

# **WATERBURY BOARD OF EDUCATION**

Monday, September 24, 2007 at 5:30 p.m.

(For the October 1, 2007 Board Meeting - MINUTES ATTACHED)

## **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Monday, September 24, 2007 at Washington School, 685 Baldwin Street, Waterbury, Connecticut, starting at 5:42 p.m.

**PRESENT:** Vice President Petteway, Commissioners Flaherty-Merritt, Harvey, Sweeney, Theriault, Uriano, and White.

**ABSENT:** President Hayes, Commissioners Geremia and Stango.

**ALSO PRESENT:** Superintendent Snead, Assistant Superintendent Cullinan, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed.

## **ADJOURNMENT**

The Committee meetings adjourned into Executive Session at 7:27 p.m. to discuss the appointment, employment, performance, evaluation, health or dismissal of a public officer or employee.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES - REGULAR MEETING*

Monday, October 1, 2007 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Hayes, Commissioners Flaherty-Merritt, Harvey, Petteway, Stango, Sweeney, Theriault, Uriano, and White.

**ABSENT:** Commissioner Geremia.

**ALSO PRESENT:** Assistant Superintendent Cullinan, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

### **MEETING CALLED TO ORDER**

President Hayes called the meeting to order at 6:56 p.m. with a moment of silence and a prayer and Pledge of Allegiance to the Flag.

STANGO: Thank you Mr. President. Before our prayer tonight I would like to note for the record the passing this summer of the following retired career teachers in our district – Mary Senich, Timothy Connor, Zelma Mintz, Marion Naylor, Eileen Coughlin from West Side, Paul Duffy – teacher, director and superintendent, Robert Adamson – school psychologist, Dominic Moschella from Wilby, Michael Iarrapino from Crosby and of course Frank Lombardo from Kennedy. Thank you. Let us remember them in our prayers tonight.

### **ROLL CALL**

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Geremia – absent.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Petteway.

PETTEWAY: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner Uriano.

URIANO: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

**COMMUNICATIONS:**

**Upon a motion by Commissioner Petteway and duly seconded by Commissioner White, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communication dated September 13, 2007 from Civil Service certifying Barbara Finnegan for the position of Cook.
2. Copy of communications dated September 17, 2007 from Civil Service certifying Tangy Sellars and Rose Lopez for the position of Paraprofessional.
3. Copy of communications dated September 18, 2007 from Civil Service certifying Richard Lokites, Malachi Davis, Ebon Trent, and Sean Moore for the position of Maintainer I.
4. Copy of communications dated September 19, 2007 from Civil Service certifying Ricky Cyr and Theresa Keith for the position of Maintainer I and Dawn Harper for the position of ABA Behavioral Therapist.
5. Copy of communication dated September 25, 2007 from Civil Service certifying Jonathan Padua for the position of Paraprofessional.
6. Copy of communications dated September 26, 2007 from Civil Service certifying Joseph O'Neill, Andrea DeNucci, and Brian Hatch for the position of Paraprofessional.

7. Communication/Fax received September 25, 2007 from Lisa Lessard regarding her child.

HAYES: All in favor, opposed.

