

# WATERBURY BOARD OF EDUCATION

## *Committee Meeting Minutes*

Thursday, July 25, 2013 at 6:00 p.m.

(For the July 31, 2013 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, July 25, 2013 at Maloney Magnet School, 233 South Elm Street, starting at 6:51 p.m.

**PRESENT:** President Stango, Commissioners Brown, D'Amelio (left at 8:33 p.m.), Harvey, Hayes (left at 9:45 p.m.), Rodriguez (left at 10:04 p.m.), Sweeney, and Van Stone.

**ABSENT:** Commissioner Morales.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, and Chief Operating Officer & Chief of Staff Paul Guidone.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

#### **1. SUPERINTENDENT'S REPORT:**

- a. Committee on Personnel/30 minutes ~ Report: Human Resources Audit – Dr. Tucker, Katie Roy/CCER. (Dr. Ouellette, Paul Guidone)
- b. Committee on Personnel/10 minutes ~ Request approval of the new position of Supervisor of School Turnaround – A. M. Cullinan. (Dr. Ouellette, P. Guidone, Mrs. Cooper) *To be placed on non-consent.*

*Commissioner D'Amelio left at 8:33 p.m.*

- ~~c. Committee on Personnel/5 minutes ~ Request approval of a new position of High School Vice Principal for the Waterbury Career Academy (no backup) – Dr. Sequeira, Dr. Padua. *Removed*~~
- d. Committee on Curriculum/10 minutes ~ Report: Bucks Hill School – A. M. Cullinan, D. Schwartz.

- e. Committee on Curriculum/10 minutes ~ Report: High School at Night Program (to be distributed) – A. M. Cullinan, et al. (Mrs. Buerkle, Mr. Cain, Mr. Nole, Mr. Phostole) *Teacher scheduling shall be reviewed.*

Commissioner Hayes left at 9:45 p.m.

7. Committee on Finance/2 minutes ~ Request approval to apply for the State of Connecticut School Security Competitive Grant Program (consensus needed). (Mr. Guidone, Mr. Cross) *Consensus given.*
6. Committee on Finance/5 minutes ~ Request approval of the 2013-2014 Consolidated State Grant Application – L. Riddick Barron.
8. Committee on Curriculum/5 minutes ~ Request approval of the new ½ year high school course “Spreadsheet” – A. M. Cullinan, M. Harris. *No additional funds required.*
9. Committee on Curriculum/5 minutes ~ Request approval of the new ½ year high school course “Database” – A. M. Cullinan, M. Harris.
10. Committee on Curriculum/5 minutes ~ Request approval of the revised “World History” curriculum – A. M. Cullinan, M. Harris.
11. Committee on Curriculum/5 minutes ~ Request approval of new K – 8 English/Language Arts/Reading Curriculum – A. M. Cullinan, N. Albini.
12. Committee on Curriculum/5 minutes ~ Request approval of various revisions to the K – 12 Math Curriculum (full curriculums previously emailed) – A. M. Cullinan.

Commissioner Rodriguez left at 10:04 p.m.

2. Committee on Building/5 minutes ~ Request approval of a contract with HRP for Reed Wetlands Remediation (to be distributed; under review by Corporation Counsel) – P. Guidone, O & G Industries. (Mark Sedensky) *Trees and soil will be removed and replanted/reestablished.*
3. Committee on Building/5 minutes ~ Request approval of a contract with Kaestle Boos Associations, Inc. for architectural and engineering services for the Kennedy High School Additions and Alterations project – P. Guidone, O & G Industries. (Bruce Turbacuski)
4. Committee on Building/3 minutes ~ Request approval to accept the Wilby High School and Crosby High School Fire Code Projects as complete – P. Guidone, O & G Industries. (Bruce Turbacuski)
5. Committee on School Facilities & Grounds /5 minutes ~ Request approval of a contract with ThyssenKrupp Elevator Corporation for elevator maintenance, repair, and replacement services at various schools – P. Guidone, ~~J. Cross.~~

