

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Monday, June 8, 2009 at 5:30 p.m.

(For the June 15, 2009 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Monday, June 8, 2009 at Waterbury Adult Education, 28 East Clay Street, Waterbury, Connecticut, starting at 5:49 p.m.

PRESENT: President Hayes, Commissioners D'Angelo (left at 7:36 p.m.), Flaherty-Merritt, Harvey, Laccone, Pinto (5:55 p.m.), Sweeney, Theriault, and White.

ABSENT: Commissioner Stango.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost (left at 6:45 p.m.), School Business Administrator Paul Mazzaccaro (left at 6:45 p.m.), Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. Committee of the Whole/3 minutes: Superintendent's Report – Dr. Snead.
2. Committee of the Whole/30 minutes: Principal's Report/school building tour – A. Musto.

(The Board toured the building from 6:04 p.m. until 6:20 p.m.)

3. Committee of the Whole/10 minutes: Update: Waterbury's Lead Program – John Kunkel. (Mari Medina)
4. Committee on Grants/5 minutes: Request approval to apply for the U.S. Department of Justice "Second Chance Act Youth Offender Reentry Initiative" grant – A. M. Cullinan, Ann-Marie Degraffenreidt.

5. Committee on Rules & Regulations/20 minutes: Request approval of revisions to the Discipline Policy – A. M. Cullinan, et. al.
6. Committee on Grants/20 minutes: Discussion: 2009-2011 Title I grant and Title I Stimulus Grant – Dr. Sequeira, P. Guidone, L. Riddick-Barron.
7. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with CBIA Education Foundation to provide evaluation services under the Building Brighter Communities – Smaller Learning Communities Grant – Dr. Sequeira, P. Connors.
8. Committee on Finance/5 minutes: Request approval of a Professional Services Agreement with Solution Tree, Inc., to provide customized professional development for Waterbury Public Schools and School Improvement Teams – Dr. Sequeira, P. Barker Jones.
9. Committee on Curriculum/10 minutes: Request approval of the revised K – 5 Reading Curriculum - Dr. Sequeira. (Pat Moran)
10. Committee on Curriculum/10 minutes: Status of Pre-k – 8 Curriculum development - Dr. Sequeira.
11. Committee of the Whole/10 minutes: Summer School Report – Dr. Sequeira.
12. Committee on Legislation/5 minutes: Legislative update - A. Sweeney.
13. Committee of the School Personnel/10 minutes: Discussion: Guidance personnel – P. D'Angelo, A. M. Cullinan.
14. Committee on School Activities/5 minutes:
 - a. Use of school facilities by school organizations and/or City departments.
 - b. Use of school facilities by outside organizations/waiver requests.
 - c. Request approval of the 2009-10 Use of School Facilities Rental Fee Schedule.
 - d. Request permission be granted to SFC Rowland, CHS Army JROTC, and one chaperone to take 10 students to Ayer, MA from June 29 through July 3, 2009 to attend summer camp.
 - e. Request permission be granted to Ms. Boatright, KHS, and two chaperones to take 10 students to Reno, NE from November 12 through November 15, 2009 to attend the DECA Competition.
15. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic resignations effective immediately:
Canady, Kevin – Assistant Football Coach, KHS.
Ryan, Diane – Soccer Coach, WSMS.
 - b. Resignations:
Griffin, Matthew – KHS Math, effective 07/31/09.
LaChance, Michele – District Collaborative Instruction Coach, Enlightenment, effective 06/17/09.
Lopez, Debra – Coordinator, Wilson FRC, effective 05/27/09.

- c. Retirements:
Lionello, Daniel Jr. – WMS Art, effective 01/04/10.
- d. Extended School Year appointments, salary according to individual's contract:
Deen, Shafiela (to replace Trecia Reid), Paraprofessional, ESY,
Bunker Hill.
Jessup, Emily (to replace Patricia Doherty), Paraprofessional, ESY,
Rotella.
- e. Rotella Magnet School's Summer School appointments, Session 1: July 6 – 23 (Academic & Enrichment) and Session 2: July 27 – August 13 (Enrichment), salary according to individual's contract:
Salvatore, Melissa – Aide Santos, Jeannine - Aide
- f. 21st Century Learning Center Summer School appointments, 2009-10 After School Program appointments, salary according to individual's contract:

Cohort 5 – WMS, WOW/NRZ, North End Rec. Center

Pogodzienski, Marcy	Lead Teacher	WMS
Boutote, Ericka	Teacher	WMS
Hammond, Cynthia	Teacher	WMS
Flemming, Jahana	Teacher	NOW/NRZ
Parker, Darryl	Teacher	North End Rec.