**PUBLIC ADDRESSES THE BOARD:**

**Upon a motion by Commissioner Petteway and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 7:22 p.m.**

**Lisa Lessard, 538 Sylvan Avenue, had the following comments:** The reasons why I'm here tonight is to discuss in front of the School Board members so you all know, I did pass over a six page report in accordance. My attended the American School for the Deaf in West Hartford, I pulled her out of school for her safety on September 25, 2007 because for the last four years they've been having trouble following her Individual Education Health Plan and 504, Diabetic Care and Management Plan. It's quite disturbing, it's very upsetting and I called Mr. Mosley from Connecticut Children's Medical Center September 24, 2007 to let him know that my daughter was rushed to emergency room by ambulance by stretcher and I was at school at the time this happened. My daughter's blood sugar was 36. My daughter's paraprofessional that was with her didn't seem to know what to do or how to do it because she knocked on the window to the principal's office, what do I do. Hello, you follow 504 plan and IEP/HP health plan which stipulates you give her four glucose tablets, you don't move child from the classroom, you don't bring her to people, people come to her. I was coming out of the principal's office and I saw my daughter, she was white in the face, eyes were bulging out of her head, she was not talking sense, she was talking about Europe, when we were going. I sat her down on the couch; I said Makayla, please sit now. She sat on the couch, I pricked her finger, she put it in her mouth and started sucking it like she was a vampire and her head was going in all little places. Now don't tell me that the paraprofessional, medical paraprofessional that's with her during the day because it's a normal blood sugar check at 9:30, did not see any signs of her blood sugar dropping before such. I mean my daughter was very loopy, very silly and slap happy, and it was not okay. I asked for medical intervention because her blood sugar was 36. We have low blood sugars but I have never seen a 36. So basically I asked for the nurse to come down to the lower school. Lower school elementary is here, but where building where nurses are are here. You actually have to go out the door, down the sidewalk, 21 stairs, down another sidewalk to get into the . . . building where the nurses are. They refused to have a nurse come to lower school until I've written them with civil court if they did not call 911. I was absolutely appalled, I was told by Sandy the secretary, you were told at June 11, 2007 PPT nurses do not come to lower school anymore, you need to bring your child up there. No, OCR in Boston and Washington all state people come to her, you don't go to people. So basically the security guard met 911 ambulance at the school. Security guard met the ambulance and brought them to the wrong building. They knew my daughter was elementary, they knew my daughter was in the elementary building. Security guard brought ambulance to the . . . Building, nurse's office so the nurse could run down to lower school and be there by the time the ambulance got there. When the nurse got there she was shaking, she was out of sorts, and she was just petrified. I the mother took control, I the mother gave child four glucose tablets, I the mother made sure that her blood sugar got checked. Fifteen minutes later her blood

sugar was 36, that's why we needed medical intervention. . . . pen, needle in side of red casing if child passes out. I didn't know if child was going to pass out because she was shaky, she was loopy and she wasn't making sense. No sugar to the brain, can't think, it's sort of like a drunken state. She also, the GlucoGel, my daughter had in her medical backpack, I took out because I tried giving it to my daughter, couldn't think, she spit it out. I then sat on such GlucoGel and got it all over my skirt. So I needed another GlucoGel well as gluco... administration if possible. 911 showed up, my daughter went to Connecticut Children's Medical Center by ambulance on stretcher. Individual educational health plan and 504 plan we've had so many incompliant issues in the last four years in accordance to. Eighteen emergency PPT's because I counted them before I came here tonight to discuss. As . . . of the State Department of Education stipulates . . . it's up to Waterbury, the city, that has her there with special education to keep her safe. We took her out for a free appropriate public education being a safe environment for the child to be in. Basically we feel this is child endangerment because they're not following what I need to follow. I also, which is appalling to me as a parent, went to school and I look through her educational records, you know the educational records that go from school to school when child gets into a new school, after PPT, helping the child succeed in school, which the US Department of Education out of Washington helped such pamphlet come about was put into her PPT records in such educational records Cindy Peluch gave me a photocopy. It said, legal nurses, attorney, medical procedures for diabetic child disrupts normal nursing procedures at school. This is discriminatory says US Department of Education out of Boston, US Department of e Education out of Federal Government out of Washington. Washington is now watching Hartford, what Waterbury making sure they do what they need to do. I had a PPT today at another school, thank God. We are able to put my daughter in this school for her safety so she can also get the education she needs. Because if you are not following correct diabetic care then believe it or not you're not getting correct education from. My daughter has been out of school since the 25<sup>th</sup>. I talked with Scott Newbatts at the State Department of Education, when it comes to truancy he says Mam, you have nothing to worry about, you pulled your daughter out for safety. Terry DeFrances knows. Terry DeFrances also told me you don't have to go to preliminary hearings or due process anymore, we're intervening, we're doing what we need to do, this is not safe for your child. You need to go to Waterbury, you need to let Waterbury know, emergency PPT immediately. Immediate removal of your child from this school because she is not safe in. Terry DeFrances even told me quote unquote, and I know certain people are going to say this is hearsay so anybody on the Board can actually call and inquire on, basically what I want to say is she can not start the new school until October 9. I've been asking the Superintendent of Special Needs Supervisor Roberta if she could get my daughter outreach services in accordance to. I took it upon myself to call ASD outreach services on the 25<sup>th</sup> and the 26<sup>th</sup> and again today on October 1. They can not do anything until they hear from Waterbury City with outreach services. . . . been doing math, spelling, reading and handwriting, she has not watched TV once since she's been home but I am not an educational person with special needs education my daughter has five learning disabilities – visual conceptual, visual fine motor, math dyslexia and reading and writing dyslexia. . . .early childhood education, she's not gonna get credit for unless somebody intervenes and gets her the outreach services she needs and that would be Waterbury City to make sure it happens. This has gone on way too long, way too much. And if this was your child believe it or not you'd be just as upset because what I was told was I could be talking to a funeral home right now about caskets because seriously if I was not at school to intervene with the 36 low blood

