

# **WATERBURY BOARD OF EDUCATION**

## *Rescheduled Committee Meeting Minutes*

Thursday, April 25, 2013 at 6:15 p.m.

(For the May 2, 2013 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, April 25, 2013 at State Street School, 58 Griggs Street, Waterbury, Connecticut, starting at 6:17 p.m.

**PRESENT:** President Stango, Commissioners Brown, D'Amelio, Harvey, Hayes, Rodriguez, and Van Stone.

**ABSENT:** Commissioner Harkins, Morales, and Sweeney.

**ALSO PRESENT:** Chief Academic Officer Anne Marie Cullinan, Chief Operating Officer & Chief of Staff Paul Guidone, Director of Personnel Ron Frost, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

**PLEDGE ALLEGIANCE TO THE FLAG** led by Lissette Lopez.

1. Committee of the Whole/30 minutes ~ Principal's Report – Lisa Ariola-Simoes, SVP. (Michele Buerkle, Lissette Lopez)
10. SUPERINTENDENT'S REPORT:
  - a. Committee on Finance/15 minutes ~ Request approval of the 2013-2014 Department of Education Budget – P. Guidone. (Mayor O'Leary, Doreen Biolo)
  - b. Committee on Finance/5 minutes ~ Discussion: 2012-2013 budget status – P. Guidone. (Doreen Biolo)
2. Committee on School Personnel/10 minutes ~ Request approval of four additional Classroom Assistant positions for Rotella Magnet School – G. Calabrese. (Ellen Paolino) *Funded by Operating Grant.*
6. Committee on Finance/3 minutes (if needed) ~ Request approval to participate in the William Caspar Graustein Memorial Fund "Discovery Initiative Grant" to support Waterbury's Bridge to Success Partnership – L. Hart. (Dr. James, Monroe Webster)

3. Committee on School Personnel/10 minutes ~ Request approval of the new position of Student Success Plan (SSP) Coordinator/High School (funded by the Alliance Grant) – A. M. Cullinan. *Only one position for high schools.*
4. Committee on School Personnel/10 minutes ~ Request approval of the new position of Student Success Plan (SSP) Coordinator/Middle School (funded by the Alliance Grant) – A. M. Cullinan. *Only one position for middle schools/K-8 schools.*
5. Committee on Finance/3 minutes (if needed) ~ Request permission to apply for the SDE Supports for Pregnant and Parenting Teens Summer 2013 Mini Grant – A. M. Cullinan, ~~J. Gorman, L. Allen Brown.~~
7. Committee on Finance/3 minutes (if needed) ~ Request approval for Angela Razza, Bucks Hill School, to apply for the Target Early Childhood Reading Grant (1).
8. Committee on Finance/3 minutes (if needed) ~ Request approval for Angela Razza, Bucks Hill School, to apply for the Target Early Childhood Reading Grant (2).
9. Committee on Finance/3 minutes (if needed) ~ Request approval for Angela Razza, Bucks Hill School, to apply for the Target Arts, Culture, and Design in School Grant.
11. Committee on Curriculum/3 minutes ~ Request permission be granted to Joann D'Angelo, WAMS, and four chaperones to take 50 students to Boston, MA on May 30, 2013 to visit the Museum of Fine Arts.
12. Committee on Curriculum/3 minutes ~ Request permission be granted to Phillip Sterling, WAMS, and nine chaperones to take 65 students to Agawam, MA on May 31, 2013 to visit Longmeadow High School and Six Flags New England.
13. Committee on School Facilities & Grounds/5 minutes ~
  - a. Use of school facilities by school organizations and/or City departments.
  - b. Use of school facilities by outside organizations and/or waiver requests.
14. Superintendent's Notification to the Board/5 minutes:
  - a. Athletic appointments effective immediately:  
Slie, Shelby – Softball Coach, NEMS.
  - b. Athletic resignations effective immediately:  
Gwiazdoski, Paul – Assistant Football Coach, CHS.  
Shepard, Cordell – Assistant Football Coach, CHS.  
Stasaitis, Maria – Girls' Basketball coach, NEMS.
  - c. Grant funded appointments:  
Michaud, David – Community Connections Coordinator (replacing Atnecev Salgado), 10 months per year, maximum of 16 hours per week at \$18.00 per

hour, non-union and without benefits, Coordinator (funded by McKinney Vento Grant),

- d. Extended School Hours (ESH) Program Appointments, salary according to individual's contract, effective 04/23/13:

Driggs:

Teachers: Stephanie Weed, Elona Bala, Heather Wilson, Katherine Card

Substitutes: Courtney Chute-Chankus, Bridget Gomez, Zita Blake, Jessica Sconziano, Mardelle Ruffin, Justine Kuncas.

