

WATERBURY BOARD OF EDUCATION

MINUTES ~ RESCHEDULED REGULAR MEETING

Wednesday, November 4, 2009 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Laccone, O'Leary, Stango, Sweeney, Theriault, and White.

ABSENT: Commissioners Flaherty-Merritt and Harvey.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro (6:37), Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas (6:40).

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:30 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Yes.

CLERK: Commissioner Flaherty-Merritt – absent. Commissioner Harvey – absent.

Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner O'Leary.

O'LEARY: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file the following communications:

1. Communication dated October 11, 2009 from Joseph P. Nolan regarding naming of the new North End school.
2. Copy of communication dated October 13, 2009 to Generali School from All-Star Transportation thanking the school for participating in the school bus safety week's poster contest.
3. Copy of communication dated October 13, 2009 to Wilson School from All-Star Transportation thanking the school for participating in the school bus safety week's poster contest.
4. Communication dated October 15, 2009 from Mayor Jarjura regarding the request of Mr. Nolan.
5. Communication dated October 15, 2009 from Assistant Superintendent Cullinan regarding complaint by parent.
6. Notice of Filing Amended Complaint received October 20, 2009 from Attorney Michael Fasano, Jr.
7. Copy of communication dated October 23, 2009 from Civil Service certifying Sharon Colangelo for the position of ABA Behavioral Therapist.
8. Communication dated October 26, 2009 from Director of Finance regarding Capital Funds and Special Revenue Funds Status Report for the quarter ending September 30, 2009.
9. Communication dated October 28, 2009 from Civil Service certifying Nhung Nguyen for the position of Library Page.
10. Communication dated October 29, 2009 from State of Connecticut, Bureau of Data Collection, Research, and Evaluation regarding the 2008-09 Strategic School Profile.

HAYES: Motion made and seconded. All in favor, opposed, motion passes unanimously.

APPROVAL OF MINUTES:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner O'Leary, it was voted unanimously to approve the minutes of the Regular Meeting

of September 28, 2009, Committee Meeting of October 5, 2009, Regular Meeting of October 13, 2009, and Committee Meeting of October 26, 2009.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

CAPT RECOGNITION AWARDS:

SUPERINTENDENT: This is one of the most pleasurable things we get to do is honor our superstars here in Waterbury. We have a letter here from our State Commissioner and a Certificate of Excellence from our Waterbury Board of Education signed by the Board President and myself for the following individuals who have achieved significantly high success rate on the CAPT test. In other words, you guys score well; you're very intelligent, congratulations.

The following students were honored:

Kerri Cavanaugh – WAMS
Abuzer Rafey – CHS
Ryan Boland - KHS

Max Tanguay Colucci – WAMS
Klint Bejleri – KHS

Mrs. McGrath introduced her students. Other students were not present.

HAYES: Ms. McGrath, while you're here, Vice President White wanted to ask something of you.

WHITE: I was stating that we spoke at the Administrator's Meeting this afternoon and I thought maybe you could tell the Board why the application process is so early this year for WAMS.

MCGRATH: That's a very good question. We had a couple of changes, mainly in the opening of when the applications will be available, that will be November 24, and the closing date is January 14 at 2:00 p.m. And the reason that we moved it up earlier in our school year was because we had had many, many requests from parents who are applying because, when they apply to our school, they generally are applying to other places particularly for high school, like Chase Collegiate, like Holy Cross or Sacred Heart, and I know their deadlines have been a little bit earlier than ours and they require a down payment or a deposit, so parents have called us many times and said "is there any way that you could let us know sooner, because when we put that \$200 deposit down it's non-refundable and we really hope our children can come to your school", but our drawing has been usually in April. So, we brought it to the Governance Board and we agreed that we would run it earlier because it was in the best interest of the students applying to our school so that they can make a fair choice without their parents losing any money. So we did move it up; we are having, I'm sure some of you saw our paper in Sunday, we had a nice ad for our school, so we will be having open-house on the 18th, I believe, and we do it on a Saturday morning and we also do it on a Thursday evening, to accommodate people, and we invite people to come and see and they, we will certainly answer any questions that they have for us. Our application will be available online at the website, at the Waterbury Department of Education website, and