sugar, gave her the four glucose tablets, gave her the juice she needed in accordance to, and threatened them with civil court to call 911 because the nurse was refusing to come down to help, then my daughter could be dead right now. And I called Mr. Mosley who is very nice over the phone, Mr. Snead looks at the whole child standing in front of him but he needs someone to please let the special needs department know I think they've been trying but school has not been listening and enough is enough says the State Department of Education, myself and Washington, DC. So please for the better interest of my child we need outreach services for education until we can get her into the school on October 9. It's unfortunate she needs a school for the deaf with the sign language because I've been here in front of you before because of, but we can not keep her in a school that's not keeping her safe. I thank everybody for listening, my child could have died. Please make sure everybody hears this and everybody knows. Please help because I need intervention from someone. Mr. Lombardo when he was here was an angel on earth – he intervened, he helped my child, he didn't care about anything except helping and doing what needs to be done. And I will let you know because you're gonna know, I was in front of the governor's office the other day talking to Christopher Kennedy from OCR out of Washington in accordance to the American Disabilities Act and he asked me questions and I truthfully answered because the First Amendment lets me do so. I am not going to stop until I get someone to help. I'm also trying to get a bill passed presently at the Governor's Office keeping up children's school with type one and type two diabetes because basically I've been through four years of hell and there has to be other parents out that do the same. And this is not a Waterbury School that did this; it was the American School for the Deaf in West Hartford which my daughter is in because we're special education with her deafness period. So I thank you for your time, I thank you for your energy, and now I'm just asking for your help and intervention. So thank you and God bless. My daughter deserves better and needs better. She deserves to be alive when she leaves school. Thank you.

HAYES: The next speaker is Makayla Lessard.

LESSARD: Actually all my daughter wants to do is ask the School Board to listen and help. She's being shy right now and I don't blame her, she's been through a horrible experience this week and I just hope for your intervention.

**Mrs. Hill had the following comments:** I thank you all for the hard work you do for the students of Waterbury. I want to address the September 19, 2007 meeting for parents at Maloney. No notice went home about that Title I Meeting at our child's school. Upon realizing that this date had passed, and within a day or no more than three days I called the parent liaison who insisted that those forms went home. I checked with a couple of other parents in the school and they never got the notices either whether their child was in kindergarten, first, second, third; and that's wrong. I'm not calling anybody a liar, it wasn't in my child's backpack, everything else is normally, 100%. It's kind of sad to think that some schools will get represented and then when Linda Riddick is out there doing her job and the Board is doing their job say's "gee, well Barnard is represented or Maloney is represented or Generali or Chase", we need to hold accountable why the other schools aren't involved, are the parents not being notified. I do think we have caring parents in our City. If we can't get one parent from each school at these meetings then we need to find out what the problem is. Are we even getting the notices and I think the Board would agree with that. Currently at the schools from what I'm hearing, from very good sources, the younger elementary children are being called

slow, lazy, sometimes by their classmates, sometimes by the teachers themselves. Recently a child's honesty was questioned by a teacher, the teacher was told to please check with the principal. Since the principal is aware that child's honesty and to also talk to former teachers of that student. The teacher was told to please check with the principal since the principal is aware of that child's honesty. And to also talk to former teachers of that student. We may be labeled last but maybe a computer glitch or maybe teachers at some school didn't remind students of the importance of any test scores or just maybe because other cities see how well Waterbury does do. How many cities have copied our uniform policy, have copied our attendance policy that we the parents and especially the Board have put in place and we are getting better and better with that attendance policy. As it currently stands no encouragement notes are allowed in my child's folder on a test day. I think if I made a heart with a 100 and stuck it on the front folder the teacher would remove it. Lastly, our school doors are left open which leaves the school unsecured most days and children are being released 20 minutes early, four out of five days a week, which is down time. They could either be reading a book or getting their homework started. It shouldn't take more than 10 minutes to get that backpack together. God bless you all, our attendance goes up and for the sake of our children we parents, teachers, staff, should say something positive. And my next T-shirt will read "parents concerned for children's education because your Board has worked too hard to downgrade elementary students". If we're downgrading the elementary students how are we going to get them into middle school? How will they want to go into high school, let alone college? You people work too hard to let anybody downgrade our students. And don't believe you're last, we're doing pretty darn good in Waterbury in my opinion, they're just waiting to see what our next solution is because I know we have it. And I have the faith in our City. God bless you, good night, and keep up the good work – all of ya.

