

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, September 19, 2013 at 6:30 p.m.

West Side Middle School, 483 Chase Parkway, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Brown, Harvey, Hayes, Morales, Rodriguez, and Sweeney.

**ABSENT:** Commissioners D'Amelio and Van Stone.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to Superintendent Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

#### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:33 p.m. with a moment of silence.

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Kaitlyn, WSMS student, led everyone in the Pledge of Allegiance to the Flag.

#### **3. ROLL CALL**

CLERK: Commissioner Brown.

BROWN: Present.

CLERK: Commissioner D'Amelio (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone (absent). President Stango.

STANGO: Here. Just for the record, Commissioner Van Stone phoned and he is under the weather tonight and Commissioner D'Amelio called and she had an important meeting she had to attend for her job so she could not be here either.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Communication dated August 29, 2013 from Lissette Solivan requesting her daughter be moved to the ninth grade.
2. Communication dated August 29, 2013 from Tatiana Ramos requesting she be moved to the ninth grade.
3. Communication dated September 2, 2013 from Catherine Gannon regarding renaming Bucks Hill School.
4. Email communication dated September 3, 2013 from Margaret Heyward regarding renaming Bucks Hill School.
5. Copy of communication dated September 4, 2013 from Civil Service certifying Zade Kuci-Tela and Heidi Hitchcock for the position of Paraprofessional.
6. Copy of communication dated September 4, 2013 from Civil Service certifying Heather Grillo for the position of ABA Behavioral Therapist.
7. Copy of communication dated September 4, 2013 from Civil Service certifying Shanna Zawislak for the position of Administrative Support Specialist I.
8. Communication received September 5, 2013 from Marie Colangelo regarding renaming Bucks Hill School.
9. Email communication dated September 7, 2013 from Beverly Schmidt regarding renaming Bucks Hill School.
10. Email communication dated September 9, 2013 from Lisa Lessard regarding special education public school.
11. Communication dated September 10, 2013 from Alfred Coppola regarding renaming Bucks Hill School.
12. Email communication dated September 11, 2013 from Keith Stack regarding renaming Bucks Hill School.
13. Email communication dated September 11, 2013 from Mike Morgan regarding renaming Bucks Hill School.
14. Email communication dated September 11, 2013 from Daniel D'Alessio regarding renaming Bucks Hill School.
15. Email communication dated September 11, 2013 from Edna Wells regarding renaming Bucks Hill School.
16. Email communication dated September 11, 2013 from Joseph Nolan regarding renaming Bucks Hill School.
17. Email communication dated September 11, 2013 from Elena Maclean regarding renaming Bucks Hill School.
18. Communication dated September 11, 2013 from Peter Cherubini regarding renaming Bucks Hill School.

19. Communication dated September 12, 2013 from Shawneisha Maye notifying the Board that she is suing the Board of Education, without counsel.
20. Communication received September 12, 2013 from Marie Colangelo regarding renaming of Bucks Hill School.
21. Email communication dated September 12, 2013 from Richard Rivera regarding renaming Bucks Hill School.
22. Email communication dated September 12, 2013 from Carolyn Fontaine regarding renaming Bucks Hill School.
23. Email communication dated September 15, 2013 from Victoria Canale regarding renaming Bucks Hill School.
24. Email communication dated September 15, 2013 from Rhonda Cason regarding renaming Bucks Hill School.

STANGO: Motion made and seconded. Any discussion? All in favor, opposed, motion carries.

#### **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the Committee Meeting of July 25, 2013, Special Meeting of July 25, 2013, Rescheduled Regular Meeting of July 31, 2013, and Special Meeting of August 8, 2013.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

#### **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:38 p.m.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** As I went to my last Board of Aldermen meeting before my operations come about, basically this is my last Board of Education meeting before my operations come about. However, I am here in accordance to Walsh Officials/Council at odds that was just basically in the newspaper. Waterbury – the school administration is trying to rein in the Walsh Elementary School Governance Council saying the group has strayed far from the State law and regulations. Council President Athena Wagner wasn't able to be here tonight but wanted to be here tonight, is shooting back with allegations that the administration is trying to dump her and concerned parents on the Council removing oversight of

