2/15    | BA/1                   |
| Scarfone Concetta     | Wilby      | Spanish     | 3/2/15    | 6 <sup>th</sup> +15/4  |

c. Teacher transfers:

| Teacher |         | From                                | To                                  | Effective |
|---------|---------|-------------------------------------|-------------------------------------|-----------|
| Allen   | Tara    | Carrington/Gilmartin Spanish (temp) | Carrington/Gilmartin Spanish (perm) | 8/21/2014 |
| Bayer   | Carissa | Tinker K (temp)                     | Tinker K (perm)                     | 8/21/2014 |
| Bloom   | Lisa    | Gilmartin/Bunker Hill               | Gilmartin/Bunker Hill               | 8/21/2014 |

|                      |            |                                     |                                     |            |
|----------------------|------------|-------------------------------------|-------------------------------------|------------|
|                      |            | Guidance (temp)                     | Guidance (perm)                     |            |
| Brown                | Michelle   | Rotella Gr 5 (temp)                 | Rotella Gr 5 (perm)                 | 8/21/2014  |
| Calabro              | Marissa    | WMS Special Ed (temp)               | WMS Special Ed (perm)               | 8/21/2014  |
| Carrion              | Stephanie  | WMS BDLC (temp)                     | WMS BDLC (perm)                     | 8/21/2014  |
| Chasse               | Douglas    | Washington K                        | Wendell Cross Gr 5                  | 8/24/2015  |
| Courtney             | Charise    | Reed Gr 4 (temp)                    | Reed Gr 4 (perm)                    | 8/21/2014  |
| Diliberto            | Adriana    | NEMS Gr 7 English (temp)            | NEMS Gr 7 English (perm)            | 8/21/2014  |
| Doyle                | Tara       | WHS English (temp)                  | WHS English (perm)                  | 10/8/2014  |
| Dudek                | Caitlyn    | NEMS Gr 6 English (temp)            | NEMS Gr 6 English (perm)            | 8/21/2014  |
| Erlingheuser-Marks   | Darlene    | NEMS Gr 8 Math                      | KHS Math                            | 8/24/2015  |
| Ewers                | Gretchen   | Enlightenment MS English (temp)     | Enlightenment MS English (perm)     | 8/21/2014  |
| Fareira              | Charles    | WMS Gr 7 Science (temp)             | WMS Gr 7 Science (perm)             | 10/8/2014  |
| Felton               | Margaret   | Bucks Hill co-taught K sped (temp)  | Bucks Hill co-taught K sped (perm)  | 8/21/2014  |
| Fengler              | Deanna     | Gilmartin Special Ed PreK (temp)    | Gilmartin Special Ed PreK (perm)    | 9/22/2014  |
| Finlay               | Kelly      | Generali Gr 4 (temp)                | Generali Gr 4 (perm)                | 10/10/2014 |
| Gambucci             | Anne Marie | NEMS Business Computer Ed (temp)    | NEMS Business Computer Ed (perm)    | 8/21/2014  |
| Goletz               | Ashlee     | NEMS Gr 6 Social Studies (temp)     | NEMS Gr 6 Social Studies (perm)     | 8/21/2014  |
| Goold                | Emilyn     | Tinker K (temp)                     | Tinker K (perm)                     | 8/21/2014  |
| Hastings             | Elliott    | Enlightenment Social Studies (temp) | Enlightenment Social Studies (perm) | 8/21/2014  |
| Howden               | Kayla      | WHS English (temp)                  | WHS English (perm)                  | 8/21/2014  |
| Hughes               | Heather    | Bucks Hill ESL                      | Tinker ESL                          | 8/24/2015  |
| Iaiennaro            | Kathryn    | WMS Business - Computer Ed (temp)   | WMS Business - Computer Ed (perm)   | 9/2/2014   |
| Jeanette             | Alyssa     | WSMS Gr 6 English (temp)            | WSMS Gr 6 English (perm)            | 8/21/2014  |
| Justs                | Patricia   | Wilson Special Ed (temp)            | Wilson Special Ed (perm)            | 8/21/2014  |
| Klesyk               | Mary       | Bucks Hill Gr 2 (temp)              | Bucks Hill Gr 2 (perm)              | 8/21/2014  |
| Kontulis-Trentacosta | Krista     | Driggs Gr 5 (temp)                  | Driggs Gr 5 (perm)                  | 8/21/2014  |
| Lambo                | Kara       | Walsh K,1,2, Math                   | Rotella Gr 2                        | 8/24/2015  |
| Lanza                | Jessica    | NEMS Gr 8 English (temp)            | NEMS Gr 8 English (perm)            | 8/21/2014  |
| Leo                  | Sara       | Chase Gr 4 (temp)                   | Chase Gr 4 (perm)                   | 8/21/2014  |
| Lopez                | Doreen     | Reed Library Media                  | WAMS Library Media                  | 8/24/2015  |
| Lund                 | Kelly      | Maloney PreK (temp)                 | Maloney PreK (perm)                 | 8/25/2014  |
| Lund                 | Melissa    | Chase Gr 4                          | NEMS Business Computer Ed           | 8/24/2015  |

