

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, June 6, 2013 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Brown, D'Amelio, Harvey, Hayes, Rodriguez, Sweeney, and Van Stone.

ABSENT: Commissioners Harkins and Morales.

ALSO PRESENT: Mayor Neil M. O'Leary, Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to Superintendent Paul Sequeira (6:58 p.m.), Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Stango called the meeting to order at 6:34 p.m. with a moment of silence.

SUPERINTENDENT: In our prayers this evening let us remember Ms. Kathleen Sullivan who passed away this week. Ms. Sullivan was a Paraprofessional at Bunker Hill School. She will be missed by students and staff. Let us remember and recognize her service and dedication to the students at Bunker Hill School tonight.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Devon Anderson, Wilby High School student, led everyone in the Pledge of Allegiance to the Flag.

STANGO: Just another note. This Board will adjourn into Executive Session after the Consent Calendar and then we will return to the remainder of the Agenda.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Present

CLERK: Commissioner D'Amelio.

D'AMELIO: Here.

CLERK: Commissioner Harkins (absent).
Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Morales (absent). Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. An announcement here, Greg Harkins, our Commissioner, as of today has resigned from the Board of Education. He sent a letter this afternoon and for the record I will read the letter: "Dear President Stango, due to professional obligations my availability to attend weekly Board meetings has been greatly diminished. In the interest of the citizens of Waterbury, I have made the decision to relinquish my position as a Board of Education Commissioner so that someone else who can devote the necessary time may serve in my place. Therefore, I, Gregory Harkins, do hereby submit my resignation from the Board of Education effective immediately. It has been a pleasure serving with you and all the men and women of the Waterbury Department of Education. Sincerely, Gregory Harkins".

I will like to say, speaking for myself, will miss Commissioner Harkins' input; he was a deep thinker, he is a deep thinker, I'm sorry, we're talking in the present here, and he saw the big picture and whenever he spoke he gave a lot of thought to what he was gonna talk about. He's a family man, he has children in the district, he always wanted the district to be good and the best it can for his own children and for all the children of Waterbury. So we will miss his presence and I wish him good luck as we go forward and he goes forward.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to receive and place on file the following communications:

1. Copy of communications dated May 13, 2013 from Civil Service certifying Barbara Bandelloni and Kristen Snopkoski for the position of ABA Behavioral Therapist.
2. Copy of communication dated May 15, 2013 from Civil Service certifying Kiesha Harris for the position of ABA Behavioral Therapist.
3. Copy of communication dated May 20, 2013 from Civil Service certifying Kellie Conway for the position of School Secretary.
4. Copy of communication dated May 20, 2013 from Civil Service certifying Doreen Biolo for the position of School Business Administrator.
5. Copy of email communication dated May 22, 2013 from Walsh School Governance Council regarding School Governance Council Survey.
6. Copy of email communication dated May 23, 2013 from Athena Wagner regarding Dr. Crosby's response to the School Governance Council Survey.
7. Copy of email communication dated May 24, 2013 from Walsh School Governance Council to Dr. Crosby regarding School Governance Council Survey.

8. Copy of email communication dated May 28, 2013 from American Arbitration Association regarding Case 12 390 00056 13 (WTA Grievance 12-13-05).
9. Communication dated May 29, 2013 from Louise Allen Brown regarding the State Department of Education's SPDG grant from SERC.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to approve the minutes of the Rescheduled Committee Meeting of April 25, 2013 and Regular Meeting of May 2, 2013.

STANGO: Motion has been made and seconded. Any discussion? All in favor, motion carries.

6. WILBY HIGH SCHOOL RECOGNITION

CULLINAN: Several years ago we were approached by CIAC to get involved in a unified sports initiative and I have to say the first school that jumped on board was Wilby High School, they came full throttle with it, they had our regular ed and special ed students really teamed together. Since the beginning at Wilby High School it has spread to several of our other schools – Kennedy High School, West Side, North End, Duggan, Sprague, and North End. But it was really under the leadership with Ms. Apicella and the staff at Wilby High School that really pushed this initiative. This year we found out that Wilby was selected to win the top honor throughout the State as an exemplary program modeled after the unified sports initiative. So congratulations to Wilby High School and particularly to Mr. Steve Baldwin who's here this evening who really pushed the whole initiative forward.

The Board and Dr. Ouellette present Wilby's Unified Sports team with a Certificate of Achievement in recognition of their outstanding achievement in being named a 2013 Exemplary High School Michaels Cup Winner by the Connecticut Interscholastic Athletic Conference.

(applause)

The students proceeded to introduce themselves.

7. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:49 p.m.

STANGO: Motion made and seconded. Any discussion? All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the

Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Victor Cuevas, 36 Donahue Street, had the following comments: I come here before you today to testify on behalf of an initiative that Hoops 4 Heart Health is going to be putting on in Waterbury in collaboration with the City of Waterbury, the Board of Education. I met with Dr. Ouellette and Mr. Guidone about two weeks ago and had asked them to embrace this; Mr. Guidone sent me an application for a facility request for Crosby High School, that got done. It was sent back to the Board of Ed, you folks will be reviewing it. Hoops 4 Heart Health, Ryan Gomes has been doing initiatives throughout the City of Waterbury, not with just the Education Department but with community centers, non-profit organizations, and so forth for years. I know they've become more prevalent in the Education Department his year and I'm so proud of the organization – Ryan, Mr. Galullo, and Wayne Simone and what they're doing. But let me tell you a little bit about this initiative and I also had the privilege to share with the Mayor, we spoke about it, we embraced it, we became collaborative partners and so it's gonna be on your table in a Workshop with the specifics about it and if you have any questions about it you can surely call me, the Mayor is fully knowledgeable of what's going on, you can call him. The league is, if I can give you a parallel, some of you folks were here in the 80's, 70's, I think the 80's was the last time they were here, we used to have a AA baseball team, we used to have the Waterbury Dodgers, the Pirates, some of you guys that remember that, it was a great family outing in Waterbury, it was great. The difference with this is, that's the parallel, however there's no charge, this is free of charge, we have teams like the entire UConn Men's basketball team will be in this league, they'll be six to ten professional basketball players that come from different parts of the State with their own teams. They get sponsored by different organizations – Adidas, blah, blah, blah; we're not involved in any of that, we're just facilitating it and providing to our constituency, our people in our community to build cohesiveness and in a positive and productive fashion. There's great dialogue between players and the kids and the family, there's autographs, and there's no charge, what's better than free entertainment, right. So I would like that you guys embrace the opportunity that we are about to embark on. I know that some of you folks might have been reading the paper, the Hartford Courant, talking about that Waterbury took the league, the league may go back next year, those are all speculations, there's no validity to it, I can surely tell you that Waterbury didn't take anything, they came to us and they asked us and they were going to leave Hartford anyways. We're not in the middle of those negotiations but we embraced it because of what Ryan Gomes' Hoops 4 Heart Foundation has done for the Waterbury kids and this is just gonna build another pendulum of positive, productive products that the Hoops 4 Heart Health put together for Waterbury. So, again, I urge you to support the initiative when it comes to Workshop. If you have any questions, feel free to call us, thank you very much.

Michael Jarjura, 264 Harwood Road, had the following comments: First of all I want to congratulate the Mayor, the administrators of Children's Community School, all of you who have been involved in getting that charter school approved, I'm very familiar with that facility, the school, they do tremendous work. As a matter of fact we may want to send some folks over there and copy what they're doing because it seems that their academic achievement data is off the charts.

What brings me here tonight though is Item #10.12. When I was Mayor and the current Mayor was a candidate for mayor, as many of you know I had ordered that we close or not renew the lease on the St. Lucy's PAL building. Neal then paid me a visit and Paul Guidone was in the process of decommissioning that facility, we had finished a 25 million dollar two-phase renovation of the current State Street location and Neal had asked me for one more year, and that was two years ago. I really think that when we have now spent nearly 300 million dollars plus on new facilities, expanded facilities, upgrading facilities, we should have some space for the 50 or 60 kids that are there. Two-hundred thousand dollars might not seem like a lot of money to you, but as we've heard the taxpayers of Waterbury are greatly squeezed and some of them will be squeezed even more when the revaluation takes place, it's just a natural way revaluation takes place – some people are winners, some people are losers. So I think the time has come, and this has nothing to do with Children's Community School, nothing to do with PAL; PAL is a great program, the Mayor and the Police Department deserve a lot of credit for what goes on there. We do subsidize them tremendously from the City of Waterbury in terms of in-kind service and financial contributions but they also do a lot of fundraising. This has everything to do with whether or not we need this space and that's your job, your job is to protect first and foremost the students in the public schools of Waterbury and also the taxpayers. And I tell you the time has come now, it doesn't have to be Barnard, I mean we know that Reed School, there's a number of classrooms that have remained empty, we're phasing in there until we get to the eighth grade. Carrington which will open, I think we're phasing that in over three years. So there's plenty of space to put these kids in and save the \$200,000 which you'll probably need after we just saw the latest financial data from the federal government on Connecticut. So that's my advice to you is not to renew this lease, the time has come for us to have it in one of our own existing facilities. Thank you.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: I'm also here on 10.12 – Committee on School Facilities and Grounds. And the reason why I'm here tonight is also not in accordance to State Street School itself being the special educational facility it is, I'm here tonight in accordance to asking each and every Board of Education member to please remember at the Board of Aldermen, as well as the Board of Education meetings, our Mayor and past Mayor and past Mayors, being plural, have always asked people to have a conflict of interest of any sort to please recuse themselves, step aside, and let other people discuss and talk about things. Now here I'm talking about our present Mayor, Mayor Neal O'Leary, who is basically a big cheerleader for PAL, and he has every right to be, he also, his baby is PAL sort of thing. Believe it or not I feel, being the head of this City as well as other Mayors have done, he should recuse himself and if you have any questions about PAL, State Street School, or anything, you should be asking someone else from PAL or somebody else, an administrator from PAL, anybody else, a conflict of interest is what I see. I, being a parent of a special educational child and being a parent who helps special education children as well as special education parents within the City, am also, being a taxpayer, recusing myself from good, bad, or not so good – good, bad, or indifferent, in accordance to PAL, State Street School, because I feel that's what I need to do being a parent, having a conflict of interest, having once again a special educational child and having basically parents I talk to pro bono under special educational advocacy. So I would ask our Mayor to please do the same thing. There's other representatives from PAL that can ask the questions that you the Board of Education have and I believe he would respect this of me saying this because at the Board of Aldermen and the Board of

Education he expects all of you to do just that. So if it's good for you, it's good for him. What's good for the goose is good for the gander and that's where I'm gonna leave it. God bless and I hope you take this into advance tonight and please do the right thing for each and every child. And I want to say congratulations, once again, to Wilby High School – you did awesome.

Ramona Diaz had the following comments (interpreted by Victor Cuevas):

CUEVAS: Just for the record, I just want it to be noted that I'm only serving here as an interpreter so there's no conflict of interest.

STANGO: Please make sure she signs this paper before she leaves.

CUEVAS: Good evening, the reason I'm here tonight, we are very worried with what is going on at Walsh Elementary School. They took the principal, we as the parents are very worried of what's going on with the principal and if the principal has been removed we feel that you're obligated to tell us what's going on with the principal and why he hasn't returned. We have 60 signatures of parents of children that go to the school and we feel that now has been an overwhelming amount of time without any answers and we have been asking the questions and it is unjust that he is not back yet. It's due time that the principal returns, we are about to enter graduation with his students and we are expecting that he would be there and it's time that you bring him back. There are currently things going on in the school that were not happening amongst the children when he was under the leadership of this school and with the current leadership of the school there are some things going on with the children that's out of character. One example of which, one kid left the school unbeknownst to anyone and ended up going back home, no one realized it. Things are happening that shouldn't be happening and were never going on under the leadership of Principal Brown. We need this principal in our school, the children miss him, he knows all of their names, with the job that he's done he recognizes all the kids by name, they recognize him. And, again, the school is not functioning to its capacity, the atmosphere in the school is not the same, things are happening out of the norm and I ask you, on behalf of the parents' council at Walsh School, please bring Mr. Brown back. Thank you very much.

(Note: Ms. Diaz did not submit the petition to the Board)

Rick Bachand, 27 Vivian Street, had the following comments: I'm the owner of the new semi-pro football team you have in town called Waterbury Brass City Brawlers. Just to let you know, we are more than just a football team, what we bring to this town, we are a second chance opportunity for adults in Waterbury. We have a 55 man roster of which 49 are Waterbury residents. Three of the other ones are my sons and their buddies, they got to bring one. But this is a town thing that's a semi-pro league. We play from Maine to Pittsburgh, Pennsylvania and we start in a couple of weeks. And, again, like I said, we're a second chance opportunity for these young men that maybe made mistakes in high school, didn't have the grades to go to college, well we give them a second chance and by second chance I go ahead and try to get these kids back into either junior college or work on them to get their SAT scores up. I all the Division II and I college coaches in the area come to most of our games. This is not my first year in the league; this is my sixth year in the league. I came from Bridgeport where this worked terrifically in Bridgeport. Every year I got at least three kids back at the college.

Last year in Bridgeport three of my members headed to Division III colleges, two got into the arena league, which is paid, and two got into the professional ranks as part time players, as backups there. I have brought some of my gentlemen here with me. The last thing I wanted to say is each one of these guys has to do at least 200 hours of community service every year, that's part of what they sign up for. We've already started out with, we've done the parade that we had not too long ago, we worked at the parade, helped set up the tents and all that. We are in the process of doing Front Porch this week, as a matter of fact all these guys are here, we either painted houses today or ripping up lawns or mowing down things, whatever we could do to help the community. The last thing I wanted to say is if it wasn't for the Mayor and his office I wouldn't be here. I tried to come here six months ago and it was kind of hard going and finally I said you know what, the heck with it, I'm gonna go right to the top and see if I can get this thing going cause Waterbury, the talent you have in this town is unbelievable. I do not live in your town, I live in Newington, and I made a five year commitment with our league to have a team in this town. And you're gonna see the difference in these gentlemen that we have that go back into college by using this program, that are gonna give back now instead of just taking and taking, we're gonna give back. If there's anything you guys every need from us, all you have to do is call up and ask. Mayor, again, thank you very much for all your hard work and what your staff has done to help us out. Thank you.