**Joshua Angelos, 67 Hillside Avenue, had the following comments:** I wanted to bring up two things, I know there's a school building program going on and there was an article a few months ago that I can e-mail you all, if I had your addresses, on a program that the Naugatuck Board of Ed embarked on in terms of Naugatuck High School and they put in solar, basically solar panels on the school. They got a lot of State, mostly State money for it, and I think it was around six or seven years it would pay for itself with some of the bonding Naugatuck had to put in for their share and then the electricity would be free after that and generate that electricity over time. I think there's a lifetime of 20 years on the panels and I'm hoping that you consider that in all the buildings that you're building using green building codes and installing solar panels on the top and cutting down on the energy cost to the taxpayer and to the school system. So I would hope, I don't know if you have a building committee or not, I'm not clear about how you're structured on the Board of Ed, that's something I have to learn. If you have a building committee I would like to at least send them the article and maybe in a month or two come back then and see if you looked into it and see if you could investigate the availability of funds to help out the City. And we know that electricity keeps rising over time so the savings can be very significant through the 20 year period that we're looking at.

The other piece is around three years ago I came to this Board, I think it was 2004, and I talked about the shortfall in special ed funding, most of you know the Federal government has pledged to pay 40% of special ed costs for all school systems around the country. And at the time that I spoke to you there was a bill in Congress, one by the

Democratic Party and one by the Republican Party, to reach that 40% goal in a seven year period. Republican proposal was to reach it in seven years and the democratic proposal was to reach it gradually over time increasing the funding until you hit 40%. Right now it's around 10% give or take 1% depending on the year. And the shortfall to the City of Waterbury is close to 11 million dollars and I would hope that this Board considers looking into that, maybe having a forum with our two Congressional representatives – Rosa DeLauro and Chris Murphy. And I know Chris' fiancé is very interested in special ed funding, actually is something that is dear to her. So I think it would be something to look at and the Board advocate for that because the City could use those funds. And it's something to explore, hopefully the rest of the citizens in the city would be interested, especially parents of special ed children.

And now I'm going to wear a different hat, I'm just here as a citizen, now I'm here as President of the Neighborhood Council. I wanted to let you know that we gave an award to Rotella Arts Magnet School, the education award, to the whole school because it was a team effort. It won the National Award for the Best Magnet School and I think we all should be proud of that. I'm proud of the role that the Board has played in making this school happen and Rotella School happen. And kudos to the education system for producing a really great school. Of course you're invited to come to the event, some of you were there last year. I'll e-mail you that information and I want to thank you for your time.

**Upon a motion by Commissioner Petteway and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:22 p.m.**

HAYES: Motion made and seconded. All in favor, opposed.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to add an Executive Session to the Agenda for discussion of strategy and negotiations with respect to pending claims and litigation.**

HAYES: Motion made and seconded. All in favor, opposed.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to go into Executive Session at 7:23 p.m. to discuss strategy and negotiations with respect to pending claims and litigation.**

HAYES: Motion has been made and seconded. All in favor, opposed, motion passes unanimously.

Present: All Commissioners, Dr. Sequeira, A. M. Cullinan, Paul Guidone, Attorney Casagrande, Corporation Counsel Craig Sullivan, and Attorney Maurice Mosley.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to return from Executive Session at 7:53 p.m.**

HAYES: Motion made and seconded. All in favor, opposed.

THERIAULT: Just for the record, I have been told that we are supposed to take notes, minutes in executive session. Through our attorney, could he research that and get back to us about that because I've been told that a number of times. They could be kept secret.

## **REPORTS**

### **1. COMMITTEE ON GRANTS**

**Upon a motion by Commissioner Petteway and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to approve items 1.1 through 1.3, as listed:**

- 1.1 Approval to apply for the CT State Department of Education's "State After School Grant Program 2007-2009" for Wilby High School.
- 1.2 Approval to apply for the CT State Department of Education's "State After School Grant Program 2007-2009" for Chase School.
- 1.3 Approval to apply for the CT State Department of Education's "State After School Grant Program 2007-2009" for Wilson School.

