

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, June 15, 2009 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Pinto, Stango, Sweeney, Theriault, and White.

ABSENT: Commissioner Laccone.

ALSO PRESENT: Superintendent Snead, Assistant Superintendent Cullinan, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:37 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone – absent. Commissioner Pinto.

PINTO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Flaherty-Merritt it was voted unanimously to receive and place on file the following communications:

1. Complaint dated June 1, 2009 from Connecticut Labor Department regarding WTA 08-09-33.
2. Communication dated June 9, 2009 from John Lombardi regarding renaming of Duggan School.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

APPROVAL OF MINUTES:

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to approve the minutes of October 27, 2008 Committee Meeting, April 6, 2009 Committee Meeting, April 20, 2009 Rescheduled Regular Meeting, April 27, 2009 Committee Meeting, May 4, 2009 Regular Meeting, and May 11, 2009 Committee Meeting.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:40 p.m.

HAYES: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Diana Baxter, 31 Laurel Street, had the comments: I am here this evening because I wanted to give an accommodation to the Assistant Superintendent Mrs. Anne Marie Cullinan. Mrs. Cullinan had met the girls club that we started at Walsh Elementary Schools – FEMALES – which stands for Females Excelling, Mentoring, Achieving, Leadership, Education, and Success. And many of you had the opportunity in the last few months to be at the school and meet some of them. Well when she met them she was very impressed and so she had said she wanted to do something for them. Her and her staff last Monday had all the fifth grade members of the group to come down to her office, each staff member sort of gave them a history of their life in education and how they rose up as women regardless of their backgrounds and not only that, but where we were kind of expecting a buffet luncheon, it wasn't. The staff and Assistant Superintendent and even Attorney Mosley served the girls. They made some t-shirts for

them that had the year they would graduate 2020 from college. They encouraged them, they let them know all the support they could have as they were moving onto middle school and they gave them a lot of ideas and goals. But the thing that really impressed our girls was the fact that they could not believe that staff downtown and an Assistant Superintendent and Lawyer would actually serve them and they were very impressed and I just wanted, we hear so much negative, I just wanted to say how much this meant to a group of young girls. We didn't get the group started until the second half of this year, they performed along with their fourth grade partners in the Language Arts Festival and did a fantastic job but these girls have really been made to feel that they are somebody important thanks to the Special Ed Department. Thank you.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: I came on two issues tonight. One being an email that I sent everybody and I'm gonna try to be as nonchalant as possible for certain reasons. June 12, 2009, my daughter's bus accident, her diabetic care plan not followed by bus driver at all. Bus driver received in-service training under IEP, Individual Educational Plan; he had in-service training in diabetic care, what to do, why to do it, and why it needed to happen as well as had in-service training with American Sign Language. All us taxpayers here in the audience as well as on TV paid for that in-service training. He signed off on that in-service training and we gave it to Mr. Mosley who gave it to the U. S. Department of Education Federal Government in accordance to that training. I am here to inform you tonight my daughter will not be returning back to school if this bus driver is bringing her back and forth for any reason. My daughter had a 68 low blood sugar. One, the bus driver did not call 911, I called 911. On their tape it says mother called asked me if I could give them Joe the bus driver's phone number. Why, because they didn't hear a phone call from Joe the bus driver at all for any reason. Joe the bus driver also was not on the highway, you know where he was, side street, Austin Street, a side street to get back on the highway. My feelings being why is he not on the highway, it was backed up, bumper to bumper. So he gets off the high way to make a short cut to get to my house so he can get to his second job at the funeral home where he drives hearses for immediately so he won't be late. I know this because Joe has told me that's where he works for his second job. He calls me early in the morning, I'm sorry I have a funeral can you get her out and on the bus before 7:00. I'm supposed to pick her up at 7:15 do me this special favor. My special favors are done. She will not be returning back to school with the same bus driver, period, for any reason. I am glad that Ms. Anne Marie Culligan just got a round of applause and I appreciate that as well and I'm not pinpointing anybody out here because you did do your jobs, the bus driver got his in-service training, the sad part is the in-service training went in one ear and out the other and he did nothing with it. My daughter had a 68 low blood sugar. It's not so hard to open her diabetic bag and see that she has her machine, her glucose tablets, and a small bottle of glucose tablets. He was trained, I asked him, I said Joe, when he called me at 3:30, you need to take her blood sugar or you need to ask her to take her blood sugar. Joe, quote unquote, "I don't feel comfortable taking her blood sugar or having her take her blood sugar, you need to come down here as soon as possible". When is this going to be concerning to anybody sitting here? Until my daughter's dead? This is the second time. U. S. Department of Education four years back, remember, won that case, more than happy to go there again. They are going to be contacting Mr. Mosley because he got the same fax.