Thomas Watson, 51 Stonehollow Road, had the following comments: I'm here tonight on behalf of the organization I belong to which is Brass City Brawlers. Under Coach Rick Bachand's leadership, he's bringing forward something positive that I'm very proud and honored to be a part of. There's no coincidences in life and the opportunity to compete at the level that we're competing at has virtually been a dream come true for myself but more than just what happens on the field and what we're trying to build here in the City as a sports organization, Coach Rich, under his leadership is guiding myself and my fellow teammates to having input into the community by volunteering and doing different activities and it's, what I believe, it's a very positive and noble undertaking. This is not just about a sports organization that's beginning to establish itself here in Waterbury, his commitment to the league to actually virtually buy in for five years says that he's here to stay and he wants to make a difference and I see it and we talk about it in practice and we talk about it at other meetings and functions and so far since I've been involved we've done numerous things – participated in The Gathering Parade that we had back in May, we were also participated in the Relay for Life that occurred last weekend, we were involved with the Front Porch Foundation doing repairs on houses here in the community. So I'm kind of here on behalf, just to let everyone know what we're trying to do. Waterbury, for whatever reason, gets a lot of, kind of a slanted view. People have misconceptions about this town but there's a lot of quality people, a lot of quality things here. Like I said, I'm very honored and privileged to be a part of what he's trying to do. It's been a great experience, I'm glad I had the opportunity to compete at this level, it's been a dream come true, I'm trying, I have four children that attend Waterbury schools here, I have teenage sons, and it's important for me that you show them that you never give up on your dreams. With Coach Rick and the Brass City Brawlers he's brought that here to Waterbury so that I might participate and I'm just trying to do my part to let everyone know that we're here, we want to be a part of the community, we want to bring something positive, we want to establish good, wholesome, family entertainment and I'm just honored to be a part of that. Thanks for your time.

Rich Rivera, 97 South Main Street, had the following comments: I'm here to echo some of the words that have been said here by Mr. Cuevas, by Coach Rick Bachand, we support all that and we appreciate all the efforts that are being done with the City and the staff from the Mayor's Office and to point out that all these efforts has the light of bringing more economics into the City and a lot of opportunities for people within here. Our restaurant is working actively with the Coach to become the restaurant of the team and half this team are working downtown and bring positive views of our town here. So I just wanted to express that and thank you for your time.

Terry Inabinett had the following comments: I'm also here with the Brass City Brawlers. I just wanted to talk a little bit about what the team actually means for myself. When I was in high school, like many of Waterbury's youth, I kind of had to help my Mom with the house, she was a single parent, you know what I mean, so football for me, as much as I loved it and I thought about it, scored higher on my SAT's but I ended up at Naugatuck Valley due to trying to stay with my family and Coach kind of gave me, and I know a few of my teammates, a second chance because Naugatuck Valley, although it looks good on an application it's not the same as going to a UConn or something like that so for us it gave me a chance to kind of go back to school and I'm kind of hoping that by going back to school I can make something a little bit more of myself. I have a four year old son so I'm trying to show him also that you know it's also a good thing to go out and help people. I coach youth flag football, youth basketball, and now I currently, this is the first time I've ever done a Walk for Life or something like that and it was an experience for myself. I got to meet a lot of people and talk to a few different people with a different issues and just the experience of being on this actual team and getting to see and meet some of the people that I've already met in the nine weeks that we've been together, for me was worth this team and where we are today. So I would just like to express that for the youth and for the children coming from where I grew up on Willow-side and Hillside where there was a lot of issues and a lot of violence and gang activity and all that stuff, for me this was an outlet, it was a way to express myself, to get on the field and try to make something better than what I was given or what I had. So thank you guys for this honor.

Athena Wagner, 1558 Highland Avenue, had the following comments: I came to speak to you tonight and ask you what is going on at Walsh? As the School Governance Chair I have been kept pretty updated about some of the happenings at the school to the best of my ability. You received the letter, the email from me regarding the issues about meeting with the administrators. I just want to know what you're going to do about it. On the 4th of this month a kindergartener walked out of school and went home and my understanding is it's simply because the teacher was not at her post. I don't know if that's the case, that's my understanding, I just want to know what are you going to do about it. That brings me back to the 1/100 ratio; not safe, never was – what are you going to do about it? We have parents that have had to take serious actions, you just got 66 signatures from Ramona Diaz, a parent on the School Governance Council, they want their principal back, they want their administrators back. They have been stating to this Board since June of 2012 that they welcome the Turnaround, Turnaround wasn't the problem, they did not want to lose their principal. They know what their principal has done for them, their families, and their children. Whether you know it or not, they know it. It's their school, it's their tax dollars, they believed in him and they've been telling you all along that they did not want to lose their principal. Well

since his removal it's led to parent protest, it's led to a lawsuit, and it's led to complaints brought down to Central Office. And you just heard from Ramona Diaz. These parents are serious. You wanted parental involvement, that's the catch phrase, you wanted parental involvement, well you got it and what are you going to do to the parents – ignore them? Just keep ignoring them? You got the emails regarding the School Governance Council; I believe it also includes how the School Governance Council was excluded from the Turnaround process. If not, we can meet, and we'll explain further, but it did not go according to legislative law; that much I can tell you and that much I can prove, that's the meat and potatoes.

Laurence DePillo, 11 Steuben Street, had the following comments: I'm here tonight because I am not in favor, nor do I ask this, I ask this Board not to support renewing the lease for the old St. Lucy's School now known as PAL for one hundred sixty-seven thousand plus dollars. Secondly, I had an opportunity to speak to former Commissioner John Theriault today about the State Street School and it seems that his memory is very good about the fact that the old St. Lucy's was to be used as a temporary facility until the 25 million dollar renovation to State Street was completed and then those students were supposed to move back to State Street where they came from. I would ask this Board to review the notes of the meeting that Mr. Paul Guidone came to and explained to you that's how this was going to work. Obviously that's not the case and yet we're again asking the taxpayers to have to dig into their pockets while we have a fully functioning school partially empty while we have students at a temporary school. Thirdly, Barnard School, a number of things. I heard at your Workshop how once we close the school we couldn't reopen it unless we completely remodeled it. Oh, really, is that what we did with St. Joseph's School when we used it as swing-space when we needed it for Tinker and Barnard at the time? Did we completely renovate that school? Did we put an elevator in? Did we completely renovate St. Margaret's School when it was used as a temporary school while Gilmartin was being built? No, we did not. And yet we have a school in Barnard where we put millions of dollars, new roofs, everything, it was actively a K – 5 school, but we can't use it, we have to have it boarded up for several more years. And then you absolutely, this Board had the nerve to blame the Board of Aldermen. Well I sat on that Board of Aldermen and I remember very well what was proposed by this Education Department, it was to expand the program for special needs, we were going to become the special needs magnet for the State of Connecticut. So let's just keep opening up schools like Barnard for more special needs programs to build more fiefdoms in the Education Department cause that's what was proposed. Not another PreK through eight school to relieve any kind of overcrowding, no, more special needs. The taxpayers of Waterbury, they can just keep digging in their pocket and paying for this. Well the Board of Aldermen said no to you then and I hope they say no to you again if you bring that same worn-out program to them again hoping they'll accept it. So let's get the facts straight, we don't need this PAL school, do what you were supposed to do in the beginning. Thank you.

Mayor Neil M. O'Leary had the following comments: Thank you for all that you do and thank you for being here this evening. I want to, I'm here to talk about the PAL school and I'm gonna give you a little historical data. But before I do that I also want to tell you that I did meet with Dr. Ouellette today and Ms. Barb Ruggiero from the Children's Community School. We are in agreement that if the Board continues the lease this evening for the State Street School that it will stay where it's located for the next school year and I'm confident and have several options on the table for the

Children's Community School. So we will not combine the two facilities, we can't combine the two facilities, there's not enough room.

Let me give you a little bit of history though on the PAL lease. As you know PAL bought the school and the field house back in 2004 and 2005 through the great efforts of a bunch of police officers and Waterbury School teachers, the school was completely renovated, all with private money and you know it was quite an undertaking and within nine months we had that school into the condition that it is today. The school is ADA compliant, the school is completely modernized, the school is in better shape than most schools in the city, the school has a full surveillance package from the roof to the basement, the school has an elevator, the school suits the needs of the children it serves perfectly. I want you to remember that this is a very challenged group of children that are occupying that school from the age of seven to eighteen; there's 80 to 100 children there and these children have significant emotional and psychological challenges but they're our children and we're here as Board of Education Commissioners to make sure we are providing the best education that we can to the children of this district. These children require special attention. And, and you know, when you go through your budget process, we already pay an excess of six million dollars a year for similar children that we send out of district. Let's think about this in terms of financials – in 2007 PAL did not approach the Board of Education, the Board of Education approached PAL and asked if we would be willing to help the Board of Education out to allow your children from the State Street School to occupy the PAL building. We negotiated a very, very generous lease because of PAL's commitment to the City and the City's commitment to PAL. That was in 2007, or 2006 I believe, it was a five year lease with a couple of one year options. The fact of the matter is is that those children are being served very, very well in that PAL building. I think if you ask any of the administrators or teachers or Dr. Ouellette herself, she will tell you that. That is a phenomenal facility for those young people, they have access to the field house, they have access to the PAL gardens, they have access to the new park that's being built. So it was a great relationship at the time for \$167,000 a year. Now I ask you to please think about these numbers very carefully. Quite frankly it's not any impact negative on PAL, quite frankly, if you don't renew the lease because Children's Community School will take it tomorrow, okay. But the reality is the negative impact is going to be on the students and that's what we don't want, that's what we're sworn to make sure we do the right thing, as Commissioners, to do the right thing for these children. We do not have a place for these children to go, there is no room in Gilmartin School, anybody who would take the time to visit Gilmartin School would know that. There's no room in Reed School, anybody who would take the time to visit Reed School would know that. There's no room in the new Carrington School, there's no room. These schools were not built for 80 to 100 more special needs children, period, period. And, quite frankly, I have great respect for Commissioner John Theriault and he's not wrong about what the initial plan was back in 2005 and 2006 for this school to be temporary swing space was what it was supposed to be except that we have a much larger special needs population now than we had in 2006 and 2007. Plain and simple, those are the facts. There's nothing misleading about any of those facts. We have the children at the Enlightenment school which is at full capacity. We have the children at the State Street School, which is the PAL building, at near full capacity. We're not going to send these children away because if we do it will cost you millions and millions of dollars, we're gonna keep those children here where they belong and we're gonna educate them and we're gonna make them part of the community and we're gonna help their parents and that's what we do,

that's what you're here for, all of you, and that's why I'm here, quite frankly, and at the end of the day it's easy to be critical of PAL because it's the most successful youth program in the Country because it's been recognized with five national awards over the last five years. Because it has the biggest Special Olympics Program in the United States of America. Because Waterbury, Connecticut, a city of over 100,000 people, has the lowest crime rate in the State of Connecticut and in the entire eastern seaboard for cities over 100,000 – the lowest youth crime rate, the lowest youth crime rate. There are reasons for this. One hundred and sixty-seven thousand dollars a year, think about this, what do you think it costs to incarcerate an 18 year old in the prison system today? What do you think? Sixty-five thousand, seventy thousand a year? If we make the difference in the lives of three kids a year, three, that's the value of that lease. Think about it, we're making a difference in thousands of lives every day. You heard from the former Mayor that the City of Waterbury subsidizes PAL tremendously. Well I beg to differ with that - four police officers are assigned from the community policing program to PAL. They do their job out of the PAL buildings. They do policing and they do the PAL mentoring program – four. Everything else PAL does PAL pays for and let me just give you a couple of ideas of what PAL does – in addition to running the biggest Special Olympics Program in the Country, PAL runs free learn-to-swim programs, free, we pay. We taught over 3,000 children how to swim over the last four and a half years, 3,000, why – because we had a number of youth drowning's in this City five years ago and we responded. PAL provides free mentoring and learning programs afterschool four days a week – reading, mathematics. PAL buses those children to the PAL property – free. PAL teaches those children with certified teachers – free. PAL feeds those children – free. PAL provides an hour of recreation time for those children four days a week – free. These are real programs here, real programs, and I do take offense to people who don't study the PAL program and what it does and the impacts on this community before they stand in public forums and give out misinformation. Make no mistake about it, this PAL program is the most successful youth program right now in the United States and they've been recognized for it over and over again. I resigned from PAL when I was elected Mayor because I didn't want there to be a conflict of interest but I'll stand here and defend PAL and defend the YMCA and the Boys Club and Girls Incorporated and Waterbury Youth Services and any organization that does the right thing for the children of Waterbury, plain and simple. Use your heads ladies and gentlemen, that's why the people of Waterbury elected you. We don't have a place to put these State Street children next year, why don't we have a place, because former Mayor Jarjura's administration shot down the proposal to redo Barnard School in 2010; that's why there's no place, you recommended it, they shot it down. Where should we put these children and what's the liability to the City of Waterbury by putting children of this caliber in a building that's not safe, that's not ADA compliant, that's loaded with environmental issues? What's the liability there, think about it, all of you, please. It would be easy for me to recommend that we give the PAL building to the Children's Community School, it's not the right thing for the City of Waterbury school students, not right now it's not, and it won't be until we find alternative, safe learning environment for these children. Now I wanted to just mention a couple of more things, it's a matter of numbers for many, many things when we think about the budget, when we think about how we can afford to address the needs of our children. But, you know, there are things you need to understand, if you really, really are looking to save money in the City of Waterbury, one of the things you might recommend to the City of Waterbury would be to purchase the PAL school, purchase it, purchase it – why not, it's not for sale that I know of but the PAL Board of Directors might be interested because

you're paying, right now you're paying \$167,000 to use the building, if you do Barnard School over at the numbers that we spoke about before, the debt service to the City of Waterbury will be \$400,000 per year, for 30 years – per year for 30 years, think about that. Four-hundred thousand dollars per year for 30 years. Why not make them an offer, I would. You're the School Board, think about it. I don't know if they'll accept it, certainly something to think about. So in closing I just ask you to use your common sense. Think about what your obligations are to these kids. Think about what your obligations are to the parents of these children who struggle. You saw some very emotional moments here earlier, pay attention please, I know you do, I have enormous respect for every single one of you and you know that, that's why I support everything that you do. But this is important, these children are at a critical time in their lives, they need stability, they need a safe learning environment, they need the best teachers that we have and the best administrators that we have and they have that now and not to renew this lease would be foolish in my mind because you really, honestly, don't have anywhere else to put them right now, you really don't. So, we will not, we will not move those children for the Children's Community School. We won't do it because it's not the right thing for those children this year and it won't be the right thing until we figure out the alternative, the right alternative, okay.