HAYES: Motion has been made and seconded. Just for clarification this is for items 1.1, 1.2, and 1.3. Any discussion? Hearing none – all in favor, opposed, motion passes unanimously.

- 1.4 **Upon a motion by Commissioner Petteway and duly seconded by Commissioner Harvey, it was voted unanimously to approve to apply for the CT State Department of Education's "State After School Grant Program 2008-2009 - STEM Option C" for North End Middle School.**

HAYES: Motion has been made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passes unanimously.

### **2. COMMITTEE ON SCHOOL PERSONNEL**

- 2.1 **Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the appointment of Andre Alston as High School Vice Principal, Wilby High School.**

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passes unanimously. Mr. Alston is here – congratulations, welcome to Waterbury (applause).

- 2.2 **Upon a motion by Commissioner Harvey and duly seconded by Commissioner Uriano, it was voted unanimously to approve the appointment of Joseph Nole as Supervisor of Social Studies, Family and Consumer Science and Related Careers.**



**5.3 Upon a motion by Commissioner Petteway and duly seconded by Commissioner Uriano, it was voted unanimously that the request of East Mountain Athletic Association for a waiver of custodial fees for their use of Generali School in the approximate amount of \$7,704; Rotella Magnet School in the approximate amount of \$15,480; and Wendell Cross School in the approximate amount of \$15,120, be approved.**

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passes unanimously.

**5.4 Upon a motion by Commissioner Petteway and duly seconded by Commissioner Uriano, it was voted unanimously that the request of The Waterbury Neighborhood Council for a waiver of custodial fees for their use of Kennedy High School in the approximate amount of \$72.00, be approved.**

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passes unanimously.

## **6. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Petteway and duly seconded by Commissioner Sweeney, with Commissioner Flaherty-Merritt abstaining on item 6.1, it was voted to receive and place on file items 6.1 through 6.9, as listed:**

**6.1 Athletic appointments effective immediately:**

Flaherty, George – Head Coach, Girls' Varsity Swimming, KHS.  
Galvin, Heather – Head Coach, Girls' Volleyball, NEMS.

**6.2 Grant funded appointments effective immediately:**

Brown, Debbie – Young Parent Program Aide, CHS, 19 hours p/week at \$10.00 per hour,  
Fares, Najat– from substitute to full time Paraprofessional, ECEP, salary and benefits according to SEIU.  
Petrillo, Mary Ann – Parent Liaison, Bunker Hill School, non-union position, 20 hours per week, 180 days, \$13,000 per year with benefits according to SEIU  
Quispe, Magda – from substitute to full time Paraprofessional, ECEP, salary and benefits according to SEIU.

**6.3 Grant funded resignations:**

Montanez, Rebeca – Parent Liaison, Brooklyn School, effective 9/12/07.

**6.4 21<sup>st</sup> Century Learning Center After-school Program appointments, salary according to WTA Contract, effective 10/2/07:**

Doreen Wallace and Shelby Goderre - teachers, Sprague School, 12 hours p//week, funded by the 21st Century Community Learning Center Grant, Cohort 2.

Keith Byrd - teacher, Wallace Middle School, 16 hours p/week, funded by the 21st Century Community Learning Center Grant, Cohort 5.

Jennifer Magnavice, Matthew Calabrese, Evelyn LeVasseur, and Patricia McCarthy – teachers, Wallace Middle School 12 hours p/week, funded by the 21st Century Community Learning Center Grant, Cohort 5.

**Chemay Morales-James** - substitute teacher, Wallace Middle School, 12 hours p/week, funded by the 21st Century Community Learning Center Grant.

6.5 **Rotella Magnet School's After School Program Session I appointments:**

**Aides:**

Alexander, Lisa	Cicchiello, Ersilia	DelGatti-Dupont, Kelly	Meehan, Lisa
Montiero, Greta	Morales, Irene	Sequenzia, Deborah	Sugrue, Kathleen

**Other:**

Keating, Robert	Poulin, Mark	Zastaury, Jean
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6.6 **Teacher new hires:**

