

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, June 20, 2013 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Harvey, Hayes, Morales, Rodriguez, Sweeney, and Van Stone.

ABSENT: Commissioners Brown and D'Amelio

ALSO PRESENT: Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to Superintendent Paul Sequeira, and Chief Operating Officer & Chief of Staff Paul Guidone.

1. SILENT PRAYER

President Stango called the meeting to order at 6:34 p.m. with a moment of silence.

STANGO: Good evening everyone, we welcome everyone here, it's great to see people come out and it's really great to see our retirees present so we can honor them. Tonight, as part of our Regular Meeting, we are honoring our retiring teachers and administrators. They honor us with their presence tonight. More on that in a moment.

Also, so that you are aware, the Board will adjourn into Executive Session for a short time later in the meeting and then return to complete the regular business.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Dr. Paolino led everyone in the Pledge of Allegiance to the Flag.

STANGO: Thank you Dr. Paolino. And, once again, thank you all retirees. I never saw such a refined, quiet group of people. I'm sure at sometimes you must party hardy but you're really in good shape tonight. Thank you for being here.

3. ROLL CALL

CLERK: Commissioner Brown (absent). Commissioner D'Amelio (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. Just for the record, Commissioner D'Amelio called and she is feeling ill this evening.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated June 3, 2013 from Civil Service certifying Crystal Bennett for the position of Paraprofessional.
2. Email communication dated June 4, 2013 from Walsh School Governance Council regarding 355 failing schools and School Governance Councils training.
3. Email communication dated June 4, 2013 from Walsh School Governance Council regarding School Governance Council survey.
4. Email communication dated June 4, 2013 from Walsh School Governance Council regarding violating the law regarding School Governance Councils.
5. Communication dated June 6, 2013 from Commissioner Gregory Harkins notifying the Board of his resignation.
6. Communication dated June 7, 2013 from Waterbury Veterans Memorial Committee regarding their 16th Annual Korean War Veterans Remembrance Day.
7. Copy of communication dated June 11, 2013 from the American Arbitration Association regarding case #12 390 00057 13 (WTA 12-13-06).
8. Email communication dated June 11, 2013 from Walsh School Governance Council regarding June 12 Turnaround Application Update Session.
9. Email communication dated June 11, 2013 from Walsh School Governance Council regarding survey sent to Walsh principal.
10. Email communication dated June 11, 2013 from Walsh School Governance Council regarding council minutes and agendas.
11. Email communication dated June 13, 2013 from Walsh School Governance Council regarding the June 12, 2013 Turnaround Application meeting at Walsh.

STANGO: Motion is made and seconded. Any discussion? All in favor, opposed, hearing none – motion carries.

5. RETIREE RECOGNITION PRESENTATION

The following retirees were presented certificates from the Board of Education and Dr. Ouellette:

Anthony	Albini	Crosby High School
Sue Ann	Armour	Duggan School
Virginia	Barone	Kennedy High School
Kathleen	Barry	North End Middle School
Donna	Bryk	Wallace Middle School
James	Castagna	Wilby High School
Edward	Chamberlain	Crosby High School
Joel	Coopersmith	Carrington & Hopeville Schools
Lynnette	Davis	Enlightenment School
Diane	DeFazio	Bucks Hill School
John	DeLaurentis	Kennedy High School
Bernice	Della Camera	Generali School
Marcia	Diephouse	Kennedy High School
John	Dueben	Kennedy High School
Joanne	Farrell	Tinker School
Donald	Fuller	Driggs School
David	Gardino	Waterbury Arts Magnet School
Elizabeth	Gedraitis	Wendell Cross School
Theresa	Genovese	Regan School
Amelia	Gonzalez	Carrington School
Teri	Jerome	Bunker Hill School
Patti	Keiser	Washington School
Mary	Lander	Kennedy High School
Linda	McGill	Wendell Cross School
Peter	Mecca	Crosby High School
Lian	Mendez-Clark	Maloney Magnet School
Kenneth	Nigro	Wilby High School
Carmine	Paolino	Kennedy High School
Arlene	Papper	District-wide
Thea	Ricci	Gilmartin School
David	Rossi	Kennedy High School
Susan	Schlank	Chase School
Scott	Serafine	Waterbury Arts Magnet School
Lynn	Signori	Waterbury Arts Magnet School
Barbara	Stere	Bunker Hill School
Robert	Sugrue	Wilby High School
Kathi	Talmont	Wallace Middle School
Jeannette	Tapper	Gilmartin School
Margarita	Vargas	Maloney Magnet School
Nelly	Vidal	Carrington School
Jack	Yeshion	Wallace Middle School

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 7:04 p.m.

