

## **WATERBURY BOARD OF EDUCATION**

Monday, December 10, 2007 at 5:30 p.m.

(For the December 17, 2007 Board Meeting - MINUTES ATTACHED)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Monday, December 10, 2007 at Wendell Cross School, 1255 Hamilton Avenue, Waterbury, Connecticut, starting at 5:45 p.m.

**PRESENT:** President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White.

**ALSO PRESENT:** Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, and Attorney Maurice Mosley.

Reports were submitted to the various committees of the Board and discussed.

### **ADJOURNMENT**

The Committee meetings adjourned into Executive Session at 8:33 p.m. to discuss the appointment, employment, health, or dismissal of a public officer or employee. Present were all Commissioners, Dr. Snead, Dr. Sequeira, Ron Frost, Paul Guidone, and Attorney Mosley.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Monday, December 17, 2007 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

***PRESENT:*** President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White.

***ALSO PRESENT:*** Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Attorney Maurice Mosley (7:29 p.m.) and Director of Personnel Ron Frost.

### **MEETING CALLED TO ORDER**

President Hayes called the meeting to order at 6:31 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag. I'd like to call on Commissioner Charles Stango.

STANGO: As it's been my custom before the prayer periodically read into the official minutes of the Board meeting the recent passing of long time Waterbury educators. We have Mrs. Lillian Brown, Wilby High School, retired after 35 years of service. Joseph P. Carlin retired after 33 years of service from North End Middle School. John Reardon retired after 36 years of service from Crosby High School and Kennedy High School. Robert Drapatin retired from Crosby High School after 35 years. And also Mrs. Camille Brayton who passed while still an active teacher for our district. Let us remember them in our prayer this evening. Thank you.

### **ROLL CALL**

CLERK: Commissioner D'Angelo.

D'ANGELO: Here.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Second. Here.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner Pinto.

PINTO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

**COMMUNICATIONS:**

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communication dated November 26, 2007 from Civil Service certifying Richard Rinaldi for the position of Library Page.
2. Copy of communication dated November 29, 2007 from Civil Service certifying Katherine Peterson for the position of Administrative Support Specialist I.
3. Copy of communications dated November 30, 2007 from Civil Service certifying Robert Parziale, and Dean Shepard, for the position of Paraprofessional.
4. Copy of communications dated December 3, 2007 from Civil Service certifying Jennifer Berman and Tracey Teach for the position of Paraprofessional.
5. Copy of communications dated December 4, 2007 from Civil Service certifying Maryann Sirois and Heather Gallo for the position of Paraprofessional.

6. Copy of communication received December 4, 2007 from Lisa Lessard regarding her child.
7. Copy of communications dated December 10, 2007 from Civil Service certifying Renee Mitchell and Tabbetha Rivers for the position of Paraprofessional and Larry Hoffler, Sr. for the position of Maintainer II.
8. Communication received December 12, 2007 from Lisa Lessard regarding her child.

HAYES: Motion made and seconded. All in favor, opposed.

D'ANGELO: Mr. Chairman, before we do that, can I make a motion to move the New Business section of our agenda to prior to the Committee of the Whole discussion? I know a lot of the public is here to speak and listen and be heard about the discussion of the travel conditions last week and possibly even today. And I think in light of that instead of having our discussion which may involve some of that we might want to have it at the beginning of the meeting so the people present can have an opportunity to listen.

HARVEY: **Second.**

HAYES: Motion is made and seconded. Is there any discussion?

WHITE: Under our New Business we usually just present our New Business and not have a discussion then because this is our regular voting meeting but have it at our next workshop meeting. That's usually what we do.

HAYES: Just for clarification this is discussion on the transportation situation or just whatever we might hear tonight? Just so I know what's going on.

FLAHERTY-MERRITT: It's actually out of order to ask what the New Business is until we actually have New Business.

HAYES: I just wanted to make sure everyone knew what the intent was, that's all.

D'ANGELO: Since I made the motion, my intent was under New Business, if I understand correctly, the formal meeting which we're at tonight, our only opportunity to bring up issues, new issues or issues that we feel are important are under the section of New Business. Under the section of New Business tonight I have two or three items that I'd like to address, one of them is related to the storm and the traffic and the snow plowing conditions and I think people that are here might have some interest, they may not, it may be a little bit drawing a conclusion that people may want to hear what I have to say but that's my whole reason for doing it.

HAYES: Any further discussion? I don't have a problem changing the agenda myself. We'll just take it to a vote I guess. All in favor, opposed. Roll call.

**Roll Call: Yeas: Commissioners D'Angelo, Flaherty-Merritt, Harvey, Stango, and Sweeney – 5**  
**Nays: Commissioners Laccone, Pinto, Theriault, White, and Hayes - 5**

HAYES: Motion fails 5 to 5.

**PUBLIC ADDRESSES THE BOARD:**

**Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:39 p.m.**

WHITE: Under that, I do have something that I'd like to state though, that the rules of public speaking be explained that there is no response from the Board to be given back at this time and that the time limit be adhered to.

HAYES: Thank you. All in favor, opposed, motion passes unanimously. As Vice-president White mentioned, we have a three minute time limit for all speakers and the Board doesn't immediately respond to any concerns that you have. But I will let you know at this point that with regard to the school bus issue we have a meeting scheduled for Wednesday evening, 6:00 p.m., at Maloney Magnet School and at that time, if you don't mind, I'll defer to Commissioner Pinto whose the Chairman of that Committee, let people know whose going to be at that meeting.

PINTO: The meeting for the Transportation Committee to talk about the ice storm issues will have several people. I believe that someone from the Mayor's Office will be there as well as the Chief of Police, Chief Neil O'Leary, Public Works, and at least one of the bus company representatives will be there.

GUIDONE: Fire Chief.

PINTO: And the Fire Chief will be there also.

HAYES: Thank you. I just wanted to make it clear that we don't respond necessarily. We don't want you to think that we're not working on it and wanted to let you know what we are doing on that.