	<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Degree</u>		<u>Effective</u>
104	Altwies, Kristin	State Street	Social Worker	6 <sup>th</sup>	1	10/1/2007
105	Bauer, Lindsey	WAMS	Dance	6 <sup>th</sup>	3	8/27/2007
106	Bradshaw, Carl	CHS	JROTC	6 <sup>th</sup>	12	8/27/2007
107	Capuano, Gino	WHS	Business	MA	2	8/27/2007
108	Delude, Heather	WAMS	English	BA+15	3	9/19/2007
109	Mcivor, Peter	Generali/Washington	Music	MA	3	9/17/2007
110	Morrow, Katherine	Sprague/Bunker Hill	Music	BA	1	9/18/2007
111	Newmark, Cathleen	Carrington	Social Worker	MA	1	8/27/2007
112	Rumbin, Jennifer	Driggs	Psychologist	6 <sup>th</sup>	12	10/15/2007

6.7 **Resignations:**

Kotwicki, Karen E. – Family/Consumer Science, WHS, effective 10/10/07.

Mestek, Brian – Science, CHS, effective 10/5/07.

Roszkowski, Sharon D. – English, WAMS, effective 9/7/07.

Thurston, Janice – BDLC, Wilson, effective 9/4/07.

6.8 **Adult Education appointments effective 9/18/07:**

<b>NAME</b>		<b>POSITION</b>	<b>HOURS/RATE</b>
Cuevas	Jeanette	Substitute	12 hrs p/wk as needed at \$24.00 p/hr
Gjonbalaj	Husein	P/T Custodial Aide	30 hrs p/wk @ \$9.00 p/hr
Harper	James	Substitute	12 hrs p/wk as needed at \$29.00 p/hr
Latham	Ryan	Substitute	12 hrs p/wk as needed at \$24.00 p/hr
Lott	Terence	Substitute	12 hrs p/wk as needed at \$24.00 p/hr

6.9 **Adult Education resignations effective 8/17/07:**

Clampett, Amy – F/T Data Entry Clerk.

FLAHERTY-MERRITT: I'd like to recuse myself on item 6.1.

HAYES: I think I know why. Motion made and seconded. All in favor, opposed.  
Anything under New Business?

THERIAULT: Under New Business, if you saw in the paper this morning there was a gentleman I think down in Seymour or Derby someplace that has a passion for videotaping meetings. I think he's probably a distant cousin of me, cause I have a passion for videotaping the meetings and letting the public know about them. But he has gone one step further, a step I've been waiting for for a long time because it's very difficult to get the Board of Education meetings on Channel 21 or 13 especially during

the election season. I think I'm about four or five shows behind right now and I don't think I'm going to be able to get any of these shows on until after the election which really, really is a cumbersome task. And we have a lot of requests for various meetings when we had a special meeting about the project labor agreement or about the building committees or about various things. And it is now possible to upload the Board of Education meetings onto a website through Google and the public can then go to that particular website and download the Board meeting and watch it, on-demand, just like you get the movies. So I had requested that the clerk of the Board contact Will Zhuta and through the Board, with your permission, explore the opportunity of doing this cause even though this camera is very small it is also digital and we can load those images up and any Board member that misses a meeting could go on and see the meeting or any member of the public might want to go on and download that for archival purposes or informational purposes so I think it's something that is going to benefit this Board tremendously and I think maybe the Board of Aldermen should also look into it. Once we get it established they could probably piggyback off of us and do the same thing for somebody who can't see the Board of Aldermen meetings could then go up to that particular website, download it on demand and look at the meeting. It's going to really kind of revolutionize the way we make available the information and the tapes and the videos to the public. So I'm very excited about the possibility of doing this in the near future. Thank you.

HAYES: I agree, that was a good idea. I responded to your e-mail that I would anticipate Mr. Zhuta would be looking into that for us.

GUIDONE: . . . process of doing an RFP to host, maintain and upgrade our own website . . . I e-mailed you all back . . .

THERIAULT: Mr. Guidone, can you contact the President of the Board of Aldermen to let them know . . . piggyback off of us also . . .

HAYES: Anything else under New Business?

WHITE: President Hayes, there was an article in the paper today that there will be a meeting at Grace Baptist Church and the Board is expected to attend. I think there is a different way to do that. I think there's ramifications there that we could be having an illegal meeting if all of them attend. Is that true or not?

HAYES: It's not a legally posted meeting and if in fact a quorum of our members show up it would then be an illegal meeting, in my opinion. I figured I would ask Corporation Counsel prior to this but I would ask Commissioner Petteway and Harvey if they want to explain to us what their intention was for that meeting because I know it didn't go through me but I wasn't around either so.