STANGO: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Shlena Morrison, 227 Wood Street, had the following comments: I have a child that's in kindergarten that's going on to the first grade and when I first signed up for the program and when I signed him up I was going to work and I just found out recently that the program, he won't be able to go to the program and the reason why I'm here is because I'm fighting against it. That was my, you know, only thing that he had for the summer was to go to the program. It's free, has different activities that can help him for school, and I don't think that it's fair at the last minute that he's not gonna be able to go to the program, and, just on short notice and, like I said, I go to work and that was my source of the summer for him to go to the program.

Erika Cooper, 248 Wood Street, had the following comments: I'm also speaking on behalf of the summer program at WOW for the first and second graders, we were made aware, I'm speaking not only as a youth coordinator but I'm speaking mainly as a parent to say how disappointed I am that they're taking the program away from the first and second graders and it's not fair. They're saying that it's state mandated that you take this program that the first and second graders won't be able to attend but it was okay for them to attend seven years ago. So here you have a bunch of first and second graders now who will have nothing to do in the summer where at this program they were being offered dance, theater, vocal, and other, they were getting all their academics. Now all this is being taken away. Here it is, why are the parents being notified at the last hour that, I'm sorry, your child's not gonna be able to go. So all the parents that have to go to work now have nothing. These are the same things I stand up here and I speak to you guys about saying the community loses faith when this stuff happens. I am very disappointed and I would like to know why is this happening. So here and now we have to turn around and call a bunch of parents and say I'm sorry, we accepted you but because it's state mandated we're not allowed to take the first and second graders. If you were to see the numbers of first and second graders that need to attend, you will be astounded and you will see how much of an impact that it's gonna have. So I hope that you will really think about this and make this happen because it's not fair, it's not fair to the parents, it's not fair to the kids. Every time this type of thing happens where do you think the kids are going to go? They'll be outside, getting into things that they shouldn't be getting into, or their parents have to find other ways for them. This is the only program that's free and it's being taken away from this specific community and it's not right; it's not fair. And the other thing I would like to say, I mean we have to do something because it's on the school website, the summer enrichment program, it clearly states there grades one through eight, July 8 through August 8, Monday through Friday, WOW Community Learning Center Summer Enrichment Program. So parents have piled in for the first time and really said we're gonna take advantage of this

program. So now you have all these parents who are excited and have somewhere for their kids to go and we have to turn them away; I'm disappointed.

Staci Broadnax, 166 Tudor Street, had the following comments: You have to excuse me if I stumble a little bit because I'm not great with publically speaking. I just found out yesterday that you guys were gonna to do away with the WOW Center, with the first and second grade. My issue is that for the last few years my daughter depended on the WOW Center and her going to the WOW Center I started finding out she has more than a few talents that I didn't know about because she's done the fashion show, she's done dance, she's done quite a few things there. Not only that, she's made friends. Due to the fact that she's seven and she's the youngest of my kids, she started getting more social skills, starting to get comfortable and starting to learn how to share and other things, she' learned a lot of things from this center. And not only that, I would do nursing and sometimes my job, my job gets a little demanding and sometimes if my relief doesn't come on time I have to stay. This is where the WOW falls into place because now I could call and say I'm not going to pick her up at this time or you know, they'll know that I could come any time before they close and I know my daughter is safe. At this point I don't know where I'm gonna send her, how it's gonna work out, now I have to change my work schedule because during the summer I take advantage of those hours, a lot of families go on vacation and take time off, I'm picking them up, I could use the money, you know, but now how do I switch and do everything different at work when the WOW Center is not going to have my daughter this year? It's baffling actually because I depended on this for years and it's convenient for me because when I lived on Ives Street I could go right to the corner, drop my daughter to the WOW Center, and take off to work and know she's okay, she's safe, I never had an issue, never been hurt or harmed and she made great friends. I just pray that you guys reconsider and try to figure out something else, if not, do you have something else to substitute and maybe give the kids something else other than the WOW Center. But I really would like her to stay where she is, truthfully, I'm comfortable with it and so is a lot of other parents. As a matter of fact I just told a few other parents about it so I just hope that it all works out. Thank you.

Belinda Weaver, 224 Walnut Street, had the following comments: I am the Chairperson of WOW/NRZ. We have been doing this program for eight years. We've had kids from grade one up until other grades. Now all of a sudden this is happening, it's unfair to the kids that have been going to school and it's like Hartford, or whoever, has made this decision, they're talking out both ends of their mouth. Walsh has all these issues and we're trying to help them better themselves, we're trying to help them academically, and now you're saying that these kids can't go. What are they supposed to do during the summer? They need help, their test scores are down and this is an avenue for them to increase their scores. It's not just the test scores, it's they're able to mingle, they're able to do other things, dance, like Erika said. Now all of a sudden that's being snatched from them at such a late date. What are these parents supposed to do with these children when they've already made arrangements for these kids to go to school, get some enrichment, to do different things, to learn, and now they're gonna be on the corners? This was also a place where they're gonna be provided food. How many kids go to bed hungry, now they're not going to have these meals? So what happens – we have hungry kids. You know we're begging that somehow that this can be changed, we need to help the kids, this is the first year that we had all of the Walsh

children coming down for the academic portion of our program, we need to help the kids at Walsh. We're pleading with you to help us. Thank you.

