

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Thursday, December 8, 2011 at 5:30 p.m.

(For the December 15, 2011 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, December 8, 2011 at Wallace Middle School, 3465 East Main Street, Waterbury, Connecticut, starting at 5:41 p.m.

PRESENT: President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Morales (6:13), Sweeney, and Van Stone.

ABSENT: Commissioners Flaherty-Merritt and Hayes.

ALSO PRESENT: Mayor O'Leary (left at 8:35 p.m.), Superintendent Ouellette, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, and Attorney Maurice Mosley.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG led by Sheila Guzman/WMS student

1. Committee of the Whole/10 minutes: Superintendent's Report.
2. Committee of the Whole/30 minutes: Principal's Report/Building Tour – D. Rapuano. (Ms. Hammond/House Principal, Ms. McCarthy/Teacher, Mrs. Dizenzo/Teacher, Ms. Capobianco/Teacher, Selena Sota/student, Sheila Guzman/student, Sumayah Abdulkarim/Student, Ms. Flaherty/Parent Liaison, Ms. Eldrege/PTO)

The Board toured the building from 6:42 p.m. until 7:07 p.m.

3. Committee on Rules & Regulations/15 minutes: Request approval of the revised "Bullying" policy and "Safe School Climate Plan" – A. M. Cullinan, et al. (Ms. Darling, Ms. L. Brown, Ms. H. Brown, Ms. Santos, Mr. Johnston, Mrs. Lucian) *Revisions are due to PA 11-232.*

15. Committee of the Whole/15 minutes: Discussion: School Inspector position/salary range – P. Guidone. (Mayor O’Leary) *Mayor O’Leary would like a three-year contract. Revisions need to be made to the specifications.*
4. Committee on Rules & Regulations/10 minutes: Request approval of the revised “Administration of Medications” policy – A. M. Cullinan. (L. Moschella and Pat Kiesel of the Health Department) *Revisions to the administration and self-administration of medications.*
5. Committee on Finance/5 minutes: Request approval of a contract with Waterbury Youth Service System, Inc. to provide services as outlined in the 2011-13 Youth Service Bureau Grant – ~~E. Skoronski~~. (A. M. Cullinan)
6. Committee on School Personnel/10 minutes: Request approval of the following job descriptions/positions, funded by the CT State Department of Education “Support for Pregnant and Parenting Teens (SPPT) Grant, for the OdysseyWare Online Learning Lab Program: - A. M. Cullinan. *Three year grant/\$275,000 per year.*
 - After-school Online Learning Lab Coordinator & Instructional Tutor (6 positions)
 - After-school Substitute Online Learning Lab Coordinator & Instructional Tutor (6 positions)
 - Summer School Online Learning Lab Administrator
 - Summer School Online Learning Lab Substitute Administrator
 - Summer School Online Learning Lab Coordinator & Instructional Tutor
 - Summer School Online Learning Lab Substitute Coordinator & Instructional Tutor
7. Committee on School Personnel/10 minutes: Request approval of the additional position of “Pre-K – 8 School Principal” for Reed School. (Paul Guidone)
8. Committee on School Personnel/5 minutes: Request approval of the job specifications for the position of “Human Resource Assistant – Education” – R. Frost. *Replacement position.*
9. Committee on School Personnel/5 minutes: Request approval of an additional position of Career Technology Educational Liaison for the Waterbury Arts Magnet School. *To be funded by WAMS’ grant.*
10. Committee on Grants/5 minutes: Request approval for Kennedy High School to apply for the Laura Bush Foundation for America’s Libraries Grant – ~~L. A. Brown~~.
11. Committee on Grants/5 minutes: Authorization for Dr. Ouellette to sign grant applications and awards on behalf of the Board of Education.
12. Committee on Food Service/5 minutes: Authorization for Dr. Ouellette to sign the ED-009 Agreement for Child Nutrition Programs.

13. Committee of the Whole/5 minutes: Board of Education's revised 2012 Meeting Schedule. *Updates to be done quarterly with Workshop locations.*
14. Committee of the Whole/5 minutes: Appointment of new Board member to the ACES Governing Board (no backup). *Commissioner Brown volunteered if no one else was interested.*
16. Committee on School Activities/5 minutes:
 - a. Use of school facilities by school organizations and/or City departments.
 - b. Use of school facilities by outside organizations and/or waiver requests. *Check waiver of Long Hill Bible Church.*
 - c. Request permission be granted to Donna Ring, KHS, and one chaperone to take 13 students to Boston, MA on January 26, 2012 to visit the Harvard Model United Nations.
 - d. Request permission be granted to Gregg Pugliese, KHS, and three chaperones to take 40 students to New York, NY on March 29, 2012 to visit the United Nations Building.
17. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic appointments effective immediately:
Mroz, Heather – Head Varsity Cheerleading Coach, CHS.
 - b. Appointments:
Drewry, Ann – TVP, Maloney Magnet School, effective 11/28/11.
 - c. Grant funded appointments effective immediately:
Bartlett, Sophiezane – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Fitzgerald, Carolann – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Fitzgerald, Linda – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Gorman, Regina – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Koehler, Richard – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Moriarty, Marcia – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Ortoli, Dale – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Scott, Sallyanne – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Synott, Jane – Teacher, Maloney Magnet School's After-School Reading program, salary according to contract.
 - d. High School Exit Criteria Program appointments, salary according to individual's contract, funded by the School Improvement Grant, effective immediately:

CHS: Freeman, Richard – Math	KHS: Caruso, Anthony – English
Perugini, Ellen – Math	Diaz, Yesenia – Math

Pesce, Jennifer – Math
Sullivan, Carly – Math

Gaydosh, Kathy – Math
Martins, Marianne – English
Phostole, Sean – Math
Szwaba, Bridgett – Math

WHS: Bertando, Deanna – Math
Gronda, Stephanie – English
Kuang, Qi li – Math
Valletta, Marnie - English

- e. Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

SCHOOL	NAME	ASSIGNMENT
Regan	Carvalho, Rachel	Substitute
	Dombrowski, Jason	Substitute
Washington	Fields-Whyte, Jasmesina	Paraprofessional

- f. Teacher hires:
Gwizd, Diomira, Walsh School, Title 1 Literacy, MA/1, effective 12/5/11.
Holley, Fornita – State Street School, Special Educ., 6th year/3, eff. 11/9/11.
- g. Adult Education appointments:
Hodges, Dwane – Substitute Classroom Aide, as needed @ \$21.50 p/hour.
Rotella, Richard – Substitute Teacher, as needed @ \$24.00 p/hour.
- h. Leave of absence requests:
Matthews, Kristy – Hopeville School grade 3, requesting an unpaid childrearing leave of absence from January 3 through February 24, 2012.

ADJOURNMENT into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND strategy/negotiations with respect to collective bargaining at 9:22 p.m.

Present were: President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Morales, Sweeney, and Van Stone, Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, and Mr. Frost.

The Executive Session ended at 10:00 p.m. with no votes taken.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education