they can download it or pick it up at any public school and there's a whole listing of where they can additionally get that – the Superintendent's Office, Special Ed Office, they can pick it up anywhere, Intake Center, so it's readily available. If they are from out of district, of course they have to go through their own district superintendent's office because they have other policies and practices about taking in their applications and then they will then forward them to us. We only accept Waterbury resident applications. So I think we're in good shape, we altered it a little bit to accommodate some of the requests partly from the Governance Board, partly from parents, it's a two page application this year where's it's been a one page previously, but we think it will give people a clear idea of what we do in applying here. So I think the date is a little earlier, I think it should make it a little easier for parents when they're trying to make that decision come Spring. Our drawing is already scheduled for February 10 so that is the date we have the drawing and we generally say that within two weeks those letters get out so parents will know where their children are on the list, whether they're in the immediately accepted group or where on the waiting list they'll fall.

HAYES: The only question I have, maybe from Dr. Snead, is this question has been raised for years and I was always told that there was some governing body that said we had to do it at a specific time and now we have one school changing it and what about the other schools? Are they changing it or are we going to have the same issues at Maloney? Is this something we're doing as a district or, because it's the same thing, people, they don't want to necessarily come to the public schools so they don't want to put that money down if they know they can come here but they're not planning to come here if they don't come in. But the fact of the matter is, we have two other schools, like I said, this question has been raised of me and I've told people over the years that's the date, I'm sorry. And now we just, is there a process that it goes through?

WHITE: Each school has its own Governance Board and this Governance Board when they came together made this decision.

McGRATH: And I think it was primarily kind of based on requests for high schools. I don't think it was so much for perhaps elementary and middle; it was really high school parents. But I'm certain if those Governance Boards, because that does come under the realm of the Governance Board, I think they absolutely have the ability to change that date.

WHITE: The two elementary governance boards, I believe, meet this month in a couple of weeks.

McGRATH: They meet together because they talk about the same.

WHITE: But this decision is primarily because it's a high school.

HAYES: I just think it's a good idea; I don't know why we don't do it everywhere is my point. All I know is there was resistance to it in the past because there are people, you know we've all talked about this, they get to fifth grade and now they might not necessarily go to our middle schools, so they're looking at whatever, parochial schools, and it's the same kind of timeline, so I don't know why we don't do it earlier for everybody.

McGRATH: There has been some conversation about the fact that maybe we will, in the future, run our Governance Board meetings at the same time and maybe when we do our recruitment and our outreach for enrollment, that we may collaborate in some ways on that as well. So there is some discussion looking in the future toward that.

HAYES: Because it could get confusing for some parents – this school is this date and the other one is that date, now I missed that one because I thought it was this date. I think there should be some conformity with whatever date it is and I think the earlier date makes sense.

WHITE: Well you know in education we always assess and adjust and that's what we're doing.

HAYES: Thank you Ms. McGrath.

SUPERINTENDENT: I'm sure if the other two Governance Boards come to us we would have no objection.

WHITE: That's right, and I will bring that to them at the Governance Board meeting.

HAYES: At this point there's no one on our public speaker sign-up sheet. Is there anyone here wishing to address the Board? Anyone here wishing to address the Board?

SUPERINTENDENT'S REPORT: The Kennedy High School volleyball team won its first championship of any kind last week, the Naugatuck Valley League Copper Division title. The team accomplished this with a 3-0 victory over Crosby. Kennedy had a 16-1 record at that point in this season, with no losses in the Copper Division.

Ken Killer, chairman of this year's Mardi Gross Committee, sent his congratulations to Kennedy High School on the fine group of students that represented both Kennedy High School and Waterbury as volunteers at the Spirit of Waterbury Festival and Mardi Gross that was held on Sunday October 25 on the Green. In particular, he sent special kudos to Monique and Crystal Bellamere, who he described as "absolutely outstanding," and "always available and willing to help." He also sent congratulations to Renee McBride for the outstanding puppets that she and her art classes made. Kennedy was the only Waterbury High School that took the time to make parade puppets, and because of that, they walked off with the \$500 First Prize.