\$470,960 in State reform money coming to Walsh this year. Now I don't know if you're fully aware of this but Connecticut Parent Union, Gwen Samuels, Founder and CEO, Athena Wagner, Outreach Coordinator, and I, Lisa Lessard when I was part of Connecticut Parent Union, the reason why the School Governance Councils exist here in the State of Connecticut is because we went to California and talked to them about California Parent Trigger, that's basically why we had it done. Basically we talked to them, we went over the laws, we went over the bylaws, the law exists because the three of us put our power, knowledge, and background information into it and made those laws. We put it through Appropriations, we put it through the House, then we put it through the Senate, and then it became a bill. So if anybody knows the rules and regulations of what's supposed to happen with Connecticut School Governance Councils it would be Gwen Samuels, Athena Wagner, and myself, Lisa Lessard. I know Athena Wagner has asked you many times to please meet with her and the School Governance Council at Walsh School. To this very date, as of ten minutes ago when I got off the phone with Athena Wagner, that has not happened. Believe it or not she knows the laws, she did what she was supposed to do, and I am here tonight to tell you I also believe because we have talked to Stefan Pryor, not once, not twice, not three times, but in person, face to face, four times. Waterbury is on their educational radar, how many times do I need to tell you? Stefan Pryor was on 1320 WATR AM Radio, I brought up the Alliance Grant money, I was told I knew exactly what I was talking about, I was absolutely correct, and people here in Waterbury need to start listening. So I am telling you we are going to October 2, 2013, State Board of Education Meeting, in accordance to this article right here. This is not okay, we feel you're doing the same thing to Athena Wagner and these parents at the School Governance Council as you did to Mr. Erik Brown, Principal, who right now through the Office for Civil Rights and opportunists lawsuit and Ms. Zillo, in another school hoping and praying they come back to Walsh where they belong.

CLERK: Time.

LESSARD: You need to understand, you need to listen, she's done everything by the rules and regulations.

**Lawrence DePillo, 11 Steuben Street, had the following comments:** The first item I'd like to talk about is the site selection for the new East End pre-k elementary school. I see that August 7 through September 27, review the RFP proposals, schedule, and hold interviews. Would you please disclose to the public who it is that is reviewing the RFP proposals and who the members are that are holding the interviews to decide who is going to receive this project.

The other issue I wanted to discuss with you this evening is the Kennedy High School addition. There was an article in the September 16 Republican American and it talks about the complex, following winter break, will have modern, new medical offices to provide basic medical, dental, and mental health services. It goes on to say as for location, school and StayWell staff are determined to rehab a rather dingy and seldom used auxiliary gymnasium in a corridor connecting the middle and high schools. It goes on to say what remains a large room with water-stained tiles, there are no classes scheduled inside the room. Once in a long while the track team or cheerleaders might use it for exercise, it's mostly it's used for storage. Then it goes on, there has been some questions why the district is moving to abandon and auxiliary gymnasium at

Crosby while it is poised to launch an expensive construction project at Kennedy High School. The 23.2 million dollar project will add an auxiliary gymnasium, six science classrooms, and a new nursing suite. Paul Guidone, Chief Operating Officer, said Crosby's main gymnasium is larger than Kennedy's. Fifteen-thousand square feet as compared to 12,500 at Kennedy and it allows the gymnasium to be used by multiple classes at a time he said. He went on to say several other things but let me explain to you the fact that Wallace gymnasium is used by two schools – by Wallace and Crosby. However, the Kennedy gymnasium is used by one school – Kennedy. And I heard tonight about NEASC and how NEASC is determining that there has to be an auxiliary gymnasium. Well if NEASC is determining there has to be auxiliary gymnasiums then why are we building one for Kennedy and shutting one down at Crosby? Obviously it's not necessary to have an auxiliary gymnasium. And the Kennedy gymnasium is more than adequate to provide the space needed. Now you do have a courtyard, one that is more than capable of housing the 12 classrooms that you are talking about for science and additional classrooms. Take a good look at it or have your architects look at it. That is a very large span that's in that courtyard; it can be two stories, it can be three stories and it can have enough room between the existing building to provide windows so that that you have the daylight coming in. This is a waste of money and an insult to them. Thank you.

**Melvin Cooney, 61 Buckridge Road, had the following comments:** About nine years ago when I moved from Stratford to Waterbury the first person in this area that I met was the next door neighbor – Felix Rodriguez. I couldn't have wanted a better friend and neighbor than Felix. He deserves my praise for being an author, a fine public servant, and the Board of Education is fortunate to have a man of his caliber as a member. However I disagree with Felix on his request to change the name of Bucks Hill Elementary School to Roberto Clemente School and I'll tell you why. Bucks Hill is a unique section of Waterbury, in one of the oldest neighborhoods in the City. After the first homes were built in Waterbury in 1699, only two years later Bucks Hill had settlers. Books on Waterbury history suggest that the name was derived from a buck that leaped from a rock on a hill or possibly after a buck family that lived in the area. According to Robyn Adams of the Republican American, in 1724 a road was carved out from the general area of Grove Street to Bucks Hill and in December of 1789 a cemetery was authorized on Cemetery Road, which is still in use. A short time thereafter a one room schoolhouse was built and named Bucks Hill School. The grandparents and great-grandparents of many of today's residents of Bucks Hill were educated in that one room schoolhouse. As the neighborhood grew, a new school building became necessary and the new building was name Bucks Hill Elementary School. Now while the objective of providing a role model to the Hispanic youth of our city is a very worthwhile goal, renaming our school is not the way to do it. Renaming our school is not the way to do it. I would suggest perhaps naming a room in the school such as the Roberto Clemente Library or the Roberto Clemente Gymnasium, or something else of that nature or a baseball diamond or a school athletic compound to carry that name. Bucks Hill has an enviable heritage and for over 100 years our neighborhood has been called Bucks Hill Elementary School and that is the name the alumni of the school and the residents of the Bucks Hill area wish to keep for many years to come. Thank you.

