

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, December 3, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Brown, Commissioners Harvey, Pagano, Rodriguez, Stango, Sweeney, Theriault, and T. Van Stone.

**ABSENT:** Commissioners Hernandez and J. Van Stone.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Darren Schwartz, Interim Chief Operating Officer & Chief of Staff Gary Miller, and Education Liaison Mary Ann Marold.

#### **1. SILENT PRAYER**

President Brown called the meeting to order at 6:30 p.m. with a moment of silence.

BROWN: Please remember the victims and families of the senseless tragedies in San Bernardino, California and Colorado Springs, Colorado and may God help us to end the violence in this Country.

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Sweeney led everyone in the Pledge of Allegiance to the Flag.

#### **3. ROLL CALL**

CLERK: Commissioner Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Pagano.

PAGANO: Here.

CLERK: Vice President Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner J. Van Stone (absent). Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Here.

#### **4. COMMUNICATIONS**

*There were no communications*

#### **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Rodriguez, it was voted unanimously to approve the minutes of the October 8, 2015 Workshop, October 15, 2015 Regular Meeting, October 29, 2015 Workshop, and November 5, 2015 Regular Meeting.**

BROWN: All in favor, motion carries.

#### **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:31 p.m.**

BROWN: All in favor, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Isaias T. Diaz, Esquire, 195 Easton Avenue, had the following comments:** I am a proud Latino and Waterbury homegrown person and I still reside in the North End of Waterbury. No slander or defamation from me, don't worry. I'm also the former Chairman of the State of Connecticut Latino and Puerto Rican Foreign Affairs Commission. I served as Chairman for four years probably and on behalf of the entire Commission, its Executive Director Werner Oyanadel and its Chairman Richard Cruz and also one of its current Commissioners Ruben Rodriguez. The Commission would like to first of all commend the Board of Education for making history. It means a lot in our community when we have a gentleman such as Mr. Rodriguez elevate to the position of Vice President. I think it's a testament to the caliber of work that he's done in the community as well as amongst his colleagues. Myself and the entire Board which spans the State of Connecticut would just like to lend our support and our accommodations to the Board for allowing this to happen. As you know more than 50% of the student body here in Waterbury is Latino and we'd also like to offer our encouragement and support to now Vice President Felix Rodriguez.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** I'm putting a parent's hat on, an advocate's hat on, when it comes to Karen Harvey as well as Charles Stango; I wanted to thank them both for their service as President and Vice President. I wanted to mention with Karen Harvey, she was there for each and all children within district and out of district all the time. She didn't care if you were white, she didn't care if you were black, she didn't care if you were orange, purple or green, she just cared that a child needed help within and she was always there. And I heard from many parents today that couldn't be here but wanted to let everybody know that she was accessible to them, she returned emails to them, she returned phone calls to them, and basically I just want to let Felix Rodriguez know – congratulations, but you

have big, huge shoes to fill and we thank Karen Harvey for everything she did, we thank Charles Stango for everything they did, but I know they're still gonna fight as much as they always did and possibly even more now for each and all students within district and out of district. So I just wanted to say thank you and congratulations to the people that are now here.

Now I'm putting my advocate's hat on, when it comes to bullying in the school system being an advocate in the City here under special ed and I'm not just talking about special ed this evening, I'm also talking about regular education. Bullying is defined as repeated use by one or more students by a written, oral, or electronic communication such as cyberbullying, directed at or referring to another student attending another school in the same school district or a physical act or gestures by one or more students repeatedly directed at another student attending school in the same school district that causes physical or emotional harm to such students or damage to student's property, places physical harm, you know your own policy. And the only reason I'm reading this policy is because I'm hearing from a lot of regular education students and parents and special educational parents and students that they are being bullied within their classrooms and something needs to happen like your Board of Education policy and regulations 5002 – students policy under bullying, I was given this by a parent this evening at my house in accordance to her child and other children within her school she knows are being bullied but the policies are not being followed and they're not being attended to and they're furious because it's their children that are being hurt, so I'm asking, begging and pleading, please look into the bullying within your elementary schools, your middle schools, and your high schools because the parents, as well as the children, need this so they could get a great wonderful education going forward.