Wilby High School's AP Scholar Awards held last week was outstanding. For those who were unable to attend, Nancy Vaughan videotaped it and it will be up on Channel 16 on Friday.

Crosby High School's Robotics Team took first place trophies in the Table Displays and Interviews categories at this past Sunday's Robotics Competition held at Central Connecticut State University.

As I mentioned in a previous report, Louise Allen Brown has stepped down as chairman of the Waterbury Prevention Policy Board, a position she has held for four years. What I did not have the opportunity to say at that time was that Mayor Michael Jarjura

recognized Louise's many accomplishments during her tenure by proclaiming October 7th, 2009 as a special day of recognition for her. Among the many accomplishments cited in the proclamation are: incorporating the 40 Developmental Assets into the Waterbury community; leading an effort to merge the updated 2008 Youth Plan into the Bridge to Success- Preparing Waterbury Youth for Life: A Birth to 21 Initiative; and securing significant funding for programs to benefit the children of Waterbury. Kudos to Louise Allen Brown.

I will be taping my first Spotlight on Schools for this year on Thursday. My guests include Jeff Hunter and officials from the Durham School Services bus company. We will be discussing bus transportation issues on that show. Some of the Board of Ed Commissioners attended briefly at the beginning of our Administrator's Meeting a section devoted to the proper procedures and protocol for bus behavior and how to acquire assistance and resources from those folks who can assist in making sure bus behavior is appropriate. Do either of you have any comments on that meeting?

O'LEARY: I thought the meeting was very productive. I thought there was some good communication back and forth. I only had one question though, Doc, as far as the attendance on the meeting. It just looked a little light to me.

SUPERINTENDENT: Yes it was. There are several assistants who are attending a PD on their own for new administrators provided by the administrators' organization in the State of Connecticut. There was one principal out because he needed to cover his TPTA this afternoon. So whenever somebody is out they contact me ahead of time.

O'LEARY: Okay. But other than that, I thought it was good and I was actually going to bring something up under New Business in regard to that. Thank you.

WHITE: I agree with Commissioner O'Leary, it was very, very interesting and what was nice to hear was they would be bringing back the program that explains good bus behavior and good safety to the children where they actually bring a bus to the school and have the children see it during school hours. I think that, I remember when I was working they did that and it was great. I'm glad to see that it will be done again. Although I must say I have to give credit to some of the principals that were there who call in and use it without it being a scheduled presentation.

D'ANGELO: Ditto.

SUPERINTENDENT: I've sent all of you a copy of a letter from the State Board of Education regarding Public Act 09-155. This act instructs districts to adopt regulations that allow for students with asthma and allergies to retain needed medications, provided there are written authorizations for self-medication. Ann Marie Cullinan has already placed this item on the agenda for discussion at the next inter-departmental health committee meeting.

A tour of the Gilmartin construction site is scheduled for next Thursday, November 12, at 3:00 p.m. For any of you that have not been by the site recently, the progress of construction is impressive.

We have received applications for tutoring services under No Child Left Behind for the current school year. There continues to be growing interest each year for this service. A report on the program will be provided in the near future.

D'ANGELO: President Hayes, if I may, on November 13, it's a Friday, Job Lots is opening a new store at the old Shoprite and I think they invited all of us; they're giving a large cash donation to Chase School and I just thought if someone from Central Office or maybe even the President of the Board or the Vice President, somebody could attend just to say thank you, it might be a good thing.

WHITE: I think everybody received it as an e-mail.

