

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Monday, October 5, 2009 at 5:30 p.m.

(For the October 13, 2009 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Monday, October 5, 2009 at Regan School, 2780 North Main Street, Waterbury, Connecticut, starting at 5:42 p.m.

PRESENT: President Hayes, Commissioners Flaherty-Merritt, Harvey, Laccone, Stango, Sweeney, and Theriault (5:52).

ABSENT: Commissioners D'Angelo, O'Leary, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley (5:54), Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. Committee of the Whole/3 minutes: Superintendent's Report – Dr. Snead.
2. Committee of the Whole/30 minutes: Principal's Report/school building tour – N. Buckley.

(The Board took a tour of the building from 5:54 p.m. until 6:22 p.m.)

8. Committee on Grants/5 minutes (if needed): Request approval for Kennedy High School to participate in the Family Engagement for High School Success Grant with United Way of Greater Waterbury – A. M. Cullinan, M. Yamin, J. Reynolds-Balanda, K. Bulkovitch. (Lori Hart).
9. Committee on Grants/5 minutes (if needed): Request approval for Barnard School to apply for the Target Field Trip Grant.
7. Committee on School Personnel/5 minutes: Request approval of the job specifications for and positions of Business/Marketing Teacher, Physical

Education/Health/Home Economics Teacher, Science Teacher, and Video Technology Teacher for the 21st Century Learning Centers Grant/Cohort 8, Project #1 – Downtown Academy – Dr. Sequeira, Dr. Connors. *President Hayes asked for documentation on the number of participants in the program and how they benefited.*

12. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with The Greater Waterbury Young Men's' Christian Association for services as outlined in the 21st Century Community Learning Center Grant/Cohort 8, Project #1 – Downtown Academy – Dr. Sequeira, Dr. Connors. *Contract will be revised to one year instead of five as previously noted.*
13. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with The Mattatuck Museum Arts and History Center for services as outlined in the 21st Century Community Learning Center Grant/Cohort 8, Project #1 – Downtown Academy – Dr. Sequeira, Dr. Connors. *Contract will be revised to one year instead of five as previously noted.*
14. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with The Connecticut Junior Republic (CJR) for services as outlined in the 21st Century Community Learning Center Grant/Cohort 8, Project #1 – Downtown Academy – Dr. Sequeira, Dr. Connors. *Contract will be revised to one year instead of five as previously noted.*
15. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with Waterbury Youth Service System for services as outlined in the 21st Century Community Learning Center Grant/Cohort 8, Project #1 – Downtown Academy – Dr. Sequeira, Dr. Connors. *Contract will be revised to one year instead of five as previously noted.*
16. Committee on Grants/5 minutes: Request approval of a Professional Services Agreement with The Greater Waterbury Young Men's' Christian Association for services as outlined in the 21st Century Community Learning Center Grant/Cohort 8 – Project #2 – Carrington and Walsh Schools – Dr. Sequeira, Dr. Connors. *Contract will be revised to one year instead of five as previously noted.*
10. Committee on Grants/5 minutes (if needed): Request approval for Adult Education to apply for the SNAP-ET (Supplemental Nutrition Assistance Program – Employment and Training Reimbursement) Grant in collaboration with New Opportunities of Waterbury. (A. Musto).
11. Committee on Grants/5 minutes (if needed): Request approval to apply for the State Department of Education ~~21st Century Community Learning Centers Grant~~ After School Program Grant for North End Middle School, Wilby High School, Bunker Hill School, Regan School, Driggs School, and River-Baldwin Recreation Center (WMS and WSMS) – L. Allen-Brown. *President Hayes requested a report with results if grant is received and implemented.*

6. Committee on School Personnel/5 minutes: Request approval of the job specifications for and position of Instructional Technology Assistant for Chase Family Resource Center – M. Amendola. *Commissioner Harvey requested statistics on the program.*
3. Committee on Building/5 minutes: Request approval of the ED049R (#3) for the Duggan School Project – P. Guidone, B. Turbacuski. (Greg Plasil/Fusco, Greg Smolley/JCJ)
4. Committee on Building/5 minutes: Request approval of the ED049R for the Carrington School Project – P. Guidone, S. Baillie.
5. Committee on Finance/5 minutes: Request approval of Amendment #1 to the Agreement with MetLife – P. Mazzaccaro.
17. Committee on School Activities/5 minutes:
 - a. Use of school facilities by school organizations and/or City departments. *Updated list distributed.*
 - b. Use of school facilities by outside organizations/waiver requests. *Updated list distributed.*
 - c. Request permission be granted to R. Haxhi, WHS, and four chaperones, to take 50 students to Boston, Lexington, and Concord, MA from November 5 through 6, 2009 to visit various historical sites.
 - d. Request permission be granted to V. Barone, KHS, and three chaperones to take 40 students to New York, NY from November 6 through 8, 2009 to visit Bronx Zoo, Statute of Liberty, Madame Tussauds Wax Museum, China Town, and other attractions.
18. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic resignations effective immediately:
Brown, Lindsay – Cheerleading Coach, WMS.
Phelan, John – Swimming Coach, WSMS.
Phelan, John – Flag Football Coach, WSMS.
 - b. Grant funded appointments:
Adams, Alyssa – Family Resource Center Coordinator, Wilson School, 12 months per year, 35 hours per week, \$35,000 annually with benefits governed by SEIU.
Desmond, Elaine – Instructional Tutor, Barnard School, 10 months per year, maximum of 18 hours per week @ \$30.00 per hour, no benefits.
Dutil, Diane – Instructional Tutor, Barnard School, 10 months per year, maximum of 18 hours per week @ \$30.00 per hour, no benefits.
Flamengo, Sofia – Truancy Prevention Specialist, NEMS, 10 months per year, 35 hours per week, \$30,000 annually with benefits governed by SEIU.