I also wanted to mention basically going into some of your schools as a special education advocate, I'll also let you know under your policies that there's only two schools I've been in thus far, and I've been to many, that are taking the drivers licenses and putting them in their . . . Two out of probably 13 I've been in and basically I can't believe if you have a policy it's good for everybody or it's not good for one. I was very pleased today when I showed up at a school and they actually asked for my driver's license, I said wow, out of 13 schools two in the city since October, thank God, but each and every school within this district should be following the same policy, doing the same thing, or the policy means nothing. So could you please make sure that your policies are being followed, look into them and make sure for each and all children within district that you're doing what you need to do because they're getting hurt, physically harmed, and that's not okay. Thank you and God bless and thank you Karen and thank you to Charles Stango and keep up the good work and congratulations to Felix and to Elizabeth Brown. Thank you.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Pagano, it was voted unanimously to return to the regular order of business at 6:38 p.m.**

BROWN: All in favor, motion carries.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ouellette read and distributed the following announcements:*

The Chief Academic Officer, Directors and myself attended a two-day workshop on maximizing district coherence on Monday and Tuesday this week. The presenter was the prestigious Dr. Michael Fullan, Professor Emeritus at the Ontario Institute for Studies in Education at the University of Toronto, and Special Adviser on Education to the Premier of Ontario. He is currently working as adviser and consultant on several major education reform initiatives around the world and bases his work on research and practice drawn from both the public and private sectors. The two-day session combined interactive learning and investigation with key strategies that integrate ideas with processes for change situations.

The half day professional development for teachers on December 2 and December 9 include: translating standards to practical classroom practices; using digital resource tools such as Google Drive; aligning content to state frameworks; IEP development with a focus on identifying levels of performance; and designing appropriate intervention strategies for struggling students.

House Action on Reauthorization of ESEA was expected today December 3. It repeals adequate yearly progress and replaces it with a statewide accountability system. The framework replaces the one-size-fits-all “adequate yearly progress” federal accountability system under current law with a comprehensive State-designed system that improves State capacity to identify and support struggling schools. States would submit a plan outlining their accountability systems to the Secretary of Education to ensure that the plan is consistent with the law. The system builds on State-led innovation in measuring school performance using multiple measures beyond test scores. States can use other indicators of student achievement and school quality, including student engagement, access to and completion of advanced coursework, and school climate and safety. Under the framework, states are required to improve student learning in the state’s lowest- performing 5 percent of schools, high school dropout factories, and schools in which any group of students is consistently underperforming under the State’s accountability system, and ensures that all students count for the purposes of accountability.

Kennedy High School’s DECA students are sponsoring a Fill-A-Bus toy drive at the school on Saturday, December 5<sup>th</sup> from 9:00 a.m. to noon.

Saturday is also Waterbury Day at the Bridgeport Sound Tigers. Proceeds from ticket sales will benefit the Rod Dixon's Kids Marathon of Waterbury. Mayor Neil O'Leary will drop the ceremonial first puck.

There will be a “Know Your Numbers” kick-off event for all staff at Kennedy High School on Tuesday, December 8<sup>th</sup>, at 3:00 p.m. This event will feature a health fair and a guest speaker. It is being sponsored by the city and Interactive Health as part of a health and wellness program for employees.

Next Wednesday December 9<sup>th</sup> is an early dismissal day for students. Middle schools will hold Parent Conferences. Other schools will conduct Teacher Collaboration. Elementary and high schools held Parent Conferences yesterday, and middle schools held Teacher Collaboration.

Our United Way workplace campaign is winding down. The education department has increased response over last year. We thank everyone for their generosity.