PRESIDENT'S COMMENTS: I'd like to start off by congratulating our returning members Commissioner Harvey, Commissioner Flaherty-Merritt, I don't want to say especially but Commissioner Stango and Sweeney. You really have done a great job for us, as have the others, and once we got through this whole thing I was looking for your names, counting your numbers, and I was really happy to see that you were able to rejoin us. So I look forward to continuing our relationship. Mr. Jose Morales is going to be someone new joining us. I spoke with him on a number of occasions and he's gonna bring a different perspective, I think, and some energy as well. I would like to also mention the people who also ran. I think Mr. Steponaitis at one point he just looked around at the thing we were having at Walsh School and said this Board of Ed is like different than the Board of Aldermen, they all seem like they're all people that care and I found that to be the case. I honestly, I never met Mr. Rosa, but Mr. Steponaitis, he was a good candidate. I think everybody did a good job of getting candidates. Chris Chauncey, Reverend Gray, they all would have been great. So in a way we couldn't lose, but I think we got the best of what was available to us. So, I look forward to us all working together again. Is there anyone wishing to remove anything from the Consent Calendar? You know what, I'm sorry, if you don't mind, I'm going to go back to President's Comments. I want to acknowledge Commissioner Theriault, for having the courage to take on the task you took on and speak your peace and I welcome you back for the remainder two years and we'll probably be up against each other again in a couple of years, but it takes a lot of courage, a lot of time, and I know a lot of strain on your family to get involved in politics, at that level. And I congratulate you for taking a shot at it, anyways, and I think you conducted yourself as a gentleman.

THERIAULT: Thanks President Hayes.

10. CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.17, as listed:

- 10.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the Board of Education's 2010 Meeting Schedule.

- 10.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Waterbury Youth Service System, Inc., to provide truancy services as outlined in the Youth Service Bureau Grant.
- 10.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval the Department of Education's 2009-2010 Tuition Rate Schedule.
- 10.4 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for Waterbury Arts Magnet School to apply for the Target Field Trip Grant.
- 10.5 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the State Department of Education's Primary Mental Health Program Grant for Brooklyn and Wendell Cross Schools (proposal 1).
- 10.6 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the State Department of Education's Primary Mental Health Program Grant for Driggs and Bucks Hill Schools (proposal 2).
- 10.7 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to participate in the CT Department of Public Health Tobacco Use Prevention and Cessation Grant with Education Connection.
- 10.8 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of the 2009 – 2011 Consolidated Application for Federal Grants.
- 10.9 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for and new position (2) of Network Specialist (Title IID/ARRA Funding).
- 10.10 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Silver/Petrucci & Associates, Inc., to provide architectural services for the "Renovations to the Science Suite at Wilby High School" Project.
- 10.11 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Friar Associates, Inc. to provide architectural services for the "Pre-k to 8 Carrington School" Project.
- 10.12 Motion to approve permission be granted to the following for use of school facilities school organizations and/or City Departments.
- 10.13 Motion to approve that permission be granted to the following for use of school facilities by outside organizations/waiver requests.
- 10.14 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to D. Benjamin, WAMS, and four

chaperones to take 40 students to Harlem, NY on November 18, 2009 to attend an entrepreneurship workshop, visit Apollo Theater, Hot 97 Radio, etc.

- 10.15 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to SFC Rowland, CHS Army JROTC and five chaperones to take 50 students to Washingtonville, NY on November 7, 2009 to participate in a drill competition/ceremony.
- 10.16 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Ms. Boatright, KHS DECA, and three chaperones to take 10 students to Orlando, FL from February 3 through 7, 2010 to attend the Sports & Entertainment Marketing Conference.
- 10.17 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to R. Haxhi, WHS, and four chaperones to take 50 students to New York, NY on December 10, 2009 to visit the Metropolitan Museum of Art.

HAYES: All in favor, opposed.

12. COMMITTEE OF THE WHOLE

- 12.1 Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, with Commissioner Sweeney voting "no", it was voted to approve the Procedures for Textbook Loans to Non-public Schools, as attached.**

HAYES: Motion is made and seconded, under discussion, Commissioner Sweeney.

SWEENEY: I requested that this not be put on the Consent Calendar. I continue to be concerned and this change in language continues to broaden and encroach upon the legislation at the State level that created the ability of public school systems to loan textbooks to private schools. I continue to reiterate that that language is written to state that either the parent of a child in a private school or the principal of a private school recognize the need for that student to have a textbook that that student or that school cannot provide. And for that principal or that parent to make the request to the local school system to have that textbook. I think that the State, in what limited wisdom they may sometimes have, wrote that language specifically to address the separation of church and state while allowing us the ability to help our private schools in the City. But again, I reiterate, this language that we have now adopted here and we continue to change and modify over the last few months, again, encroaches upon that State Statute. And I'm not comfortable with it until you come forward with something that complies with that State Statute so then I could be a part of this process that supports the private schools in this City. Unfortunately, with this type of language, I cannot.