Freeman, Rosalie - Instructional Tutor, RMS, 10 months per year, maximum of 18 hours per week @ \$30.00 per hour, no benefits.
 Mestek, Sandra – Instructional Tutor, RMS, 10 months per year, maximum of 18 hours per week @ \$30.00 per hour, no benefits.
 Santoro, Thomas – Instructional Tutor, Barnard School, 10 months per year, maximum of 18 hours per week @ \$30.00 per hour, no benefits.

c. Gilmartin Title I After-school Program appointments, 6 hours per week, salary according to individual's contract, effective immediately:

| | |
|-----------------------------------|---------------------------------------|
| Kijak, Kristine – teacher | LaCapra, Carolyn – teacher |
| Trudeau, Lorraine – teacher | Tapper, Jeanette – teacher (sub) |
| Morais, Teresa – teacher (sub) | O'Donnell, Jacklyn – Paraprofessional |
| Luzio, Eugenia – Paraprofessional | Russo, Brenda - Paraprofessional |

d. Teacher transfers effective 8/24/09:

| Name | From | To |
|------------------|---------------------------------|-------------------------|
| Bell, Madeline | Brooklyn K | Brooklyn 2 |
| Elwell, Heather | Hopeville 2 | Sprague 2 |
| Fusco, Yolanda | Hopeville/Maloney Social Worker | WSMS Social Worker |
| Hill, Linda | Walsh 2 | Hopeville 2 |
| Napolitano, Kate | Walsh Reading | Driggs Reading |
| Razza, Angela | Brooklyn 2 | Bucks Hill SVP |
| Stewart, Susan | Walsh | Bucks Hill Co-taught |
| Stolfi, Maribeth | WSMS Special Ed | State Street Special Ed |

e. Teacher new hires:

| | | | | | | |
|----|------------------|-----|------------|----|---|-----------|
| 60 | Shweky, Jeff | WMS | Special Ed | MA | 1 | 10/1/2009 |
| 61 | Kelly, Nicole J. | WHS | Math | BA | 1 | 8/24/2009 |

f. Retirements:

Beauchamp, Hattie – House Principal, NEMS, effective 12/31/09.
 Carrington-Lawlor, Barbara C. – Principal, CHS, effective ~~06/30/09~~ **06/30/10**.

g. Adult Education appointments effective 10/14/09:

| <u>NAME</u> | | <u>POSITION</u> | <u>HOURS/RATE</u> |
|-------------|-----------|-----------------|-----------------------------|
| Case | Nathaniel | Substitute | As needed at \$24.00 p/hour |
| Glass | Rosalyn | Substitute | As needed at \$29.00 p/hour |
| Guerrera | Michael | Substitute | As needed at \$24.00 p/hour |
| Jurzynski | Peter | Substitute | As needed at \$24.00 p/hour |
| McDonald | Brian | Substitute | As needed at \$29.00 p/hour |
| McDonald | Colin | Substitute | As needed at \$24.00 p/hour |
| Nadolny | Karen | Substitute | As needed at \$24.00 p/hour |
| Osnato | Margarita | Substitute | As needed at \$29.00 p/hour |

Added: *Academic Achievements.*

ADJOURNMENT

The Committee meetings adjourned at 7:45 p.m. into Executive Session for discussion concerning the appointment, employment, appointment, employment, performance, health, or dismissal of a public officer or employee. The Executive Session ended at 9:00 p.m. No votes were taken.

Present were: President Hayes, Commissioners Flaherty-Merritt, Harvey, Laccone, Stango, Sweeney, and Theriault. Also present were Dr. Snead (left at 8:25 p.m.), Dr. Sequeira (left at 8:25 p.m.), Mr. Guidone (left at 8:25 p.m.), and Mr. Frost (left at 8:25 p.m.).

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education