## **8. PRESIDENT'S COMMENTS**

BROWN: Are there any questions for the Superintendent? First I'd like to also say thank you to Commissioner Stango, Commissioner Harvey for their service and I'd like everybody to join me with a round of applause for them.

*(applause)*

BROWN: I would like to extend my congratulations to the newly elected Commissioners and the entire Board as we begin another two year term together. As your newly elected President I look forward to working together on behalf of the students and families of Waterbury. I'm very proud and humbled to serve the Waterbury School District and believe this Board will continue the work of reform embedded in the Blueprint for Change under the leadership of Dr. Ouellette together with the entire leadership staff, students, teachers, administrators and the broader community. I look around at the members of this Board and see the talent, dedication, and determination to make Waterbury the model for excellence in education for all of our students. I join with Mayor O'Leary in embracing change and setting the goal high for even better outcomes for students. As Co-chair of the School Readiness Council, I know first-hand how access to quality preschool gives children in Waterbury the tools to close what I call the preparation gap. Our students can and do succeed. Expanding opportunity, augmenting early intervention services for struggling students, working closely with families, and providing teachers with the supports they need; this is the winning recipe for success. I embrace this challenge and with your help we can make it happen. I am very happy to see Principal Gopie here, I was going to, very excited, today's article in the paper regarding Crosby High School's freshman is a great example of the innovation and academic excellence going on in our schools. Kudos to the students and their exemplar teachers Yolanda Lee, Eric Latronica, and Jephrie Cabral for developing the Plastics, Polymers and Pollution Lesson that is a state finalist in Samsung Electronics Solve for Tomorrow Contest. Efforts have already generated two tablet computers and I'm confident they will win the grand prize of \$20,000 – go Crosby.

*(applause)*

The level of our success is limited by our imagination, a poignant Aesop fable for the work ahead of us. Join me in a journey of imagination for our students to ensure each one succeeds in life, work, and society. Thank you for this great opportunity.

## **9. COMMITTEE ON SCHOOL PERSONNEL**

**9.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, with Commissioners Harvey and Tom Van Stone voting "no", to approve the appointment of Noreen E. Buckley as Instructional Leadership Director effective December 7, 2015.**

BROWN: Is there discussion?

SUPERINTENDENT: I am very pleased to recommend to the Board of Education the approval of Mrs. Noreen Buckley for the position of Instructional Leadership Director. Mrs. Buckley's educational career began over 30 years ago as an elementary teacher at Bucks Hill School. During her tenure in Waterbury Public Schools, she has served as a Teaching Vice Principal, Supervising Vice Principal, and most recently Principal of Regan Elementary School since 2008. Noreen is passionate about student achievement and is a proven educational leader who has implemented initiatives and improved teachers' instructional practices yielding 63% of her students achieving goal. Also, Regan School's accomplishments under her leadership ranks the school as one of the top elementary schools in the district. Mrs. Buckley's credentials include her 092 from Southern CT State University, Masters from Southern CT State University in Special Education, Bachelors of Science at Central CT State University in Elementary and Special Education. Her professional affiliations and activities include: member of the Standard-based Report Card Committee, the Teacher Evaluation & Assessment Committee and is currently enrolled in the Coaching Consortium. Throughout the process I have to tell you Mrs. Buckley was the number one candidate and top candidate in all three types of screenings. This is a very, very rigorous process and Mrs. Buckley certainly exceeded with the scores and certainly was top all three times. I am pleased to present Mrs. Noreen Buckley to the Board for consideration as Instructional Leadership Director.

BROWN: Any other discussion?