**Mary Hill, 1718 East Main Street, had the following comments:** It was December 8 and all over town school buses were parked on the hill snow was coming down. The parents were home, they could just sit and wait, they never knew those buses would be five hours late. It was getting very dark at night, hours and hours, no help was in site. But wait, up in the sky did appear a jolly old man and eight tiny reindeer. Now Dasher, now Dancer, on Donner and Vixen, on Comet and Cupid, on Rudolph and Blitzen. He said to his reindeer go to those buses get the children home now; they can't wait any longer for a snow plow. Safely and surely each parent got a call and then Santa said God Bless you, Merry Christmas to all.

**Mrs. Hill had the following comments:** As you know I normally attend the Board of Ed meetings, and I'll try to make the meeting Wednesday accordingly. Please try to get the word out to the media and the radio stations. I'm here to address personally the buses also. When I hear on the radio or read in the paper we're gonna get a winter plan, that's not good enough for me as a parent. Last year I waited four hours for a bus. I called downtown to the Bus Coordinator, he didn't know where the bus was, but somebody in Mr. Snead's office gave me the bussing company, which there's three of, that I had to call all three because of my child's situation at the school and they didn't know where the bus was. I'm out there standing, cars going by and I'm no street person. But anyway there was no communication and I had also called the school and the bus had left. We need to know where these buses are. I have talked to many parents, they can't take their infants out to their Board meetings, they had suggested, like Middletown, put a GPS tracking on those buses or get a cell phone that has GPS tracking. Also from my experience with the bus company some of the bus drivers do ask, especially the elementary school children, to carry two numbers in their backpacks – the parents and a back up person because when we get this plan in effect you just don't want an adult to go pick up that child, just like at the school, you have emergency contacts. I think most of you or all of you would agree with that. I'm also here to address two other issues. As far as the substitutes at the school, we blame the kids on their attendance, and I'm not going to name the school, but this particular teacher has three days out which would average one every 18 to 19 days. Now when a student has one every ten days you know you get on our parents backs. Okay. Now as far as when those teachers are out, why is it that the aide is administrating tests that not even the lunch person or that aide is capacitated to do? I don't care if my child gets the 100. Okay, I'll make it quick. You know I have been here on injuries before, my child got choked in school, that principal don't want to do a thing for my child with that red neck. He let him sit there and the staff from lunch hour until at least 3:00 with a red neck and they have phone numbers to get a hold of me and emergency contacts. Couple weeks after that, see this shirt, its ketchup, you let my kid sit in school, not you Board members, and you couldn't contact me? I wouldn't let my child sit home for a minute in a dirty shirt. Now we need some accountability in these schools and you know what school I'm talking about – Mr. Hayes, Mr. Snead and some of the other Board members. Let's do something because you're paying \$12,000 a student and I'm a parent you can communicate with and if I don't send my kid in dirty, don't send him home sick unless he did it by getting sick with the flu or something. This is inexcusable and I'm gonna use this in Hartford when the children's issues come up because I'm . . . advocate before this child was born why he's born and I'm getting back up to those meetings, maybe not in a snow storm but I'll be there. And I know you work hard for our students but let's get it right and I want a school plan for the whole year for those buses because we don't have school just in the winter. Remember that. Thank you, God bless you. Merry Christmas to you all.

**Linn Asplund, 167 Madison Street, had the following comments:** Good evening Board members. I do give credit where it's due and sometimes where it's not due. I understand that particular Friday was very hazardous and it came upon us really all. It was not as the weather men, they can be wrong all the time and they still got a job and get paid and we all say that. Now I had looked out because I get out early on Fridays, I had looked out and I said wow, it doesn't look much but then all of a sudden it started

really gathering and it got close to 4:00 and it was like where's my grandkids. So I tell you I grabbed my keys, I have a four-wheel, and I had it in four-wheel drive and I went looking everywhere for these kids. And I saw school buses stopped everywhere; one I guess, I don't know if they have four-wheel but her shifter on the floor was broken. There was one bus driver behind her and I told them, I kept asking "do you have my grandkids" and I mentioned their names. So I went around and around, it was very slippery and the bus driver that does my grandkids has to go down a steep hill, I happened to find her just by chance and it was on Edgewood, Edgewood and Sylvan Avenue, that corner, and she slid, and it's not even a steep hill, she slid around the corner. She got, and I got up behind her and she put on her signal light to go down that hill, I flashed my lights, beeped my horn and everything else, she stopped and I know she slid. So when I pulled up on the side of her I said "don't go down that hill, you will not make that curb, you will be in that house at the bottom of the hill". So I went around and I was telling bus drivers whatever you do don't go down certain areas, you'll hurt the kids and you'll hurt yourself, don't go down that hill. I said if you want, you go down this one street, I will go first, if I do slide do not come down it. Well I started sliding and I wasn't even going fast and I'm like Oh my God, what is she going to do. So then I find out later that buses were stopped all over the place. And I don't blame you people for that incident. The one I blame the most is Mr. Jarjura and the Street Department, they are the main blame because once they knew that things were going wrong they should have been out there. And I do say that you did make a right move this past Thursday by not having school because that came upon us the same way. And I do have to agree with the mother before me, my daughter was at the school this morning and two kids were ready to have it out in a classroom and the teacher was sitting there, at her desk, and my daughter turned around and yelled at the two kids and said knock it off and find your seat. And I'll tell you, they planted it. And it's not the first time. So I already pulled my grandkids out for two days because of chaos in that school so I would recommend that either you get that principal or somebody to control those kids or by this Friday it will be their last day for that school. I will not tolerate it. I do not tolerate chaos in my house...

THERIAULT: Point of order Mr. Chairman.

ASPLUND: I will not do it in a school. Thank you.

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:51p.m.**

HAYES: Motion made and seconded. All in favor, opposed.