Other than that I do want to congratulate Wilby High School for their great Special Olympics program this year. It was one of the most touching events I ever attended. The Athletic Director, working closely with the Principal Robyn Apicella, made such positive impacts on the lives of these young people and their parents. And there's one very important thing that was pointed out I think by one of the speakers earlier, to see how some of those children respond to our high school children and to see how our high school children respond to them is just awesome. When you see our children at PAL working with Special Olympic students, whether it's on an athletic field or in the classroom, it gives them such a sense of pride in making a difference in the lives of someone who has challenges. It's a very nice feeling. I would recommend it to everyone here. I know that many of you do such work. I know that there are others here that probably should do such work because then they would learn how important these programs are for these children. But the reality is is that these programs are magnificent programs and part of the PAL swim program I talked about with the 3,000 children who have learned how to swim, a significant portion, probably 25% of those kids are Special Olympic children which we take great pride in as well. So that's my spiel for the night, thank you for not ringing me up for three minutes. I will very much thank you in advance for your strong consideration on these important matters.

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:38 p.m.

STANGO: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

8. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ouellette read and distributed the following announcements:

I am pleased to announce that the submission of our Educator Evaluation and Support plans (SEED) have been received at the State Department of Education. Our Teacher Evaluation Plan has been approved. The Administrator Evaluation Plan requires a small revision to the 10% Stakeholder Feedback component and is due back to the State on June 21st.

Teams of third and fifth graders representing each elementary school competed yesterday in our 10th annual Olympics of the Mind. WATR's Tom Chute once again served as Master of Ceremony for the event, which was broadcast live over WATR. Third graders from Rotella and fifth graders from Carrington won their respective divisional championships. Placing second were Chase (3rd grade) and Rotella (5th grade). Placing third were Maloney (3rd grade) and Tinker (5th grade). Nathan Stellmach, a third grader from Maloney, and Olivia Santiago, a fifth grader from Rotella, were recognized for receiving the highest individual score in the first round of testing. Waterbury Reads, the Silas Bronson Library's Summer Reading Program, began yesterday with a kick-off celebration featuring Ryan Gomes. There are three reading programs this year, one for children, one for young adults and one for adults. The event featured a reading rally with community leaders. Author, educator, instrument maker, and performer Dennis Waring presented his "From Trash to Treasures" program, sponsored by CT Humanities. Participants in the reading program may register online. Each library division will offer a separate raffle with various donated prizes. The number of entries per person will be based on the number of hours that children and teens read, while the number of entries for the adult program will be based on the number of books. Special prizes for the teen program include tickets to the Palace Theater and Six Flags New England. Adult prizes include season tickets to the Waterbury Symphony Orchestra, day passes to the Mattatuck Museum and a gift certificate from the Dutch Flower Lady. Only one prize will be awarded per person. The adult program will close with a Readers' Rally Wednesday, August 28 in the library auditorium at 6:30 p.m. Participants can exchange information about their favorite summer reads and the prizes will be awarded.

Over four hundred Waterbury students participated in the City's first Kids Marathon on Tuesday afternoon at Crosby High School. The students have been learning about nutrition and physical fitness for the past twelve weeks, while running an average two miles each week. By running this distance each week, students arrived at Crosby on Tuesday, having run 25 miles over the course of the program. Each student completed a 1.2 mile lap around Rotella on Tuesday, finishing up their "marathon" in front of the Crosby High School stands, to the cheers and applause of parents and staff. The motto of the Kids Marathon is "Finishing is Winning ... Winning is Finishing." The program was founded by former Olympian and marathoner Rod Dixon.

Governor Dannel P. Malloy visited Waterbury on Monday morning to hold a discussion on urban violence. Governor Malloy, Mayor Neil M. O'Leary and Acting Chief of Police Vernon Riddick served as the panel. City, police and education department officials, along with community members and members of the clergy attended. The Governor congratulated Waterbury on its low violent crime rate and on its comprehensive approach to reducing violent crime in the city, especially its proactive approach to encouraging youth to adopt and model positive behavior in all situations.

Eight Rotella students were invited to the State Capitol in Hartford Wednesday, June 5, for "Honoring Community Safety and Bravery: A Student Tribute to Newtown and Connecticut". The State of Connecticut General Assembly's Commission on Children had asked for students to submit work in various genres expressing their feelings on the tragedy in Newtown. Four members of the Rotella Dance Troupe---Elizabeth Campoli, Kyah Petteway, Savannah Voigt, and Rylee Guillet----who submitted a dance performance----performed it in the LOB's entry way. Poems written by Brianna Denski and Liana Alvero, in Mrs. Reisinger's 4th grade, were selected to be read publicly during the student tribute and will be displayed in the lower corridor of the Legislative Office Building for the full month of June. Visual Artwork from Ashanti McMasters from Mrs. Casini's 4th grade and Nyla Dunbar from Mrs. Reisinger's 4th grade was displayed and students spoke about their works, which will be displayed in the lower corridor of the Legislative Office Building for the full month of June as well. This event ran from 9:30 AM to 12:30 PM and may be televised by the Connecticut Network (CT-N).

The Teacher of the Year ceremony will be held next Tuesday, June 11th, at 4:00 p.m. at Crosby High School. We will be honoring one teacher from each school, and this year's Waterbury Teacher of the Year will be announced.

The Silas Bronson Library Children's Services Division's 38th Annual Poetry Contest booklet for 2013 is now available **online**. Go to the Library's home page www.bronsonlibrary.org then click on the icon. The poetry contest booklet lists all 16 winners from grades one through eight and includes each child's poem as well. The booklet also lists the judges who judged the poems and the themes for each grade.

I provided you with a CABE update with regards to the State budget. And also we're very pleased to say the State Construction Bill passed. A special thanks to our delegations for this achievement and their continued support.

The newest Advocacy Highlights from CABE:

Legislature and Governor Provide Significant Support for Public Education in 2013-15 State Budget

The state budget (HB 6704) adopted by the House and Senate, which awaits the Governor's signature, provides significant support for public education despite a challenging state economic situation. Major highlights of the budget include:

- Maintaining both the public school transportation grant (\$25 million) and the nonpublic transportation grant (\$3.6 million)
- Increase in the Education Cost Sharing Grant (\$59 million in 2013-14, \$66 million in 2014-15)
- Resources for implementation of the new educator evaluation and support program (\$10 million)
- Support for implementation of Common Core Standards (\$8.3 million in 2013-14, \$6.3 million in 2014-15)
- Restoration of the Governor's recommended funding for the Commissioner's Network (\$10 million in 2013-14, \$17.5 million in 2014-15)

Some issues remain unresolved until the bills to implement the budget are acted upon, including payment for preschool magnet school tuition. The budget implementation bills may not be acted on until a special session later in June.

Also, the School Construction Bill passed which included funding for the Kennedy High School Renovation project and relief from the cap on remediation cost for Jonathan Reed School. Thanks to our delegation for this considerable achievement and their continued support.

SUPERINTENDENT: I want to ask Mr. Guidone, Chief of Staff, at this time to just comment, I know there's been some concern with regards to the unfortunate situation at Walsh elementary this week on Tuesday with a kindergartener leaving campus. We do have an update for you. I know this has gained some media attention. I would like to thank Mr. Guidone for doing a thorough investigation. Some of the facts are still ongoing but I just wanted him to brief the Board at this time.

GUIDONE: Thank you. Good evening. I think you're aware through both communication and media accounts that unfortunately this past Tuesday a kindergarten student left Walsh School, walked home a short distance from the building. We've been doing an investigation since that time, taking statements from staff, reviewing videotape of the occurrence and it did occur that the student entered the building during the morning arrival time, was in the building for about ten minutes and then exited the building at or about the same time another parent was bringing another student in the front door of the building. We're continuing to investigate the matter. Staff, both Central Office and building, met with the parent yesterday, there didn't appear to be a resolution to the problem. There's been further communication today and hope that some issues are resolved. We're making some changes in the arrival sequence and structure at the school to try to minimize an event like this from occurring again. I think you're all aware that Walsh traditionally has held what's been referred to as "Morning Meeting" in the gym/café which the entire school masses – student, staff, and parents. In the past that event had lasted somewhere in the 30 minute plus range and then students went back to their classrooms. That process has been reduced significantly, there still has been a morning meeting with a gathering, some announcements, some programming takes place, a relatively short period of time of about 10 or 15 minutes in which case then students are sent to the classes. That's a difficult process to control, they have almost 500 students all massing in the gym and you know the proximately to the gym/café to the front entrance, quite a bit of activity going on and unfortunately allows, perhaps allows, some movement of students and staff that aren't always best monitored. That process is being eliminated this coming Monday, we're sending a notice home. Students who wish to have breakfast will go to the café upon their arrival; they will be given breakfast, but at the actual start time of the school they will then go to their classrooms allowing for a much more orderly beginning of the school day. In addition, one of the co-principals will continue to monitor that front entrance way after the last bus arrives well into the first 10 or 15 minutes of the school day when the students are actually back in their classrooms so that if there is any further gathering or movement of individuals the door is being monitor. Those changes are going into effect, the change regarding the elimination of essentially the morning meeting will go into effect on Monday with notice to parents tomorrow and there has been monitoring of the front door since this occurred on Tuesday. We'll continue work with the parent; we're certainly apologetic that this occurred, it should not have occurred. No matter what the

circumstance it's clear, in my view of the videotape, the student definitely left the building while there was still flow of traffic of individuals in and out of the building at the arrival time in the morning, about 8:30 a.m.

STANGO: Any questions for Mr. Guidone? Commissioner Hayes.

HAYES: Not a question but sort of a follow up. I appreciate your comment; I want to make sure it was clear we find this inexcusable, that we're making every effort to make sure that this doesn't happen again.

GUIDONE: Clearly, it should not have happened, I made that comment several times today.

STANGO: Any questions for the Superintendent?

HAYES: I just was wondering, I mean we've talked about the educator evaluation, administrator evaluation, has there been any discussion about Superintendent evaluations? Of course this isn't meant personally but I think that's important for school districts as well when they do the superintendent searches to have some type of evaluation available to us to help make a clear decision.

SUPERINTENDENT: A very good point Commissioner. In discussions with CAPS, it's one that I truly believe in and one that we have had a discussion with CAPS. There is one in process; there is discussion that will be following similar to that so that will be forthcoming as well.

HAYES: I appreciate that, making that effort, because I think it's important.

SUPERINTENDENT: Thank you, I appreciate the comment.

STANGO: Vice President Harvey.

HARVEY: I apologize if this is a surprise but I just wanted to know because it's been on my mind, when do you anticipate giving the Commissioners an overview of what occurred with the personnel audit, the personnel department audit, HR audit, and before you answer that, also what plans, will that include what plans we have for the absent Personnel Director's position and what we're going to do with that.

SUPERINTENDENT: Mr. Guidone and I have been assisting with HR; we've been doing double duties, it's quite a bit with the absence of Mr. Frost, it's something that I've had prior experience with, enjoying it, getting back into the saddle with that. We will have, to be honest with you Vice President, I'm glad you brought it to my attention, we are ready to deliver that, I just wanted to make sure it's got it's due diligence with regards to review. We have so much on the agenda I want to make sure we kind of . . . the student pieces out of the way with school closing but I would say within the next week or two we're ready to roll.

GUIDONE: Yes, as you indicated, I miss Mr. Frost too in the last couple of weeks. The study is just about complete; we're reviewing some matters with Civil Service staff because there's some implications with it. As soon as that's complete, I think by the end of this month, we had planned to come forward to the Board with that report and yes, it does address the issue of the vacant position of Mr. Frost.

HARVEY: Thank you.

9. PRESIDENT'S COMMENTS

STANGO: I just want to report out on some of the school events that have been taking place recently – some of them major and some of them just pockets of excellence that I have attended. This is a very busy time of year, high schools are holding Honor Society inductions and award ceremonies and Super Senior Suppers, all honoring those students who have done the right thing – they have worked hard, they have contributed to the wellbeing of their school and their fellow students and we, this Board, congratulate all those students who have received these honors. Sometimes it's impossible for us to get to these events, I just want it known for the record that we congratulate everyone who has those awards with them.

I was proud to attend the Wilby Honor Society Induction Ceremony last week. It's one of the last strong-holds of tradition and ceremony. The faculty advisors and students did an outstanding job of maintaining those traditions, it was a beautiful ceremony.

This is also a popular time of year for art festivals, art shows, and art fairs. I did have the pleasure of attending the Rotella Arts Fair. I enjoyed the many students doing drama, dance, instrumental music, and visual arts. The kids really did a great job and took a great deal of pride in their work. The judges that were present to judge them were all part of the Waterbury community which Rotella has cultivated a relationship with and it was a pleasure to see them.

I also attended the WAMS art show opening, it was right here in this atrium – there was an air of excitement as parents and students walked their way through the atrium viewing all aspects of the visual arts, their pictures were being taken, a piano player was in the corner playing music while it was going on, and the refreshments were served. If I didn't know better I would think that it was an art opening in Boston or New York. Congratulations to all those involved with that.