TOM VAN STONE: Thank you Madam President, through you, I kind of wish we had a 9.01 on the Agenda tonight because my comments are a little different than we normally would do prior to a new hire. So unfortunately who had to go first, someone had to go first, so keep in mind that where I'm going with this is very general. I've been on record for quite some time that I would like to see three ILD's in place of four and I have my reasons because if I did not approve of this position I would advocate for zero. We have a thing where I work called opportunity and we go out to people who own budget and we look for opportunity to spend money on other areas which may have either underestimated their money or underestimated the amount of work to be done. And I've had this conversation with a number of folks about my words "opportunity"; it's not saying that I do not want positions filled necessary, I would like the opportunity to review those dollars and spend them elsewhere, whatever that elsewhere is that would have to be a conversation for later. So this is a hard decision for me tonight, because of this and another reason I will bring up, I will not necessarily be voting with the people in mind but I will be voting on some principles that I have that I have spoken very loud about in the past. So please, both candidates tonight, do not take any of this as anything towards an individual. I've spoken out in the past about a lot of things but one of them was also Board policy which we never seem to get back to our Board policies when we talk to them and I bring this up all the time, we talk a good talk on the night of a policy that may or may not have been broken but may show that we're not really thinking about the policy. And I want to say also to what the Superintendent said, I have 100% confidence in the selection committee, I unfortunately did not have the opportunity to sit in on any of the steps, but I have 100% confidence in the committee that made the decision that we're gonna hear about tonight, absolute confidence, and whatever happens here tonight the folks will have my absolute 100% backing for the work they do. But we do have a policy that we brought up just about a year ago when

we actually hired the principal for the building that we're in here at WAMS and we made note and it was publically announced that one of the teachers here at WAMS when she was hired was her brother. Now the reason I have difficulties with our policies is because we the word "shall" on a few occasions but we also say things like "whenever possible". And in my terms so kinds of words mean it's a procedure and not a policy. So tonight I do have to make mention that our policy 4112.8 and 4212.8 has to do with nepotism. We have to be very careful with this; we never should not hire someone just because of their bloodline. But then again we have a policy in place to avoid these situations. So my task to all of us is our New Year's resolution needs to be that we review every single one of our policies to make sure it's clear and that it's truly a policy and not a procedure. I asked for this over a year ago and we have not met on it once. And it seems to be that I'm a broken record to say that we're gonna review things and then we don't. I think I said the same thing just two or three meetings ago on a different matter. So we really need to review our polices so we don't put ourselves in a position and in this case tonight put me in a position that I need to make a vote that has unfortunately nothing to do with the people that will probably do a very fine job and I have a 100% confidence they will and I think I said that last year with the WAMS's hire, I had all the confidence in the world in the hire but we're not, to the word, following our policies and we need to do so. The citizens of Waterbury expect us to and we need to do that. So again I certainly will congratulate and welcome any decisions that are made here tonight but for the reasons I just stated I will need to vote no on both positions. Thank you Madam President.

BROWN: Any other discussion? Commissioner Harvey.

HARVEY: Thank you. Well said Commissioner Van Stone but I'm gonna vary, I agree with what you're saying but I'm gonna vary slightly. Mrs. Buckley, I wish you the best of luck, anything you need, anything I can help you with, I'm there for you but I think there's a need to look at, I question why four ILD's, why not three and I think that question needs to be answered. So I'm gonna answer it for myself. I think the special ed department, we need to devote the money towards that for assistance for our kids for resources there as opposed to having three ILD positions. Commissioner Van Stone, I had issues with the process and I'm not gonna express them here, but I had issues with the process. So what I'm going to do is, again, I sat through all, level one, level two process, again Mrs. Buckley I wish you the best of luck but I'm going to select as if there were three openings. So I will be voting no for that reason. It has no reflection really on your talents but I just felt that there was someone that edged you a little bit so I just wanted you to know why I was voting no. Thank you.

BROWN: Thank you. Any other discussion? Madam Clerk, please call the roll.

**ROLL CALL ON ITEM #9.1:**

Yeas: Commissioners Pagano, Rodriguez, Stango, Sweeney, Theriault, and  
President Brown – 6

Nays: Commissioners Harvey and Tom Van Stone – 2

CLERK: Six/two, motion passes.