**SUPERINTENDENT'S REPORT:** Good evening and thank you to all of you that have come out this evening to participate in our business. I also want to take this opportunity to wish everyone Happy Holidays as we enter into the Christmas season. As all of you are aware, last week was pretty busy. Last week's visit from the Cambridge Education Group went well. This group was selected by the State Education Department to conduct a district wide audit, as well as for five schools in need of improvement. The study is supported by ECS set aside funds. During the exit

interview, we received information on what the consultants felt we were doing well along with some suggestions of areas where we might focus further attention. Positive comments include:

- Community involvement and support is a significant strength
- Good developmental planning in construction of district improvement plan
- District appears to be on the right path and should try to accelerate the progress
- Superintendent and senior staff has held the district together during the State Oversight Board's tenure
- morale is improving
- Leadership shows team work
- Building a positive, working relationship with the Mayor's office and Board of Aldermen
- Building on success
- Open collaborative culture
- Clear vision, well-articulated philosophy
- Make sure vision becomes a working reality – district needs to stop using the "excuse" culture
- Tight financial process though past financial matters has left a legacy of turmoil – some creativity in managing finances successfully
- Grants are well managed though there is a perception that you get a grant, then it runs out and the programs end
- Professional development note: must develop way to deal with needs of all teachers
- Unions are supportive of district
- Signs of growth and development – some areas of curriculum have been improved
- Language arts – literacy needs improvement; more to be done in upper grades and more progress is desirable in lower levels
- building good foundations in pre-K
- strong inclusion in pre-K

Areas where we need to focus some additional attention:

- Data warehouse storage needs to be more cohesive – will it do what we need now and will it analyze the data as we need it to?
- IT resources in schools needs to be improved
- Engage stakeholders
- Seek views of parents – use survey
- Still need to make some improvements in the quality of instructional leadership in our schools
- Paraprofessionals want access to IEP –
- Looking at classroom management rather than student outcomes – ask if the student understands why they are being asked to do something
- Number of suspensions need to be reduced further in all sub-groups
- In-school suspensions cannot just be swapped from out-of-school suspensions – plans needed

- Talk to students about in-school suspensions – determine what is the right approach
- Try community service in schools
- Better use of data – look at student work, talk to students about their work – what are they most proud of? Least proud of?
- suspensions are linked to drop-out rate
- On-going training needed
- Do we have enough supervisors?
- Continue to reduce the number of students identified in special education – reduce costs in-house and agency placement costs
- Review the roles of SVP and TVP – any changes needed?

The schedule for their written report was unclear, though it will be at least several weeks before it is expected.

I felt this morning's weather conditions warranted a 90 minute delay.

In addition, I had the opportunity to visit several schools today including Bucks Hill, North End, and Wilby.

Bucks Hill – I toured the special education area of the school with the principal Mrs. Ann Begley. I paid special attention to the time out room that has to be eliminated per order of the fire marshal due to the locks on the door and the carpet's odor. The plans for the new time out rooms were examined with staff and approved. The rooms should be ready by early January 2008.

North End Middle School - The principal, Michael LoRusso, and I viewed the grounds where wheel chair students had difficulty traversing due to the snow and ice. All the students made it into the building safely. The principal Michael LoRusso needs to be applauded for his efforts in removing the snow and ice.

Walsh - The principal, Erik Brown, shared information with me about the Cambridge visit. The Cambridge consultants deemed Walsh an emerging school. Principal Brown was overall pleased with their comments. He explained the process that will be utilized in hiring Walsh's parent liaison. That process will include a parent committee that will screen the applicants.

WAMS – I sat in on a PPT meeting which was airing a delicate issue. From my Boston experience, I was familiar with the issue and I offered several helpful suggestions.

**PRESIDENT'S COMMENTS:** Just under my comments, just briefly, I know there's been a lot of other things but we did get the approval for our North End School Project and I think we all should really be happy about that. I'd like to publically thank Senator Caliguiri for his efforts. I know Mr. Guidone and Dr. Snead went up there with him and I think it's just going to be great for the whole community going forward. But we did have a briefing at the Building Committee and we are moving forward with getting further testing done and do all the processes that we need and being on that priority list makes a big difference. While we were prepared to go up to the legislature, again we're lucky

we didn't have to. Again, thank you to Senator Caligiuri and the rest of the delegation because he went up there with the full weight of the entire Waterbury delegation when he went into meet with the Commissioner. And we should thank the Commissioner as well.

## **REPORTS**

### **1. COMMITTEE OF THE WHOLE**

- 1.1 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, it was voted unanimously to approve to pursue collaboration with the Waterbury Regional Children's Probate Court for the Waterbury Truancy Clinic.**

HAYES: Motion made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

- 1.2 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, it was voted unanimously to approve to pursue collaboration with the Waterbury Regional Workforce Investment Board for the Youth Manufacturing Pilot Program.**

HAYES: Motion is made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

### **2. COMMITTEE ON GRANTS**

- 2.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve to apply for the State Department of Education Family Curriculum Connections Project grant for Wilson School.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

- 2.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to approve to apply for the State Department of Education Family Curriculum Connections Project grant for Chase School.**

HAYES: Motion was made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

### **3. COMMITTEE ON FINANCE**

- 3.1 Upon a motion by Commissioner Pinto and duly seconded by Commissioner White, it was voted unanimously to approve to exercise the one-year lease option for the 37 Leavenworth Street property.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

**3.2 Upon a motion by Commissioner Pinto and duly seconded by Commissioner Harvey, it was voted unanimously to approve a transfer in the 2007-2008 fiscal year budget totaling \$54,000, as attached.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

FLAHERTY-MERRITT: Per Robert's Rules of Order we have to read the motions as typed. So Commissioner Pinto if you can read them as typed on the Committee Reports.

**3.3 Upon a motion by Commissioner Pinto and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve a transfer in the 2007-2008 fiscal year budget totaling \$6,500, as attached.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner White, it was voted unanimously to go into Executive Session at 7:02 p.m. to discuss the appointment, employment, health, or dismissal of a public officer or employee.** Present were: All Commissioners, Dr. Snead, Paul Guidone, Dr. Sequeira, and Anne Marie Cullinan.

**Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, it was voted unanimously to return to the regular order of business at 7:29 p.m. No votes were taken.**

HAYES: Motion is made and seconded. All in favor, opposed, motion passed unanimously.

**4. COMMITTEE ON SCHOOL PERSONNEL**

**4.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted, with Commissioner Theriault "abstaining", to approve the appointment of Francisca Sylvia Adjei as Supervisor of Reading/Language Arts grades 7 through 12.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

- 4.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to remove item 4.2 from the agenda.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

**5. COMMITTEE ON SCHOOL ACTIVITIES**

- 5.1 Upon a motion by Commissioner Laccone and duly seconded by Commissioner Harvey, it was voted unanimously to approve the use of school facilities by school organizations and/or City departments, as listed.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

- 5.2 Upon a motion by Commissioner Laccone and duly seconded by Commissioner Harvey, it was voted unanimously to approve the use of school facilities by outside organizations with fees as outlined in their attached Use of Building Permit and subject to the receipt of all necessary deposits, insurance information, and/or lifeguard/CPR certifications, as listed.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

- 5.3 Upon a motion by Commissioner Laccone and duly seconded by Commissioner Harvey, it was voted unanimously that the request of the Shrine of St. Anne for a waiver of custodial fees for their use of Maloney Magnet School in the approximate amount of \$161.00 be approved.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

**6. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, with Commissioner Theriault abstaining on items 6.6 and 6.7, it was voted to receive and place on file items 6.1 through 6.11, as listed:**

- 6.1 Athletic resignations effective immediately:  
Baldwin, Steven – Assistant Boys' Basketball Coach, WHS.  
Boland, Donald – Head Football coach, WHS.  
Jones, Courtney – Cheerleading Coach, WHS.  
McDonald, Brian – Freshman Boys' Basketball Coach, WHS.  
Zappone, John – Girls' Assistant Basketball Coach, WHS.

- 6.2 Athletic appointments effective immediately:  
Moriarty, Shea – Head Boys’ Swim Coach, KHS.  
Walker, Michele – Assistant Volleyball Coach, CHS.
- 6.3 Appointments:  
Casey, Nancy – Math Department Chair, WAMS, effective 09/07/07.
- 6.4. Grant funded appointments, effective immediately:  
Gillis, Patricia – Instructional Tutor, MMS, \$30 per hour, maximum of eight hours per week, 10 months per year, no benefits.  
Irizarry, Angelina – Pre-k Substitute Classroom Assistant, ECEP, \$7.65 per hour, no benefits.
- 6.5 Grant funded resignations:  
Marsh, Sophia – Classroom Assistant, Chase School, effective 12/07/07.
- 6.6 Extended School Hours appointments, maximum of 6 hours per week, salary according to individual’s contract, funded by the ESH Grant:

Name	Position	School
Frances Finkenzeller	Teacher	Barnard
Michele Brittingham	Teacher	Barnard
Tina St. Pierre	Parent Liaison/Aide	Barnard
Elaine Dunn	Clerical	Barnard
Brandon Strileckis	Teacher	Brooklyn
Alicia Vargas	Teacher	Brooklyn
Jean Lyons	Teacher	Brooklyn
Nancy McCulloch	Teacher	Brooklyn
Sue Fields	Substitute	Brooklyn
Michelle Bell	Substitute	Brooklyn
Rebecca Gay	Substitute	Brooklyn
Amy Davis	Clerical	Brooklyn
Vickie Mullen	Paraprofessional	Brooklyn
Cathy Havican	Paraprofessional	Brooklyn
Darlene Cofrancesco	Teacher	Bucks Hill
Kristine Wheeler	Teacher	Bucks Hill
Jess Geddes	Teacher	Bucks Hill
Francine Ouelette	Teacher	Bucks Hill
Michelle Montes	Substitute	Bucks Hill
Kate Dauphinais	Substitute	Bucks Hill
Tina Fusco	Substitute	Bucks Hill
Susan Samara	Substitute	Bucks Hill
Marianne Sullivan	Substitute	Bucks Hill
Andrew Gwiazdoski	Teacher	Bunker Hill
Brenda Cavanaugh	Teacher	Bunker Hill
Steve Cruess	Teacher	Bunker Hill

Sonia Fleming	Substitute	Bunker Hill
Carmen Bellardin	Substitute	Bunker Hill
Katherine Savarese	Substitute	Bunker Hill
Maureen Guerrera	Clerical	Bunker Hill
Steve Salvatore	Custodian	Bunker Hill
Joanne Piccirillo	Teacher	Carrington
Karen Markarewicz	Teacher	Carrington
Kathy Delaney	Teacher	Carrington
Maria O'Rourke	Teacher	Carrington
Eileen McDonnell	Teacher	Carrington
Drewena Knighton	Paraprofessional	Carrington
Justine Kuncas	Teacher	Driggs
Donald Fuller	Teacher	Driggs
Louise Coughlin	Teacher	Driggs
Zita Blake	Teacher	Driggs
Nikki Barbieri	Substitute	Driggs
Lynn Green	Substitute	Driggs
Mardelle Ruffin	Substitute	Driggs
Lauren Olsen	Substitute	Driggs
Karen Griffin	Substitute	Driggs
Charlotte Brady	Substitute	Driggs
Andrea LaFrance	Substitute	Driggs
Cindy Albizu	Substitute	Driggs
Stacy Gordon	Substitute	Driggs
Airola Raidhi	Substitute	Driggs
Donna Evans	Aide	Driggs
Mary Lou Arnson	Teacher	Generali
Thomas Prefonaine	Teacher	Generali
Cathy Dwyer	Teacher	Generali
Mark Gonillo	Teacher	Generali
Wendy Rhinesmith	Teacher	Generali
Roxann Francisco	Paraprofessional	Generali
Laura Dunlap	Paraprofessional	Generali
Terri Miller	Substitute	Generali
Melissa Graboski	Substitute	Generali
Lenore Gagain	Substitute	Generali
Mike Theriault	Substitute	Generali
Steffanie Rock	Substitute	Generali
Kathy Stamp	Administrator	Generali
Ellen Paolino	Administrator Sub	Generali
Kristine Kijak	Teacher	Gilmartin
Teresa Morais	Teacher	Gilmartin
Roberta Pannone	Teacher	Gilmartin
Tricia Meaney	Substitute	Gilmartin