Along those same lines I had attended the Spring Language Arts Festival at the Palace Theater. The entire lower section of the Palace was filled with students from all Waterbury schools. The festival is put on by the Language Arts Department of our district. Every school offered a performance rendering of music, dance, or poems responding to a piece of literature which they had read throughout the year. Of particular interest to me was the Reed School performance of their interpretation of the book "Dad, Me, and Muhammad Ali" and it was very well done and Commissioner you would have been proud to have seen it.

Around Memorial Day I attended an event at Chase School. The event was regarding the Dear Soldiers Program sponsored by the International Brotherhood of Teamsters and the American Legion. This group organizes letter writing campaigns encouraging school children to write letters to veterans in hospitals. The groups collects the letters from each school and then hand-delivers them to the hospitals. Chase School was signaled out for the honor because the students, encouraged by their principal and their teachers, wrote a record of 449 letters for the veterans. The Teamsters and the Legion came to thank them for their work.

Also, the Board was treated to a walkthrough of the new Waterbury Career Academy last Monday. The project is moving along on schedule and I realize we say this about every one of our new buildings, however, I will say it again, this building just might command the title of our flagship school for our district, that is at least until the next one is built.

Lastly, yesterday I attended the Olympics of the Mind event at CoCo Key. This was the 10th anniversary of the Olympics of the Mind and it's always an enjoyable event for me to attend. Olympics of the Mind was an idea started by Dr. Sequeira and his staff 10 years ago to increase CMT test scores throughout the school by having competition for third and fifth graders. Almost 500 students from our elementary schools along with many of their parents and teachers were in attendance. Everything went off perfect and the students all enjoyed the day and everything was without a hitch, the buses were on time, the children got on the bus and were delivered back to where they belong. And this event this year was chaired by Nick Albini and much credit must go to him and Dr. Sequeira and all the staff for its success.

And that concludes my comments. Next Item on the Agenda is Item #10.

HAYES: I was just wondering, we heard a little spattering of applause when you announced the winners of the Olympics of the Mind. If some of those students are here maybe we can acknowledge them.

STANGO: Good idea Commissioner Hayes. These people must be from Carrington. Come up so we can see you. We're going to move #13, Committee on School Personnel, Item #13.1.

(applause)

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to move item Agenda Item #13.1 up on the Agenda prior to the Consent Calendar.

STANGO: Motion is made and seconded. All in favor, opposed, motion carries. We will move to Item #13.1 and then return back.

13. COMMITTEE ON SCHOOL PERSONNEL

13.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Hayes, it was voted, by roll call vote, to approve the appointment of Kevin Brennan as Pre-k – Grade 8 School Principal for Carrington School.

STANGO: Motion has been made and seconded. Is there any discussion? Hearing none – roll call vote please.

ROLL CALL VOTE ON ITEM #11.1:

Yeas: Commissioners Brown, D'Amelio, Hayes, Rodriguez, Sweeney,
Van Stone, and President Stango - 7

Nays: Commissioner Harvey - 1

STANGO: Motion carries.

(applause)

BRENNAN: Thank you very much Commissioners, Mr. President, Dr. Ouellette. In 2008 I came before the Board of Education and I asked that the school be renovated or that some conditions be improved at the school, that's five years ago, and finally that has happened. As Commissioner Hayes, I think was a member of the Board at that time for sure. Carrington School is a great school and it's a safe school and the new facility will be even safer. There's a person who is a professional educator in the district, new this year, who came through the school at the beginning of the year and we toured the school together and we went into all of the classrooms, met the teachers, saw the teaching and the learning that was going on there, and when this person left the building, as she was going out the building she said this is a great school. And Carrington School is indeed a great school and there are a number of reasons for that. I want to give a few examples, I know you have a long agenda and I appreciate you moving us up here. First of all we just had the mentioning of the Olympics of the Mind. When those students came back from the Olympics of the Mind they streamed into the office, they were holding their trophies and wearing their medals and they said thank you Mr. Brennan, thank you for giving us great teachers. And the interesting thing, just after they said that, I realize that those students were from all different classes, it wasn't one teacher, but we have built a faculty of great teachers. On Sunday, out for breakfast, I met a student with his family, a former student, with his family and his grandmother said he's gone to another school because he moved and he was transferred, he wants to come back to Carrington, he's a special education student. And he wanted to come back to Carrington because he felt the acceptance and the recognition that we give to our students at Carrington School. It's not just the smart kids who win the awards, it's all of the students who are recognized as fine students, good people who are included in the entire community; there's a spirit there, a culture of acceptance. We had the other day a large gathering of the community, a parent came back who had taken her daughter out to go to another school for some other reason and she said to me oh, we are so happy to be back, we are happy to be coming back and the reason they were happy to be coming back, it's so welcoming. She said you're the welcomer of all the people here so nothing, it's not just me, there's no single person who is responsible for the greatness, for the effectiveness of any school, we build a community and the community works. It's like a large family, some people might think that's trite, it's not trite, it's real because every student is known and so are their parents. A student said to me just this morning, Mr. Brennan, you know why my mother thinks that you're a good principal, because you know the names of all the students and the students know me and I know the students and that means something to a little child coming into this school or a medium sized child or a big child, they all want to be recognized within the organization. I regret that we are losing the bilingual program because they have been a significant part of the school culture for all of these years. One of our upper-level administrators said something in a bulletin the other day about the relationship factor in the school, a relationship factor in any kind of school where people learn from one another and we learn from the people that like us and that we like and that's what we have at Carrington. Not only do we have smart people, we have smart teachers, we have smart students, we have people that work together well, we've built a collaborative culture and I thank you for endorsing me to go on to the new facility with the faculty, staff, and the families of Carrington School. Thanks very much.

STANGO: Back to #10 on our Agenda, the Consent Calendar. Does anyone wish to remove an item?

VAN STONE: Mr. President, I'd like to remove Item #10.11 and Item #10.12.

STANGO: Vice President Harvey.

HARVEY: Those were the items I wanted to remove.

President Stango proceeded to read the Consent Calendar list, Items 10.1 through 10.10 and 10.13 through 10.20.

10. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.10 AND 10.12 through 10.20, as listed:

- 10.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Memorandum of Understanding and Agreement with the Food Research and Action Center, at no cost, for the implementation of an In-Class Breakfast Program.
- 10.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to participate in the Healthy Food Certification as outlined in Section 10-215f of the Connecticut General Statutes for the period of July 1, 2013 through June 30, 2014.
- 10.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Rob Davis, d/b/a Summit Support Services, in the not to exceed amount of \$160,000.00, to provide professional services to identified students per each student's Individual Education Plan.
- 10.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval for Chase School Family Resource Center to submit a proposal to implement ACCESS HEALTH CT.
- 10.5 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Mark Gonillo, Generali School Physical Education, to apply for the Wal-Mart Local Giving Foundation Grant.
- 10.6 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Timothy Driscoll, Crosby High School Health & Physical Education, to apply for the Wellpoint Foundation grant.
- 10.7 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Byron Danziger, Wendell Cross School Physical Education, to apply for the Wal-Mart Local Giving Foundation Grant.

- 10.8 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Richard Crane, CHS Health and Physical Education, to apply for the Lacrosse USA Foundation Grant.
- 10.9 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval for Waterbury Adult Education to submit Program Improvement Projects (PIP) for 2013/14 to the State Department of Education, Bureau of Health/Nutrition, Family Services and Adult Education for funding consideration for the 21st Century/Career Access Path and I-BEST Precision Manufacturing Initiative.
- 10.10 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for, and new positions of, Hall Duty Monitor.
- 10.11 REMOVED.
- 10.12 REMOVED.
- 10.13 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised Naming of School Buildings Policy/7551.
- 10.14 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the renumbering of the existing Electrical Appliance Usage policy from policy #7005 to policy #3510.1.
- 10.15 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the Board of Education's Policies, Series Section 7000, as listed below. Further, as indicated, all former policies shall be deleted.

	PAGE	DATE ADOPTED	NEW NUMBER
PHYSICAL FACILITIES	7000		
Indoor Air Quality	7001	05/15/06	7230.2
Naming of School Spaces	7002	02/02/09	7552
Naming of School Buildings	7003	08/02/10	7551
Electrical Appliance Usage	7005	06/01/09	3510.1

- 10.16 With the approval of the Committee on Curriculum, the Superintendent of Schools permission be granted to Deanna Bertando, WHS, and eight chaperones to take 80 students to Agawam, MA on June 11, 2013 to visit Six Flags New England.
- 10.17 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Telka DiFate, WHS, and two chaperones to take 30 students to Newport, RI on June 5, 2013 to visit The Breakers and Marble House.
- 10.18 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to LTC Adams, CHS Army JROTC, and one chaperone to take 17 students to Devens, MA from June 17 – 21, 2013 to attend the JROTC Summer Camp.

- 1019 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
R. O'Neill	Carrington rm.: Wed., June 12th 5:30-8:15 pm (Book Club meeting) Front of Sch.: Sat., June 1st 10:00am-3:00 pm (Carwash for 5th grade fundraiser) Carrington gym: Fri., June 14th 3:00-6:00 pm (5th grade program)
M. Rocco	W. Cross café: Wed., June 5th 5:30-8:30 pm (Kdg. Connection meeting) W. Cross Lib.: Tues., June 4th 6:00-9:00 pm (PTA meeting)
E. Wrona	WAMS café: Mon., June 10th 5:00-8:00 pm (Award ceremony for SPPT grant)
Sonya Lewis	Wilson Auditorium: Thurs., June 20th 5:00-7:00 pm (Wilson & Chase CDC/FRC Childcare graduation)
Police Dept. Lt. Mark Ryan	Wilby track: Sat., June 1st 6:00am-11:30am (police agility test)
*Human Resources Cherrie Lamb	Maloney café: June 12 & June 13 3:30-6:30 pm (SVP & TVP exams)

- 10.20 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
<u>REQUESTING WAIVERS:</u>	
Waterbury Patriots Eric Lott	Crosby football field: Sat., Aug. 24 th , 8:00 am - 5:00 pm (Patriots jamboree) (\$400.)
*Shakesperience Productions	
Rebecca Brown	Driggs aud.: Sat., June 15 th , 10:00 am - 2:00 pm (\$200.) Duggan Cafetorium: Sat., June 8 th , 10:00 am - 2:00 pm (\$200.) (performance in conjunction with PAL)
<u>GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:</u>	
Hoops 4 Life	Reed gym: Tues. & Thurs., July thru Sept, 5:00 - 9:00 pm
Deneen Fryer	Wilby gym: weekdays in July, 4:30 - 7:30 pm (summer basketball program)

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

11. ITEMS REMOVED FROM CONSENT

#10.11 – Committee on School Personnel

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the job specifications for, and new positions of, Behavior Technician.

STANGO: Motion has been made and seconded. Any discussion? Commissioner Van Stone.

VAN STONE: Thank you Mr. President, through you, this is one I've been struggling with for a while; this whole Board has been struggling with, exactly what to do. I think we all see there's an issue there in the schools and we want to do our best to rectify it. I think this is one of the better proposals of the four or five that have come before us. And given the fact that it is Alliance Grant money I'm gonna reluctantly vote "yes" tonight but I am going to do so with some stipulations, and they're similar to the ones that I had asked for when we started with the ILD's. I think it's important that the administration at each of these buildings where one of these technicians is going to be gets us at least quarterly reports to show that this position, and the money behind it, is making a difference, that within the schools that they are we see de-escalation of issues, we see interventions happening at lower tiers, that this position is doing exactly what it is supposed to be doing. And I would like, at the end of next school year, once we have four full reports on this, to revisit it. If we see that it is in fact happening as we had all hoped and planned, then we would continue it. If we see that it is not making the impact we had hoped, we look and we change direction. That is all I have to say on this one.

STANGO: Anyone else. Commissioner Hayes.

HAYES: I know there's a need there but the concern that I don't see yet that we've addressed is the administrators having the time to do what the Superintendent would like them to do. So I'd like to see not only the impact on the items that Commissioner Van Stone . . . want to see what the Vice Principals are now freed up to do, what additional things they're able to get accomplished as a result of this position and I believe we should review it and make whatever necessary adjustments because we heard time and time again from the administrators that they're still gonna have to do the paperwork, still gonna take time away from the classrooms, so I'd like to see that this in effect does get them out into helping with teachers in the schools. And I will support it would those things in mind.

STANGO: Vice President Harvey.

HARVEY: Thank you, I would also like to echo Commissioner Van Stone. I would like to see a measurement of effectiveness of these positions at some time, maybe six months, eight months, into it to see how effective we are with these positions.

STANGO: Anyone else? Mayor O'Leary.

MAYOR: I agree with each of these Commissioners and their request for accounting for how effective these programs are. As you know, it was my position initially not to support the first recommendation and then, of course, we tried to come up with an alternative that was not supported by SAW, which was disappointing, because SAW's concern was that we were going to try to eliminate jobs by taking the vice principals' duties away. Although we reported back to SAW leadership that we were not looking to take away jobs we were looking to free up vice principal's time because that was what was recommended to us by SAW people, some of which who are present here tonight,

Mr. Yamin being one of them, was the one that recommended that this program would free up the vice principals' time, allow them to evaluate and mentor teachers, allow them to do the other duties that they are so overwhelmed with now because of the discipline issues but SAW leadership was more concerned that we were looking to eliminate jobs. At one point I said that we would do this as a pilot program, that I would enter into a written agreement that we would not eliminate any jobs that we would do this for a year and evaluate it and then move forward. SAW rejected that as well. So, as the Mayor, I'm going to support this very reluctantly because the Superintendent has asked for this and you, as Board members, has asked for this, but I have to tell you deep down inside I have some reservations with this. They're non-union positions, I think we'll watch very closely and carefully at how effective they are, as you have requested, and I think that moving forward I'm hoping that this will give us feedback so that eventually, I don't think this is the final version of what this is going to look like, quite frankly, but it's a starting place. And with all of the things that we got going on and all the expectations from the administrators and the teachers, I don't think that this is the worst plan but I'll echo the newspaper editorial today, it's not the best plan either but it's something I guess we'll live with for a year and see how it does. Thank you.