Kim Vernon, 81 Ives Street, had the following comments: I didn't plan to speak, I thought I was just showing support for my neighborhood but I brought my granddaughter with me and I asked her if she ever took advantage of the WOW Center Afterschool Program or Summer Program, first and second grade, and she said "yes" and she enjoyed it, she loved it. I don't know if you're familiar with the WOW area, I live on Ives Street, as I said, and our children have to ride their bikes in the street, there's a backyard, not really a yard, that they're able to play in if they're not riding their bikes in the street. With the summer program they'll be able to go to the WOW, they're going on field trips, they learn a lot of things, you can say they're being tutored in the summer. They don't realize they're being tutored but they're learning a lot of things. A lot of us can't afford the YWCA, YMCA, Girls' Inc., but we have the WOW Center and it was free and it was ours. So I would like for you to please take into consideration how important it is for our neighborhood if you have the children reinstated into the program. Thank you.

James Monroe, 260 Wood Street, had the following comments: When I was the age in first and second grade one of the things I was taught was not to point my finger, it was very disrespectful, so I'm not going to point my finger but I'm demanding that each one of you reconsider these kids. One of the enjoyments that I get in this world is when I walk into the WOW Center and I see those little faces, it's such a great thing. I also encourage you to do everything you can to turn this around and, on top of that, you need to come and stick your face in the WOW Center and enjoy the experience that I get when I walk in there. The staff, volunteers, it is just amazing what they do for our kids. Thank you very much.

Greg Hadley, 61 Ives Street, had the following comments: I just want to make it clear to the public that the Board of Education did not make that decision, that decision was made, I was made aware of the decision yesterday and I thought I was put in an awkward position. We have 79 first and second graders, that means that I have to contact 79 angry parents in this late hour. And, as Erika said, on the website it has grades one through eight. It's misleading, and this was an arbitrary decision made by the 21st Century Coordinator, and I have a problem with that. I just think that we need to get this resolved. We're looking at a total of 112 students and me being put in this position was not fair at all. Thank you.

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:18 p.m.

STANGO: Motion is made and seconded. Any discussion? All in favor, opposed, motion carries.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ouellette read and distributed the following announcements:

As the end of our school year draws near, I want to personally thank all of our staff and the Board of Education for their partnership this year. We are a strong team of committed professionals and I want to commend the faculty and staff on all of the accomplishments of the school year. This year was filled with accomplishments that were made possible by the energy and commitment that they brought to their work every day. Our district is fortunate to have so many experienced and capable teachers, principals and staff.

Earlier today, I visited with Brass Mill Center representatives who officially congratulated students and staff from the top three schools in the mall's My School's Cool program. Once again, the winner was the Buck's Hill Pre-K at the Annex, earning top prize of \$10,000. The second place winner was Sprague School (\$3,000), and the third place winner was Wendell Cross (\$2,000). Another \$5,000 in prize money will be divided up equally among the participating schools who met all requirements.

Yesterday, I attended the Waterbury Retired Teachers Association's Eighteenth Annual Memorial Service at Saints Peter and Paul Church with Mayor Neil O'Leary, Board of Education President Stango, Mrs. Anne Marie Cullinan and Dr. Paul Sequeira. Seventeen former educators who passed away this past year were remembered and honored.

On Tuesday, June 11th, we honored twenty nine wonderful teachers during our annual Teacher of the Year ceremony. This year's Waterbury Teacher of the Year is Nina Agostine-Smith, a teacher from the Waterbury Arts Magnet School where she has taught theater arts since 2004. Nina will now submit her application to the State Department of Education for Connecticut Teacher of the year. A ceremony honoring Teachers of the Year from Across Connecticut will be held on Tuesday, November 19th at the Bushnell in Hartford where the State winner will be announced.

We have been awarded a Golden Achievement Award from the National School Public Relations Association for our completed student recruitment campaign for the Waterbury Career Academy High School. To be considered for this award, we submitted documentation of the planning, implementation and evaluation of the recruitment effort, including copies of the brochure, poster, and public presentations that were offered to students, parents and the community.

Many of our schools have already held fifth grade promotion ceremonies. State Street and Enlightenment held their middle school graduations on Tuesday. Our other middle schools will be holding graduations tomorrow. Commissioner Stango, Dr. Paul Sequeira, and I attended the Adult Education graduation last evening while Mrs. Cullinan attended the Enlightenment High School graduation. Our other high school graduations will be held on Monday, June 24th, our final day of school for all students.

STANGO: Any questions for the Superintendent?

8. PRESIDENT'S COMMENTS

STANGO: Superintendent, mine is going to be even shorter because a lot of the stuff that you had I had.