THERIAULT: I, too, am aware of the State Statute and I wasn't as much aware of it as I am now. And I am very sensitive to the needs of these private school and parochial school parents especially in these very, very difficult economic times. There may be some problems with some of the wording and maybe some of the nomenclature with

regard to this topic, but the fact is that there are nearly 1,200 students that attend private schools and they save us nearly 12 million dollars. So some form of relief to the parochial and private schools is in order and I don't think \$40,000 is going to break our back with a budget of 140 million. So, I'm sensitive to this need as some form of tax relief to the parents because, in effect, the parents that send their children, by choice, to parochial and private schools, have a double taxation dilemma because they pay for the tax of sending their kids to schools and then they also pay for the private school, as well, thereby creating a double taxation. So I'll be in favor of this. Thank you.

HAYES: Anyone else? Hearing no further discussion – all in favor, opposed, motion passes seven in favor, one against.

13. COMMITTEE ON FINANCE

13.1 Upon a motion by Commissioner O'Leary and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve an Agreement with Easter Seals New Hampshire, Inc., to provide special education services for children.

HAYES: Motion is made and seconded. Is there any discussion?

SWEENEY: Did I miss this at the Workshop? I just don't recall it? I have some questions about what services they're providing and where they're going to be providing them.

CULLINAN: This is a contract for a student who, through a due process hearing the recommendation from the due process officers, was for a residential program and the school system has spent several months investigating different programs and, finally, with consultation with Dr. Powers and Palmieri, who are experts in the field, this was the recommendation that the State Department of Ed, along with our Corporation Counsel and the outside consultants, agreed to.

SWEENEY: And it's not something Easter Seals here in town can provide, this will be a placement in New Hampshire?

HAYES: Is this something we really have a choice on? What if we said no? Okay, does anyone else have any discussion? Hearing none – all in favor, opposed. We dodged the bullet on that.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, with Commissioner Theriault abstaining on Item 14.4, it was voted to receive and place on file items 14.1 through 14.10, Superintendent's Notification to the Board, as listed:

**14.1 Athletic appointments effective immediately:
Chabot, Albert – Flag Football Coach, WSMS.**

Jurewicz, David – Assistant Football Coach, CHS.

14.2 Appointments:

Walker, Michele – English Department Chairperson, CHS, effective 11/4/09.

14.3 Grant funded appointments:

Chaifetz, Chaya - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Chauncey, Christine- Title I Instructional Tutor, Regan School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Cicccone, Angelo - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Cimino, Thomas - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Coppola, Carol - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Dzinski, Maryann - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Engratt, Angela - Title I Instructional Tutor, Carrington School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Garrity, Meegan- Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Guerra, Christina - Title I Instructional Tutor, Carrington School, 10 months p/yr, maximum of 18 hours p/week @ \$30 p/hour, no benefits.

Klein (Hayon), Nathalie - Title I Instructional Tutor, Non-public (Yeshiva K-Tana), 10 months p/yr, maximum of 18 hours per week @ \$30 per hour, no benefits.

Konans, Jane - Title I Instructional Tutor, Carrington School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Lavallee, Gina - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Marcinowski, David- Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Nagrabski, Susan – Title I Instructional Tutor, Bunker Hill School, 10 months p/yr, maximum of 18 hours p/week @ \$30 p/hour, no benefits.

O'Brien, Lindsay - Title I Instructional Tutor, Regan School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Poulter, Patricia – Parent Liaison, Regan School, 10 months per year, 30 hours per week @ \$17.02 per hour with benefits governed by the SEIU Agreement.

Reho, Jessica – FRC Coordinator, Wilson School, 12 months per year, 35 hours per week, \$35,000 annually with benefits governed by SEIU-Clerical Agreement.

Sahbani, Faten – Pre-k Substitute Classroom Assistant, ECEP, \$9.56 per hour, no benefits.

Snow, Sara-Beth - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Toth, Richard - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

Tyson-Wood, Wendy – Instructional Technology Assistant, Chase FRC, 19 hours per week at \$15.00 per hour, no benefits.