**Helen Faber, 3010 North Main Street, had the following comments:** The original Bucks Hill School was located at the corner of Boyden Street Extension and North Main Street. I have enclosed a copy of a newspaper article showing students at that school

in 1895. From there in 1906 it was moved to the site which is now where Regan School is located. That two-room school was used until 1953 when the new Bucks Hill School was opened. Bucks Hill School is part of Waterbury's heritage; please consider keeping it that way. Thank you.

**Irene Schmidt, 249 Montoe Road, had the following comments:** I'm here to uphold the changing of the name of the school. My husband is 88 years old, he graduated from the two-room school up there and my children both went to the new school in Bucks Hill. I can see other changes but not the name of the school; this would hurt many, many people still living in Bucks Hill. We're five generations there; I don't know why you want to change the name of the school, it would hurt so many people. I have a picture of the school here, the two-room school, if you want to see it I'll pass it around. But I thank you very much for listening to me.

**Jay Gonzalez, 47 Sharon Road, had the following comments:** I'm here to speak on behalf, or actually in favor of changing the name to Clemente School. While I do appreciate the history and the length of time and the experiences all the fine people behind me have gone through and, believe me, I understand the historic aspect of it and it doesn't get overlooked by myself or I'm sure any who's looking to have this accomplished. However, Roberto Clemente is also a historic figure and he has also meant a lot to a lot of the community, a lot of Hispanic community as well as can be a major role model for what is now almost 50% of the school enrollment which are Latino children and you can begin a history from that direction as well. While renaming the school may be hard for some to understand, and I can appreciate that, but it's also hard for some of the Hispanics in the community to understand why it's a big issue to name a school after a Hispanic. While my preferred school of choice would be a new school rather than renaming a school because I can understand the history behind it, while renaming it would be tough, we're not removing the history from that section of town, that section of town is still Bucks Hill whether you change the name of the school or not, you still reside in Bucks Hill and you still had those experiences at Bucks Hill. So I do have support for renaming the school for Roberto Clemente. If that's unlikely to happen I would prefer a new school but I am in support of the name change and just hope that the community who has such support for Bucks Hill also understand and appreciate the school enrollment that is there now. What's there now is totally different than what it used to be, 50% Latino enrollment is a big thing and we wish to create history going forward for them. While I can appreciate the history of the past, the Latino community is also looking forward to the future and trying to get something accomplished. We're not trying to knock down the old past, that's not really something we would pride ourselves in doing anyways. But as far as Roberto Clemente, he's a big figure for a lot of Hispanic children as well as adults who idolized him when they were children so that's a history from themselves that they cherish. So there is a history in Roberto Clemente as well, just as much as there was Bucks Hill. So I'd hope that while we would like to have the name, it doesn't look like we're trying to tear down the past. Thank you.

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:54 p.m.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

OUELLETTE: Mrs. Burns is the ultimate professional and hostess so I will yield my comments tonight for a brief Principal's Report.

*Dr. Ouellette distributed the following announcements:*

We have early dismissal for Open House/Professional Development today and next Thursday.

In observance of Hispanic Heritage Month (September 15 – October 15), principals, teachers and students across the district are invited to participate in a district-wide assignment. Each school will have the opportunity to showcase their work, and selected students will represent their school at a ceremony celebrating Hispanic Heritage Month on Friday, October 25.

- **High School and Middle School:** Students may write an essay choosing a person of Hispanic descent and complete a writing assignment. This person needs to be someone that has made a positive impact on our country.
- **Poster Contest:** For high school and middle school students, there will be a poster contest based on the National Hispanic Heritage Month Theme "**Hispanics Serving and Leading Our Nation with Pride and Honor**". Selected entries will be displayed, and two will be featured on next year's celebration program.
- **Elementary:** Students may write their version of a Hispanic folktale they read during their Literacy Block, create a poem in response to something read in accordance with Hispanic Heritage Month, create a report/project about famous Hispanic people or Hispanic countries.

Emily Pierce, a student from Waterbury Arts Magnet School, has been selected as a member of the 2013 NAFME All-National Honor Choir, sponsored by the National Association for Music Education (NAfME). Emily will join more than 670 of the most musically talented and skilled high school students in the United States to perform at a gala concert on October 30, 2013 in Nashville, Tennessee. The NAFME All-National Honors Ensembles, consisting of a concert band, symphony orchestra, mixed chorus, and jazz ensemble, are organized by members of the National Association for Music Education. The concert band and symphony orchestra will each have approximately 150 instrumentalists, the jazz ensemble will have 20 instrumentalists, and the mixed chorus will have approximately 350 vocalists. Eligible students have qualified for their state-level honor ensemble program and competed against top students for a spot in these national honor ensembles.