Jeanette Tapper	Substitute	Gilmartin
Thea Ricci	Substitute	Gilmartin
Lorraine Trudeau	Substitute	Gilmartin
Lucia Promotico	Substitute	Gilmartin
Carolyn Lacapra	Substitute	Gilmartin
Jaci O'Donnell	Paraprofessional	Gilmartin
Sue Bovat	Paraprofessional	Gilmartin
Brenda Russo	Paraprofessional	Gilmartin
Eugenia Luzio	Para-Substitute	Gilmartin
Anna Shove	Para-Substitute	Gilmartin
Richard Smith	Teacher	Hopeville
Margaret Perugini	Teacher	Hopeville
Amy Manning	Teacher	Hopeville
Martha Labbe	Teacher	Hopeville
Aurea Perez	Teacher	Hopeville
Mark Esposito	Teacher	Hopeville
Kristy Matthews	Substitute	Hopeville
Felicita Torres-Gray	Paraprofessional	Hopeville
Karen Gaudiosi Angurio	Teacher	Regan
Kathryn O'Leary	Teacher	Regan
Donald Boland	Teacher	Regan
Lisa Klem	Teacher	Regan
Tina Jacovino Benson	Paraprofessional	Regan
Donna W. Perreault	Administrative	Sprague
Ann Marie Bell	Clerical	Sprague
Elaine Hughes	Aide	Sprague
Helen Kaminsky	Teacher	Sprague
Geraldine Horan	Teacher	Sprague
Kristina Martinez	Teacher	Sprague
Cynthia Painter	Aide	Sprague
Christine Russo	Teacher	Sprague
Cheryl Newman	Teacher	Sprague
Victoria Stemmer	Substitute	Sprague
Kristin O'Hearn	Substitute	Sprague
Julissa Crespo	Teacher	Walsh
Stacy Kozolowski	Teacher	Walsh
Phyllis Gorman	Teacher	Walsh
Shannon Giondelan	Teacher	Walsh
Catherine Dwyer	Teacher	Walsh
Dawn Kitney	Clerical	Walsh
Lisa Gabriel	Teacher	Washington
Keely Jenkins	Teacher	Washington
Laurie Moffo	Substitute	Washington
Marianne Lusk	Substitute	Washington

Lori Kramarz	Substitute	Washington
Sandra Council	Paraprofessional	Washington
Kathleen Fraser	Teacher	Wilson
Zuheill Aviles	Teacher	Wilson
Doreen Lawson	Teacher	Wilson
Allison Pelletier	Substitute	Wilson
Andrea Perelli	Substitute	Wilson
Antoninetta Paolino	Substitute	Wilson
Susie Da Silva	Substitute	Wilson
Meaghan Rinaldi	Substitute	Wilson
Abigail Peck	Substitute	Wilson
Nicole Dean	Teacher	Kingsbury
Desiree Primus	Teacher	Kingsbury
Laura Galanti	Teacher	Kingsbury
Tina Polletta	Substitute	Kingsbury
Laura Halloran	Substitute	Kingsbury
Eric Feeney	Substitute	Kingsbury
Dave Greene	Substitute	Kingsbury
Christine Capaldo	Aide	Kingsbury
Anne Maia	Substitute	Kingsbury
Norma Guedellah	Clerical	Kingsbury

6.7 TPTA appointments, maximum of 6 or 7 ½ (bus duty) hours per week, salary according to individual's contract, funded by the Early Reading Success Grant:

- Barnard:** Teachers: Maureen Giuffre, Janeen Washington, Iouila Tzepos  
Subs: Lisa Ieronimo, Maureen McCasland, Jane Natoli
- Brooklyn:** Teachers: Angela Razza, Cathy Mastrianna, Carla Fidanza  
Subs: Michele Bell, Susan Field, Rebecca Gay
- Bucks Hill:** Teachers: Mary Allen, Darlene Cofrancesco, Kate Dauphinais, Heather Hughes, Anna Machial, Jill Reinhardt, Susan Samara  
Subs: Sue Brown, Michelle Montes
- Bunker Hill:** Teachers: Carmen Bellardin, Susan Groppi, Helena Gwiazdoski, Donna Lyons, Vanessa Salvador, Christine Stockwell  
Subs: Sonya Fleming, Ann McEntee, Howard Rochon, Catherine Savarese
- Carrington:** Teachers: Marilyn Bartkus, Carl Brault, Jos Gagnon, Mary Helen Levine, Julie Plaza, Joanne Riback, Lori Riggi  
Subs: Claudia Biello, Marlene Madera
- Chase:** Teachers: Susan Atkinson, Amanda Campagna, Richard Hart, Steven Matthews, Robert McGrath, Julia Perry, Nicole Rinaldi, Sonia Selenica, Beth Sheehy, Erica Tutino
- Cross:** Teachers: Marnee Capobianco, Michelle Cervero, Johnna DiVito, Krista Holley, Elizabeth Marshall, Andrea Portanova, Monica Santovasi, Nicole Solimine  
Subs: Linda McGill
- Driggs:** Teachers: Nikki Barbieri, Margaret Caiazzo, Mardelle Ruffin, Mauralee Connolly, Karen Griffin, Lynn Green, Judith Wilson-Hintz, Elba Silva