Regarding the Memorial Service that we attended yesterday, it was indeed a very moving service and I was very happy and proud to be there. Along with what I usually do annually too at this time of year is I like to read one more time into the minutes of the Board of Education the retired teachers who have passed:

Forest Belval	June Biletz	Thomas Brennan
Dorothea Cook	Francis G. Cook	Phyllis Farrell
Michael Goggin	Roland Henry	John D. Hickey
Lorraine Jarrell	Marie Kunkel	Lynn Montambault
Edward B. Reilly	Anthony J. Salcito	George Tirado, Sr.
Mary Voulgaris	Richard Waterworth	

Those are 17 of our retired teachers who have passed this year. Most of them, if not all of them, were remembered in a silent prayer at the time of their passing so I wanted to read that one last time into the minutes.

Along also with what the Superintendent said, this meeting is our last meeting for the Board for the school year officially of 12/13; however the Board will continue to meet in the summer on a somewhat abbreviated schedule.

Some of our district graduations have been held and the remainder will take place tomorrow then concluding with high schools on the last day of school on Monday, June 24. We congratulate all our students on their promotions and graduations and wish them luck on the next phase of their educational career.

I would like to take a moment to wish all our students and teachers and staff a happy summer. Enjoy the time, perhaps do some reading and studying, but also take a moment to reflect and regain. Stay safe and return to school ready to go on August 22 for teachers as they will be involved with professional development and then on August 27 for students. Watch the paper during the summer for bus routes and time schedules. And that concludes my comments for the evening.

President Stango proceeded to read the Consent Calendar, Items 9.1 through 9.4, as listed:

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to approve the Consent Calendar, Items 9.1 through 9.4, as listed:

- 9.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment No. 1, at no additional cost, to the Professional Services Agreement with the Connecticut Center for School Change, to provide District Transformation for Teaching and Learning Improvement/Professional Development.
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Stanley Convergent Security Solutions, Inc., in the not to exceed amount of \$243,447.84,

for a three year period, to provide monitoring and servicing of security systems for the Education Department.

- 9.3 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
G. Wright	WAMS café: Wed., Oct. 9, 2013 4:30-8:30 pm (Title I meeting)
J. Silva	WSMS gym (Winter Concert): Wed., Dec. 11, 2013 2:00- 9:00 pm WSMS gym (Spring Concert): Wed., May 14, 2014 2:00-9:00 pm
Park Department Ed McCann	Kennedy aud.: Tues., July 2nd noon-3:00 pm (summer staff in-service)
Food Service E. Smith	WAMS café: Fri., June 21st 1:30-4:00 pm (meeting re: summer food service program)
Carrie Swain, Clerk Bd. Of Educ.	Reed resource ctr.: Mon., June 17th 5:00-9:00 pm (grievance committee mtg. & special mtg.)

- 9.4 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Hoops for Heart Health Ryan Gomes	Crosby gym: 7/10/13-8/15/13 Sat. & Sun. 2:00-9:00pm Wed. 6:00-10:00pm (basketball league)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

P.A.L. Ofc. Chris Amatruda	Wilby pool: 6/26/13-8/7/13 Mon., Tues., Wed. Mon. 11am-6pm and Tues. & Wed. 9am-4pm (swim safety program)
Boy Scouts of America Brian Fasci	WSMS café & 2 rms.: Tues., Aug. 6th 5:00-9:00pm (adult leader training)

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. COMMITTEE ON GRIEVANCES

- 11.1 Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to approve that SAW Grievance 2012-2013-001, heard by the Committee on June 17, 2013, be denied.

STANGO: Motion made and seconded. Is there any discussion? Vice President Harvey.

HARVEY: Could you give us a brief description of what the grievance was about just for the record.

HAYES: Yes, the grievance was with regard to notification for disciplinary action and the Board's decision, the Committee's decision was that wasn't a disciplinary action therefore it wasn't even grievable.

STANGO: Any further discussion? Seeing none – all in favor, opposed, abstentions, motion carries.

12. COMMITTEE ON FINANCE

12.1 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to apply for the 2013-2014 Family Resource Center Grant for Chase School.

STANGO: Motion made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

12.2 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to apply for the 2013-2014 Family Resource Center Grant for Wilson School.

STANGO: Motion has been made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

12.3 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to apply for the 2013-2014 Family Resource Center Grant for Reed School.

STANGO: Motion is made and seconded. Discussion? Yes, Commissioner Hayes.

HAYES: Yes, I just waited until the last one, as one who before I was on the Board fought hard to get Family Resource Centers, I think they do a great job for us and we should try to get as many more into our schools as possible. I just waited to make that comment for all of the above.

STANGO: Any further discussion? All in favor, opposed, motion carries.

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Van Stone, it was voted unanimously to go into Executive Session at 7:29 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

STANGO: Motion has been made and seconded. Any discussion? All in favor.

Present were: President Stango, Commissioners Hayes, Morales, Rodriguez, Sweeney, and Van Stone. Also present were Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, and Mr. Guidone.