Front Porch Day is this Saturday. Volunteers will help restore the beauty of several neighborhoods, including those in the Crownbrook, Brooklyn, East End, Hillside, upper Fulton Park, South End, and Walnut/Orange/Walsh communities. Activities will take place from 9 am to 3 pm. Our high school students have been invited to participate, and several have expressed their intention to do so.

Sunday is the Dads Matter Too! 5K Road Race. Activities include the Dads Matter Too! K Road Race, resource tables, giveaways, an award ceremony, food, entertainment, and guest speakers. The event will be capped off with a one mile Dads Matter Too! Walk. The walk is designed to promote and recognize the importance and impact of fathers being in the lives of their children. Organizers are calling on dads of all ages to come out and walk a mile with your child.

BURNS: Good evening. Thank you for offering me a few minutes here. I would like to tell you that we had a great start to the school year, very successful, and I will provide to you tonight a flyer to ask you to save the date of October 19<sup>th</sup> which is a Saturday and is the date of our Community Day Celebration here at West Side Middle School where we have welcomed hundreds of families annually every year in October and have multiple activities going on for kids and families and we have a great turnout and a great participation from the community agencies in Waterbury that we invite. We will this year dedicate a new Parent Resource Center so I did want to present that to you and acknowledge that the University of Connecticut provided us with the funding to give our Parents Center a kind of a makeover and purchased computers and furniture and parent resources in our year five ending phase of our CommPACT School support with UConn. We will continue with our CommPACT School model although we will not have direct support and we do want to show our gratitude to UConn and certainly open up the Parent Center with a big celebration and that will take place on October 19<sup>th</sup> at our Community Day event. We will give you a flyer tonight; hopefully you can save that date and join us.

And I have another piece of information that I will provide to you with some new programs that we are implementing at West Side this year and I also have an attachment to support the school-wide enrichment model for reading, which Commissioner Hayes asked me last year about, and it is actually a graphic of five year's growth in reading, whole school, after we implemented the school-wide enrichment model for reading here at West Side. We are lucky to be able to implement that along with our new concept based curriculum. We have three members of our staff that are curriculum writers with Dr. Lanning over the past six months along with other district-wide teachers, teams of teachers, and we are very lucky that they're back here with us and training our full staff in reading and language arts and also incorporating the . . . Program which we have really found a lot of success with. So hopefully you can join us on October 19<sup>th</sup>.

STANGO: Anyone have any questions for Mrs. Burns?

## **8. PRESIDENT'S COMMENTS**

STANGO: First of all the Waterbury Career Academy dedication was held on Sunday and it was very exciting and it is exciting because it's a new kind of high school and it's not every day that we dedicate a high school in Waterbury. The Carrington School dedication will take place on October 6 at 2:00 p.m.; everyone is invited to partake in that event. Just a housekeeping item, the Board's Workshop for October 31 will be moved to Tuesday, October 29. The 31<sup>st</sup>, as we know, is Halloween, I figured we already had enough scary things going on so we don't want to tempt fate, and we will put that on Tuesday the 29<sup>th</sup> of October, that will be our Workshop.

And now, for the clarification, I just want to make it clear on the naming of Bucks Hill School, what the agenda is on that Agenda item. The Board is now in its 60-day input phase of the process. Anyone who would like to comment on the naming is encouraged to speak to this Board at our Regular Meetings on October 3 or October 17 and on November 7. The Board will discuss this Agenda item at the October 29 meeting and then vote on it on November 7. So in the meantime we encourage you and everyone else to participate in this discussion by sending a letter or an email or coming to the microphone and I really appreciate you coming out to the microphone tonight. And that concludes my comments this evening. And we thank you Bucks Hill people and everyone else for come.

Does anyone wish to remove an item from the Consent Calendar?

*President Stango proceeded to ready the Consent Calendar, Items 9.1 through 9.7.*

## **9. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.7, as listed:**

- 9.1 With the approval of the Committee on School Personnel, the Superintendent of recommends approval of the revised job specifications for the position of “Supervisor of Science & Technology Education”, as attached (funded by General Fund).
- 9.2 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the revised job specifications for, and new position of, “Waterbury Family Resource Center Coordinator”, as attached (funded by three FRC grants).
- 9.3 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the job specifications for, and new position of, “Support for Pregnant and Parenting Teens Part-time Nurse”, as attached (funded by the SPPT Grant).
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Lenore Gagain, Generali School, to apply for the Target Field Trip Grant.
- 9.5 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Renu Saharan, WHS CBT Program, and six chaperones to take 20 students to West Springfield, MA on September 26, 2013 to visit the Big E.
- 9.6 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