I didn't get to talk about my second issue which is please call Governor Rell in accordance to Bill Three when it comes to the garbage to energy garbage plant. We

don't want it here in Waterbury, our children don't need it here in Waterbury and that was the reason I came tonight but unfortunately my daughter as always comes first but I care about everybody, each and everybody in this State and in this City, we need Bill Three passed so it's law so our children do not get any harm health wise from this plant. My daughter will not be going to school tomorrow, she did not go to school today. I do not want to make it three days in a row. So please, another bus driver, she's the only kid on that bus it shouldn't be too hard. For her safety and her health, thank you. Sixty-eight low blood sugar, 80 to 120 is normal. And it's not okay with me who also wears an insulin pump, and I know what a low feels like. He should have taken the blood sugar at 3:30 or asked her specifically to take her own blood sugar.

THERIAULT: Point of order Mr. Chair.

LESSARD: I just want to tell you, 4:25 we basically took her blood sugar, she took it herself, it was not okay, she has dyslexia, and she reads her numbers backwards.

SWEENEY: Point of order.

LESSARD: I understand point of order, why don't you care about the kids that live here in Waterbury and in the school system. Thank you. Point of order, my daughter needs safety.

Cindy Hill, PO Box 207, Waterbury, CT, had the following comments: Good evening Mr. Snead, Members of the Board of Education. I am here tonight to personally thank Anne Marie Culligan and her staff for the Quassy Day in conjunction with the PBS in our city. It was again another beautiful event to see the children with so many smiles. I'm also here to say again another very small incident in my child's school took place again today and there was one last week. I am asking the Board do we have a safety policy intact for the students? If so, is it made available or could it be made available in our policy handbook so the parents will know what those safety plans are. I also question where my child will go to school next year. As I have met with several education members and special ed members. The school day ends tomorrow. Since Friday when we had some of the graduations, there's been many absences. I would hope that this Board at that school and other schools count them as absences. We have 180 school days, you do not have a doctor's note, those absences are definitely unexcused absences. But I do need an answer as to where my child or I will have a tough choice to this City and leave Connecticut which will not be an easy choice since I see how hard this Board works, how hard our Board in Waterbury has raised our education for our children. My child also has perfect attendance with all doctor's notes on all of his education which are not on the report card for some reason. He has one excused absence this year because 150 cities either delayed or cancelled school, Waterbury didn't. I did not have a City plow come but I did shovel my driveway, it was still unsafe, okay, and there was no cab getting around basically cause I did call, it was a three hour wait so there was no sense. As for trying to get parent involvement as I heard at one of the Workshops on TV, the numbers are easy to build on. Ask parents what ideas they have. Last is as hard as you work to see these policies through simple things like recess, having whistles do remind the children and adults who is the boss from recess duty in case they're playing too fast, running too fast. The whistles blowing, slow down or go play over there. I also ask since my child does not have bus transportation and we are American citizens with my brother serving in the U. S.

Military, how many illegal students are we transporting in Waterbury? Please don't tell me you don't know when you need a birth certificate to register your child for school. Fortunately for me I have been blessed to see the opportunity how well PBS does work. I also think that we can build on the PBS program to encourage parent involvement and Mr. Snead, Mr. Hayes, I believe Mr. Theriault, because I didn't have enough, I left a flyer there about children with good grades. And there are other businesses also but that one was something that just came along that I thought you'd be interested in. Thank you, have a good summer if I don't see you. And I hope to get an answer this week on where my child will attend school. Thank you, God bless.

Phyllis Connors, 172 Country Club Road, had the following comments: I'm here as a taxpayer in the City of Waterbury. I have lived intermittently in the same house on Country Club Road for over 50 years and having said that I want to make a plea for you tonight that you support our motion against the trash to energy plant on South Main Street. This plant will endanger the lives of our school children at least within a five mile radius there are eight schools in this area. I really would like you to consider this. I have not come prepared tonight with full data for you and research which I usually do and I certainly will prepare for you for the next Workshop meeting but right now I would like to come to you as a consciousness raising exercise to ask you to please consider any data that comes before you, any research that comes before you, and beseech you behalf of Waterbury school children to please take a public stance to the trash to energy plant on South Main Street. Thank you very much for your time. This flyer has been passed out by Lisa; at least you have here some primary facts on the Trash to Energy Plant. Also included on this is phone number for Governor Rell. She will decide on this plant whether or not she's going to veto the bill that has been attached to another bill before her before Monday. So I'm asking you in a timely manner, everyone in the room, to please act on giving Governor Rell a call and stand against the Trash to Energy Plant. Thank you very much.

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:55 p.m.

HAYES: Motion made and seconded. All in favor, opposed, motion passes unanimously.

SUPERINTENDENT'S REPORT: (Dr. Snead read and distributed the following report:)

All of our Middle School graduations went well today. The High Schools are scheduled for tomorrow starting at 5:00 p.m.