BUCKLEY: Thank you Madam President, Vice President Rodriguez, Commissioners, Dr. Ouellette for affording me this wonderful opportunity. I look forward and I am very

excited to serve as an ILD in the Waterbury Public School System. I have, again, served Waterbury for over 30 years. I would like to take a moment to recognize all of my staff and colleagues that have come out this evening to support me and I'd like everyone to give them a round of applause for making me a better leader and being able to take on this new challenge in my career.

*(applause)*

BUCKLEY: Thank you again and I look forward to working with all of you very closely. My motto is every child, every day, all day. Thank you.

*(applause)*

**9.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve the appointment of Paul A. Whyte as Instructional Leadership Director effective December 7, 2015.**

BROWN: Is there any discussion? Superintendent.

SUPERINTENDENT: I am very pleased to recommend to the Board of Education the approval of Mr. Paul Whyte for the position of Instructional Leadership Director. Mr. Whyte's educational career began over 22 years ago in both traditional and non-traditional education settings. He began as a teacher, manager of educational programs, principal of a K-8 public school in Bridgeport and for the past 2 years as Supervisor of Turnaround Schools here in Waterbury. Paul is passionate about education and spends a great deal of time focusing on systemic change and improving low performing schools. Mr. Whyte's credentials include a 92 certification from Sacred Heart University, a Master of Education from Harvard in Administration, Planning and Social Policy, and a Bachelors from Yale University in Psychology and he's currently working on his Doctorate in Education through the Urban Educators Leadership Program at Columbia University. He belongs to numerous professional and service organizations. Mr. Whyte has also received numerous honors and awards for his outstanding community service. And I'm very pleased to present Mr. Paul Whyte as our next Instructional Leadership Director.

BROWN: Any discussion? Commissioner Harvey.

HARVEY: Thank you. Mr. Whyte, I am so glad that you are here in this district. I think the credentials that were read – Yale University, Columbia, Harvard, that's a role model for our kids and I just want you to know, as with all the ILD's, that you have my support, continued support, and thank you again for coming to this district.

BROWN: Any other discussion? Madam Clerk, please call the roll.

**ROLL CALL VOTE ON ITEM #9.2:**

Yeas: Commissioners Harvey Pagano, Rodriguez, Stango, Sweeney, Theriault, ~~T. Van Stone~~, and President Brown – 8 7

Nays: Commissioners Tom Van Stone – 1

CLERK: Eight/zero, motion passes.

***(Clerk's note: Commissioner T. Van Stone originally cast a "yea" vote during the roll but changed it to a "nay" vote at the end of the meeting)***

WHYTE: President Brown, Vice President Rodriguez, Commissioners, colleagues, and the community at large. I am honored and grateful to be selected to serve Waterbury schools in this new capacity. Working in Waterbury has codified my belief that every child can learn and every child deserves the best opportunities for his or her future. I'm thrilled to continue the work to make these bright futures a reality. I look forward to continuing the work that has to be done and has begun at Walsh and Crosby and excited to bring support to the district schools. As a community of lifelong learners, we the educators, the parents, every caring adult, and the students must take part and commit ourselves to continuous improvement in order to help our students strive forward in this ever changing world. Bolstering professional development, professional practice, and supporting effective school leadership are important elements of the work to reach the educational outcomes that the Waterbury community seeks. Tonight I reaffirm my commitment to do just that for the Waterbury community. Thank you.

*(applause)*

T. VAN STONE: If there's such a thing as retract, I apologize, I got caught up in the moment and to show how much I support the ILD's I voted "yes" there and I would like to change that vote to "no" if that's possible Clerk.

BROWN: So noted.

## **10. COMMITTEE ON CURRICULUM**

**10.1 Upon a motion by Commissioner Rodriguez and duly seconded by Commissioner Sweeney, with Commissioner Theriault voting "no", it was voted to approve that permission be granted to L. Graham, KHS, and four chaperones to take 45 students to New York, NY on December 4, 2015 to visit the New York Financial District and Ground Zero.**

BROWN: All in favor, discussion.