| <b>GROUP</b>    | <b>FACILITIES AND DATES/TIMES</b>                                            |
|-----------------|------------------------------------------------------------------------------|
| Human Resources | Kennedy café: Wed., Oct. 2 <sup>nd</sup> 2:00-5:00pm                         |
| Cherrie Lamb    | (carpenter exam)                                                             |
| L. Fitzpatrick  | WAMS apron stage/lobby: Thurs., Set. 12 <sup>th</sup> 5:30-9:00 pm (exhibit) |

|                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
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|                       | WAMS apron stage: Fri., Oct. 4 <sup>th</sup> 3:15-9:00pm (Mr. WAMS production)<br>WAMS lobby: Fri., Nov. 1 <sup>st</sup> 3:15-10:00pm (homecoming dance)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Michele LeBlanc       | WAMS café: Fri., Jan. 31 <sup>st</sup> 3:15-10:30pm (snowball dance)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Dr. Johnson           | Reed Sch. Rooms: Oct. thru May - 1 Saturday each month, noon-3:00 pm<br>(program for middle & high school girls)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Doreen Currier        | Chase café: Thurs., Sept. 12 <sup>th</sup> , 6:00-7:00pm (parent/teacher group mtg.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| White Collar Union    | Rotella café: Wed., Oct. 16 <sup>th</sup> 6:00-8:30pm (annual membership mtg.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Meg Harrigan          | Rotella aud., gym, café: 9/30/13-12/20/13, 3:20-5:00 pm (after-sch. program)<br>1/6/14-4/11/14 3:20-5:00 pm (after-sch. program)<br>Rotella aud. & café: Sat. & Sun. Apr. 5 <sup>th</sup> & 6 <sup>th</sup> 10:00am-8:00pm<br>(after-sch. Musical theater performances)<br>Rotella aud. & café: Tues., Dec. 19, 5:00-9:00 pm (winter showcase)<br>Rotella aud. & café: Wed., May 14, 5:00-9:00 pm (spring showcase)<br>Rotella aud. & café: Tues., May 20, 3:30-5:30 pm (piano recital)<br>Rotella aud. & café: Thurs., May 22, 5:00-9:00 pm (inst. Music concert)<br>Rotella aud. & café: Thurs., May 29, 5:30-9:00 pm (Palette Awards)<br>Rotella aud. & café: Sat. Mar. 22 & 29, 11:00 am - 5:00 pm<br>(dress rehearsals for "Music Man")                                                                                                                                                                                       |
| Lauren Elias          | Kennedy aud.: Thurs. & Fri., March 27 <sup>th</sup> & 28 <sup>th</sup> 5:00-9:00pm<br>(Tinker Sch. Play)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Jade Gopie            | Crosby café: Sun. Oct. 20 <sup>th</sup> 7am-noon (ROTC breakfast)<br>Crosby aud.: Thurs., Nov. 14 <sup>th</sup> 2:00-10:30pm (music dept. event)<br>Crosby aud.: Fri., Nov. 15 <sup>th</sup> 2pm-midnight (homecoming dance)<br>Crosby aud.: Fri., Dec. 13 <sup>th</sup> & Fri., March 28 <sup>th</sup> 7-10pm<br>(Generali autism movie night)<br>Crosby aud.: Mon. & Tues., Dec. 16 & 17, 2-8 pm (WMS holiday concert)<br>Crosby aud.: Fri., Sat. & Sun. Dec. 27, 28 & 29 3-5 pm (rehearsals)<br>Crosby aud.: Fri., Dec. 6 <sup>th</sup> 2:00-10:00pm (administration event)<br>Crosby aud.: Thurs., Dec. 19 <sup>th</sup> 6:30-10:30pm (CHS holiday concert)<br>Crosby aud.: Fri. & Sat. Jan. 31 & Feb. 1 6 pm-midnight (WMS play)<br>Crosby aud.: May 5 <sup>th</sup> thru 8 <sup>th</sup> 3:00-6:00pm (CHS play rehearsals)<br>Crosby aud.: Fri., May 9 <sup>th</sup> , 7-11pm & Sat., May 10 <sup>th</sup> 6-10pm (CHS play) |
| L. Lombardi           | Rotella aud.: Wed., Oct. 2 <sup>nd</sup> 6:00-9:00pm (parents workshop)<br>Rotella aud.: Wed., Nov. 20 <sup>th</sup> 6:00-9:00pm (cyber bullying presentation)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| K. Effe               | Tinker cafe: 9/25, 10/17, 11/21, 12/19 6:00 - 8:00 pm (PTA meetings)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| P.T.A.                | Tinker café & gym: Fri. Oct. 25 <sup>th</sup> 2:00-9:30pm (annual Fall Festival)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Paula Caldarone, A.D. | Gilmartin gym: Mon. thru Thurs. 9/10/13-11/1/13 3:15 - 6:00 pm<br>(Wallace M.S. volleyball practice) (started prior to mtg.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Nera Clemente         | Reed café: Wed., Sept. 18 <sup>th</sup> 6:00-8:30pm<br>(mtg. with parents and Madre Latina, Inc.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