<u>Generali:</u>	Subs:	Silvia Arroyo, Cindy Albizu, Lauren Olsen, Ariola Raidhi
	Teachers:	Orphine Barrett, Tim Coughlin, Amanda Frennis, Melissa Graboski, Karen Hartery, Jocelyn Jones, Sarah Kukanskis, Amy Neibel, Marco Palermo
<u>Hopeville:</u>	Subs:	Jennifer Dwyer, Lenore Gagain, Terri Miller, Stefanie Rock, Mike Theriault
	Teachers:	Courtney Grasso, Jennifer Kaplanka, Christine Diorio, Vanessa Harisi, Nilsa Garcia, Rachel Kayfuss.
<u>Kingsbury:</u>	Subs:	Heather Elwell.
	Teachers:	Marci Dwyer, Eric Feeney, Kari Houle, Laura Halloran, Tina Polletta, Emily Summa
<u>Maloney:</u>	Sub:	Jeanine Cigas, Dave Greene
	Teachers:	Stacey Gittings, Dana Cancro, Jennifer Dunn, Domenica Zurlo, Katherine Barbieri
<u>Regan:</u>	Subs:	Gina Lotsaftis, Judith Sidella
	Teachers:	Marilyn Baker, Jennifer Hart, Kevin Mitchell, Janice Plocha, Jodie Roden
<u>Tinker:</u>	Subs:	Lisa Klem and Kathy O'Leary
	Teachers:	Janet Sagendorf, Carol Mooneyham, Kelly Croce, Maria Guerrero, Meleke Mete, Tara Sollazzo
<u>Walsh:</u>	Teachers:	Toni Benner, Chris Collins, Jen DeMatteis, Leslie Dempsey, Talisha Foy, Hilari Requejo, Orlando Ruiz, Arlene Torres, Elpiniki Velezis
<u>Washington:</u>	Teachers:	Jaime Butkevich, Allysa Lombardo, Marianne Lusk, Laurie Moffo
	Subs:	Lori Kramarz
<u>Wilson:</u>	Teachers:	Zuheill Aviles, Allison Pelletier, Andrea Perelli
	Sub:	Susie DaSilva (Principal)

6.8 Wilson School's FRC A.M./P.M. Book Club appointments, maximum of seven hours per week, salary according to individual's contract:

Aviles, Zuheill	Coelho, Dana	DeJusus, Lucille
DaSilva, Susie (sub)	Kroc, Lisa	Mendez, Molly
Pelletier, Allison	Perelli, Andrea	

6.9 Resignations:

Boulay, Michelle – School Counselor, Tinker/Driggs/Bunker Hill, effective 01/01/08.  
Scheuer, Kristine M. – KHS Science, effective 01/01/08

6.10 Retirements:

Lecours, Jean A. – Bunker Hill Pre-k, effective 12/31/07.

6.11 Adult Education appointments effective 12/18/07:

Harper, Julia – P.M. Substitute Instructor, as needed @ \$29.00 per hour.  
Rotar, William – Substitute, as needed @ \$24.00 per hour.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

STANGO: For the record I'd like to make note of and publically thank Jean Lecours who is retiring after many years of service to our school district, she has been a life-long career teacher for Waterbury. We wish her well in her retirement.

HAYES: Onto New Business.

D'ANGELO: During one of my recent visits to one of our schools, Tinker School, I was talked to by the Principal and some of the teachers there over the concerns of some of the conditions of the building – windows and other items there that they think need to either have attention brought to them or checked at least. After a tour of the school I was unpleasantly surprised by the condition of some of the windows I saw and some of the other structural items that I saw. I am not an engineer and I'm not implying that the building is at risk of falling down by any means but I wanted to know as a new Board member do we have an opinion from an engineering company or from our internal people that this building is structurally sound and fine because there are a lot of concerns at least from the teachers that teach in that building, the principals and administrators that work in that building, and the parents at large. I know one area of the street is blocked off with tape so pedestrians can't use the sidewalk. When I looked into it this was not something that was requested by the people inside the building it was requested from downtown. My first thought is did we rope off the area of the sidewalk because we're concerned with debris falling onto the sidewalk? I don't know the answer to that but I know if my child was in that building I would like to at least have a clean bill of health. So I guess my question to the Board is this something that has this been discussed and if not can it be discussed at a future workshop?

That's the first item the second item in regards to the Transportation Committee, I know they're going to be having a meeting in the next week, this Wednesday I guess. I just want to make a couple comments. Number one I think for the most part our bus drivers and our Central Office people handled that situation, a very difficult situation, properly. I think teachers also did the best that they could under some difficult circumstances. I agree with Commissioner Theriault that the Transportation Committee needs to look at some new ways with getting in touch with parents and letting them know when students aren't going to be home on time and why. I would hope at the Transportation Committee Meeting the biggest question I would have is why it took from three o'clock when the first flakes started to fall to six to eight o'clock before sand and salt trucks hit the streets where buses could actually move. And I will tell you from someone who had firsthand experience there were teachers and students and other vehicular traffic stuck at the top of Buckridge Street which is right near Bucks Hill School at 3:15 in the afternoon and they couldn't get their cars down the street until 9:30 and I think that is the perfect question that needs to be answered from people downtown. And the last thing I'll bring up is the Board planning workshop, I know we spoke about this; we have opinions from various people on what's appropriate. At this point I think we need to move on it, we need to have it sooner rather than later. If it needs to be in public, so be it. If not, we can do it in executive session, that's fine too. Whatever the law is the law is but I think by these whole host of e-mails going on and questions we have in on other areas that we need to have this Board planning session sooner rather than later. And I lied; I do have one more topic I wanted to bring up but I don't remember.

HAYES: The one thing I would recommend in regard to Tinker School and whatever issues might be throughout the district, as the newly appointed Chairman of the Schoolhouse Committee you can call a meeting and get Mr. Greengas. I know we've asked questions before, I have personally, and Herb has sent letters or e-mails telling

us that there are no problems but if parents still think there's a problem we have to address that.

D'ANGELO: I do remember now what the last comment was; I know the Superintendent has been talking about the possibility of a 90 minute, two hour delay, . . . going forward. I just want to make a comment, I received a whole host of e-mails from principals and administrators last week, and again this week and I passed some of them on to my fellow Board members. School is not starting 90 minutes late; school is starting in some cases two or two and half hours late. One school said seven buses were at least a half hour late. Last week we had one school with six buses a half hour late and the list just keeps going on and on so I don't know if 90 minutes is the answer or 120 minutes. I would probably throw out that if the Street Department and the vendors that we have plowing the roads are going to continue doing the job that they've been doing for the last year and a half we may as well cancel school all together because a lot of the side streets still aren't even passable and the last flake of snow fell at 7:00 the night before. Those would be my comments.