Bucks Hill:

Substitutes: Kaja Cichowlaz, Jessica Rebenske, Anne Fortuna.

- e. High School at Night Program appointments, hours are subject to adjustments based on programmatic needs, salary according to individual's contract, effective 04/29/13:

Name	School	Position	Days/Hours
Lizak, LeeAnn	Kennedy	English	T/Th
Diorio, Michael	Kennedy	Math	M/W
Rosin-Capolupo, Luanne	Kennedy	Social Studies	T/Th
Cyr, Gil	Kennedy	Science	M/W
Conway, Michael	Kennedy	Tech Ed OdysseyWare	M/W F
McBride, Renee	Kennedy	Art	Th
Gagne-Grosso, Melissa	Kennedy	Special Education	as needed
Borges, Laura	Kennedy	OdysseyWare	F
Mulligan, Renee	Kennedy	Guidance	split
Yatsenick, Wendy	Kennedy	Guidance	split
Feola, Lawrence	Kennedy	Administrator	M/T
Martone, Nicole	Kennedy	Administrator	W/F
Phostole, Sean	Kennedy	Administrator	Th
Feliciano, Denise	Kennedy	Secretary	3 days tbd
Yates, Maximina	Kennedy	Secretary	2 days tbd
DeJesus, Maria	Kennedy	Paraprofessional	as needed
Cocchiola, Nancy	Kennedy	Paraprofessional	as needed
Griffin, Emily	Kennedy	English	Sub as needed
Thompson, Karlyn	Kennedy	Social Studies	Sub as needed
Borges, Laura	Kennedy	Science	Sub as needed
Loomis, Gina	Kennedy	Art	Sub as needed
Phostole, Sean	Kennedy	Special Education	Sub as needed
Johnston, Robert	Kennedy	Administrator	Sub as needed
Gwiazdoski, Matthew	Kennedy	Administrator	Sub as needed
Nole, Joseph	Crosby	Administrator	M/W/split F
Kalach, Dawn	Crosby	Administrator	T/Th/split F
Martinez, Elsie	Crosby	Secretary	M/W/split F
Allison, Nikki	Crosby	Secretary	T/Th/split F
Sample, Atiya	Crosby	Math	M/W- 10 hours
Mihalek, Katlyn	Crosby	Science	M/W – 10 hours
Forte, Diane	Crosby	Business	M/W – 10 hours
Sullivan, Charlotte	Crosby	English	T/Th – 10 hours