- 9.7 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

| <b>GROUP</b>        | <b>FACILITIES AND DATES/TIMES</b>                     |
|---------------------|-------------------------------------------------------|
| Oronoke Ridge       |                                                       |
| Condo Association   | Kennedy café: Sat., Dec. 7 <sup>th</sup> 10 am – noon |
| Cam Vieira, Manager | (annual meeting)                                      |

**REQUESTING WAIVERS:**

|                       |                                                                |             |
|-----------------------|----------------------------------------------------------------|-------------|
| Boy Scouts of America | Wilby café/rooms: Sat., March 15th 6:30am-4:30pm               |             |
| Aaron Strong          | (annual adult training workshops)                              | (\$902.)    |
| Town Plot Sports      | Duggan gym: 10/19/13-3/16/14, Sat. 9 am-5 pm & Sun. noon-8 pm, |             |
|                       | (\$14,760.)                                                    |             |
| Alicia Turner         | Maloney gym: 11/16/13-4/7/14 Sat. 1:30 – 8 pm & Sun. 1-6 pm    | (\$10,250.) |
|                       | Sprague gym: 12/7/13-4/6/14 Sat. 5-9 pm & Sun. 4-8 pm          | (\$6970.)   |
|                       | Tinker gym: 11/2/13-4/13/14 Sat. 5-9 pm & Sun. 12-8 pm         | (\$12,682.) |
|                       | WSMS gym: 9/21/13-10/26/13 Sat. 9 am-3 pm                      | (\$1722.)   |
|                       | WSMS gym: 11/2/13-4/13/14 Sat. & Sun. 4-8 pm                   | (\$8815.)   |
| Greater Waterbury     | Kennedy aud. & rms.: Sat. or Sun. Sep. 14th thru May 18th      | (\$6806.)   |
| Youth Symphony        | Rotella aud. & rms.: 1/11, 12/14 & 5/17/14, 5/18/14            | (\$1763.)   |
| Laura Burr            | (symphony practices & concerts)                                |             |
| Town Plot Sports      | WSMS gym: Saturdays 9/21/13-10/26/13 9 am-3 pm                 | (\$1722.)   |
| Alicia Turner         | WSMS gym: Sat. & Sun. 11/2/13-4/13/14 4-8 pm                   | (\$8815.)   |
|                       | Tinker gym: Sat. 5-9 pm & Sun. 12-8 pm 11/2/13-4/13/14         | (\$12,682.) |
|                       | Sprague gym: Sat. 5-9 pm & Sun. 4-8 pm 12/7/13-4/6/14          | (\$6970.)   |
|                       | Maloney gym: Sat. 1:30-8 pm & Sun. 1-6 pm 11/16/13-4/7/14      | (\$10,250.) |
|                       | Duggan gym: Sat. 9-5 pm & Sun. 12-8 pm 10/19/13-3/16/14        | (\$14,760.) |

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

|                   |                                                            |                   |
|-------------------|------------------------------------------------------------|-------------------|
| Girl Scouts       | WSMS classroom: 9/17/13-6/3/14 Tuesdays 3:00 - 5:00 pm     |                   |
| Heather Greene    | (scout meetings)                                           |                   |
| St. Mary's School | Generali gym: 10/15/13-4/1/14 Mon. thru Fr. 5:30 - 9:00 pm |                   |
| Lou Arias, A.D.   | (boys & girls basketball program)                          |                   |
| Town Plot Sports  | Hopeville gym: 10/1/13-3/27/14 6:00-9:00 pm                | Tu., Wed., Thurs. |
| Alicia Turner     | Duggan gym: 10/15/13-3/14/14 6:00-9:00 pm                  | Mon. thru Fri.    |
|                   | Wilson gym: 12/3/13-3/26/14 6:00-9:00 pm                   | Tu. & Wed.        |
|                   | Tinker gym: 11/4/13-4/19/14 7:00-9:00 pm                   | Mon. thru Fr.     |
|                   | Driggs gym; 12/3/13-4/17/14 6:00-9:00 pm                   | Tu. & Thurs.      |
|                   | WSMS gym: 10/3/13-4/4/14 6:00-9:00 pm                      | Thurs. & Fri.     |

STANGO: Motion made and seconded. All in favor, opposed, motion carries.

**10. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

**11. COMMITTEE OF THE WHOLE**

**11.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve to recommend approval to recommend to the Board of Aldermen the acquisition of real property lot known as 69 Dikeman Street by foreclosure of municipal liens.**

STANGO: Motion has been made and seconded. Any discussion on that motion? Vice President Harvey.