STANGO: Anyone else? Commissioner Van Stone.

VAN STONE: I just wanted to, I don't remember if I put out a timeline, I know Vice President Harvey said six months, I'd like to see it at the end of each marking period, I don't want to wait an entire half year to decide if it's going wrong. Thank you.

STANGO: Commissioner Hayes.

HAYES: Just to follow up and to be clear, my support of this is for one year. I know it just says for the position but since it is a non-union position and we can in fact change our mind on this without going through a lot of different ideas, I would say that my support is for one year on this position, for the record.

STANGO: Anyone else? All in favor, opposed, motion carries.

#10.12 – Committee on School Facilities & Grounds

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted, with Commissioner Van Stone voting “no”, to approve a First Amendment to Lease with the Police Activity League of Waterbury, Inc. for property located at 58 Griggs Street.

STANGO: Motion is made and seconded. Discussion. Commissioner Van Stone.

VAN STONE: Thank you Mr. President, through you, I'm just gonna echo some of the concerns I had last week frankly. Regardless of who the landlord is, and I was somewhat sad that the Mayor had to defend PAL which there's no need to defend PAL, PAL is a fantastic program, PAL has touched the lives of so many of our City's youth. I think that goes without a question. The question I have has to do with the idea of renting space whether it be from PAL or for the Adult Ed space, at the same time we have an empty building. I had the opportunity, and I would like to thank Mr. Cross, Mr. Guidone, and Mr. Guerrera for letting me walkthrough Barnard yesterday and in some

degree I was more impressed with the school than I thought I was going to be hearing some of the horror stories. It's a solid building for a building built in the late 1800's; it will last longer than Reed probably, quite frankly. That's not to say it doesn't have its challenges. Any building designed back then isn't using the same thoughts that you would use to design today's buildings. That being said, the first and the second floors, not counting the basement, have more than enough classroom space I would think to hold that school. In fact, those classrooms are actually bigger than the ones you'll find at the St. Lucy's property. I think this Board, as presently constituted, and the one previous, has failed a bit and we let this get off our radar and that building has now sat there for two years and I'll take just as much responsibility for that as anybody. The worse thing that we can do for that building is to let it sit there empty. Letting that building sit there anything does nothing but cause decay and rot and if we ever intend to do anything with that building we need to get on the stick. I talked to Mr. Guidone and in the next few months we're going to have to come up with a game plan on exactly what is happening with that building long-term but in the short-term given that just two short years ago that was a functioning school and kids went in and out of there every day and made it work, and I know it's not the exact same population that would move with State Street, we were okay with letting those kids go to Barnard so to hear today and last week that it would be the worst thing in the world if kids walked into that building it makes me question what the heck we were doing two years ago when we allowed those kids to go there, or three years ago or four years ago or five years ago. I don't think it's the perfect solution but I think it's a solution that is workable; I think it is a solution that will save nearly \$200,000 that we can turn into four teachers or a bunch of books or something. So I will tonight be voting against this item with all due respect to PAL, the Mayor, and everyone else involved. I think it's just a time where we need to kind of cut our life raft, as long as we have space to rent we'll never really look at Barnard and do something with it and I think it's been far too long that we've let that building sit there and be out of sight and out of mind. Thank you Mr. President.

STANGO: Vice President Harvey.

HARVEY: I was gonna, I'm just gonna postpone my little response regarding, just to respond to Commissioner Van Stone. Paul, what Committee does this fall under – any renovations to a building? Is it Building Committee? Which committee?

GUIDONE: The nature of this building I would say would be most appropriate to Building Committee since it's got both long-term and short-term implications, I believe. Obviously Schoolhouse deals with maintenance, repair, or update of buildings, I think we're talking something much broader than that in this particular case so I would answer "Building".

HARVEY: So Schoolhouse Committee would be the committee that would be doing what with this building?

GUIDONE: I think this is more of a Building Committee issue; Schoolhouse would deal more with day to day maintenance and more general upgrade issues than, the implication of this particular site I think is more of a Building Committee issue with some of the plans long-term and short-term.

HARVEY: And Barnard has been inactive how long?

GUIDONE: Since Duggan came on line which would be two full years.

HARVEY: Commissioner Van Stone is Chairperson?

GUIDONE: He is.

HARVEY: I just want to make sure just to know where we stand with things. Okay. In regards to the vote at hand, I just wanted to say that I did, prior to the meeting and over the week or so, did speak to folks about this particular item – some were for and some were against. And I do not always speak to the African American community. Our faces are on TV enough so the folks pretty much know that I'm on the Board of Education. So it was not all my community, I'm just saying that to make that statement. But after the Mayor's explanation tonight I'm pretty much okay with the approval of the lease but it is something that we definitely need to look into. We have a year I guess to do so, to find other alternatives for our State Street School. So I will be voting in favor of extending the lease.

STANGO: Anyone else? Commissioner Hayes.

HAYES: I'd just like to add to this conversation. Initially when we were closing Barnard I did push forward on as the Board President and subsequent as the Chairman of the Building Committee to try and get it through and as Mr. DePillo said how that was shot down at the Board of Aldermen, I think on both parties, there wasn't any split on that. I think they just don't understand the magnitude of it, I don't think anybody really does, but one thing I think they have to understand is that Barnard can't be used as a Pre-k to 8 model, it's just not gonna happen, that's another dilemma that we're trying to face. The area is too small, it would have to be used as some other function and I believe it might be able to be used for this or even Early Childhood Education, but as far as the St. Lucy's property, again, at the time I had hoped that we would be able to take the State Street kids and put them right over there, it didn't happen, we've got to do it right. This isn't about PAL but there's a part of me that does feel good about the fact that if we're gonna pay a lease to something, we pay it to an organization that going towards all that good work. So that to me is the reason why I can support this but I also think we need to continue to find a use for Barnard. We just don't have any credibility in the community if we got a vacant building and we're paying leases and we're not going forward with addressing the concerns that we have. The idea that former Alderman DePillo mentioned about we're gonna become a special ed, I just thought it was very out of, in poor taste, especially in light of the kids that we had there tonight; like we're gonna be a factory, we're gonna be a magnet for special ed kids, I took great exception with that. We have a need; we've addressed that need in a great way at the current PAL building so to disrupt those kids and try to shoehorn them in to someplace that isn't ready for them right now would be a mistake for those kids. The end result is that the dollars that are going towards that lease are also going towards supporting kids in our community and doing good work and to me it's just a bonus for that so I will be supporting this wholeheartedly.

STANGO: Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango, through you, and I want to echo Commissioner Hayes' comments – who are the tenants, right. Waterbury PAL has been a beacon of hope for this community, they have been great neighbors – not good neighbors, great neighbors, and I thank, and I'm so proud that I voted for you Mayor O'Leary because you are champion for the children, you stood up for those kids and I respect that and I think that you have folks that come in here and try to grandstand and politicize certain issues and while I understand we can't use Barnard now, and I do think we need to look at that, but we're paying \$167,000 a year; I think you hit it on the head when you said if we can transform three young person's lives versus being incarcerated, that's a huge difference. So I will support it gladly, wholeheartedly. Thank you.

STANGO: Commissioner Sweeney.

SWEENEY: I want to roll back a bit and go through some of the history as I recall it. The original proposal when we did the renovation of the Enlightenment School was that there would be two sites – one for Enlightenment and one for State Street. When we sent those proposals to the State at that time the State accepted the renovation of the current Enlightenment School but shot down our proposal for a separate facility for the State Street students. At that time when that occurred it was my understanding that we would renovate Enlightenment and return all the students back to that Enlightenment building. The opportunity for the rental at the former St. Lucy's came up and we took that opportunity. I didn't wholeheartedly support it, I wanted a space for our State Street students, I didn't want to keep moving them around. We are now four years, five years now into this lease now at PAL, I want a home for those kids, I want their home for those kids. I'm pleased that we had a place to put them, I'm very happy that PAL has responded in the way they have to bring those facilities up to the par that they are on now to allow those students to continue there, but I want them to have a home. I was very disappointed when our renovation project for Barnard was turned down because, again, my hope was that those kids were finally gonna have a place of their own. I don't believe that Barnard in the condition that it's in currently, and it breaks my heart, can support those students. But I think that we have got to be extremely diligent and aggressive about doing something with Barnard so that we can relocate those State Street students within the next year. We have a year to do it with this lease. I am concerned about now the Community School and their charter and I'm happy for them but I worry about where we're gonna be with this lease. I'm putting my trust in you, Mayor, to make sure that we don't displace that program, we need that year. We're committing to it and I'm hoping that I can trust in PAL's commitment to it too. Having said that, I can give my support to the lease but only if this Board continues to be extremely aggressive and diligent about getting something done with Barnard. We have to do a better job of selling it; we have to make sure we have all our information in place. I believe that we need to get an architect in there to give us a tally of every environmental issue that needs to be addressed, of every ADA compliance issue that needs to be addressed, so that we can present a real picture of what it's gonna take to make that a home for our State Street students. So I'll give my support to this lease tonight but I'm challenging this Board to get moving and let's get something done with Barnard so that the State Street students finally have a home of their own.

STANGO: Anyone else?

HAYES: Just one more comment. Again, somehow we're beating ourselves up because we haven't made an effort on behalf of this; I think we have made an effort. I don't know how we're gonna change our efforts, the effort has been there. If we can come up with all the plans in the world if we can't get the support beyond this Board we're not going anywhere with it. So, you know, to make it seem like we did this and we put this in position, it's just not right, we tried to address it immediately and we were rebuffed. And we tried and we're gonna try again and we're gonna get all those things but again, where are the dollars, we don't have that special fund with money coming from the State, this is gonna have to come from our, somewhere, I'm not sure where we're gonna find the funding to get the architects back in to get those reports that we need but then if we spend that money and don't get the support from anyone else that actually, we don't have the money, we have to get approval for spending on those kind of projects. I just agree that we need to move forward and I'm just hopeful that we can be successful going forward but quite honestly I'm not all that sure that we can so we have to keep that in the back of our mind that in fact we might not get to do what we'd like to do but we may have to do something that is less than what we had hoped for.

STANGO: Mayor O'Leary.

MAYOR: And on that note I would tell you that you, one of the first things I think you should do, as a Board, through whatever avenue you choose is best, is to commission an environmental assessment of that building right away because of the age of that building. It's loaded with lead paint, it's loaded with asbestos, the floors, the ceiling, the walls, I mean you're talking about a major, major renovation here and I think that you really should get an environmental expert in there, that would be the first thing you ought to look at because I know, and you know that, especially know that, because of what happened at Carrington. So, we're maybe beating ourselves up a little too hard here. We had a plan, we had a plan for Barnard and it got shot down and it wasn't shot down this administration, it was shot down by the administration of the guy that was here tonight talking about the lease. The former Mayor shot that plan down and if you remember why he shot it down, and Larry DePillo said it tonight and echoed the Mayor's comments a couple of years ago, we don't want Waterbury to be a magnet for these types of kids. That's what was said then and that's what was said tonight. Well we're a City of 110,000 people with 18,325 kids, some of which, 80 to 100 in this case, have some special needs, very special needs and very special challenges and those people knocked it down after you presented it to them, those people, who were controlled by then Mayor Jarjura. Otherwise you would have had your home for your State Street kids and it would have been a good home and we would have been opening up this year probably. So you know let's call a spade a spade here.

STANGO: Anyone else?

HAYES: Just to add to our dilemma, now it's gonna cost us more to renovate because they've changed the funding on it and we don't know if we decide to knock it down and build new that it wouldn't cost us additional environmental dollars too. So I think we're in a tougher position now than we were then.

MAYOR: Absolutely correct and that was said then, Commissioner Hayes, if you recall, our argument as a Board of Education was then was that it was going to be so much more expensive to delay this project and the reimbursements were in jeopardy then,

there's was talk about the reimbursements then, and guess what happened – it did happen. We warned them as a Board and it was then Mayor Jarjura who spoke against the project – plain and simple. Now the environmental thresholds have changed and that's where you're gonna see the big dollars come in here. So, you know, I just want to make sure we all remember the facts and those are the facts. The same year they shot down the East End school, by the way. So not only did they shoot down Barnard they shot down the East End school. But they have shorter memories than we do, apparently.

HAYES: If you don't mind one more response to that. Unfortunately most of those Aldermen are still there.

MAYOR: Well most of those Aldermen are still there but the Mayors not.

STANGO: Yes, Commissioner Sweeney.

SWEENEY: Just one more point, we had hoped to also expand the State Street School program because we still have students that are in out placements that with a decent building and a decent program we could be bringing back and educating here as opposed to paying out placement costs for them.

MAYOR: Through the Chair, to the tune of six million dollars a year – six million. So six million two years ago, six million last year, six million this year. Do the math. And they're worried about \$167,000 a year, quite ironic isn't it?

STANGO: Anyone else? Very well. All in favor, opposed.

VAN STONE: No.

STANGO: Motion carries – one "no".

12. EXECUTIVE SESSION

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to go into Executive Session at 8:40 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

STANGO: Motion is made and seconded. All in favor, opposed.

Present were: President Stango, Commissioners Brown, D'Amelio, Harvey, Hayes, Rodriguez, Sweeney, and Van Stone. Also present were Dr. Ouellette, Dr. Sequeira (left at 8:55 p.m.), Mrs. Cullinan, and Mr. Guidone.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to return to the regular order of business at 9:02 p.m. No votes were taken.

STANGO: All in favor, opposed.