Congressman Murphy held a press conference this morning to announce a new Safe Water Program that will offer free swim lessons to all Waterbury residents, ages 3 to 18. Registrations are being accepted today through Friday at the Boys and Girls Club of Greater Waterbury, the Chase Park House, the Greater Waterbury YMCA and Waterbury PAL and applications have been distributed through our schools. Classes will run twice each week for four weeks, June 29 through July 24. The program is being sponsored by the Mayor's Office, the Police Department, Waterbury PAL, the Fire Department, the American Red Cross, the Boys and Girls Club of Greater Waterbury,

and the Greater Waterbury YMCA. Congressman Murphy assisted in helping to acquire a \$100,000 grant for lifeguards and the swim lessons. West Side Middle School and Wilby High School pools are planned to be used for the program.

Waterbury was mentioned in a very positive way in last week's issue of Education Week. The magazine article spoke about a study comparing actual graduation rates with anticipated graduation rates based on urban education factors. Waterbury was one of a few dozen communities across the United States where the graduation rate was 10% higher than what might have been predicted based on those factors.

Last Wednesday, the district held a special reception for students who will be attending the new middle school accelerated academies, along with their families. The event was well attended and included some time for students to meet principals and teachers at their new schools.

Last Thursday, in addition to attending the Adult Education graduation, I spoke at the CJR annual scholarship dinner.

The computer that runs the Channel 16 bulletin board was hit last week with the virus that has been infecting other district computers. This caused an error message to come up whenever the bulletin board came on television. We are hoping this issue was resolved today, but this has proven to be a rather stubborn virus.

Louise Allen Brown is offering two competitive grants workshop sessions for teachers and administrators on Wednesday. One is at 10 a.m. and the other is at 1 p.m.

Finally, this Wednesday the Board of Education's Finance Committee will be meeting in regards to the 2009-10 budget and will receive a report on School Inspector's Office overtime.

I also want to mention that we're still experiencing the H1N1 flu virus. I want the public to know that after tomorrow when school is out, except for Rotella who has to go one more half day; our school custodians will be sanitizing all of our school buildings. School will be out until summer school begins on July the 6th. If any parent is concerned about their child experiencing the symptoms of the flu, the parent should immediately take the child to the doctor to be examined. And if the parent feels that the child should stay home then please keep the child at home until such time as the parent feels that the child can return to school. We're telling the staff the same thing that if any staff members feel any effects of the flu go to the doctor and you actually come down with flu symptoms please stay home for at least seven days. In addition to that wash the hands. Often, I myself, I'm carrying these packets of sanitizing napkins with me, that would be a good idea for parents to get some of these for their children and cover your mouth when you cough. I'm hoping that the hot summer, I'm told that the hot weather, if it ever gets here, will do a lot to curtail this virus but we have to be careful about next fall when it may come back. So take all the necessary precautions you would take with the regular flu and pray that things work out for us. Thank you.

PRESIDENT'S COMMENTS: Just briefly, I'd like to thank Congressman Murphy for allowing this program to come to the City of Waterbury and I guess our school district

should be listed as sponsoring the event as well. It's going to be taking place in our schools.

Last Wednesday Commissioner Sweeney joined me at the reception for the new middle school accelerated academies and this room was full of people. It was really well received, a great interest, and I'm really excited about that program going forward as were a lot of the parents that were there. There were a number of families there that stated that they had planned on going to parochial schools but this made them think twice and want to stay here with us. I thanked them for that.

The other thing I wanted to point out, I went to the event for Lt. Vince Riddick Saturday, it was another great Waterbury event with the Police Department supporting it and surrounding communities. I'd also like to point out that we had students from Wilby working with the kids in the bounce, whatever you call those things, it was great. I think this is an example how Waterbury can get behind one of its own and I hope that it continues and we help see him through this trying time in his life. He's a great guy, from a great family, I got to know him and his brother basically because Vernon's daughters played for the Kennedy basketball team, you guys know how much time I spent with them, and we were in there cheering for the girls all the time. They're great people and I just appreciate how much support was coming out, was brought out in the City of Waterbury. It was a great event and again I hope that if he needs more help that we'll all be there for him. I'm sure we will be.

The final thing I wanted to mention is that, I know West Side Middle School did their graduation here and I know others don't, I don't want necessarily to get into it, but it's great when they have a graduation here at the Palace Theater, it really is. West Side apparently has been the only one to express an interest besides WAMS to have it there. I would just encourage others to maybe consider that as well. I know over the years you've had people say well I want to graduate from the high school I went to and I understand that but it really is great to have the opportunity to come down to the Palace Theater and I enjoyed that this afternoon. Now we move onto our Consent Calendar. Is anyone here wishing to remove any of the items from the Consent Calendar?

President Hayes proceeded to read the list of Consent Calendar items.