HARVEY: Just so that people understand, I just wanted to make that correction too, I know I received calls when we originally had this listed as 60 Dikeman Street and some of my folks that I've grown up with over the years, that's not 60 Dikeman Street, the Spark's house, that you're referring to. So it is 69 Dikeman Street which is two houses up from the house that I was referring to. I think it was just a typo, so this is now 69 Dikeman Street, so people understand why we are voting on this again.

STANGO: Any further discussion? All in favor, opposed, motion carries.

## **12. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 12.1 through 12.9, Superintendent's Notification to the Board, as listed:**

### 12.1 Appointments:

Manning, Dana – Interim Assistant Principal, WAMS, effective 09/16/13.  
Galullo, Kelly – Interim Supervisor of Arts & PD, WAMS, 09/16/13.

### 12.2 Grant funded appointments effective immediately:

Krzykowski, Deanna – Prevention Specialist, WMS, 10 months per year, 35 hours per week @ \$19.00 per hour, non-union position with benefits governed by the SEIU Agreement, funded by Consolidated Grants.  
Medlock, Richard – from substitute Pre-K Bus Driver to permanent Pre-K Bus Driver, salary and benefits governed by the SEIU Agreement, funded by Title I.

### 12.3 21<sup>st</sup> Century After-school Grant funded appointments/rescissions:

Cavanaugh, Ellon – appoint, Substitute.  
Ciuffo, Anthony – appoint, Substitute.  
Collins, Kevin – appoint, Teen Idol Program.  
DiMaio, Dante – appoint, Substitute.  
Foy, Talisha – appoint, Substitute.  
Green, Cathleen – appoint, Walsh.  
Hanas, Karen – appoint, Substitute.  
Hayes, Jahana – appoint, Teen Idol Program.  
Parks, Eric – rescind, Carrington.  
Petruzzi, Amy – rescind, Carrington.  
Pytel, Heather – appoint, Teen Idol Program  
Riccio, Tim – appoint, Substitute.  
Salcito, Arianna – appoint, Waterbury Youth Services.  
Sidella, David – rescind, Wallace.  
Smith, Courtney – appoint, Substitute  
White, Danielle – appoint, Substitute.  
Yaffe, Ken – appoint, Walsh School.

### 12.4 State Department of Education After-school Program appointments:

Blake, Zita – Driggs Substitute.  
Cruess, Stephen – Bunker Hill.  
DeMatteis, Jennifer – Driggs.  
Gwiazdoski, Andrew – Bunker Hill.  
Kuncas, Justine – Driggs.

Pastore-Quezada, Paula – Driggs Substitute.  
Salvadore Greaney, Vanessa – Bunker Hill.  
Sconziano, Jessica – Driggs Substitute.  
Weed, Stephanie – Driggs Substitute.

12.5 NEMS STEM After School Program appointments, 10 hours per week at appropriate union rate, effective immediately:

*Program Administrator:* Michael LoRusso

*Data Clerk:* Heidi Greguoli

*Teachers:* Miriam Wilson, Michael Pannoni, Charles Vaughan, Darlene Marks, Rocco Guerrera, Christine Rinaldi (sub), Jason Martinez (1 day), Mary Colgan

*Paraprofessionals:* Leslie DePaulo, Robin Andrikis, Nydia Solla (sub)

12.6 Teacher transfers:

Shaffer, Andrea – from Literacy Facilitator/Driggs to Literacy Facilitator/Wilson & Kingsbury, effective 9/9/13.

Arcari, Anna – from Kingsbury/Grade 3 to Literacy Facilitator/Tinker, effective 09/30/13.

Nath, Chayna – from Kingsbury/Special Education to Literacy Facilitator/Washington & Hopeville, effective 09/30/13.

Milo, Maria – from Rotella/Grade 1 to Literacy Facilitator/Bunker Hill and Generali, effective 09/30/13.

12.7 Teacher new hires:

| Name       |           | Location         | Assignment | Grade/Step            | Effective |
|------------|-----------|------------------|------------|-----------------------|-----------|
| Marks      | Steve     | Enlightenment    | Math       | MA+15/1               | 8/22/13   |
| Baransky   | Kaycee    | Wilby            | Math       | BA/1                  | 8/22/13   |
| Gaynes     | Stacey    | Kennedy          | Spec. Ed.  | 6 <sup>th</sup> +15/5 | 8/22/13   |
| Lefevre    | Rhianne   | Regan/W. Cross   | Art        | BA/2                  | 8/22/13   |
| Whitley    | Randi     | District Wide    | Sch. Psyc. | 6 <sup>th</sup> /3    | 8/22/13   |
| DiCristina | Stacy     | State Street     | FCS        | MA+15/3               | 8/22/13   |
| Yokokawa   | Johanna   | Maloney          | Japanese   | MA+15/5               | 8/22/13   |
| Peterson   | Donna     | Maloney          | Art        | BA+15/1               | 8/22/13   |
| Hahn       | Patricia  | Bucks Hill       | Bilingual  | MA/6                  | 8/22/13   |
| Smith      | Natasha   | Bucks Hill Annex | Spec. Ed.  | MA+15/2               | 9/3/13    |
| Wilson     | Stephanie | Wilby            | Spec. Ed.  | 6 <sup>th</sup> /6    | 9/3/13    |

12.8 Retirements:

Samuel, Stella – WMS grade 6 – 8 Literacy, effective 08/01/13.