13. COMMITTEE ON SCHOOL PERSONNEL

- 13.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the lateral transfer request of Rosalyn Glass from Vice Principal, Waterbury Arts Magnet School to Vice Principal, Kennedy High School, effective July 1, 2013.**

STANGO: Motion has been made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

14. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Van Stone, it was voted unanimously to receive and place on file items 14.1 through 14.11, as listed:

- 14.1 Athletic appointments effective immediately:
Kennedy, LaMar – Spring Strength and Conditioning Coach, WHS.
Moriarty, Shea – PK – 8 Intramural Soccer Coordinator/Coach, Duggan.
Phelan, Kyle – PK-8 Intramural Soccer Coordinator/Coach, Gilmartin.
- 14.2 Grant funded appointments effective immediately:
Moffo, Laurie – Reading Strategies Instructor, Chase Family Resource Center, maximum of 6 hours, funded by the Chase Family Resource Center Grant.
- 14.3 Transfers effective July 1, 2013:
Henson, Elizabeth – from CHS Vice Principal to WAMS Vice Principal.
Kalach, Dawn – from CHS Vice Principal to WHS Vice Principal.
Moore, Patricia – from KHS Vice Principal to WAMS Vice Principal.
Moran, Patricia – from Reading/Language Arts Supervisor K – 6 to Early Childhood Education Program Supervisor.
- 14.4 High School at Night Program appointments, hours are subject to adjustments based on programmatic needs, salary according to individual’s contract, effective 04/29/13:

Name	School	Position	Days/Hours
Acosta, Jimmy	Crosby	Paraprofessional	Sub as needed
Bissonette, Jeanne	Crosby	Instructor	Sub as needed
Crane, Richard	Crosby	Instructor	Sub as needed
Tirado, Gina	Enlightenment	Secretary	4 hrs p/wk and sub as needed
Hubert, Donna	Crosby	Food Service	As needed
Jolly, Marcia	Crosby	Food Service	As needed
Morrissey, Teresa	Crosby	Food Service	As needed
Nocera, Joann	Crosby	Food Service	As needed
Pond, Deena	Crosby	Food Service	As needed
Sidella, Lisa	Crosby	Food Service	As needed
Chance, Lynn	Enlightenment	Food Service	As needed

Mera, Karen	Enlightenment	Food Service	As needed
Walters, Kimberly	Enlightenment	Food Service	As needed
D'Aloia, Jackie	Kennedy	Food Service	As needed
Daugerdas, Amy	Kennedy	Food Service	As needed
Marrone, Trish	Kennedy	Food Service	As needed
Mera, Karen	Kennedy	Food Service	Sub as needed
Evon, Nancy	Wilby	Food Service	As needed
Genova, Anele	Wilby	Food Service	As needed
Guerrera, Lucia	Wilby	Food Service	As needed
Light, Marie	Wilby	Food Service	As needed
Rego, Maria	Wilby	Food Service	As needed
Sebastian, Sue	Wilby	Food Service	As needed

14.5 Maloney Magnet School Summer School Program appointments, salary according to individual's contract:

Donna Cullen – Administrator
 Ann Drewry – Administrative Sub (Lead Teacher Grades 3-4)
 Diane Bakewell – Administrative Sub
 Francine Hoft – Secretary
 Anna Perugini – Secretary
 James Accuosti – Computer Tech
 Michael Rearson – Classroom Assistant

Teachers:

Andrew Dunn	Barbara Moulthrop
Branden Strileckis	Cheryl Couture
Dana Cancro	David Couture
Erin Fogarty	Esther D'Esposito
Haley McBride	Jennifer Bussey
Jennifer Calabrese	Jennifer Hibbs
Jorge Irizarry	Margaret Palomba – Lead Teacher Grades K-2
Marlene Madera	Melissa Boutote
Siobhan Kalnins	Terri Daly
Alzira Egan – Teacher Substitute	Allison Torrente- Teacher Substitute

14.6 Pre-kindergarten Summer School Program appointments effective July 8 through August 1, 2013:

Teachers:

Karen Sullivan
 Jean Lyons
 Sharon DeFederico
 Jennifer Miller
 Maureen Giuffre
 Katie Vensel

Teacher Assistants:

Yolanda Velez
 Ivana Vega
 Janice Finke
 Jeanette Sinclair-Shaw
 Maritza Morales
 Janet Beaudoin

Coaches:

Karen Hanas
 Gina Morrisroe

ECEP Bus Drivers:

John Lage
 Leticia Irizarry

Laura Guareno
Ivelisse Agosto
Babbette Rodriguez

14.7 Extended School Year appointments, dependent upon student enrollment, salary according to individual's contract:

Last Name	First Name	Position	Site/Program **may change depending on enrollment
CERTIFIED STAFF			
Diorio	Jill	Special Education Substitute	Annex
Bergin	Maureen	Sped Teacher	Annex
Mancini	Laure-Lyne	Sped. Teacher	Annex
Atkins	Debra	Eval SW	Annex Eval
Barile	Veronica	Eval SLP	Annex Eval
Burke	Heather	Eval Sped.	Annex Eval
Gavrillis	Diana	Eval Psy.	Annex Eval
Jasiulevicius	Margaret	BDLC	Bucks Hill
Labagh	Michael	Inclusion/Resource	Bucks Hill
Perusse	Joseph	BDLC	Bucks Hill
Pecukonis-Rinaldi	Lori	CBT Coordinator.	CBT
Bandurski	Andrew	District SW	District
Draus	Lynn	TVI- District	District
Mikolsky	Gail	Inclusion/Resource	Duggan
Normandin	Susan	Inclusion/Resource	Duggan
Ferrare	Patricia	Inclusion/Resource	Generali/Gilmartin
Barbotti	Donna	Ess. Skills	Gilmartin
Falcone	Brenda	Ess. Skills	Gilmartin
Murphy	Amy	Co-Taught K	Gilmartin
Levasseur-Burke	Justine	Inclusion/Resource	Gilmartin/Maloney
Calma	Marie	CBT	Kennedy HS
Delano	Teresa	CBT	Kennedy HS
Dest	Sharon	CBT	Kennedy HS
Schain	Lisa	CBT	Kennedy HS
Falzarano	Kathleen	SLI- Maloney	Maloney
Murray	Laurine	SCOPE	NEMS
Collette	Kimberly	SCOPE	NEMS
Iorio	Jan	Inclusion/Resource	NEMS/WHS
Lavalle	Alexa	Inclusion/Resource	Reed
Wilkins	Tracey	Inclusion/Resource	Reed
Duffany	Susan	Ess. Skills	Wilby
Bacote	Tiffany	Transition 5-6	WSMS
Dudginski	Charlene	SCOPE	WSMS
Biolo	Judy	Special Education Substitute	
Ruszcz- Maffia	Kimberly	Special Education Substitute	
EESY			
Fay	Heidi	EESY-SLP	Annex

Sonnenschein	Esther	EESY-SLP	Annex
Cangelosi	Danielle	EESY- ABA	Generali
O'Brien	Cara	EESY- ABA	Generali
Leclerc	Tracey	EESY- ABA	Wallace
Mailman	Bryan	EESY- ABA	Wallace
Non Certified - Paraprofessional Staff			
Agrizone	Kristie	Paraprofessional	Annex (Bucks Hill)
Alonso	Miriam	Paraprofessional	Annex (Bucks Hill)
Blasl	Alissa	Paraprofessional	Annex (Bucks Hill)
Farrington	Gina	Paraprofessional	Annex (Bucks Hill)
Forestier	Sarah	Paraprofessional	Annex (Bucks Hill)
Jordan	Sally	Paraprofessional	Annex (Bucks Hill)
Korbusieski	Natalia	Paraprofessional	Annex (Bucks Hill)
Schless	Bonnie	Paraprofessional	Annex (Bucks Hill)
Sylvester	Christiana	Paraprofessional	Annex (Bucks Hill)
Kelley	Erica	Paraprofessional	Annex (Bucks Hill)
Cacho-Zuriiga	Lurbin	Paraprofessional (1-1) - Incl	Bucks Hill
Cruz	Maria	Paraprofessional (1-1) - Incl	Bucks Hill
Felton	Margaret	Paraprofessional (1-1) - Incl	Bucks Hill
Garcia	Ana	Paraprofessional - Substitute	Bucks Hill
Harrison	Arthur	Paraprofessional (BDLC)	Bucks Hill
Henebry	Colleen	Paraprofessional (BDLC)	Bucks Hill
Laggis	Patricia	Paraprofessional - (Incl)	Bucks Hill
Rouleau	Paula	Paraprofessional (1-1) - Incl	Bucks Hill
Swain	Erica	Paraprofessional (1-1) - Incl	Bucks Hill
Whidibee	Audrey	Paraprofessional (BDLC)	Bucks Hill
Kontulis	Rayanne	Paraprofessional	Bucks Hill
Ariola	Jennifer	Paraprofessional (Incl)	Duggan
Brinton	Melissa	Paraprofessional (Incl)	Duggan
Cabbegestalk	Jeray	Paraprofessional (Incl)	Duggan
Canfield	Kelley	Paraprofessional (Incl)	Duggan
Champagne	Tammy	Paraprofessional (EESY)	Duggan
Digioia	Susan	Paraprofessional (Incl)	Duggan
Drost	Mary	Paraprofessional (1-1) - Incl	Duggan
Hall	Alexandria	Paraprofessional (EESY)	Duggan
McDonald	Barbara	Paraprofessional (Incl)	Duggan
Santiago	Elaine	Paraprofessional (Incl)	Duggan
Silver	Sarah	Paraprofessional (EESY)	Duggan
Testa	Cynthia	Paraprofessional (Incl)	Duggan
Wilson	Christine	Paraprofessional (Incl)	Duggan
Drop	Karen	Paraprofessional - Substitute	Duggan – Sub
Mullen	Vickie	Paraprofessional - Substitute	Duggan – Sub
Dunlap	Laura	Paraprofessional - (Incl)	Generali
Moran	Francine	Paraprofessional - (Incl)	Generali
Amato	Trina	Paraprofessional - (Incl)	Gilmartin
Bovat	Susan	Paraprofessional - (Incl)	Gilmartin
Colangelo	Sharon	Paraprofessional - K	Gilmartin
Dickson	Sandra	Paraprofessional - (Incl)	Gilmartin

Fisher	Deborah	Paraprofessional - (Ess)	Gilmartin
Franklin	Deborah	Paraprofessional - (Ess)	Gilmartin
Geary	Elizabeth	Paraprofessional (1-2) - Incl	Gilmartin
Gibson	Deborah	Paraprofessional - (Ess)	Gilmartin
Hensley	Zinnia	Paraprofessional - (Ess)	Gilmartin
Luzio	Eugenia	Paraprofessional - K	Gilmartin
Marcano-Matthews	Dara	Paraprofessional - (Ess)	Gilmartin
Cabrera	Maribel	Paraprofessional - (Ess)	Gilmartin
O'Donnell	Jacklyn	Paraprofessional - (1-1) - K	Gilmartin
Pelletier	JoAnna	Paraprofessional - (Ess)	Gilmartin
Dean	Shafiela	Paraprofessional - (Ess)	Gilmartin
Cianciolo	Melissa	Paraprofessional - (Incl)	Maloney
Esposito	Janet	Paraprofessional - (Incl)	Maloney
Andrikis	Robin	Paraprofessional - (Incl & RR)	NEMS
Arroyo	Maria	Paraprofessional - SCOPE	NEMS
Bassett	Stacey	Paraprofessional - (1-1) - SCOPE	NEMS
Chiz	Cynthia	Paraprofessional - SCOPE	NEMS
George	Kendra	Paraprofessional - (Incl & RR)	NEMS
Hernandez	Sonia	Paraprofessional - SCOPE	NEMS
Ivers	Elizabeth	Paraprofessional - SCOPE	NEMS
Kasidas	Karrie	Paraprofessional - (Incl & RR)	NEMS
Santa Maria	Yvonne	Paraprofessional - (1-1) - SCOPE	NEMS
Narcisso	Janet	Paraprofessional - SCOPE	NEMS
Sheppard	Dean	Paraprofessional - SCOPE	NEMS
Acosta	Ana	Paraprofessional - Substitute	Reed
Dwyer	Donna	Paraprofessional - (Incl)	Reed
Fisher	Tawana	Paraprofessional - (Incl)	Reed
Grillo	Heather	Paraprofessional - (Incl)	Reed
Soricelli	Kristin	Paraprofessional - (Incl)	Reed
Garcia	Haydee	Paraprofessional - (Incl)	Reed
Garafola	Denise	Paraprofessional - Substitute	Reed - Substitute
Dejesus	Maria	Paraprofessional - (Trans)	Wilby
Ciancolo	Ann	Paraprofessional - (Trans)	Wilby
Field	Regina	Paraprofessional - (Ess)	Wilby
Hitchcock	Heidi	Paraprofessional - (Ess)	Wilby
Hodges	Shawntina	Paraprofessional - (Ess)	Wilby
Koxha	Rozeta	Paraprofessional - (Ess)	Wilby
Ritucci	Sheila	Paraprofessional - (Ess)	Wilby
Vance	Ashley	Paraprofessional - (Ess)	Wilby
Alvarez	Isory	Paraprofessional - (1-1) - CBT	Kennedy HS
Rakheme	Karma	Paraprofessional - (1-1) - CBT	Kennedy HS
Epstein	Julie	Paraprofessional (classroom) - CBT	Kennedy HS
Ferrucci	Michelle	Paraprofessional - SCOPE	WSMS
Ferruci	Lisa	Paraprofessional (classroom) CBT	Kennedy HS
Franks	Kendra	Paraprofessional - (1-1) - CBT	Kennedy HS
Gravelinell	Anne	Paraprofessional - SCOPE	WSMS
Hill	Christine	Paraprofessional - (1-2) - CBT	Kennedy HS
Lafonta	Amy Lynn	Paraprofessional - (1-1) - CBT	Kennedy HS