14.4 TPTA appointments, two hours per day (with bus duty 3 hours per day), four days per week, salary according to contract:

Barnard

Melissa Steck	Janeen Washington	Julie Tzepos
Christine Johnston	Kristen Gaudiosi (sub)	Jill Diorio (sub)
Jane Natoli (sub)	Maureen Giuffre (sub)	Lisa Ieronimo (sub)
Maureen McCasland (sub)		

Brooklyn

Sue Field	Donna Barbati	Cathy Mastrianni
Jean Lyons	Michelle Bell (sub)	Tommy Dorso (sub)

Bucks Hill

Jill Reinhardt	Erin Delaney	Michelle Montes (sub)
Patricia Ferrare	Anna Machial (Arcari)	Kate Guisti (sub)
Darlene Cofrancesco	Francene Ouellette	Melissa Ciccone (sub)
Megan Budd	Kaja Cichowlaz	Elizabeth Guiffre (sub)

Bunker Hill

Susan Groppi	Donna Lyons	Carmen Bellardin
Howard Rochon	Vanessa Salvador	

Carrington

Claudia Biello	Melissa Boutote	Carl Brault
Rachel Rodriguez	Lori Riggi	Toni Brogna

Chase

Steven Matthews	Erica Tutino	Maria Romero (sub)
Ronald Defazio	Nancy Silva	Mary Lou Raider (sub)
Elizabeth Sheehy	Amanda Campagna	Barry Collins (sub)
Andrew Luchina	Erin McCue (sub)	

Driggs

Jodi Lucarelli (Lead Teacher)		
Karen Griffin	Erin McKeeman	Justine Kuncas
Lynn Green	Zita Blake	Mardelle Ruffin
Cindy Albizu	Stacy Gordon (sub)	Lucy Sheetz (sub)
Michelle Lucian (sub)	Ariola Raidhi (sub)	Heather Healey (sub)
Mauralee Connolly (sub)	Christine Morotto (sub)	Kate Napolitano (sub)
Mike DeCarlo (sub)		

Generali

Lenore Gagain	Amy Neibel	Orphine Barrett
Timothy Coughlin	Karen Hartery	Mike Theriault
Stefanie Rock-Dyer	Amy Manning (sub)	Rebecca Harrison (sub)
Thomas Haines (sub)		

Gilmartin

Thea Ricci – Lead Teacher/Administrator (092)

Tricia Meaney

Kristine Kijak (sub)

Carolyn LaCapra (sub)

Hopeville

Kelly Brooks

Christine Diorio

Nilsa Garcia

Margaret Perugini

Aurea Perez

Rachel Bette

Richard Smith

Mark Esposito

Michelle Callahan

Alicia Brandes (sub)

Jessica Ayala (sub)

Amanda Koestner (sub)

Kingsbury

Laura Halloran (Lead Teacher)

Bret Bisailon

Kari Knightly

Laura Galanti

Kathleen Gignac (sub)

Diane Quatrano (sub)

Jeannine Cigas (sub)

Dave Greene (sub)

Christine Capaldo (sub)

Regan

Lisa Klem

Marilyn Baker

Jodie Roden

Karen Angurio

Kevin Mitchell

Dale Smith

Valerie Wright-Brown

Kathryn O'Leary

Sprague

Eileen Nido

Geraldine Horan

Cherie Corbo

Melissa Graboski

Shelby Goderre

Timothy Giammatteo

Tinker

Administrators: Lauren Elias and Debra Ponte

Meleke Mete

Cynthia Rinaldi

Jaime Larson

Janet Sagendorf

Filomena Hudobenko

Carol Mooneyham (sub)

Walsh

Roseann Pelletier

Jennifer Dematteis

Melissa Howells

Cathy Dwyer

Ken Yaffe

Shannon Kindelan

Arlene Torres Ruiz

Christina Moore

Toni Benner

Elizabeth Fac

Washington

Marie Jimenez

Marianne Lusk

Melissa Swift

Melissa Calabrese (sub)

Justine Levasseur Burke (sub)

Wendell Cross

Michelle Cervero

Amanda Hubbard

Marnee Capobianco

Evelyn Mendoza

Linda McGill (sub)