Hermes, Joanne	Crosby	Social Studies	T/Th – 10 hours
Arroyo, Richard	Crosby	Tech Ed	T/Th – 10 hours
De La Rosa, Mimi	Crosby	Career Awareness	F – 4 hours
Petteway, Sonya	Crosby	OdysseyWare	F – 4 hours
Stolfi, Christine	Crosby	Special Education	TBD/4 hours
Pasquinucci, Cecilia	Crosby	Special Education	TBD/10 hours
Lahoud, Nicole	Crosby	Special Education	TBD/10 hours
Toucet, Nyree	Crosby	Guidance	M/T – 10 hours
Cocco, Lynn	Crosby	Guidance	W/Th – 10 hours
Nichols, Stephanie	Crosby	Social Worker	M-Th/20 hours
Salvestrini, Pam	Crosby	Psychologist	TBD/5 hours
Battle, Stanley	Crosby	Paraprofessional	TBD/10 hours
Janatiss-Chapman, Sherrie	Crosby	Paraprofessional	TBD/10 hours
Barnes, Cindy	Crosby	Paraprofessional	TBD/10 hours
Green, Melinda	Crosby	Paraprofessional	TBD/10 hours
Brown, Lisa	Crosby	Administrator	Sub as needed
Vignali, Donna	Crosby	Administrator	Sub as needed
Bonnett, Derek	Crosby	Administrator	Sub as needed
Delano, Teresa	Crosby	Instructor	Sub as needed
Caplan, Ira	Crosby	Instructor	Sub as needed
DeSantis, Paula	Crosby	Instructor	Sub as needed
Petteway, Sonya	Crosby	Guidance	Sub as needed
Gagnon, Carol	Crosby	Secretary	Sub as needed
Serrano, Kelly	Wilby	Instructor	M/W – 7 hours
Hinton, Marci	Wilby	Instructor	T/Th – 7 hours
Spring, Francis	Wilby	Instructor	T/Th – 7 hours
Gopie, Jade	Wilby	Instructor	M/W – 7 hours
Zappone, Evette	Wilby	Instructor	M/W – 7 hours
Zuraitis, Jeanette	Wilby	Instructor	M/W – 3 hours
Baldwin, Stephen	Wilby	Instructor	T/Th – 3 hours
Canney, Brian	Wilby	Instructor	M-F/24 hours
Wilda, Dawn	Wilby	Social Worker	Th – 3 hours
Gavrilis, Diana	Wilby	Psychologist	T/F – 6 hours
Murphy, Kathleen	Wilby	Guidance	M/W – 10 hours
Sconziano, Jason	Wilby	Administrator	split/24 hours
Apicella, Robyn	Wilby	Administrator	split/24 hours
Harmon, Rebecca	Wilby	Parent Liaison	M-F/20 hours
Nevers, Melva	Wilby	Secretary	M-F/7 hours
Cianciolo, Ann	Wilby	Paraprofessional	M-Th/6 hours
Alvarado, Elsie	Enlightenment	Social Worker	4.5 hours/sub as needed
Ariola-Simoes, Lisa	Enlightenment	Administrator	Sub as needed
Bandurski, Andrew	Enlightenment	Social Worker	8 hours/sub as needed
Bennett, Tania	Enlightenment	Special Ed/ESL	Sub as needed
Buerkle, Michele	Enlightenment	Administrator	21.5 hours
Camacho, Felix	Enlightenment	Substitute	Sub as needed
Caron-Lichaj, Nicole	Enlightenment	Culinary	8 hours/sub as needed
Cavanaugh, Ellon	Enlightenment	Art	8 hours/sub as needed
Coelho, Dana	Enlightenment	Teacher	4 hours/sub as needed
Foster, Denise	Enlightenment	Parent Liaison	5 hours/as needed

Geci, Rayae	Enlightenment	Paraprofessional	9 hours/sub as needed
Harris-Davis, Pamela	Enlightenment	Counselor	8 hours/sub as needed
Harrison, Arthur	Enlightenment	Paraprofessional	9 hours/sub as needed
LaChance, Mark	Enlightenment	Physical Educ.	9 hours/sub as needed
LaValle, Alexa	Enlightenment	Special Education	4.5 hours/sub as needed
Liverman, Mary	Enlightenment	Para/Secretary	Sub as needed
Luciano, Nancee	Enlightenment	Special Education	4.5 hours/sub as needed
Martin-Plachcinski, Stephany	Enlightenment	Special Education	10 hours/sub as needed
McLain, Heather	Enlightenment	Social Worker	4.5 hours/sub as needed
Moriarty, Gail	Enlightenment	Special Education	4 hours/sub as needed
Rund, Thomas	Enlightenment	English	Substitute as needed
Silva, Amy	Enlightenment	Secretary	5 – 10 hours as needed
Stellmach, Caryn	Enlightenment	Guidance	5 hours/sub as needed
Stolfi, Marybeth	Enlightenment	Special Education	10 hours/sub as needed
Tufano, Jodi	Enlightenment	Secretary	5 - 10 hours as needed

- f. Teacher new hires:  
Suarez-Pacheko, Jessica      KHS Spanish      BA+15/1      02/06/13
- g. Retirements:  
Barry, Kathleen – NEMS grade 7 Social Studies, effective 06/30/13.
- h. Leave of absence requests:  
Park-Knowles, Lory – requesting an unpaid childrearing leave of absence from 5/8/13 through 5/21/13.

**ADJOURNMENT** ~~into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.~~ *Cancelled.*

Meeting adjourned at 7:26 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*