13. Committee on Policy/5 minutes ~ Request approval of the new policy entitled “School Visitors” (#1250) – Commissioner Sweeney. *Strike paragraph regarding visitation by Board members.*
14. Committee on Policy/5 minutes ~ Request approval of the new policy entitled “Renaming of School Buildings” (#7553) – Commissioner Sweeney.
15. Committee on Policy/5 minutes ~ Request approval of the revised “Lead Screening of Pre-school and Kindergarten Children Policy” (#5141.1) – Commissioner Sweeney.
16. Committee on Legislation/10 minutes ~ Request approval of the submission of the following resolution proposals to CABE: - Commissioner Sweeney
  - a. Resolution regarding ECS Grants for Alliance Districts
  - b. Resolution regarding DCF Special Education Students
  - c. Resolution regarding Maintenance Grants
  - d. Resolution regarding Special Education Burden of Proof
17. Committee on School Facilities & Grounds/5 minutes ~
  - a. Use of school facilities by school organizations and/or City departments.
  - b. Use of school facilities by outside organizations and/or waiver requests.
18. Superintendent’s Notification to the Board/5 minutes:
  - a. Athletic resignations effective immediately:  
Gray, Ollie – Freshman Football Coach, CHS
  - b. Grant funded appointments:  
Altomari, Dana – Behavior Technician, KHS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Burros, John – Behavior Technician, WAMS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Caplan, Risa – Pre-k Classroom Assistant, ECEP/Carrington School, salary and benefits governed by the SEIU Agreement, funded by the School Readiness Grant.  
Clay, Davey – Behavior Technician, WHS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Davis, Jaclyn – Behavior Technician, WMS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Emini, Edona – Pre-k Classroom Assistant, ECEP/Bucks Hill Annex, salary and benefits governed by the SEIU Agreement, funded by the School Readiness Grant.  
Grasso, Bessie – Behavior Technician, State Street School, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Marold, Rebecca – Behavior Technician, Enlightenment School, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
O’Donnell, James – Behavior Technician, WSMS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.  
Poulter, Craig – Behavior Technician, NEMS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.

Sarris, Betsey – Behavior Technician, CHS, 184 work days, \$40,000 annually, subject to Alliance Grant approval.

Steck, Nicole – Magnet School Specialist, WAMS, 12 month position, 35 hours per week @ \$23.00 per hour, non-union with benefits governed by the SEIU Agreement.

Tariq, Noreen – Pre-k Classroom Assistant, ECEP/Rotella Magnet School, salary and benefits governed by the SEIU Agreement, funded by the Rotella Magnet School Grant.

Vensel, Patricia – Pre-k Classroom Assistant, ECEP/Sprague School, salary and benefits governed by the SEIU Agreement, funded by the Title I Grant.

Zambrano, Joanne – Pre-k Classroom Assistant, ECEP/Waterbury Career Academy, salary and benefits governed by the SEIU Agreement, funded by the Alliance Grant.

c. High School Summer program appointments:

Jaimie Farrell, substitute as needed.

d. Teacher hires:

Last	First	School	Assignment	GRADE	DOH
Anderson	Elizabeth	District-wide	Music	BA/1	8/22/13
Argenta	Taryn	Driggs	Spec. Ed.	MA+15/3	8/22/13
Atkinson-Heyward	Kylee	Walsh	Grade 5	BA/2	8/22/13
Bartlett	Danielle	District-wide	Spec. Ed.	MA+15/1	8/22/13
Blaschke	Jennifer	Crosby	PE	BA/1	8/22/13
Brown	Cassandra	Crosby	English	BA/5	8/22/13
Buda	Kevin A.	Crosby	Tech Ed.	MA+15/7	8/22/13
Chaine	Annette	NEMS	Art	MA/4	8/22/13
Chasse	Christa	Walsh	Grade 5	MA/1	8/22/13
Chasse	Douglas	Washington	Kindergarten	MA/1	8/22/13
Conway	Alyson	Kennedy	Science	BA/1	8/22/13
Cook	Brandy	NEMS	Reading	MA/2	8/22/13
Curran	Mallory	Washington	Grade 5	MA/4	8/22/13
Curtis	Kate	Driggs	Spec Ed.	BA+15/2	8/22/13
Cyr	Jessica	Wallace	Spec Ed.	MA/1	8/22/13
Dudley	Alexandrea	Wilby	Soc. Stu.	BA/1	8/22/13
Eagan	Meghan	Crosby	PE	BA/1	8/22/13
Elder	Lana	NEMS	Soc. Studies	MA/1	8/22/13
Erdmann	Michael	Wilby	Spec. Ed.	MA/3	8/22/13
Feirman	Kathryn	Wilby	Spec Ed.	BA+15/2	8/22/13
Fitch	George	Enlightenment	Math	MA/4	8/22/13
Fontaine	Kathleen	WSMS	Science	BA/2	8/22/13
Frascadore	Cassandra	Kingsbury	Kindergarten	BA+15/1	8/22/13
Froese	Justin	Kingsbury	PE	BA/1	8/22/13
Geary	Caitlin	Chase	Speech/LP	6 <sup>TH</sup> /2	8/22/13
Gega	Ariana	Kennedy	French	BA/4	8/22/13
Grove	Melinda	District-wide	Math Coach	MA/8	8/22/13