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.11, as listed:

- 9.1 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to participate in the U.S. Department of Justice "Second Chance Act Youth Offender Reentry Initiative" grant with DCF.
- 9.2 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of the 2009-2011 Consolidated Application for Federal Grants – Title I Part A/Improving Basic Programs and ARRA/American Recovery and Reinvestment Act

- 9.3 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of a Professional Services Agreement with CBIA Education Foundation to provide consultation services under the Smaller Learning Communities Cohort 6 Federal Grant.
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Solution Tree, Inc., to provide customized professional development for Waterbury Public Schools and School Improvement Teams.
- 9.5 With the approval of the Committee on Rules & Regulations, the Superintendent of Schools recommends approval of revisions to the "Procedures for Disciplinary Action" of the Discipline Policy.
- 9.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of the revised Pre-k through 5 Reading Curriculum.
- 9.7 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities school organizations and/or City Departments.
- 9.8 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities by outside organizations/waiver requests.
- 9.9 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the 2009-10 Use of School Facilities Rental Fee Schedule.
- 9.10 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to SFC Rowland, CHS Army JROTC, and one chaperone to take 10 students to Ayer, MA from June 29 through July 3, 2009 to attend summer camp.
- 9.11 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Ms. Boatright, KHS, and two chaperones to take 10 students to Reno, NE from November 12 through November 15, 2009 to attend the DECA Competition.

HAYES: Motion is made and seconded. All in favor, opposed.

11. COMMITTEE ON FINANCE

- 11.1 Upon a motion by Commissioner Pinto and duly seconded by Commissioner D'Angelo, with Commissioner Theriault voting "no", it was voted to approve a transfer in the 2008-09 budget totaling \$365,000, as attached.**

SWEENEY: I think that I recall that this had to be done because there was some confusion about some placements? Is that what you had mentioned a week or two ago?

GUIDONE: Not confusion about placements, we had projected I think on the last monthly budget report that we were in a deficit in that account by about \$300,000 apparently being caused by a number of DCF placements exceeding past years as well as some increases in rates from ACES. The concern is as the year comes to a close they're invoicing against those accounts; I need to put the money in the right place. So they were projecting the deficit, this is doing the formal transfer to have the money in the appropriate account so as Ms. Cullinan's office receives bills they can pay them from the right account.

SWEENEY: Okay, I thought that we had gotten some placements that we weren't aware were ours.

GUIDONE: That's true. That's what's caused the deficit in the account and that's occurred over the last month, month and a half, where we see a significant number of increased DCF placements, more than we normally have, as well as some rate increases from ACES for some of our students that are at ACES. Mrs. Cullinan and staff are addressing some of them by reassigning or replanning programming for next year where we have discretion. However, as you know under DCF placements, we don't have a lot. So this was late year, late fiscal year indication of concern in that account, this is the specific transfer now to put the money in the right place.

HAYES: Any further discussion?

GUIDONE: We're making the best judgments we can now based on where we know bills are coming in but they're still coming in. There are also students that we have that we've encumbered money for in other places who have left. So those will be a credit to that account. I might need one more year end adjustment to this, up or down, I don't know yet, but we should know that by the next budget cycle.

HAYES: Commissioner Theriault.

THERIAULT: It seems every year we're kind of faced with this dilemma. I know Mrs. Cullinan does an excellent job with regard to special ed but it's very discouraging to see this kind of bill come in for \$365,000 over budget and I'm sure at some point in the year we have transferred other money into this account as well.

GUIDONE: We have not actually John. This is the first year in six or seven years that that account has been over budget. It significantly increased year, we try to budget up ahead of it, this is the first year I recall it's been actually over budget.

THERIAULT: That's encouraging to know but this money is coming out of the substitute account where we have a surplus obviously and district-wide operations to support cafeteria aides, where we have a surplus. I wonder if we had a full compliment of substitutes all the time this year and a full complement of cafeteria aides you know to kind of to spread out the workload for the principals in the various areas of school support. Teacher salaries – another \$115,000 coming out of there. I see the

Pogodzienski, Marcy	Lead Teacher	WMS
Boutote, Ericka	Teacher	WMS
Paulsen, Carri-Ann	Teacher	WMS
Sidella, David	Teacher	WMS
Blasavage, Michael	Teacher	WMS
Flemming, Jahana	Teacher	WOW/NRZ
Greene, Cathy	Teacher	Mattatuck Museum
Parker, Darryl	Teacher	Mattatuck Museum
Gay, Rebecca	Teacher	Mattatuck Museum
Strileckis, Brandon	Teacher	Mattatuck Museum
Vega, Betzaida	Substitute Teacher	Mattatuck Museum
Provost, Jessica	Substitute Teacher	Mattatuck Museum