THERIAULT: I'm voting no.

BROWN: Any other discussion? All in favor, opposed, motion carries.

## **11. COMMITTEE ON SCHOOL FACILITIES & GROUNDS**

**11.1 Upon a motion by Commissioner Rodriguez and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the use of school facilities, at no charge, by the following school organizations and/or City departments:**

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
T. Grabowski	Maloney café: Thurs., Dec. 3 <sup>rd</sup> , 4:00 - 6:30 pm (Math Night)
G. Wright	WSMS café & parent center: Thurs., Dec. 10, 3:30 - 8:00 pm

	(DPAC and SFCP event for parents & students)
L. Lombardi	Rotella auditorium, café: Wed., Jan. 27, 6:00 - 7:00 pm (Open house for prospective students & families)
L. Elias	Wilby fields: Saturday, May 21, 8:00 am - 1:00 pm (WAMS & Wilby 5K color run)
R. O'Neill	Carrington room: Mon., Nov. 30, 6:45 - 8:15 pm (PTO parents meeting) Carrington gym & café: Tues., Dec. 15 <sup>th</sup> , 5:30 - 8:30 pm (Family Night with PTO)
D. Bakewell	Sprague gym: Thurs., Dec. 10, 5:00 - 7:00 pm (Family Literacy Night)
C. Altieri	Rotella aud., café, & rooms: Saturday, April 2, 9:00 am - 5:00 pm (after school program performance dress rehearsal) Rotella aud., café, & rms.: Sat. Apr. 9, 4 – 9 pm & Sun. Apr. 10, 12 – 5 pm (after school program performances)

BROWN: Discussion? Commissioner Harvey.

HARVEY: I hate to do this, don't you have to move the motion forward by saying so moved at the end? I thought that moves the motion forward.

BROWN: We'll try to do better. Discussion. All in favor, opposed, motion carries.

## **12. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file Superintendent's Notification to the Board, Items 12.1 through 12.2, as listed:**

### 12.1 Teacher new hires:

Name		Assignment		Step	Effective
Belvedere	Ralph J.	WMS	World Lang Italian	MA/4	10/22/15
Callahan	Liam	CHS WHS	English	BA/8	11/3/15
Poitras	Ashley	CHS	English	BA/2	11/5/15
Voisine	Stephanie M.	WMS	Math	B+15/5	11/5/15

### 12.2 Adult Education appointments effective immediately:

Rodriguez, Alberto – Substitute as needed @ \$32.00 p/hour.

Rotella, Richard – Substitute as needed @ \$32.00 p/hour.

BROWN: All in favor, opposed, motion carries.

BROWN: Number 13 – Unfinished Business of Preceding Meeting Only. Hearing none - #14, Other Unfinished, New, and Miscellaneous Business.

## **EXECUTIVE SESSION**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to convene into Executive Session at 7:06 p.m.**

**for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.**

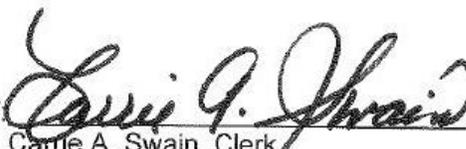
Present were: President Brown, Commissioners Harvey (left at 8:20), Pagano, Rodriguez, Stango, Sweeney, Theriault, and T. Van Stone. Also present were Dr. Ouellette, Darren Schwartz, Gary Miller (left at 7:30), John Herman (7:30 – 7:59), and Pam Baim (left at 8:32).

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Rodriguez, it was voted unanimously to return to the regular order of business at 8:43 p.m. with no votes taken.**

***ADJOURNMENT***

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Pagano, it was voted unanimously to adjourn at 8:44 p.m.**

ATTEST

  
Carrie A. Swain, Clerk  
Board of Education