Hagley	Katlyn	DW-H.S.	Spec. Ed.	MA/1	8/22/13
Hastings	Paula	TBD	Spec. Ed.	MA/3	8/22/13
Homewood	Gregory	Regan	Grade 2	MA/1	8/22/13
Ijomah	Katheryn	Driggs	Grade 1	MA/1	8/22/13
Kalita	Jaclyn	Duggan	Spec Ed.	BA+15/1	8/22/13
Kastelein	Ashley	NEMS	LA/Gr. 7	MA/4	8/22/13
Kozek	Denise	Sprague	Grade 5	MA/1	8/22/13
Lenzi	Margaret	Sprague	Spec. Ed.	BA/1	8/22/13
Manalio-Bonaventura	Gia	Reed	Lang. Arts	MA+15/1	8/22/13
Mazzini	Megan	NEMS	Read 180	MA+15/1	8/22/13
Merolli	Inva	District-wide	Sch. Psych.	6 <sup>TH</sup> /2	8/22/13
Miller	Marissa	Reed	Grade 3	MA/2	8/22/13
Mosely	Sean	Crosby	English	MA+15/3	8/22/13
Parisot	Lindsay	NEMS	Literacy	MA/1	8/22/13
Parks	Eric	Carrington	Grade 3	MA/1	8/22/13
Pearl	Amy	NEMS	Science 8	MA/1	8/22/13
Person	Jocelyn	Enlightenment	Science	MA/1	8/22/13
Petzing	Tania	Wallace	Math 8th	BA/1	8/22/13
Pytel	Heather	NEMS	Music	BA/2	8/22/13
Smith	William	Sprague	Grade 3	MA/1	8/22/13
Soto	Denise	WSMS	Bilingual	6 <sup>TH</sup> /5	8/22/13
Spinelli	Lucille	NEMS	Literacy	MA+15/1	8/22/13
Sullivan	Brian	Wallace	Lang. Arts	MA/2	8/22/13
Varecka	Irena	WSMS	Spec Ed.	MA/1	8/22/13
Velez	Crystal	Kennedy	Physics	MA/6	8/22/13
White	Meredith	Kennedy	Science	6 <sup>TH</sup> /5	8/22/13
Zareck	Corrin	Wallace	Art	BA/1	8/22/13

- e. Adult Education appointments:  
Anthony Corden – substitute for summer and school-year, as needed @ \$32.00 per hour.
- f. Resignations:  
Ashley, Lois – KHS, Special Education, effective 6/30/13.  
Bossolt, Daniel – NEMS, Reading, effective 08/01/13.  
Case, Nathaniel – WMS, Special Education, effective 6/28/13.  
Docherty, Fiona – WHS, Business, effective 7/12/13.  
Feeney, Eric – Kingsbury, Grade 3, effective 08/10/13.  
Haxhi, Jessica – Maloney Magnet School, Japanese, effective 7/12/13.  
Rosa, Ricardo – Supervisor of Mathematics 6 – 12, effective 07/26/13.  
Scaccianemici, Angela – NEMS, Italian, effective 7/01/13.  
Sconziano, Jason – Supervisor of Special Education, effective 08/16/13.  
Serrano, Kelly – WHS, Social Studies, effective 7/31/2013.  
Tolles, Steven – NEMS, Special Education, effective 8/1/13.
- g. Retirements:  
Frascatore, Diane – Chase School, Grade 5, effective 7/1/13  
Halloran, Grace – NEMS, Grade 8 LA/Reading, effective 6/30/13.

Kozloski, Bernice – WHS, Special Education, 7/1/13.

h. Leave of absences requests:

Calderella, Lorri – Chase Grade 3, requesting an unpaid childrearing leave of absence from September 11 through 30, 2013.

Villar, Yenny – Hopeville Bilingual, requesting an unpaid childrearing leave of absence from November 14 through December 20, 2013.

**ADJOURNMENT** ~~into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer.~~ *Cancelled*

The Committee Meetings ended at 10:32 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*