12.8 Smaller Learning Communities Summer School appointments, salary according to individual's contract:

Dibble, Carly	Teacher	CHS/Bridge
DiFronzo, Cathy	Teacher	CHS/Bridge
Freeman, Richard	Teacher	CHS/Bridge
Seltzer, Mark	Teacher	CHS/Bridge
Chamberlain, Ed	Teacher	CHS/Career
Meehl, Jeff	Teacher	CHS/Career
Sullivan, Charlotte	Teacher	CHS/Career
Chabot, Albert	Teacher	CHS/Career
Genua, Jerry	Teacher	CHS/Career
Calabro, Merita	Teacher	CHS/Career
Walker, Michelle	Teacher	CHS/Career
Sullivan, Michael	Teacher	CHS/Career

12.9 21st Century Learning Center 2009-10 After School Program appointments, salary according to individual's contract:

Cohort 5 – WMS, WOW/NRZ, North End Rec. Center

Pogodzienski, Marcy	Lead Teacher	WMS
Boutote, Ericka	Teacher	WMS
Hammond, Cynthia	Teacher	WMS
Flemming, Jahana	Teacher	NOW/NRZ
Parker, Darryl	Teacher	North End Rec.

Cohort 7/Project 1 – Wilson, Washington

Canady, Chakish	Lead Teacher	Wilson
Oneal, Monica	Lead Teacher	Wilson
Vega, Betzaida	Teacher	Wilson
Mendez, Molly	Teacher	Wilson
Aviles, Zuheill	Teacher	Wilson
Kramarz, Lori	Lead Teacher	Washington
Lombardo, Allysa	Teacher	Washington
Gabel, Lisa	Teacher	Washington

**Cohort 7/Project 2 – Barnard, Tinker, Chase Park House, Sprague,
Waterville Park & Recreation**

Strileckis, Branden	Teacher	Chase Park House
Gay, Rebecca	Teacher	Chase Park House
Martinez, Kristina	Teacher	Sprague
Russo, Christine	Teacher	Sprague

12.10 Resignations:

- Griffin, Matthew – KHS Math, effective 07/31/09.
Ladin, Marc – Driggs Principal, effective 06/30/09.
LaChance, Michele – District Collaborative Instruction Coach, Enlightenment, eff. 06/17/09.
Lopez, Debra – Coordinator, Wilson FRC, effective 05/27/09.

12.11 Retirements:

- Lionello, Daniel Jr. – WMS Art, effective 01/04/10.

12.12 Adult Education appointments effective July 6, 2009:

NAME	POSITION	HOURS/RATE
ADMINISTRATOR:		
Drewry Paul	Principal	Substitute as needed at \$35.00 p/hour
ADULT HIGH SCHOOL CREDIT DIPLOMA:		
Addona Marylou	Social Studies Instructor	26 hours p/week @ \$30.00 p/hour
Barbieri Stephen	Substitute	As needed @ \$30.00 p/hour
Bugajewski Katy	English Instructor	26 hours p/week @ \$30.00 p/hour
Densmore Amy	English Instructor	26 hours p/week @ \$30.00 p/hour
Epstein Harold	Computer Instructor	26 hours p/week @ \$30.00 p/hour
Griffin Meghan	Science Instructor	26 hours p/week @ \$30.00 p/hour
Linskey Tara	Health Instructor	26 hours p/week @ \$30.00 p/hour
McDonald Colin	Substitute	As needed @ \$24.00 p/hour
McDonald Denise	Substitute	As needed @ \$30.00 p/hour
Mobilio James	Social Studies Instructors	26 hours p/week @ \$30.00 p/hour
Muro Nancy	Culinary Arts Instructor	26 hours p/week @ \$30.00 p/hour
Murray Diana	Substitute	As needed @ \$24.00 p/hour
Parsons Lawrence	Culinary Arts Instructor	26 hours p/week @ \$24.00 p/hour
DISTANCE LEARNING:		
Brough Karen	Algebra Ia & Ib	26 hours p/week @ \$30.00 p/hour
DeBonis Michael	US History I/World Cultures I	26 hours p/week @ \$30.00 p/hour
Magidina Liliya	English	13 hours p/week @ \$30.00 p/hour
Sica Alan	Civics/US History II	26 hours p/week @ \$30.00 p/hour
Veneziano Ellen	General Math Ia & Ib	26 hours p/week @ \$30.00 p/hour
ADULT BASIC EDUCATION (ABE):		
Baranowski Judith	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Dawson Katherine	Substitute	As needed @ \$30.00 p/hour
McCasland Maureen	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Monaco Roxanne	Facilitator	35 hours p/week @ \$30.00 p/hour

Scurso	Lori	ABE Instructor	26 hours p/week @ \$30.00 p/hour
Zappone	Evette	Substitute	As needed @ \$30.00 p/hour

GENERAL EDUCATION DEVELOPMENT (GED):