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:43 p.m. No votes were taken.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed.

13. COMMITTEE ON SCHOOL PERSONNEL

13.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of the extension of the position of Special Advisor to the Superintendent, currently occupied by Dr. Paul V. Sequeira, until March 31, 2014.

STANGO: Motion has been made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

13.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve the appointment of Jesus F. Cardona as Wallace Middle School House Principal effective July 1, 2013.

STANGO: Motion has been made and seconded. Any discussion on that. Superintendent.

SUPERINTENDENT: Thank you Mr. President. Jesus Cardona is an effective 21st Century educator hailing from El Salvador; Mr. Cardona received his Bachelor of Science Degree from Providence College, a Masters in Educational Leadership from Central Connecticut State University, and presently is working on his educational doctorate. When searching for a house principal for Wallace Middle School, the process began with 12 viable candidates. Throughout each of the three level interview phases Jesus ranked as one of the top candidates at each level. During his 14 years as a teacher and a coach, he is described by his colleagues as a positive role model who leads by example and believes in developing the whole child and he received outstanding recommendations from his superintendents too. During his years of service as a teacher, he has held numerous leadership rolls including chairperson of the Core Values and Beliefs Committee, member of NEASC Evaluation and Steering Committee, member of the District Evaluation Committee, chairperson of the Student Advisory Committee, and certified mentor and cooperating teacher. Mr. Cardona believes in an administrator who faces his fear and challenges on a daily basis and the ability to effectively manage each one is essential. His educational philosophy affirms the job of education is to prepare each student to reach their individual potential no matter what the path our students take they must be able to lead a fulfilling life, contribute to society, and have a positive impact on their future. An avid reader, an athlete on a journey towards personal excellence, I am pleased to introduce and welcome and recommend

to the Board of Education Mr. Jesus Frank Cardona, House Principal at Wallace Middle School.

STANGO: Thank you Superintendent. Any further discussion? Commissioner Hayes.

HAYES: I'm fully supportive of this nomination, I just want to make the point that we had other internal candidates as well who have done a good job for us and I'm glad to hear that the Superintendent has encouraged them to continue working along, not get discouraged, but I certainly would like to welcome an outsider and I'm sure he's gonna do very well with us and I appreciate you wanting to come to Waterbury because it isn't something, I know there's challenges there and from what I've heard you're up to it and I look forward to having you with us.

STANGO: Anyone else? Seeing none – roll call vote please.

ROLL CALL VOTE ON ITEM #13.2:

Yeas: Commissioners Harvey, Hayes, Morales, Rodriguez, Sweeney, Van Stone, and President Stango.

CARDONA: I just want to take this time to say thank you very much for the opportunity to come to Waterbury. One of the reasons that I wanted to come to Waterbury is because I feel like I could come and make an impact to the community and to the children here and hopefully that ripple effect will continue and we'll continue to improve Waterbury and I hope to rise to the standards that you set and I hope to continue to do the good work that you do here. And I want to thank you very much for the opportunity and look forward to working with you and to make you proud of this appointment. Thank you.

(applause)

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Van Stone, it was voted unanimously to receive and place on file items 14.1 through 14.11, as listed:

- 14.1 Athletic appointments effective immediately:
Bao, Jamie – Intramural Girls' Basketball Coach, Gilmartin School.
Rossi, David – Athletic Director, KHS.
- 14.2 Grant funded appointments:
Graziano, Dana – Parent Liaison, Wilson School, 30 hours p/week @ \$15.12 p/hour, 180 days, non-union position with benefits governed by the SEIU agreement.
- 14.3 Soar to Success Summer School appointments contingent upon enrollment, salary according to individual's contract:

District Secretary: Amy Davis

Bucks Hill:

Susan Brown

Melissa Ciccone

Alison Damon

Cherie Corbo
Lisa Nemense
David Soucey
Secretary: Denise Stribling

Michelle Montes
Julio Garcia

Katie Pino
Nilsa Garcia

Duggan:

Zita Blake
Megan Carney
Christine DeSanto
Karen Gaudiosi-Angurio
Francene Ouellette
Lucia Sheetz
Lauren Abarzua
Administrative Substitute:
Secretary: Carol Salvia

Michelle Brittingham
Karen Cavanaugh
Frances Finkenzeller
Rebecca Gay
Michele Parks
Cheyenne Walent

Katherine Card
Stephanie Ciuffo
Sonya Fleming
Krista Kontulis
JoAnne Piccirillo
Stephanie Weed

Stephanie Rock

Generali:

Lauren Argenta
Timothy Coughlin
Rebecca Harrison
Amy Manning
Laurie Moffo
Nancy Silva
Administrative Substitute:
Secretary: Tania Mendoza

Stephen Carosella
Ashley Della Camera
Heidi Hitchcock
Julia Matthews
Margarita Pesce
Odet Simoes
Lenore Gagain