|            |           |                                      |                                      |           |
|------------|-----------|--------------------------------------|--------------------------------------|-----------|
| MacLennan  | Theresa   | Gilmartin Gr 8 English (temp)        | Gilmartin Gr 8 English (perm)        | 11/3/2014 |
| Maldonado  | Joanne    | Walsh K,1,2 Math (temp)              | Walsh K,1,2, Math (perm)             | 8/21/2014 |
| Marques    | Lauren    | Kingsbury Gr 5 (temp)                | Kingsbury Gr 5 (perm)                | 8/21/2014 |
| Martinez   | Soribel   | Hopeville Social Worker (temp)       | Hopeville Social Worker (perm)       | 9/15/2014 |
| Matarazzo  | Kristen   | Generali Gr 3 (temp)                 | Generali Gr 3 (perm)                 | 8/21/2014 |
| Matthews   | Heather   | Enlightenment Special Ed (temp)      | Enlightenment Special Ed (perm)      | 8/21/2014 |
| McCann     | Peter     | WSMS Gr 8 Math (temp)                | WSMS Gr 8 Math (perm)                | 8/21/2014 |
| McCarthy   | Mary      | CHS Biology (temp)                   | CHS Biology (perm)                   | 8/21/2014 |
| McWhirt    | Scott     | NEMS Business Computer Ed (temp)     | NEMS Business Computer Ed (perm)     | 8/21/2014 |
| Medeiros   | Victoria  | Kingsbury Music (temp)               | Kingsbury Music (perm)               | 8/26/2014 |
| Moniodes   | Joanne    | WAMS Spanish (temp)                  | WAMS Spanish (perm)                  | 8/21/2014 |
| Fenn       | Myra      | Gilmartin Gr 4 (temp)                | Gilmartin Gr 4 (perm)                | 10/3/2014 |
| Nadolny    | Karen     | Walsh 3,4,5 Math/Science (temp)      | Walsh 3,4,5 Math/Science (perm)      | 8/21/2014 |
| Oberlander | Ahuva     | Gilmartin Special Ed Resource (temp) | Gilmartin Special Ed Resource (perm) | 9/18/2014 |
| Palladino  | Erica     | WSMS Gr 8 Science (temp)             | WSMS Gr 8 Science (perm)             | 8/21/2014 |
| Palmieri   | Courtney  | Chase Gr 1 (temp)                    | Chase Gr 1 (perm)                    | 8/21/2014 |
| Plenzio    | Stacey    | WAMS Health/PE (temp)                | WAMS Health/PE (perm)                | 8/21/2014 |
| Poulter    | Craig     | KHS Guidance (temp)                  | KHS Guidance (perm)                  | 8/21/2014 |
| Purvis     | Anna      | Kingsbury Gr 3 (temp)                | Kingsbury Gr 3 (perm)                | 8/21/2014 |
| Regan      | Lauren    | Reed Art (temp)                      | Reed Art (perm)                      | 8/21/2014 |
| Rinaldi    | Angela    | KHS Social Studies (temp)            | KHS Social Studies (perm)            | 8/21/2014 |
| Rincon     | Catalina  | WCA Spanish                          | KHS Spanish                          | 8/24/2015 |
| Russell    | Blair     | Regan Gr 1 (temp)                    | Regan Gr 1 (perm)                    | 8/21/2014 |
| Rynar      | Lynn      | NEMS Special Ed (temp)               | NEMS Special Ed (perm)               | 9/15/2014 |
| Santos     | Alexandra | Generali Gr 5 (temp)                 | Generali Gr 5 (perm)                 | 8/21/2014 |
| Secondi    | John      | Duggan/Reed Computer Ed (temp)       | Duggan/Reed Computer Ed (perm)       | 8/21/2014 |
| Steiner    | Brittany  | NEMS Gr 6 Numeracy (temp)            | NEMS Gr 6 Numeracy (perm)            | 9/15/2014 |
| Sudell     | Steven    | WHS Tech Ed                          | WAMS Tech Ed (Set Design)            | 8/24/2015 |
| Taylor     | Jennifer  | Carrington K Co-taught (temp)        | Carrington K Co-taught (perm)        | 8/21/2014 |
| Terenzi    | Tim       | WMS PE (temp)                        | WMS PE (perm)                        | 8/21/2014 |
| Vance      | Bridgette | Generali Gr 3 (temp)                 | Generali Gr 3 (perm)                 | 8/21/2014 |