WHITE: May I say something else.

HAYES: Attorney Mosley, the concern is that...

WHITE: I wasn't going to address Attorney Mosley; I wanted to address Commissioners Harvey and Petteway because I didn't have a chance to do it beforehand. This was done as a method to protect us from any wrong doing. It also

states in our Board of Ed Rules and Regs that one Commissioner can not act alone can set up something like that, one or two, it has to be brought to the Board first. So I was surprised when I read it and I didn't read it until somebody called me, because I was away, someone told me and I looked in the paper and then when I listened to the messages Joyce I heard that. But if I had spoken to you before that I would have told you exactly what I'm saying now that there are certain things that have to be done in a certain manner and my concern there was also that this has not been approved yet before Aldermen so we don't really know, there's some discussion we could have but we have to know what the proper discussion could be. That's my opinion and I had to say it. I was going to say it in executive session but I was told it was not executive session material. So that's the only reason I'm saying it now.

HAYES: Commissioner Petteway or Harvey, do you want to address how that came about that you scheduled that or what the reason was. I got the message from Joyce and I read the newspaper but I don't know anything more than that. Just explain why you decided to do that.

PETTEWAY: The only thing is there's a lot of questions from the citizens of the North End of Waterbury regarding the school sites and Karen and I being elected officials, you know, coming to the needs of our citizens, thought we would have an informational discussion giving the people in that neighborhood a chance to voice whatever feelings they may have and whatever information that they're not getting maybe on local TV or local newspaper or whatever. As an elected official I feel that I have that responsibility to answer to the citizens of this City. There's nothing really if you do not, are not able to be there, that's fine, you know what I'm saying. I don't know that we need a quorum or anything like that, it's just community discussion and it's not too much different from radio, when you go on radio. It's not too much different from that, you're just having discussion, informational giving in the community. And Mary thank you for letting me know that, I didn't know that as an elected official you had to do all of that stuff.

WHITE: . . . it wasn't a matter of being and elected official, it's a matter of the Board of Education has its own set of bylaws and it's written in there. Probably you just overlooked it because it only comes up on occasion.

PETTEWAY: I see what you're saying. Thank you.

WHITE: And I do think if you choose to do that just do that then just do it but do it so there aren't any ramifications.

HAYES: My intention was once we voted on this is to have some kind of a public forum to have that so we can still possibly have that if as a result of you guys meeting with them and there's questions that need still to be answered. I think my intention was, and I believe that's what the intention of the Building Committee is, we're going to go back and talk to the people at Duggan School before it starts going up. We're going to talk to the people from Gilmartin before it goes up. We're going to talk to the people in the North End before that goes up as well. But, like I said, if members want to meet with the community that's fine, it's probably more of the way it came out in the newspaper that it could be misconstrued as a meeting of the Board. I don't think that was the intention.

HARVEY: Agreed. As Commissioner Petteway has already expressed, we have an obligation to go and discuss with the community, we're elected officials. Now the community has asked some questions regarding the school. There have been different things in the paper regarding the school site on Robinson Street and that's all our intent was just to have a discussion with the community. And frankly I would behoove the Board of Education members to at some point do this with not only Duggan but Gilmartin neighborhoods because the public has questions. So we're going to go forward with it. I don't think we'll be in any violation of anything Mary and we will do this respectfully but the community has questions.

HAYES: The community should come through the Board and we could set up a meeting with the community and then it would be a legally posted meeting and all that kind of stuff.

WHITE: That's my point.

HAYES: I don't think they're just asking two people, they want questions answered of the entire Board.

HARVEY: Can I just say this. I speak to parents almost on a weekly basis because they can not get down here to the Board of Education meetings, they have questions, so you know if we're gonna, again we are public officials, the community is coming to us because they elected us and they have questions. So it is just simply a discussion. We're holding it at the same location that we held the very successful meeting that we held for the community prior to voting for the new school site.

HAYES: Because we did that the way we should have done it, that's the point I was trying to make.

HARVEY: It really, to me, I appreciate the input from Commissioner White and others but this community has questions and maybe this is an opportunity for the Board of Education, at some point, maybe not as a whole because we're not calling this an official meeting, I didn't see the notification in the paper, this is just two Commissioners talking to the community. I look at it similar to what, going on the Ed Flynn show and talking about different things relating to the Board of Education and student performance. So I don't know if there's any rules on that.