Angelica Cavallo
Flora Dika
Cody Lanouette
Robyn Medina
Christy Rybczyk
Sonja Selenica

Gilmartin:

Christine Albino
Elisa D'Agostino
Mark Esposito
Maria Jimenez
Sally Olson
Melissa Stango
Kelley Wells
Administrative Substitute:
Secretary: Janice Rinaldi

Marnee Capobianco
Melissa Davino
Elizabeth Frank
Amanda Nardella
Eric Parks
Andrew Tracy
Maria Cruz
Anna Arcari

Douglas Chasse
Christine Diorio
Amanda Gilligan
Suzanne Newman
Diane Quatrano
Lorraine Trudeau
Josefa Perez

Reed:

Cindy Albizu
Shakisha Canady
Bridgette Gomez
Meghan Manning
Matthew Wallace
Administrative Substitute:
Secretary: Kris Fitzgerald

Zuheill Aviles
Rachel Cardella
David Greene
Amanda Nardella
Ashley Weber
Christine Morroto

Allyson Bilbrough
Jenna Davino
Dorren Lopez
Jessica Sconziano
Heather Wilson
Cynthia Sparwell

14.4 Extended School Year appointments, dependent upon student enrollment, salary according to individual's contract:

Last Name	First Name	Position	Site/Program
			**may change depending on enrollment

Scott	Rebecca	Paraprofessional	WSMS-SCOPE
Velez	Mevelin	Paraprofessional	NEMS – SCOPE
Biolo	Judy	Paraprofessional	Reed-Inclusion
Ahlert	Noelle	Spec. Ed. Teacher	WSMS-SCOPE
Acosta	Anna	Paraprofessional	WSMS-Inclusion
Grove	Kathleen	Spec. Ed. Teacher	Bucks Hill-Focus
Falzarano	Kathleen	SLI	Maloney
Draus	Lynn	TVI	District
Roberts	Marie	Paraprofessional	NEMS-SCOPE
Farina	Cheryl	Paraprofessional	KHS-CBT
Sullivan	Meghan	Paraprofessional	Reed
Vance	Alshley	Paraprofessional	State Street
Thurston	Brenda	Paraprofessional	WHS-Ess. Skills
Waldron	David	Paraprofessional	NEMS-SCOPE
Orsiti	Donna	Paraprofessional	KHS-CBT
Santopietro	Linda	Paraprofessional	Duggan
Cosme	Iris	Paraprofessional	CBT 1-1
Mulligan	Rhea	Teacher	Generali
RESIGNED		Position	Site
Dickson	Sandra	Paraprofessional - (Incl)	Gilmartin
Ruszcz- Maffia	Kimberly	Special Education Substitute	
Biolo	Judy	Special Education Substitute	
McCann	Peter	Paraprofessional-(1-1)-CBT	Kennedy HS
Santa Maria	Yvonne	Paraprofessional-(1-1)-SCOPE	NEMS
Narcissco	Janet	Paraprofessional - SCOPE	NEMS
Franklin	Deborah	Paraprofessional - (Ess)	Gilmartin

14.5 OdysseyWare Summer Program appointments, salary according to individual's contract:

Sonya Petteway – Administrator
Stephanie Cipriano – English

Ellen Veneziano – Math
George Hayes – Substitute

14.6 CSI Summer Middle School Forensic Science Program appointments contingent upon enrollment, salary according to individual's contract:

Yvonne Bourque Crystal Caouette Lynette Davis

14.7 Rotella Magnet School's Summer Program appointments contingent upon enrollment, salary according to individual's contract:

Administrators: Gina Calabrese
Network Specialist: Mark Poulin
A/V Tech: Bryan Michaud

Teachers – Enrichment:
Harrigan, Margaret, Teacher Coordinator
Biolo, Erica
Chute-Chenkus, Courtney
Decerbo, Laureen
Dionne, Suzanne

Teachers – Academics:
Biolo, Dawn, Teacher Coordinator
Camilleri, Lisa
Cipriano, Nancyjean
Ecke, Lisa
Gravel, Suzanne

Dooling, Joan
Harrigan, Patrick
Ledbetter, Brenda
Lee, Ellen
Pinho, Kelly
Rizzo, Lisa
Stanco, Elisabeth

Monroe, Mary
Ragozzine, Cheryl
Schiavo, Alicia
Smith, Courtney

Aides:

Begin, Debra	Mancini, Nancy	Santos, Jeannine
Cicchello, Ersilia	Meehan, Lisa	Sugrue, Kathleen
Lanouette, Victoria	Michaud, Carol	Thomas, Martha
Lloret, Melissa	Monteiro, Greta	Walters, Kimberly
Lopez, Elizabeth	O'Connor, Leda	

14.8 21st Century Grant summer program appointments:

Wallace Middle School STEM program

Marcy Pogodzienski	Tim Terenzi	Justin Froese
Deb Gluz	Rebecca Florio	

W-O-W/NRZ Community Center/Walsh School

Jahanna Hayes	Eric Feeney
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Mattatuck Museum Enrichment Program (Grades 2-5)