Levett	Latanya	Paraprofessional - (Trans)	WSMS
McCann	Peter	Paraprofessional - (1-1) - CBT	Kennedy HS
Nowell	Dolores	Paraprofessional (classroom) - CBT	Kennedy HS
Rivera	Susan	Paraprofessional - (1-1) - CBT	Kennedy HS
Parker	Breacya	Paraprofessional - (Trans)	WSMS
Phelan	John	Paraprofessional - CBT	Kennedy HS
Samaha	Mary	Paraprofessional - (1-1) - CBT	Kennedy HS
Scarduzio	Amy	Paraprofessional - (1-1) - CBT	Kennedy HS
Seeley	Catherine	Paraprofessional (classroom) - CBT	Kennedy HS
Seeley	Robin	Paraprofessional - CBT	Kennedy HS
Sturdivant	Dolores	Paraprofessional - CBT	Kennedy HS
Sweat	Sharon	Paraprofessional - (1-2) - CBT	Kennedy HS
VanCott	Harold	Paraprofessional - (1-2) - CBT	Kennedy HS
Ward-Watson	Sarah	Paraprofessional - (1-1) - CBT	Kennedy HS
McKay	MaryAnne	Paraprofessional (1-1)	Kennedy HS

14.8 Adult Education summer appointments effective July 1, 2013:

NAME	POSITION	HRS/RATE
ADMINISTRATOR:		
Addona Marylou	Interim Principal	Acting per diem/daily rate
ADULT HIGH SCHOOL CREDIT DIPLOMA:		
Bugajewski Katy	English Instructor	21 hrs p/wk @ \$32.00 p/hr
D'Agostino Anthony	Computer Instructor	21 hrs p/wk @ \$32.00 p/hr
Linskey Tara	Health Instructor	21 hrs p/wk @ \$32.00 p/hr
Mobilio James	Social Studies Instructor	21 hrs p/wk @ \$32.00 p/hr
Monaco Meagan	Substitute	As needed @ \$32.00 p/hr
Moreau Margaret	Math Instructor	21 hrs p/wk @ 32.00 p/hr
Mottillo Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro Nancy	Parenting	21 hrs p/wk @ \$32.00 p/hr
Ouellette Michele	Art Instructor	21 hrs p/wk @ \$32.00 p/hr
Velez Crystal	Science Instructor	21 hrs p/wk @ \$32.00 p/hr
DISTANCE LEARNING:		
DeBonis Michael	US History I/W. Cultures I	21 hrs p/wk @ \$32.00 p/hr
Magidina Liliya	English	10 hrs p/wk @ \$32.00 p/hr
Sica Alan	Civics/US History II	21 hrs p/wk @ \$32.00 p/hr
Veneziano Ellen	General Math Ia & Ib	21 hrs p/wk @ \$32.00 p/hr
ADULT BASIC EDUCATION (ABE):		
Bala Elona	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Baranowski Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Barbieri Stephen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
McCasland Maureen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
McDonald Colin	Substitute	As needed @ \$24.00 p/hr
Scursso Lori	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Hodges Dwaine	Substitute	As needed @ \$21.50 p/hr

GENERAL EDUCATION DEVELOPMENT (GED):

Halloran	David	Substitute	As needed @ \$24.00 p/hr
Mancini	Sabrina	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Vargas-Trocolla	Lillian	Sp GED Instructor	21 hrs p/wk @ \$32.00 p/hr

GUIDANCE STAFF:

Aucella	Lawrence	ESL Guidance Counselor	21 hrs p/wk @ \$32.00 p/hr
Basile	David	Guidance Counselor	21 hrs p/wk @ \$32.00 p/hr
Clifford	Thomas	Substitute	As needed @ \$32.00 p/hr
Dawson	Patricia	Guidance Counselor	21 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	Guidance Counselor	21 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	Guidance Counselor	21 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	Attendance Counselor	21 hrs p/wk @ \$32.00 p/hr
Ortiz	Jennifer	Substitute	As needed @ \$32.00 p/hr
Veletz	Michelle	Guidance Secretary	30 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	Substitute	Sub as needed @ \$32.00 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hrs p/wk @ \$19.00 p/hr
Magadina	Liliya	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Newland	Cheryl	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Perrella	Frank	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	Substitute	Sub as needed @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr

CARS:

Monaco	Roxanne	Facilitator	12 hrs p/wk @ \$32.00 p/hr
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TECHNOLOGY:

Blancato	Alfred	Substitute	As needed @ \$32.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

EDUCATIONAL AIDES:

D'Amelio	Justine	ABE	21 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Resource Room/Testing	35 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Res Room/Registration	21 hrs p/wk @ \$21.50 p/hr

GED EXAMINATION:

Bacik	Madeleine	Alternate Examiner/Proctor	11 hrs p/session @ \$15.00 p/hr
Bala	Elona	Proctor	8 hrs p/session @ \$11.00 p/hr
Feliciano	Denise	Proctor	8 hrs p/session @ \$11.00 p/hr
Felton	Tanya	Substitute	8 hrs p/session @ \$11.00 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hrs p/session @ \$21.50 p/hr
Morales	Mildred	Proctor	8 hrs p/session @ \$11.00 p/hr

Rinaldi Nancy Substitute 8 hrs p/session @ \$11.00 p/hr

PROGRAM IMPROVEMENT PROJECT (PENDING FUNDING AWARD):

Bambus	Dolores	ESL Instructor	5 hrs p/wk @ \$32.00 p/hr
Calabro	Richard	ESL Instructor	5 hrs p/wk @ \$32.00 p/hr
Cuevas	Jeanette	I-BEST Instructor	As needed @ \$24.00 p/hr
Magadina	Liliya	Coordinator & ESL Instructor	13 hrs p/wk @ \$32.00 p/hr
Mazzamauro	Joseph	Instructor	As needed @ \$32.00 p/hr
McCasland	Maureen	Transition Counselor	8 hrs p/wk @ \$32.00 p/hr
Norris	Jon	ESL Instructor	5 hrs p/wk @ \$32.00 p/hr
Perrella	Frank	ESL Instructor	5 hrs p/wk @ \$32.00 p/hr
Zello	Frank	Instructor	As needed @ \$32.00 p/hr

WORKPLACE EDUCATION:

McCasland	Donald	Facilitator	8 hrs p/wk @ \$24.00 p/hr
Salgado	Roberto	Instructor	6 hrs p/wk @ \$32.00 p/hr
Scurso	Lori	Instructor	4 hrs p/wk @ \$32.00 p/hr

ENRICHMENT PROGRAMS:

Byron	Raymond	Enrichment Development	12 hrs p/wk @ \$32.00 p/hr
Colella	Charles	Phlebotomy Inst/CNA Coord.	20 hrs p/wk @ \$32.00 p/hr
Lew	Hollye	CNA Clinical Instructor	7.5 hrs p/wk @ \$32.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	8 hrs p/wk @ \$24.00 p/hr
Padin	Jeannine	CNA Theory Instructor	12 hrs p/wk @ \$32.00 p/hr

TECHNICAL TRAINING CENTER STAFF:

Auger	Nelson	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Cavallo	Anthony	Tech Center Custodian	30 hrs p/wk @ \$11.00 p/hr
Dias	Mario	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
LoMarta	James	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Sorcinelli	Fred	Tech Center Aide	35 hrs p/wk @ \$13.00 p/hr
Zello	Frank	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr

SECURITY:

Cocchiola	Mark	Security	30 hrs p/wk @ \$20.00 p/hr
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CUSTODIAL/AIDES:

Algarin	Joselito	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Austin-Scott	Alexander	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Gjonbalaj	Husein	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr

14.9 Adult Education fall appointments effective August 22, 2013:

NAME	POSITION	HRS/RATE
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ADMINISTRATOR: AM PROGRAM

Sica	Alan	Substitute Principal	As needed
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ADULT HIGH SCHOOL CREDIT DIPLOMA: AM PROGRAM

Baker	Bryan	HSD Instructor	20 hrs p/wk @ \$32.00 p/hr
Barone	Stephen	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr
Harper	James	HSD Instructor	15 hrs p/wk @ \$32.00 p/hr
Harper	Julia	HSD Instructor	20 hrs p/wk @ \$32.00 p/hr
Monaco	Meagan	Substitute	As needed @ \$32.00 p/hr
Mottillo	Carissa	HSD Instructor	20 hrs p/wk @ \$32.00 p/hr
Murray	Diana	Substitute	As needed @ \$24.00 p/hr
Ouellette	Michele	HSD Instructor	20 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr
Skehan	Thomas	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr

ADULT BASIC EDUCATION (ABE): AM PROGRAM

Barbieri	Stephen	ABE Instructor	25 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
Guerriero	Joanne	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
McDonald	Colin	Substitute	As needed @ \$24.00 p/hr
Salvestrini	John	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
Sullivan	Joan	Substitute	As needed @ \$32.00 p/hr

GENERAL EDUCATION DEVELOPMENT (GED): AM PROGRAM

Halloran	David	Substitute	As needed \$24.00 p/hr
Monroe	James	English GED Instructor	20 hrs p/wk @ \$32.00 p/hr

GUIDANCE STAFF: AM PROGRAM

Clifford	Thomas	School Counselor	12 hrs p/wk @ \$32.00 p/hr
Dawson	Patricia	School Counselor	20 hrs p/wk @ \$32.00 p/hr
Gorman	Virginia	School Counselor	14 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	20 hrs p/wk @ \$32.00 p/hr
Velez	Michelle	Guidance Secretary	30 hrs p/wk @ \$14.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL): AM PROGRAM

Calabro	Richard	Intermediate ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Cuevas	Jeanette	Substitute	As needed @ \$24.00 p/hr
DeBiase	Janette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	Intermediate ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Kerzner	Sheila	Beginning ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Kozak	Bette	Substitute	As needed @ \$24.00 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hrs p/wk @ \$19.00 p/hr
Magidina	Liliya	Intermediate ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Norris	Jon	Beginning ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Oyanadel	Mariangeles	LaCasa Bienvenida ESL Instr.	8 hrs p/we @ \$24.00 p/hr
Perrella, Sr.	Frank	Advanced ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	OIC Building, ESL Instr.	9 hrs p/wk @ \$32.00 p/hr
Zollo	Katherine	Substitute	As needed @ \$32.00 p/hr

DISTANCE LEARNING (AM/PM Program):

DeBonis	Michael	US History I/World Cultures	10 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	English Instructor	5 hrs p/wk @ \$32.00 p/hr
Santoro	Joseph	Tech Support	10 hrs p/wk @ \$24.00 p/hr

Sica	Alan	Civics/US History I Instr.	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math 1A & 1B Instr.	10 hrs p/wk @ \$32.00 p/hr

EDUCATIONAL AIDES: AM PROGRAM

Booker	Cicero	ESL Aide OIC	9 hrs p/wk @ \$21.50 p/hr
Byrnes	Gale	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
D'Amelio	Justine	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Galvin	Cynthia	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Computer Lab	20 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	CCS & Pre GED Testing	20 hrs p/wk @ \$21.50 p/hr
Hodges	Dwaine	CDP Aide	20 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Stanco	Michael	Resource/Attendance Room	25 hrs p/wk @ \$21.50 p/hr

OTHERS: AM & PM PROGRAM

Blancato	Alfred	Substitute	As needed @ \$32.00 p/hr
Cocchiola	Mark	Security	30 hrs p/wk @ \$20.00 p/hr
Monaco	Roxanne	CARS Facilitator	12 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	Attendance Counselor	30 hrs p/wk @ \$32.00 p/hr
Pelletier	Laurie	Bookroom Aide	20 hrs p/wk @ \$12.00 p/hr
Santoro	Joseph	Computer Analyst	30 hrs p/wk @ \$24.00 p/hr

GED EXAMINATION:

Bacik	Madeleine	Alternate Examiner/Proctor	11 hrs p/sess. @ \$15.00 p/hr
Bala	Elona	Proctor	8 hrs p/sess. @ \$11.00 p/hr
Feliciano	Denise	Proctor	8 hrs p/sess. @ \$11.00 p/hr
Felton	Tanya	Substitute	8 hrs p/sess. @ \$11.00 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hrs p/sess. @ \$21.50 p/hr
Morales	Mildred	Proctor	8 hrs p/sess. @ \$11.00 p/hr
Rinaldi	Nancy	Substitute	8 hrs p/sess. @ \$11.00 p/hr

CLERICAL:

Bacik	Madeleine	PM Clerical	10 hrs p/wk @ \$23.03 p/hr
Feliciano	Denise	Substitute	As needed @ \$12.00 p/hr
Morales	Mildred	PM Clerical	10 hrs p/wk @ \$17.68 p/hr

STATE MANDATED WRITING SAMPLE EXAMINERS: (As needed)

Harper	Julia	Writing Examiner	3 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	Writing Examiner	3 hrs p/wk @ \$32.00 p/hr

TECHNICAL TRAINING CENTER STAFF: (Rotation Schedule) - AM/PM PROGRAM

Auger	Nelson	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Cavallo	Anthony	Tech Center Custodian	18 hrs p/wk @ \$11.00 p/hr
Dias	Mario	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Halloran	David	Substitute	As needed @ \$24.00 p/hr
LoMarta	James	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr
Sorcinelli	Fred	Tech Center Aide	35 hrs p/wk @ \$13.00 p/hr
Zello	Frank	Tech Center Instructor	20 hrs p/wk @ \$32.00 p/hr

CUSTODIAL STAFF: AM PROGRAM

Algarin	Joselito	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Cavallo	Anthony	Security/Custodial Aide	18 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr

ADMINISTRATOR: PM PROGRAM

Addona	Marylou	PM Principal	20 hrs p/wk @ \$38.00 p/hr
Musto	Antonio	Substitute	As needed @ \$38.00 p/hr

ADULT HIGH SCHOOL CREDIT DIPLOMA: PM PROGRAM

D'Agostino	Anthony	Computer/Keyboarding Instr.	12 hrs p/wk @ \$32.00 p/hr
DelDebbio	Joseph	General Science Instructor	6 hrs p/wk @ \$32.00 p/hr
Griffin	Emily	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Guerrera	Glenn	Substitute	As needed @ \$24.00 p/hr
Leogrande	Catherine	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health & Disease Instructor	6 hrs p/wk @ \$32.00 p/hr
Mobilio	James	Social Studies Instructor	6 hrs p/wk @ \$32.00 p/hr
Monaco	Meagan	Substitute	As needed @ \$32.00 p/hr
Moreau	Margaret	General Math Instructor	12 hrs p/wk @ \$32.00 p/hr
Ouellette	Michele	Art Instructor	12 hrs p/wk @ \$32.00 p/hr
Rossi	Stephen	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Shea	Thomas	Social Studies Instructor	6 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	Pre-Algebra Instructor	6 hrs p/wk @ \$32.00 p/hr
Wilson	Miriam	English Instructor	6 hrs p/wk @ \$32.00 p/hr