Aldarondo	David	Spanish GED Instructor	26 hours p/week @ \$24.00 p/hour
McCasland	Peter	Substitute	As needed @ \$30.00 p/hour
Monroe	James	GED Instructor	26 hours p/week @ \$30.00 p/hour
Mottillo	Sabrina	GED Instructor	26 hours p/week @ \$30.00 p/hour
Vargas-Trocolla	Lillian	Spanish GED Instructor	26 hours p/week @ \$30.00 p/hour

GUIDANCE STAFF:

Aucella	Lawrence	ESL Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Dawson	Patricia	Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Hitchens	Heather	Career/Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Jordan	Ellen	Guidance Counselor	26 hours p/week @ \$30.00 p/hour
Morrison	Terrance	Attendance Counselor	26 hours p/week @ \$30.00 p/hour
Velez	Michelle	Guidance Secretary	30 hours p/week @ \$14.00 p/hour

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	ESL Instructor	Substitute as needed @ \$30.00 p/hour
DeBiase	Jeannette	ESL Instructor	15 hours p/week @ \$30.00 p/hour
DeBlasio	Gary	Substitute	Substitute as needed @ \$30.00 p/hour
Gervase	Robert	Facilitator	35 hours p/week @ \$30.00 p/hour
Macharelli	Patricia	ESL Data Entry Clerk	20 hours p/week @ \$19.00 p/hour
Magadina	Liliya	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Martinez	Mildred	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Newland	Cheryl	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Pantoni	Dino	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Perrella	Frank	ESL Instructor	15 hours p/week @ \$30.00 p/hour
Soto	Denise	ESL Instructor	15 hours p/week @ \$30.00 p/hour

CURRICULUM PACKET PROGRAM (CPP):

Cumbo	Elena	CPP	Substitute as needed @\$30.00 p/hour
Reilly	John	CPP	26 hours p/week @ \$30.00 p/hour

CARS:

Basile	David	Facilitator	26 hours p/week @ \$30.00 p/hour
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TECHNOLOGY

Santorio	Joseph	Computer Analyst	35 hours p/week @ \$24.00 p/hour
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EDUCATIONAL AIDES:

Cotto	Carmen	ESL/ABE	26 hours p/week @ \$21.50 p/hour
Gonillo	Salvatore	Resource Room/Testing	35 hours p/week @ \$21.50 p/hour
Gray	Derrick	ABE	26 hours p/week @ \$21.50 p/hour
Nonamaker	Kim	ABE	26 hours p/week @ \$21.50 p/hour
Poulter	Patricia	ABE	26 hours p/week @ \$21.50 p/hour
Russell	Ryan	Substitute Aide	As needed @ \$21.50 p/hour
Russo	Mary	Bookroom Aide	26 hours p/week @ \$12.00 p/hour
Scatena	Anthony	ABE	26 hours p/week @ \$21.50 p/hour

Zappone John Resource Room/Registration 35 hours p/week @ \$21.50 p/hour

GED EXAMINATION:

Bacik	Madeleine	Alternate Examiner/Proctor	11 hours p/session @ \$15.00 p/hour
Bala	Elona	Proctor	8 hours p/session @ \$11.00 p/hour
Cotto	Carmen	Proctor	8 hours p/session @ \$11.00 p/hour
Gonillo	Salvatore	Chief GED Examiner	11 hours p/session @ \$21.50 p/hour
Russo	Mary	Proctor	8 hours p/session @ \$11.00 p/hour

Enrichment Programs

Byron	Raymond	Enrichment Development	12 hours p/week @ \$30.00 p/hour
Colella	Charles	Phlebotomy Instructor	16 hours p/week @ \$30.00 p/hour
Gervase	Robert	CNA Coordinator	6 hours p/week @ \$30.00 p/hour
Hannon	Adla	Substitute	Substitute as needed @ \$30.00 p/hour
Iannicelli	Jessica	CNA Theory Instructor	16 hours p/week @ \$30.00 p/hour
Lew	Hollye	CNA Clinical Instructor	7.5 hours p/week @ \$30.00 p/hour
McCasland	Donald	Phlebotomy Coordinator	5 hours p/week @ \$24.00 p/hour

ESL CAREER DEVELOPMENT (CDP) – PIP GRANT

Felton	Tanya	Clerical	1 hour p/week @ \$15.51 p/hour
Reilly	John	Coordinator/Counselor	15 hours p/week @ \$29.00 p/hour

INDUSTRY CONCEPT EDUCATION (ICE) – PIP GRANT

Gervase	Robert	Instructor	1 hour p/week @ \$29.00 p/hour
Magadina	Liliya	Instructor	4 hours p/week @ \$29.00 p/hour
Martins	Marianne	Instructor	4 hours p/week @ \$29.00 p/hour
McCasland	Maureen	Counselor/Instructor	12 hours p/week @ \$29.00 p/hour
Salgado	Roberto	Instructor	4 hours p/week @ \$29.00 p/hour
Scurssso	Lori	Instructor	4 hours p/week @ \$29.00 p/hour