Betsy Vega	Zuheill Aviles
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Kennedy High School-Videography Program

Michael Clark	Emily Griffin	Jeff Shocki
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14.9 Food Service Summer Program appointments:

<i>Employee</i>	<i>Tentative Position</i>	<i>Site</i>	<i>Rate</i>
Anglin Seritha	Site Supervisor	No End Recreation	\$9.00
Aurigemma Maria	Site Supervisor	Kennedy	\$9.00
Begnal Anna	Office Help		\$9.00
Brennan Connie	Site Supervisor	Wallace/Crosby	\$9.00
Burke Rebecca	Prep 1 - Site	WAMS	\$12.00
Calo Philip	Driver		\$22.25
Capozio Robin	Prep 2	WAMS	\$12.00
Chance Lynn	Prep 3 - Site	WAMS	\$12.00
Chiaravalloti Fortuna	Site Supervisor	Boys/Girls Club	\$9.00
Ciarleglio Patty	Prep 4 4 Wks	WAMS	\$12.00
Collado Nelsida	Site Supervisor	River Baldwin	\$9.00
Cortes Nilda	Site Supervisor	Chase Park	\$9.00
Dadonna Arlene	Site supervisor	SUB	\$9.00
Daugerdas Amy	Site Supervisor	Springbrook	\$9.00
Desjardins Patricia	Monitor		\$14.00
DeSousa Isabel	Prep 5	WAMS	\$12.00
Donahue Marge	Site Supervisor	Chase School	\$9.00
Finke Deborah	Monitor		\$14.00

Generali Linda	Site Supervisor	Washington Park	\$9.00
Genova Anele	Site Supervisor	Washington Park	\$9.00
Healy Barbara	Site Supervisor	WSMS Café	\$9.00
Hurd Bambi	Site Supervisor	Gilmartin	\$9.00
Jolly Marcia	Site Supervisor	Wallace/Crosby	\$9.00
Keane Bruce	Driver		\$22.25
Knight Sherl	Site Supervisor	Gilmartin	\$9.00
LaMadeleine Sandy	Site Supervisor	Chase Park	\$9.00
Lanza Linda	Site Supervisor	Bucks Hill	\$9.00
Lapointe Maria	Site Supervisor	WSMS Café	\$9.00
Laviana Cheryl	Site Supervisor	Duggan	\$9.00
Lowe Patricia	Site Supervisor	Reed	\$9.00
Lupucy-Wester Arlene	Site Supervisor	Duggan	\$9.00
Marrone Patricia	Site supervisor	SUB	\$9.00
Matozza Lina	Site Supervisor	Generali	\$9.00
Nocera Joanne	Site Supervisor	Kennedy	\$9.00
Perry Susan	Site Supervisor	Waterville Rec	\$9.00
Pinto Alice	Prep 6	WAMS	\$12.00
Ramos David	Driver		\$22.25
Ramos Denise	Site Supervisor	Rivera Memorial	\$9.00
Rego Maria	Monitor		\$14.00
Rinaldi Dorene	Site Supervisor	Reed	\$9.00
Rivera Maria	Site Supervisor	Bucks Hill	\$9.00
Roach Carol	Monitor		\$14.00
Salvetti Robin	Prep 7	WAMS	\$12.00
Santulli Cindy	Prep 8 4 Wks	WAMS	\$12.00
Sarandrea Rose	Site Supervisor	No End/Wilby	\$9.00
Semanoff Dave	Driver		\$21.40
Semeraro Jean	Site Supervisor	Boys/Girls Club	\$9.00
Sestito Kathy	Prep 9	WAMS	\$12.00
Shea Debra	Site Supervisor	Generali	\$9.00
Smith Barbara	Site Supervisor	Berkley Rec	\$9.00
Smith Emma	SFSP Coordinator		\$30.00
Torres Griselda	Site Supervisor	St Margaret Church	\$9.00
Walker Bernice	Site Supervisor	WOW/NRZ	\$9.00
Wawer Pamela	Site Supervisor	No End/Wilby	\$9.00

14.10 Early Reading First Summer School bus driver appointments, salary according to individual's contract:

Rivera, Anna

14.11 Grade 5 to Grade 6 Summer Transition Program appointments dependent upon student enrollment, salary according to individual's contract:

Kaycee Baransky Terri Martinelli Don Shulenburg

14.12 Grade 8 to Grade 9 Summer Transition Program appointments dependent upon student enrollment, salary according to individual's contract:

Mark Palladino Kara Sullivan Wendy Willard

- 14.13 Maloney Magnet School Summer School Program appointments, salary according to individual's contract:
Mary Turner - Classroom Assistant
Deyanira Clark – Paraprofessional Kathleen Gee - Paraprofessional
- 14.14 Resignations:
DePietro, Nancy – Tech Ed Teacher, WHS, effective 06/30/13.
- 14.15 Retirements:
Nigro, Kenneth – Music Teacher, WHS, effective 06/30/13.
Stere, Barbara – Special Ed/Resource Teacher, Bunker Hill, effective 06/30/13.