THERIAULT: With all due respect to our Central Office staff, all of the bus drivers and especially Paul Guidone who did a yeoman's job in terms of handling this crisis; not trying to be a Monday morning quarterback to say what if or we should have but just point out the things we did right and the things we did wrong, I think, in my own opinion, certainly it was the right thing to pull the buses over and keep the children out of harms way. Certainly it was the wrong thing to keep them on the bus for that period of time especially when some of those buses were parked nearly one block away from a school. Now those buses should never have been allowed to leave the bus yard unless their radios are working and I say never. I'm particularly concerned about fragile, medically fragile children. One of those buses had three year olds that urinated in their clothing. And to some that would seem to be okay because better for those children urinate in their clothing then get into an accident and maybe it was only one or two or six. I say it shouldn't have been any, my opinion. And with all due respect to the new Chairman of Transportation, I am not trying to micromanage or do any upsmanship with regard to his efforts and I think he will do an absolutely phenomenal job in resolving this crisis and I expect to help him. But getting back to the medically fragile students, I had a parent that called me and told me that her grandson was on one of the buses for five hours and that her grandson two weeks previous had been flown by LifeStar helicopter from a designated area to a hospital because he had a problem with his medication. This is one of those children that were on the bus. I would shudder to think what would happen if he had a reaction because of not getting his medication. And I think we need to know where all of those medically fragile children are at all times and if the radio is not working then we need to put emergency phones on those buses so those kids can contact their parents. If the parents want to come and get them off the bus and they have the proper id's, I don't recommend them going out in an ice storm and further clogging the roads but if it were my child I'd put cleats on my feet and I'd walk five miles to get that particular child off the bus and out of harm's way. And I'm not saying it was anybody's fault in particular, I think it was a combination of factors. Certainly the graduation of the police department and the changing of shifts was a factor. Did they know the severity of the situation, probably not. Should we have involved the State Police? Maybe under the circumstances. Could we have gotten those buses a little

closer to the school yard and called some of the custodians or supervisors to open the building to get those kids into the building where at least they could have bathroom facilities. I say yes we could have but I don't know for sure. I think there are a number of factors that really could have been done and achieved. We did some things right, and I said that before but to have those students coming home that particularly late and there were a number of suggestions that I relayed to Commissioner, our new Commissioner that's in charge of the transportation so I'm not going to go into all of those suggestions but I think we need to put on our thinking caps and we need to come up with ideas and we need to discuss them openly and we need to be responsive to parents so that if parents want to come and get their kids, not far, at the school, I think they should be able to do. And I'm not going to go on any further because I'm getting into too many solutions to the problems and I'm sure all of you have particular solutions you'd like to discuss. So thank you very much for hearing me out. Thank you.

HAYES: Just for response to that, Commissioner Pinto, we have the agenda for the meeting for Wednesday and the intent is to get as much information, questions asked at that meeting. Not necessarily come up with a solution, as many people that can get to the meeting is fine, there will be a report coming back from the people that are going to be at his meeting that he mentioned earlier and then we can have a discussion at the workshop amongst ourselves with some suggestions and ideas going forward. Anyone else under New Business? Commissioner Harvey.

HARVEY: Very quickly, there are two comments I wanted to make one relating to our meeting Wednesday but there was something that was mentioned Dr. Snead regarding wheelchairs, the students that are in wheelchairs and the snow conditions clearing the snow. I think that we need to look at that because I know my personal experience, I believe it was last year, I believe it was at Wilby, that all the disabled parking spaces, the snow was put in that area and no one thought to remove it and now I learned that there was a situation with wheelchairs that was taken care of but it seems to be an afterthought. I think that these vendors or someone needs to look and to make sure that the accessibility for these students and also disabled handicapping parking spaces that that stuff is cleared by the time school is functioning and/or at some point because it seems to be an afterthought. I'd hate to think that we would do things as an afterthought. That's number one. Number two, Mr. President not to disagree with you what we're looking for at this meeting on Wednesday with Commissioner Pinto but I would hope that we would try to quickly come up with solutions particularly as Commissioner Theriault mentioned, special needs kids, and what we could do about that, because I agree with pulling the buses over. It's been described as a freak storm. However, we live in the City of Waterbury, we deal with hills every single day so there should be some plan of action so we're able to track and know where our students are, where these buses are. So any time we hear about snow storms we know that that's a possibility, that the roads may be too slick to be passable. I agree with pulling the buses over, I think we need to look at what happened from the time we pulled these buses over until the time these kids were brought home because that's just unacceptable. I look forward to the meeting Commissioner, I support you wholeheartedly and hopefully . . . come up with a solution and we deserve to give these parents a plan of action so that moving forward we know that we're gonna have the

snow, we know that it's going to snow and the roads are going to be slick so we need to move and to have a plan in place. Thank you.

HAYES: . . . overall, while this was a very trying time, we have some issues that we need to look forward to . . . considering all the hills and all the problems we have we have a pretty good track record with regards to getting kids home safely. We have a lot of challenges, on street parking, a lot of these issues. But over the long run we've done a pretty good job with this, we can do better, we can learn from what happened . . . we are moving along quickly, Commissioner Pinto has scheduled a meeting, we'll have discussion at our workshop next week, at our next workshop which won't be until January but it doesn't prevent anybody in Central Office or any place else to . . . schools going to be closed most of the time also.

SWEENEY: Change of topic. The report that came out, excused and unexcused almost old business because I keep asking for it will get some answers because there is an awful high percentage at some of the schools of the number of excused absences in the total overall absences. Remember when we changed the absence policy it originally included excused and unexcused for a total of 18 for a denial of credit made that 18 unexcused days. So the excused days no longer count towards the denial of credit and now there seems to be a large percentage of excused, we only have four reasons for an excusal, four reasons. We have a range of a low of five percent at Chase to a high of 43% over at Carrington. We need to look at this and look at some of the schools that have a high rate of excused absences and find out if they are adhering to the policy as it stands, if they understand the policy and then the district needs to decide what's an acceptable rate of excused absence so we can keep an eye on this. And I asked for this several times last year and nothing was done. We need some answers.