HAYES: I don't think you have, I'm not accusing anybody of having the wrong intentions but I did want to make it clear it may be perceived by some that the rest of us don't show up that we don't care. You know what I mean and that's part of the concern I have.

HARVEY: Oh, okay.

HAYES: And the fact of the matter is a lot of us didn't show up for the other ones either, that's a whole other issue, I don't think we ever had a problem or concern about a quorum but those were legally posted or planned, actually those were done by WDC. I think we're going to go forward, this vote has been taken, it's in the process, we're going to have discussions with the community, ongoing, prior to any shovels going in the ground or in this case testing of the soil or whatever. We want input from them and

some other things in the school with what they want to fit that neighborhood and we're going to do the same at Gilmartin and the same at Duggan. I did go and speak to the Brooklyn Neighborhood Association, I think the concern was the way it was just put in the paper and I just wanted to make sure that, any of us talk at any time with people who ask us, the concern is that it looks like it was a Board meeting and then if some of us don't show up it's going to look like we didn't care. My intention is to be there, I don't know if anybody else was planning to go. Certainly my intention would be to be there.

HARVEY: We invite our Commissioners to come with, and attend, but this is a, I would hope from this meeting and this is something we will be listening mainly to the community and I think it's just a excellent opportunity for the Board to go forward into the community and to discuss things particularly related to the school.

SWEENEY: When it shows up in the newspaper and we've had Building Committee discussions on the site and we've had Board discussions on the site and there was no information coming forward that the community was asking questions and that we needed to have a meeting. We had a discussion several times in the Building Committee that when that happened we would return to that site and have that presentation. And I think that when you're talking about these kind of things it's important that we have Paul Guidone and representatives from O & G there so that when the community asks a question they get an accurate answer. In the past the procedure has always been that those have gone through the Building Committee and has had the acceptance and the notification to the full Board, that didn't happen here, what we got was a notification in the newspaper and I think that as a courtesy to the rest of the members of this Board that when we're doing something like this that we at least give us a heads up before it hits the paper. I don't think we should have to find out from the newspaper.

THERIAULT: I too agree that we must answer to our constituents, absolutely, all the time and I admire you for going into the community and representing that community. I don't think it's quite the same as going on the Ed Flynn show because when you go on the radio you represent yourself, you're not representing the Board and if you're smart when you go on TV or radio you say I'm not representing the Board and my opinions, what I say is my own opinion, it's not the President of the Board speaking or not the Board of the whole because we get all our power as a Board, 10 of us, none of us has any power individually as one. And I found that out very early in my tenure. I think it's important to represent your constituents and to let the public know what's going on and maybe it might have been a good idea to come before the Board to ask for permission to have the meeting and I'm sure we would have approved it or maybe it would have been a good idea to just have the meeting and say you are a Commissioner but this particular night you're not acting as a Commissioner, you are acting as a member of the public. I just have one word of caution and I've been very, very careful with regard to addressing comments about the site. As you know I'm very much in favor of the North End site, I'm not in favor of spending great sums of money, millions of dollars extra but in this particular case it's so urgent and so necessary and so paramount in terms of providing a good school in the City and especially in the North End. But for us to have an open meeting with two or four, I don't know how many commissioners are going to show up, and to be discussing things that might possibly leak out in a weak moment because people are going to be asking about is there any contamination? What's the degree of contamination? And we can not discuss that. The only thing I say is if there

were and if there weren't, I think we have to, it almost seems like the meeting is premature. I think the Mayor's meeting in the North End became, made it very clear that he was standing behind this site and that he was so in favor of the site he was going to explore the possibility to get funding from the federal and the local government. So I just think there has been some protocol that should have been followed that wasn't followed and maybe if they had the meeting without using their title maybe that would have been alright. But in as much as President Hayes had a meeting previously to this, in a sense he has already set a precedent. So the same kind of rule should apply to the President of the Board that applies to the two members trying to represent their community. So I will be there and I will videotape this because it is an open to the public meeting and I will put it on Channel 21 but I would caution the Board to be very careful or any Board member the way we answer these questions because it is an extremely delicate situation. So I congratulate you both for representing the community but I'm just trying to clarify the situation a little bit. Thank you.

***ADJOURNMENT***

**Upon a motion by Commissioner Sweeney, and duly seconded by Commissioner Uriano, it was voted unanimously to adjourn at 8:23 p.m.**

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
*Board of Education*

Resolutions signed by Mayor Michael J. Jarjura on