TECHNICAL TRAINING CENTER STAFF:

Auger	Nelson	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Cavallo	Anthony	Tech Center Custodian	18 hours p/week @ \$10.00 p/hour
Dias	Mario	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Hallaron	David	Substitute	Substitute as needed @ \$30.00 p/hour
Mazzamauro	Joseph	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Sorcinelli	Fred	Tech Center Aide	35 hours p/week @ \$12.00 p/hour
Zello	Frank	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour

SECURITY:

Bond	Troy	Security	30 hours p/week @ \$20.00 p/hour
Plourde	Michael	Security	30 hours p/week @ \$20.00 p/hour

CUSTODIAL/AIDES:

Evon	Randy	Security/Custodial Aide	35 hours p/week @ \$10.50 p/hour
Gjonbalaj	Husein	Security/Custodial Aide	35 hours p/week @ \$10.00 p/hour
Iasevoli	Peter	Head Custodian	35 hours p/week @ \$15.50 p/hour

HAYES: Motion is made and seconded – all in favor. One thing I would like to do at this point now before we get into New Business, I'd like to acknowledge and

congratulate Lisa Ariola. I'm sorry, I don't know how to pronounce your last name, I apologize to your husband. Lisa has been appointed our Special Education Supervising Vice Principal of State Street School. Lisa, we've gotten glowing reports on how you work, we've seen evidence of it when we visited there this year. Congratulations, I know you're going to do a great job.

ARIOLA-SIMOES: Thank you very much. Commissioners, Dr. Snead, Mrs. Cullinan – thank you very much for this opportunity. I look forward to working with everyone and I hope that this appointment will help us enrich the State Street program. So thank you.

HAYES: Onto New Business. Commissioner D'Angelo.

D'ANGELO: I have just two things. One I wasn't gonna bring up until Dr. Snead mentioned his comments and now I have a question. Doc, Rotella School, I was under the impression they had to make up two days, now you mentioned a half a day.

SUPERINTENDENT: Tomorrow will be a full day and the next day will be a half day.

GUIDONE: They're on the same schedule as the entire rest of the district, just shifted two days. So the last two days for the entire district were yesterday and today, half days, so we'll go full days yesterday and today and their extended days will be half days at the end of the school year just like the rest of the district.

D'ANGELO: Okay, and the last comment I have is Ms. Hill brought up the fifth grade students and I have heard from a teacher this weekend who is excited that, a fifth grade teacher, and that after the promotional ceremonies most of the kids don't show up and tonight my neighbor who's a fifth grader also was excited because today is their last day of school because they graduated and they don't have to go tomorrow. I don't know if it's something we want to think about for next year but the speaker brought up a good point and Mrs. Marold is here, I don't know if she had the same experience, but it seems once we have the promotional ceremonies the next three days or two days or one day, are vacation days for the students. It may be okay with everybody, I don't know, maybe something we should think about at least.

MAROLD: I'd just like to say that when I was the principal of Driggs I informed the parents that school was not over and I encouraged them to come back to school every single day. I couldn't force them at that point and I then did deduct those days as unexcused absences when they didn't come. So I encouraged them to come every single day because school is 180 days. But that was the message I gave to them. So if the children aren't going that's a decision that those parents are making, that's a parental decision, that is not a message I'm sure is given by any principal or any administrator.

HAYES: I would hope that to be the case.

D'ANGELO: I didn't mean to imply it was. I'm absolutely 100% sure it's not. I don't know if, like Mrs. Marold said, it is a parental decision. I think it's a bad one, but that's my decision.

HAYES: They get charged for an absence, there's no excused absences after the fifth grade...

D'ANGELO: So if they went over the line with those two they would actually not be promoted I guess. Thank you.

THERIAULT: First of all I'd like to publically thank Mr. Guidone, Mr. Greengas, and Art LaVallee for getting the area outside the magnet school cleaned up and the grounds up here cleaned up prior to graduation. It was kind of short notice, and you too Dr. Snead. The area right outside of Louie's Pizza always seems to have a lot of congregation and a lot of trash and it really looked awful at one of the ceremonies I came to. So I gave a call to Carrie and she passed it on and it was fixed prior to graduation and it looked lovely today. I went over there and inspected it myself. Unfortunately we have to constantly police the area because the people, individuals throw trash and things there. But it does look a lot better than it did and I understand during the summer the concrete out here is also going to be also worked on and cleaned up. So I did want to publically thank them for things that are going right.