HAYES: Dr. Snead . . . that's under your responsibility to find out what that is . . . see such a big discrepancy, those are the types of things we look for. District wide there shouldn't be that big of a discrepancy between those. You'll just have to go to the principal themselves to see what the deal is on that. We're trying to make this a level playing field for all.

THERIAULT: I'll be quick President Hayes first of all I'd be remiss if I didn't thank the bus drivers for the phenomenal job that they did. So let's not lose sight of that. Second of all, as you know I've been following these numbers very, very closely for four years and I have anecdotally analyzed all of this data, and I am, with the exception of some of the things that Commissioner Sweeney spoke about, absolutely excited with the attendance figures and with regard to the absence figures. Four years ago our average absence was 18 days per student system wide. We had an average of 10% absent on any given day. Eighteen-thousand students, that's 1,800n students on the street. From these figures, judging on the basis of 40% of the year already gone, looking at figures of 3.4, maybe the high schools are a little higher, 8.2, 7.6, but certainly our grammar schools are very low, our middle schools are very low, it looks like we have to put a little more effort in the high school but I anticipate our average enrollment in terms of attendance to come in dramatically increased in terms of the attendance on a daily basis. In the last two years because of your President Hayes and the staff and Charlie

Stango and myself with the Blue Ribbon Commission and I'd be remised if I didn't mention Mrs. Cullinan, we have actually increased our attendance by 20%. And I would look for a significant increase this year and I think it's gonna happen. So I thank every member on this Board and all the people that participated in the Blue Ribbon Commission and every other effort that it took, the people on the Discipline Committee that helped to change and foster new ideas and educate the parents and the kids. So thanks.

HAYES: Just for my own, I want to see, Dr. Sequeira, a report on what's happening with the additional monies we received this year with the tutors. I want to see what the impact has been. I thought initially we were going to get it in November and now we're looking into January. My whole intention was to see how it was working and whether or not some changes should be made. I'd like to see the Supervisors get into the schools a little bit more; how they're able to get out, what they're doing to help us, the literacy and numeracy tutors, how they've been impacting us hopefully in a favorable way. If it's not working and we still have those dollars available to us we need to make some changes. I'd rather do it sooner than later. So I expect to see that after we come back after the first of the year.

SEQUEIRA: inaudible.

HAYES: Anyone else have any Old Business? Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Dr. Snead, I would request of you to get a report from all the high schools, the principals and people who are in charge of all the extra-curricular activities. I'm hearing there are students participating in extra-curricular activities who are failing courses and I'd like a list of students in the clubs and their eligibility, please.

HAYES: We're still waiting for the report about the athletes also. That's forthcoming, Dr. Snead?

THERIAULT: I would like to address the comment that you made at the beginning of the meeting President Hayes with regard to the North End school funding of which I'm very much in favor of that site and we all are. Certainly we are all very enamored with the site. Just to bring us back with a little history in terms of the demographics and in terms of the economy or lack of economy in some cases of the plan; we started off with a school of 32 million dollars. An additional amount of four and a half million dollars for the allocation and relocation of land and then an additional 12 million dollars for the remediation of soil problems with regard to the situation and I think we can all safely state that there are in fact problems there with regard to environmental contamination. That has been said outside of executive session, not sharing anything that was disclosed there. That being said, some have said that a half of loaf is better than none – maybe, but in my case I take umbrage with the State suddenly changing the rules and saying to us we're going to give you, you need 12 million, we're gonna give you five. They should have given us the whole thing. Maybe we don't need 12, maybe we can get by with five, maybe we can get by with a half of loaf and cut it down. But I think that they should have given us all of it because we fell within the guidelines of that and now after the barn door is shut they're changing the rules. But I am grateful to them for

putting us on a priority list. My question and my concern is where are we going to get the other five or six million dollars? Because if we do, and we go back to the City and we say you know for the sake of argument, it's going to be 77.5 versus 22.5 in terms of you might say 80/20, so if you take for the sake of argument 50 million dollars and you're gonna say our share is going to be 10 million and they we're gonna have to put in another five, that school could end up costing us approximately 15 million dollar. Now that will have to go before the Board of Aldermen and the Board of Aldermen will have to determine whether or not they're gonna bond eight million, 10 million or 15 million dollars. And I think we need to follow this very, very closely. We need to sharpen the pencils of the architects, the engineers, and the construction people that are doing this school. I would hate to see it downsized for the sake of just downsizing for the economy. So I would, everybody's very excited about getting half the loaf and I'm very grateful to the state and especially Senator Caliguiri for helping us and all the other legislators that helped us, but quite honestly I think they should have given us the whole thing. But I'm sure Mr. Guidone might have a comment on this and let's see what he has to say. Thank you.

GUIDONE: Just very quick, and it's not very often Commissioner Theriault's arithmetic is off but I'll send the Board out a detailed summary of the action. The real difference between the State's approval and our requested budget is in the two and a half to three million dollar range; it's not a half of loaf, it's much larger. But I'll go over the details of how that comes out. So the real difference is between two and a half to three, not five million, or eight million.

THERIAULT: Was it reported that way in the paper, through the Chair?

GUIDONE: I think so but I'll give the Board a detailed summary so you can follow it.

THERIAULT: Through the Chair, actually it was kind of downsized in the paper from the 12 million.

GUIDONE: The full amount of the request that's being submitted to the Legislature is a total of 12 million, there's been a cap on a portion of the 12 million, just a portion, not the entire 12 million.

THERIAULT: Thank you for the clarification.

### ***ADJOURNMENT***

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to adjourn at 8:03 p.m.**

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
Board of Education

Resolutions signed by Mayor Michael J. Jarjura on December 18, 2007