Cohort 7/Project 1 – Wilson, Washington

Canady, Chakish	Lead Teacher	Wilson
Oneal, Monica	Lead Teacher	Wilson
Vega, Betzaida	Teacher	Wilson
Mendez, Molly	Teacher	Wilson
Aviles, Zuheill	Teacher	Wilson
Kramarz, Lori	Lead Teacher	Washington
Lombardo, Allysa	Teacher	Washington
Gabiel, Lisa	Teacher	Washington

Cohort 7/Project 2 – Barnard, Tinker, Chase Park House, Sprague, Waterville Park & Recreation

Strileckis, Branden	Teacher	Chase Park House
Gay, Rebecca	Teacher	Chase Park House
Martinez, Kristina	Teacher	Sprague
Russo, Christine	Teacher	Sprague

TO BE ADDED: 21st Century Learning Center Summer School appointments, salary according to individual's contract:

Pogodzienski, Marcy	Lead Teacher	WMS
Boutote, Ericka	Teacher	WMS
Paulsen, Carri-Ann	Teacher	WMS
Sidella, David	Teacher	WMS

Blasavage, Michael	Teacher	WMS
Flemming, Jahana	Teacher	WOW/NRZ
Dibble, Carly	Teacher	CHS/Bridge
DiFronzo, Cathy	Teacher	CHS/Bridge
Freeman, Richard	Teacher	CHS/Bridge
Seltzer, Mark	Teacher	CHS/Bridge
Chamberlain, Ed	Teacher	CHS/Career
Meehl, Jeff	Teacher	CHS/Career
Sullivan, Charlotte	Teacher	CHS/Career
Chabot, Albert	Teacher	CHS/Career
Genua, Jerry	Teacher	CHS/Career
Calabro, Merita	Teacher	CHS/Career
Walker, Michelle	Teacher	CHS/Career
Sullivan, Michael	Teacher	CHS/Career

g. Adult Education appointments effective July 6, 2009:

NAME	POSITION	HOURS/RATE
ADMINISTRATOR:		
Drewry Paul	Principal	Substitute as needed at \$35.00 p/hour
ADULT HIGH SCHOOL CREDIT DIPLOMA:		
Addona Marylou	Social Studies Instructor	26 hours p/week @ \$30.00 p/hour
Barbieri Stephen	Substitute	As needed @ \$30.00 p/hour
Bugajewski Katy	English Instructor	26 hours p/week @ \$30.00 p/hour
Densmore Amy	English Instructor	26 hours p/week @ \$30.00 p/hour
Epstein Harold	Computer Instructor	26 hours p/week @ \$30.00 p/hour
Griffin Meghan	Science Instructor	26 hours p/week @ \$30.00 p/hour
Linskey Tara	Health Instructor	26 hours p/week @ \$30.00 p/hour
McDonald Colin	Substitute	As needed @ \$24.00 p/hour
McDonald Denise	Substitute	As needed @ \$30.00 p/hour
Mobilio James	Social Studies Instructors	26 hours p/week @ \$30.00 p/hour
Muro Nancy	Culinary Arts Instructor	26 hours p/week @ \$30.00 p/hour
Murray Diana	Substitute	As needed @ \$24.00 p/hour
Parsons Lawrence	Culinary Arts Instructor	26 hours p/week @ \$24.00 p/hour
DISTANCE LEARNING:		
Brough Karen	Algebra Ia & Ib	26 hours p/week @ \$30.00 p/hour
DeBonis Michael	US History I/World Cultures I	26 hours p/week @ \$30.00 p/hour
Magidina Liliya	English	13 hours p/week @ \$30.00 p/hour
Sica Alan	Civics/US History II	26 hours p/week @ \$30.00 p/hour
Veneziano Ellen	General Math Ia & Ib	26 hours p/week @ \$30.00 p/hour
ADULT BASIC EDUCATION (ABE):		
Baranowski Judith	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Dawson Katherine	Substitute	As needed @ \$30.00 p/hour
McCasland Maureen	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Monaco Roxanne	Facilitator	35 hours p/week @ \$30.00 p/hour
Scursso Lori	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Zappone Evette	Substitute	As needed @ \$30.00 p/hour

GENERAL EDUCATION DEVELOPMENT (GED):

Aldarondo	David	Spanish GED Instructor	26 hours p/week @ \$24.00 p/hour
McCasland	Peter	Substitute	As needed @ \$30.00 p/hour
Monroe	James	GED Instructor	26 hours p/week @ \$30.00 p/hour
Mottillo	Sabrina	GED Instructor	26 hours p/week @ \$30.00 p/hour
Vargas-Trocolla	Lillian	Spanish GED Instructor	26 hours p/week @ \$30.00 p/hour

GUIDANCE STAFF:

Aucella	Lawrence	ESL Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Dawson	Patricia	Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Hitchens	Heather	Career/Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Jordan	Ellen	Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Morrison	Terrance	Attendance Counselor	26 hours p/week @ \$30.00 p/hour
Velez	Michelle	Guidance Secretary	30 hours p/week @ \$14.00 p/hour