Just one more thing with your permission President Hayes, I think I would be remiss if I didn't thank the real guy who was responsible for the accelerated academy here and that is Paul D'Angelo. Paul singlehandedly took this project on and he actually convinced me that this was a good thing. To convince me that it's a good thing and to have this project implemented at a very minimum cost and provide something to the general public that is so dearly wanted obviously by the participation here in the forum the other night, the public is looking for exactly this kind of instruction and I compliment Commissioner D'Angelo publically for his almost singlehandedly doing this. I mean we certainly helped him in the long run but he really took it on and really encouraged it and it happened really primarily because of Commissioner D'Angelo's thought and his foresight and I thank him for that.

HAYES: Anyone else under New Business?

WHITE: I attended the Japanese Festival at Maloney Magnet School the other day and I found the ceremony itself was very interesting what the children learned and taught us was interested. It was a great visual show but the most important thing was the collaboration that transpired between Wilby High School and the Magnet School and you could see as the kids were, the younger children were reacting to the older children, how great it was to see the looks on their faces and the mutual respect with each other but they had fun also. And I mentioned it to some other people and they said that this is a common thing now at Wilby that they do a lot of different interaction with the younger groups and I think it's a great thing because it gives the kids something to look forward to and it actually is a form of mentoring whether they realize it or not.

And I wanted also to congratulate the principals whose classes graduated today because I've attended graduations for a good many years and they were very orderly, they seem to finally have gotten it. Not that they don't work hard at it but the children were not unruly, the presentations were great, and everybody that, I think sometimes we have more trouble with the audiences than we do with the students themselves. But the principals try to keep that in line also. I'd like to congratulate all of them.

HAYES: Anyone else under New Business.

HARVEY: I just wanted to take the opportunity, a few weeks ago I had the opportunity to share the stage with a gentleman who actually he wrote this book, the gentleman's name Felix Manuel Rodriguez. The name of the book is "Dad, Me and Mohammad Ali". And the reason why I'm mentioning anything about this book is because number one he's a graduate of Walsh School, number two he's a graduate of Wilby High School and he works for DCF in New Haven. I'd like to get him here in Waterbury but nonetheless. I had the opportunity of reading this book and I'd like to give this copy to you. We have experts here that can determine, it's grade one through eight, I'm not sure exactly what grade this would fit but nonetheless it's a very good story, very good story particularly for our inner-city children. It's a father and son story. I found it very intriguing, it kept my interest, and it's something I'd like to see perhaps put in the libraries and/or use in the classrooms as needed. But I just want to commend Felix for the work that he has done and hopefully we can help him out since he's a graduate of the Waterbury School System.

HAYES: Anyone else under New Business? Any Old Business?

D'ANGELO: Through you President Hayes to Commissioner Harvey. Commissioner Harvey you were adamant a couple of weeks ago that we were going to have a Personnel Committee Meeting. You said there were some new changes or resolutions you wanted to see. Is that still on the plate?

HARVEY: Still on the plate. In fact I will be, I don't know if I want to use the word emailing, but I will be sending out a notice to see what times and days are available.

D'ANGELO: Through you President Hayes, there were two issues that were kind of new issues from here forward that I wanted to know if we could talk about. Is it okay to email them to you for your review?

HARVEY: Sure. What we were going to, as stated a few weeks ago, what we're looking at doing is creating policy, policy that has not been created in the past. So that's what we're looking at achieving at this next Committee Meeting.

D'ANGELO: The other things I wanted to talk about were not in relation to those issues, they're new items related to personnel in general.

HARVEY: Okay.

THERIAULT: I think I'd be remiss once again if I didn't mention Daniel Lionello's retirement after 35 years. A very, very loyal teacher, art teacher, at Wallace Middle School and he will be very, very dearly missed. He put his heart and soul into this job and he loves the City of Waterbury, loves the kids, and he's done a great job through the years and I wish him well and good health as he retires and he will be missed.

STANGO: Along the lines of what Commissioner Theriault just mentioned, on these last days of school I would like to publically thank one more time and enter their names one more time into the Board of Education meeting. The 21 teachers who are retiring this year after long careers in the district. Together I calculate approximately 650 years of

service. I'm just gonna read their names so it's a matter of public record and we thank them for their dedicated service: Linda Scully, Wallace Loman, Brian Malley, Barry Rubinson, Frank Zillo, Madeline Francis, Jane Konans, Donna Sanford, Cynthia Hoffman, James McDonald, Sandra Gregoire, Norma Napomiceno, Joanne Piel, Micheal Bellotti, Gus Procopion, Patricia Hartery, Fred Silva, Debra Balletto, Sylvia Demicco, Suzanne Jokubaitis, and Madalena Medic. Thank you.

HAYES: Thank you Commissioner. Just a piece of information, we will be bringing forward the recommendation for the vacancy of the Assistant Principal at Crosby at our Workshop next week so we can get that appointment approved by the end of the month to be effective July 1.

ADJOURNMENT

Upon a motion by Commissioner D'Angelo, and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 7:24 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education