STANGO: Motion has been made and seconded. All in favor.

HARVEY: Can we have discussion on that please.

STANGO: Can you hold discussion until New Business, Old Business?

HARVEY: Okay, if that's what you want to do.

HAYES: This is just "receive and place on file".

STANGO: All in favor, opposed, motion carries. Now we are to Item #15 – Unfinished Business of Preceding Meeting Only. Vice President Harvey

HARVEY: Why are we holding discussion until...

STANGO: I always looked at it this way, we vetted the Superintendent's Report at Workshop so then we vote on it at the meeting. For discussion...

HARVEY: Can we get a clarification on that, I mean I will accept the clarification but I thought that there would be a point of discussion otherwise I would have just removed it.

STANGO: We will check into it.

HARVEY: Can we check into that? I would just like to know why, even though we understand that it's "receive and place on file" why can we not have a discussion at that point in time.

STANGO: We went through this before I was President, way back, and we came up with this. However, we will get clarification on it.

GUIDONE: I'm sorry, what was the actual question?

HARVEY: The question is if we, it's "Superintendent's Notification", we understand that, we understand that it's to "receive and place on file", the question is why is it then we cannot have a discussion if we are indeed motioning for acceptance. We're voting on it so why can we not have a discussion?

GUIDONE: My recollection is when the issue had risen in the past, one could make a motion or remove an item from the Superintendent's Notification, obviously with the Board's vote, could have a discussion on it. I will review that for opinion from Corporation Counsel but that's my recollection.

HARVEY: Alright. I thought we had ran, a couple years back, we were at able to at least discuss it.

GUIDONE: Correct, it was several years ago, we asked for an opinion from Corporation Counsel and my recollection is what I just described to you but I'll pull out that, rather than do it from the top of my head, I'll pull out the opinion from Corporation Counsel. You can remove an item with a vote, obviously, of the Board, you can discuss it, and you can vote on that specific item should the Board choose.

STANGO: Vice President Harvey.

HARVEY: My question was regarding the selection of the Parent Liaison for Wilson School. This is grant funded, it's an appointment, however we did receive the resume from the person, which is fine, and we received what the job specifications, what the "job specifications" are, and so I read the resume and one of the specifications indicates "experience in child development". When I read this particular resume I didn't see that in the resume, anything relating to child development, so I was just simply questioning on what basis are we recommending this person. She has an extensive background dealing with the public but I see nowhere where there's anything on child development. So I just wanted to raise that. Again, this is "receive and place on file" but Parent Liaisons are very key in our schools and I would hope that they would have some type of child development experience or some kind of experience with children. So that's the point I wanted to raise with that, okay.

STANGO: Okay, anything else on Unfinished Business of the Preceding Meeting Only? Okay, we're down to Item #16 now – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just quickly. We always say that we're not gonna respond to what our speakers address but I just want to say this that I've raised this question last year, I'm raising this question again, my concerns with summer hiring and with this 21st Century Grant and this issue now with the WOW Community and Walsh School. This is a Turnaround School and we do not want to put 79 students out in the street during the summer with nothing to do. To me it could have been handled a little bit more differently if there were problems than those who oversee it should have gone to Superintendent, you, or to someone else to see what funding we could get. So it really concerns me when we think the alternative is to put 79 kids on the street during the summer when we can think of other alternatives. So I really hope that we can, I'm positive that we can work out something, but I think we really need to look at the management of this 21st Century Grant because this is the second year that I've run into complaints about the handling of this grant. So I'm just gonna just leave it like that and just leave it to you, Superintendent, to take charge. Thank you.

STANGO: Commissioner Hayes.

HAYES: Just a question, I know Commissioner Sweeney was listening to this, as I was, when we went through the teacher retirements, we didn't hear Betty Gedraitis' name; did something change with her status?

VAN STONE: Yes, you did.

STANGO: It was read.

HAYES: How'd I miss the Gedraitis?

STANGO: It was read but she couldn't be here unfortunately because we certainly would have liked to honor her.

HAYES: Not that there aren't others I wish hadn't retired either but I know she was wonderful.

STANGO: It was Wendell Cross' School function honoring retirees tonight.

ADJOURNMENT

Upon a motion by Commissioner Sweeney, and duly seconded by Commissioner Van Stone, it was voted unanimously to adjourn at 7:56 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

Present: President Stango, Commissioners Harvey (left at 8:18 p.m.), Hayes (left at 8:18 p.m.), Morales (left at 8:18 p.m.), Rodriguez, Sweeney, and Van Stone (left at 8:18 p.m.).

The Executive Session ended at 9:24 p.m. with no votes taken.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education