|          |         |                               |                               |           |
|----------|---------|-------------------------------|-------------------------------|-----------|
| Vorio    | Daniel  | Gilmartin Gr 7 English (temp) | Gilmartin Gr 7 English (perm) | 8/21/2014 |
| Wichman  | Heather | Kingsbury Special Ed (temp)   | Kingsbury Special Ed (perm)   | 9/8/2014  |
| Woodward | Karen   | Rotella Gr 2 (temp)           | Rotella Gr 2 (perm)           | 9/29/2014 |

d. Adult Education Enrichment Program appointments effective 03/20/15:

|                  |   |                           |
|------------------|---|---------------------------|
| Pellino, Heidi   | Couponing 101 & Basics of E-Bay                 | 4 hrs p/wk @ \$24.00 p/hr |
| Spiegel, Michael | Beginning & Intermediate Photograph & Photoshop | 6 hrs p/wk @ \$24.00 p/hr |

e. Retirements:

Lusk, Marianne – Speech Pathologist, Washington School, eff. 06/30/15.  
 Hallock, Mary – Special Education, Tinker School, eff. 06/30/15.  
 Meehl, Jeffrey – Technology Education, CHS, eff. 01/20/15.

f. Resignations:

Swan, Kimberly – Science, NEMS, eff. 04/02/15.  
 Walsh, Kelly – Library Media Specialist, Sprague School, eff. 03/19/15.

g. 21<sup>st</sup> Century Afterschool Program Recreation Specialist appointments, 10 months p/year, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits:

|                                |                                |
|--------------------------------|--------------------------------|
| Carlson, Chelsea L. - Sprague  | Hannigan, Matthew J. - Sprague |
| Czarsy, Pamela J. – Chase      | Nemec, James P. – Chase        |
| McDuff, Michael R. – Hopeville | Samish, Nadir - Hopeville      |
| Edwards, Toni D. – Driggs      | Burke, Shanti – Driggs         |
| Caper, Matthew A. – Wilson     | Polanco, Carolina – Wilson     |

**ADJOURNMENT** at 8:00 p.m.

ATTEST:   
 Carrie A. Swain, Clerk  
 Board of Education