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	ESL Instructor	Substitute as needed @ \$30.00 p/hour
DeBiase	Jeannette	ESL Instructor	15 hours p/week @ \$30.00 p/hour
DeBlasio	Gary	Substitute	Substitute as needed @ \$30.00 p/hour
Gervase	Robert	Facilitator	35 hours p/week @ \$30.00 p/hour
Macharelli	Patricia	ESL Data Entry Clerk	20 hours p/week @ \$19.00 p/hour
Magadina	Liliya	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Martinez	Mildred	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Newland	Cheryl	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Pantoni	Dino	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Perrella	Frank	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Soto	Denise	ESL Instructor	15 hours p/week @ \$30.00 p/hour

CURRICULUM PACKET PROGRAM (CPP):

Cumbo	Elena	CPP	Substitute as needed @\$30.00 p/hour
Reilly	John	CPP	26 hours p/week @ \$30.00 p/hour

CARS:

Basile	David	Facilitator	26 hours p/week @ \$30.00 p/hour
Technology			
Santoro	Joseph	Computer Analyst	35 hours p/week @ \$24.00 p/hour

EDUCATIONAL AIDES:

Cotto	Carmen	ESL/ABE	26 hours p/week @ \$21.50 p/hour
Gonillo	Salvatore	Resource Room/Testing	35 hours p/week @ \$21.50 p/hour
Gray	Derrick	ABE	26 hours p/week @ \$21.50 p/hour
Nonamaker	Kim	ABE	26 hours p/week @ \$21.50 p/hour
Poulter	Patricia	ABE	26 hours p/week @ \$21.50 p/hour
Russo	Mary	Bookroom Aide	26 hours p/week @ \$12.00 p/hour
Scatena	Anthony	ABE	26 hours p/week @ \$21.50 p/hour
Zappone	John	Resource Room/Registration	35 hours p/week @ \$21.50 p/hour

GED EXAMINATION:

Bacik	Madeleine	Alternate Examiner/Proctor	11 hours p/session @ \$15.00 p/hour
Bala	Elona	Proctor	8 hours p/session @ \$11.00 p/hour
Cotto	Carmen	Proctor	8 hours p/session @ \$11.00 p/hour
Gonillo	Salvatore	Chief GED Examiner	11 hours p/session @ \$21.50 p/hour

Russo Mary Proctor 8 hours p/session @ \$11.00 p/hour

ENRICHMENT PROGRAMS

Byron	Raymond	Enrichment Development	12 hours p/week @ \$30.00 p/hour
Colella	Charles	Phlebotomy Instructor	16 hours p/week @ \$30.00 p/hour
Gervase	Robert	CNA Coordinator	6 hours p/week @ \$30.00 p/hour
Hannon	Adla	Substitute	Substitute as needed @ \$30.00 p/hour
Iannicelli	Jessica	CNA Theory Instructor	16 hours p/week @ \$30.00 p/hour
Lew	Hollye	CNA Clinical Instructor	7.5 hours p/week @ \$30.00 p/hour
McCasland	Donald	Phlebotomy Coordinator	5 hours p/week @ \$24.00 p/hour

ESL CAREER DEVELOPMENT (CDP) – PIP GRANT

Felton	Tanya	Clerical	1 hour p/week @ \$15.51 p/hour
Reilly	John	Coordinator/Counselor	15 hours p/week @ \$29.00 p/hour

INDUSTRY CONCEPT EDUCATION (ICE) – PIP GRANT

Gervase	Robert	Instructor	1 hour p/week @ \$29.00 p/hour
Magadina	Liliya	Instructor	4 hours p/week @ \$29.00 p/hour
Martins	Marianne	Instructor	4 hours p/week @ \$29.00 p/hour
McCasland	Maureen	Counselor/Instructor	12 hours p/week @ \$29.00 p/hour
Salgado	Roberto	Instructor	4 hours p/week @ \$29.00 p/hour
Scursso	Lori	Instructor	4 hours p/week @ \$29.00 p/hour

TECHNICAL TRAINING CENTER STAFF:

Auger	Nelson	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Cavallo	Anthony	Tech Center Custodian	18 hours p/week @ \$10.00 p/hour
Dias	Mario	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Hallaron	David	Substitute	Substitute as needed @ \$30.00 p/hour
Mazzamauro	Joseph	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Sorcinelli	Fred	Tech Center Aide	35 hours p/week @ \$12.00 p/hour
Zello	Frank	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour

SECURITY:

Bond	Troy	Security	30 hours p/week @ \$20.00 p/hour
Plourde	Michael	Security	30 hours p/week @ \$20.00 p/hour

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hours p/week @ \$10.50 p/hour
Gjonbalaj	Husein	Security/Custodial Aide	35 hours p/week @ \$10.00 p/hour
Iasevoli	Peter	Head Custodian	35 hours p/week @ \$15.50 p/hour

ADJOURNMENT

The Committee meetings adjourned at 9:04 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education