Andrea Portanova (sub)

Michelle Gasparri (sub)

Elizabeth Marshall (sub)

Wilson

Doreen Lawson

Kathleen Fraser

Marjorie DeSisto

Kristyn Mastropietro (sub)

Molly Mendez (sub)

Zuheill Aviles (sub)

Kristen Bohem (sub)

Cheryl Labagh (sub)

Debbie Williamson (sub)

Andrea Perrelli (sub)

Leocadia Quinones (sub)

14.5 21st Century Learning Center, Cohort VIII/Project 1 (Carrington & Walsh) appointments, salary according to individual's contract:

Carrington School

JoAnne Piccirillo (Lead teacher)

Maria O'Rourke

Carl Brault

Mike Gomola

Walsh School

Talisha Foy (Lead teacher)

Toni Benner (substitute)

Stephanie Ciuffo

Ken Yaffe (substitute)

Shannon Kindelan

14.6 21st Century Learning Center, Cohort VIII/Project 2 (Downtown Academy 3 middle schools/YMCA, CJR, WYS, Mattatuck Museum), appointments, salary according to individual's contract:

Mattatuck Museum – Ann Marie George

YMCA – Marcy Frost

Waterbury Youth Services – Trevira Boatright

Connecticut Junior Republic – Richard Arroyo (Video technology)

14.7 21st Century Learning Center, Cohort VII/Project 1 (Wilson/Washington), appointments, salary according to individual's contract:

Justine Levasseur (sub)

Laura Reed (sub)

14.8 Teacher new hires:

62	Haan, Jennifer	District-wide	School Psych.	6 th	1	8/31/2009
63	Slie, Shelby	NEMS	Reading Gr. 6	BA	1	10/5/2009
64	Russo, Ronda	CHS	Special Ed	MA	5	10/13/2009
65	Alvo, Jamie Michele	Carrington/Hopeville	Bil Spec Ed	MA	4	8/24/2009
66	Bohem, Kristen	Wilson	Special Ed	BA+15	1	10/8/2009
67	Riccio, Timothy	Regan/Walsh	Art Education	MA	1	10/13/2009
68	Sileo, Renee	WAMS	Social Worker	6 th	1	8/24/2009
69	Bruno, Elsie	State Street	Social Worker	6 th	1	10/1/2009
70	Mihalek, Katlyn	CHS	Biology	MA	1	8/24/2009
71	Hayes, George	WMS	Social Worker	6 th	1	9/2/2009
72	Tymosko, Betsy	WAMS	Gr. 7 Science	MA+15	1	10/13/2009
73	Clark, Karen	KHS	Special Ed	MA	1	9/4/2009

14.9 Teacher transfers:

Perez, Josefa – from WAMS Spanish to Walsh Title I Literacy, eff. 11/2/09.

14.10 Resignations:

Brown, Samuel – CHS Math, effective 10/16/09.

Parks, Brian – CHS Science, effective 10/2/09.

HAYES: Motion made and seconded. All in favor, opposed. New Business.

THERIAULT: Excuse me President Hayes, I do wish to recuse myself from item 14.4.

HAYES: That's for the record.

O'LEARY: Just an update on the school bus situation. As I said earlier, first of all, thank you Doctor for inviting us to the Administrator's Meeting. It's very interesting to get all the feedback from the people who are actually dealing with these issues every day. In regard to all of it, I think I would ask through the Chair, President Hayes, that we set up a Transportation Committee meeting and invite Durham Bus officials as well as, I'd like to invite a couple of principals, specifically, those who spoke at the meeting today and just iron out a little bit of miscommunication. If we could do that maybe in...

HAYES: Do you want to do it as part of our Committee Meeting next week so we don't have to have a separate meeting, that way we'll have everybody available?

O'LEARY: However we do it; I'd just like to make it convenient for the principals to be able to attend. I think it's important to have them there.

HAYES: Let's just see if all the parties can come to it, if not, we'll have to do it at a different time, a separate meeting. If we could bring them here on Monday we'll do that. Anything else under New Business? Old Business.

ADJOURNMENT

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Laccone, it was voted unanimously to adjourn at 7:09 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education