GUIDANCE STAFF: PM PROGRAM

Basile	David	School Counselor	3 hrs p/wk @ \$32.00 p/hr
Diaz	Yesenia	School Counselor	3 hrs p/wk @ \$32.00 p/hr
Jordan	Ellen	School Counselor	3 hrs p/wk @ \$32.00 p/hr
Ortiz	Jennifer	School Counselor	3 hrs p/wk @ \$32.00 p/hr

ADULT BASIC EDUCATION (ABE): PM PROGRAM

Baranowski	Judith	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Barbieri	Stephen	Substitute	As needed @ \$32.00 p/hr
Chasse`	Jenny	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Gopie	Jade	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
McAloon	Jennifer	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Medina	Lori	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Monaco	Roxanne	ABE/GED Facilitator	6 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Pantoni	Dino	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr

GENERAL EDUCATION DEVELOPMENT (GED): PM PROGRAM

Mancini	Sabrina	GED Instr./Pre GED Testing	9 hrs p/wk @ \$32.00 p/hr
McDonald	Colin	Substitute	As needed @ \$24.00 p/hr
Monroe	James	GED Instructor	6 hrs p/wk @ \$32.00 p/hr
Trocolla-			
Vargas	Lillian	Spanish GED Instructor	12 hrs p/wk @ \$32.00 p/hr

ENGLISH AS A SECOND LANGUAGE (ESL): PM PROGRAM

Aucella	Laurence	ESL Counselor	14 hrs p/wk @ \$32.00 p/hr
Bala	Elona	ESL Instructor	6 hrs p/wk @ \$32.00 p/hr
Bambus	Dolores	ESL Instructor	6 hrs p/wk @ \$32.00 p/hr
Cuevas	Jeanette	Substitute	As needed @ \$24.00 p/hr
DeBlasio	Gary	ESL/Citizenship Instructor	12 hrs p/wk @ \$32.00 p/hr
Febles	Maria	ESL Instructor	6 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Powell	Joanne	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Scurso	Laurie	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instr. – Chase School	4 hrs p/wk @ \$32.00 p/hr

EDUCATIONAL AIDES: PM PROGRAM

Iasevoli	Luigi	Substitute Bookroom Aide	As needed @ \$12.00 p/hr
Martinelli	David	Book Aide	12 hrs p/wk @ \$12.00 p/hr
Nonamaker	Kim	ABE Aide	As needed @ \$21.50 p/hr
Stanco	Michael	Resource/Attendance Room	12 hrs p/wk @ \$21.50 p/hr

SECURITY: PM PROGRAM

Cocchiola	Mark	Security	12 hrs p/wk @ \$20.00 p/hr
Coon	Michael	Security	16 hrs p/wk @ \$20.00 p/hr

CUSTODIAL STAFF: PM PROGRAM

Austin-Scott	Alexander	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13.00 p/hr
Gjonbalaj	Husein	Security/Custodial Aide	35 hrs p/wk @ \$11.00 p/hr
Martinelli	David	Security/Custodial Aide	8 hrs p/wk @ \$11.00 p/hr

WORKPLACE EDUCATION PROGRAM

McCasland	Donald	Facilitator	8 hrs p/wk @ \$24.00 p/hr
Salgado	Roberto	Instructor	6 hrs p/wk @ \$32.00 p/hr
Scurso	Lori	Instructor	4 hrs p/wk @ \$32.00 p/hr

PROGRAM IMPROVEMENT PROJECT (PENDING FUNDING AWARD)

Bambus	Dolores	ESL Instructor	3 hrs p/wk @ \$32.00 p/hr
Calabro	Richard	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Cuevas	Jeanette	I-BEST Instructor	As needed @ \$24.00 p/hr
Magidina	Liliya	Coordinator & ESL Instructor	13 hrs p/wk @ \$32.00 p/hr
Mazzamauro	Joseph	Instructor	4 hrs p/wk @ \$32.00 p/hr
McCasland	Maureen	Transition Counselor	8 hrs p/wk @ \$32.00 p/hr
Norris	Jon	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Perrella	Frank	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Zello	Frank	Instructor	As needed @ \$32.00 p/hr

14.10 Resignations:

Purcaro, Frank – Assistant Principal, WAMS, effective 06/28/13.

14.11 Retirements:

Serafine, Scott S. – Technology Education, WAMS, effective 06/30/13.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries. Item #15 on the Agenda – Unfinished Business of the Preceding Meeting Only. Item #16 on the Agenda – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just quickly, I want to account for some events I was in attendance for. First of all I want to congratulate Wilby High School on their Awards Night last evening. It was quite an event to witness. The Unified Sports, a lot of the students that we had here this evening were also receiving awards last evening so it was a very, very, wonderful program and congratulations to all the recipients.

I also would like to congratulate Alderman Greg Hadley who received another community services award from the National Congress of Black Women on Saturday. So congratulations to him.

I would also like to congratulate Reed School students on completion of their mural. I believe it was Tuesday that I attended an event, a ceremony, which included the students who worked very, very hard; very, very diligently on the mural and parents also attended. This is history for them and they did a fantastic job, the architects were there and supported the students and they did a wonderful job and hopefully the rest of the Commissioners will be able to see it when we attend Reed for a Workshop.

I want to thank Reverend Johnson of the Community Tabernacle Outreach Center for his gracious accommodation of our students during the funeral of Kimani Brown. It was a very emotional ceremony and most of you know I usually arrive early at functions and there was a line when I arrived. So I want to thank Reverend Brown for his accommodation of our students for the funeral. I also want to thank Gladys Wright. There are different things, different protocols and culturally that needed to be followed and she did that very, very well. So I want to thank her for that. And I believe that's it. Thank you very much.

STANGO: Commissioner Brown.

BROWN: Yes, Mr. President, I just wanted to report, as your Liaison to the Good Jobs Liaison Committee, we've had two meetings since it convened and I want to report that the compliance with the Good Jobs Ordinance for both Carrington and the Career Academy has been excellent. We have a 30% hiring goal across the board for each subcontractor and overall meeting those requirements. We are hiring local residents and especially young people coming out of the jobs funnel run by Cathy Awwad and the Northwest Regional Workforce Board. So we're very excited about that and look forward to continued compliance as other construction projects go on. I'm just reporting on the school projects but there are other municipal projects that are also meeting the goals. I do have the spreadsheets if you're interested but I thought for purposes of communication I do attend those meetings and I think with your support and due diligence, and I have to thank Mr. Guidone and project managers for really working on this issue and making it a very successful program. Thank you.

STANGO: Vice President Harvey.

HARVEY: Yes. Commissioner Brown, is it possible for us, we're supposed to receive those reports.

BROWN: I certainly can get them for you.

HARVEY: That's something that the Building Committee, Paul, I thought we should be receiving those, I thought on a quarterly basis.

GUIDONE: I think some have gone out, Karen, but if not we'll get the most recent reports. Actually we're going to schedule that at the next Building Committee along with some review of the Barnard issue.

HARVEY: That would be good. Thank you.

STANGO: Commissioner Hayes and then Commissioner Rodriguez.

HAYES: Just a couple of things. The whole issue about the governance council not being talked to by the administration at Walsh is troubling to me. We're gonna be at Walsh next week, could we address that somehow?

STANGO: I'm sure it will come up next week; we're not allowed to talk about it now seeing how it was a speaker who did it tonight.

HAYES: I was gonna speak about it before the speaker tonight. The fact is we're all supportive of this governance council but now we've got somebody in place because the State told us to put somebody in place, they're not listening to the governance council, are we in compliance with State Statute or not? We just need to have that addressed.

STANGO: We are going to Walsh next week, maybe somebody from the governance council; we'll put it on the Agenda.

BROWN: Just for the record, one of the things I would recommend is that when we read emails from the public which is totally legitimate and we should read them, there are also official documents that have given us the facts and the accurate timeline and participation which we actually listened to at the Enlightenment School, we heard the true participation and everybody was asked. By State Statute the school governance council was not asked to participate wholeheartedly, there were parent representatives that were definitely part of the process. So I think as we listen to the public, which we always do, and we look at the informal emails that we get, we always have to juxtapose and do an analysis of really the facts that are coming from the real process. So I would just caution that we look at the documents that are the official documents.

HAYES: My question wasn't about necessarily that, just simply how does the governance council interact with this Alliance or Turnaround thing. Do we have to give them whatever share shake at all our other schools, when the State's coming in it's something different? That's all.

Two other things. It's come to my attention that the students that are in the ACE Program have been told they can't apply to get into the ROTC Program. I don't know

why, I'd like to get an answer for that because I know historically they always have. From what I heard there's a scheduling conflict. But it's a legitimate elective and I think it's a great choice for some of the kids in the ACE Program and they've been told that they're not allowed to do that and I'd like to get an answer for that. I really don't think I want to know the reason why, I'd just like to know that it's just possible they can become members.

The final thing, well I got another thing that I'll bring up. I wasn't happy with what happened with the kids at the night school. ... then we took it off the Agenda to discuss but the last thing I wanted to hear from the student there was that "I have trouble getting up in the morning, it takes more time to fix my hair". That's not what that school's about. We have a lot of kids who have to get up in time and get to school and fix their hair. We've got to have more than that. I've asked for it before, I want to see more than that. I want to see that there are kids there who for legitimate reasons couldn't get to school cause, again, we want our kids to attend school. We tell everybody else, now we're gonna just say we're gonna select a few kids who chose not to come to school and we're gonna let them come because they have trouble getting up in the morning, that's not what we're doing. And for them to put those particular students up was troubling to me and I'm afraid it might be a bigger problem.

And, finally, my granddaughter is going to Chase School, they're all thrilled that I was there, I'm sure, but they had a nice welcoming today. We need a new school in the East End, there's seven kindergartens over there that's just unbelievable. But it's something that we need to, I went to that school in 1958 or 59 or whatever, my kids went there, and it just looks like there's way too many kids to be involved in a school site. So, again, back to the East End, Barnard, I'm gonna be living it now so you'll be getting first hand feedback on just what the concerns are. You'll have a parent from Chase who will be speaking out on behalf of Chase School as well. Thank you.

STANGO: Vice President.

HARVEY: I just wanted to address the issue of the Governance Council and I don't know if we can do that for the next coming Workshop or not. But Mary Ann Marold has been very diligent with the governance councils and making sure that all the paperwork is in, the minutes are done, and things of that nature. And I know that she has had trouble, I hate to use the word trouble but she hasn't received all of the documentation from Walsh School particularly as it relates to by-laws and the purpose of her checking that is to make sure that our governance councils are in compliance with State Statutes and things of that nature. So if we can get, possibly have, I know Mary Ann is really, really busy and I really hate to but her about it but I have been in touch with her in regards to the governance councils just to make sure that we are doing what we should be doing and to make sure that we have parent involvement. But I know that she has expressed that there are just some documents that are just not in place from some schools; one of those schools is Walsh School. So maybe if we can have her report on that that would be great.

STANGO: Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango, through you. It will be brief in the interest of time. One, I just wanted to publically acknowledge Jonathan Reed School fourth graders from Ms. Doreen Lopez's class who had read my book, and this is not in any way a promotion, but what was really cool was that they kicked off the literacy event at the Palace Theater with a discussion of why they read the book and a singing of "We are the World". So I was deeply touched by that and I'm grateful to that. Also, I was honored to sit with you, President Stango, as well as Dr. Sequeira, at the Wilby National Honor Society Induction Ceremony. After the Induction Ceremony at their media celebration room, they honored me as an honorary member of their National Honor Society which was a really cool experience. So I wanted to thank Wilby High School for that as well.

Lastly, in reference to Commissioner Hayes' comments about the Night School. While he's right the young lady who did speak said something about her hair. But let's be clear, these kids are not public speakers, they're nervous when they're in front of us. We can be very intimidating in front of anybody, alright, so for her to say those comments is not something that we should stick to in terms of why the Night School isn't right for a particular child. We heard of the kid who walked to school because there was a busing issue. I think, from what I've heard from many students involved in this Night School, and some of them are my son's friends because my son attends Wilby High School, are doing very well and are enjoying the experience and they're very appreciative of this opportunity. So I understand what you're saying Commissioner Hayes but we also keep in mind that these students are not public speakers and they're speaking nervously. They may say something that's really spur of the moment. Thank you.

STANGO: Commissioner Hayes.

HAYES: Yes, just in response to that, I would have said it that night if I thought I knew what the kids are going through, but I'm saying is we still have to look at the fact we're investing \$800,000 towards a handful of kids. I want to make sure that when we spend those dollars it's gonna have the best affect and part of the impact will be if other kids who are getting up and going to school and going to school early and doing what they have to do and they see that their classmates who didn't do that, for no legitimate reason other than they didn't want to do that, which I hope that isn't the case, that's what I keep saying, I hope that's not the case. But that's the story that came out that night and that's what concerned me but I would never bring that up in front of a student like that because even if that is the case and she had an opportunity to do it, she should take advantage of it. Other than that, like I said, I just think we need to really look at this and make sure that those dollars are spent to benefit the kids who need it the most. I was just a little concerned when I heard that particular comment. I hoped to address it that night but we had a long night and we pushed it off and now I'm making this night even longer.

STANGO: I'm sure that as we wrap up this year and go into next year we're going to be looking at the School at Night Program and, as we already talked about, we're going to be watching closely the other program of the technicians and the building patrol. So we will do that and I'm sure you'll keep reminding us to do it.

ADJOURNMENT

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to adjourn at 9:18 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

Present: President Stango, Commissioners Brown, Harvey, Hayes, Rodriguez, Sweeney, and Van Stone.

The Executive Session ended at 9:40 p.m. with no votes taken.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education