12.9 Resignations:

Bergin, Maureen – Bucks Hill Annex PreK, revised effective date of 09/06/13.

Greco, Peter – CHS Technology Education, effective 09/06/13.

Rodriguez, Wendie – Supervisor of Special Education, revised effective date of 9/20/13.

Suarez, Jessica – KHS Spanish, effective 09/03/13.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries. Item #13 on the Agenda – Unfinished Business of the Preceding Meeting Only. Item #14 on the Agenda – Other Unfinished, New, and Miscellaneous Business.

HARVEY: First of all I apologize if you notice that I'm yawning a lot tonight, it's not because I'm bored, at all. I want to take this opportunity to congratulate Chief Riddick, Vernon Riddick, on his appointment as Chief of Police. And he is not only Chief of Police but he is the first African American to be named Chief of Police. I have to say as an African American I am very proud, I think we should all be proud as Waterburians here in the City of Waterbury. I am very proud, I know Vernon and we all kept our fingers crossed and when we learning he received the highest score that kind of painted it right there, put the sealant on it. So Chief Vernon Riddick, congratulations.

Next, the reason why I am yawning is because we had an unfortunate incident that occurred last evening, in fact I think it was our first shooting for the City of Waterbury if I'm not mistaken, I'll look to the Mayor to confirm that. Nonetheless, we had some activity in front of the WOW Community Center and fortunately none of the kids were hurt, there was one gentleman that was hurt, I think he's doing better, I'm not really sure of his condition, I know we're still looking for the culprit. My car, along with others who were parked on the side street, their cars were part of the crime scene so I had stayed up hoping that I would get my vehicle back that evening but nonetheless it had to remain as part of the crime scene and we want a thorough investigation so obviously we're not going to interfere with that. In hindsight though in looking at this, what happened, the WOW Community Center responded just like clockwork, we had children in one area of the building that were receiving tips on antiviolence, session, and a lot of us were meeting on a community project, us meaning with teachers, a teacher from Kennedy, a teacher from Crosby, we were meeting on different things so the building was packed. We heard the shots and, personally, that was the first time I ever heard a gunshot that close but I knew it was a gunshot, I knew it was not firecrackers. But then I thought about, after everything was settled, everyone got up, I'm gonna tease Alderman Hadley because that's the first time I've seen him move that fast, I've known him for most of my life but I've never seen him move as fast as he did because our first concern was where are the kids, get the kids secured, put them in lockdown. And so now that we have time to think about it I think it would be just as a spot check, a wakeup call, for all of our community centers to make sure that you have procedures in place for lockdown and our afterschool programs. I know that we have programs in place during the day but I just think we need to check to make sure we have those same procedures in place for afterschool – lockdown procedures, calming the kids down, getting them out of harm's way, making sure that we have the parent's phone numbers so we can contact them or if the parents want to call us, call the center, making sure they can do that to find out how their kids are. So I just think we need to look at that. But I just applaud the WOW Community Center – Erika Cooper, Alderman Hadley, for the process that was followed. Yes, it did take a long time for the crime scene to be finalized but nonetheless it needed to be done. So I just wanted to mention that and again apologize if I'm yawning too much this evening. Thank you.

STANGO: Any other discussion? Yes, Commissioner Brown.

BROWN: Just congratulations, on behalf of the Board, I think we'd all like to congratulate Kevin Egan on his wedding, congratulations.

*(applause)*

STANGO: Anything else? Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango, through you. I just want to also thank that folks from Bucks Hill that come out. I've been reading all the letters that have been coming regarding the renaming. Melvin Cooney was right; he was also one of my favorite neighbors, a very good man, him and his wife. I also want to thank Jay Gonzalez and I think he said it and he hit the nail on the head, while we respect the traditions, and we do, these letters that we get are quite compelling, some of them are not so compelling, some of them are harsh, some of them are quite arrogant and we have to understand that the City of Waterbury is changing, the population is changing, the diversity is changing. Fifty-seven point seven percent of the students at Bucks Hill are children of Latino and Hispanic descent. While some have said well why not Hopeville, it's easy, it's a Hispanic area – it's Baldwin, South End, why not, it works well. To me that's an underlying, sort of racial undertone because we're everywhere – we're in the West Side, we're in Willow, we're in East End, we're in North End, the Hispanic community is spread out throughout the City. So I do want to make it clear, we do respect the traditions, however, there are many kids in this school district that are trying to create new traditions and I want to support that and thank you for the opportunity President Stango.

STANGO: I gave you some leeway on that because that discussion is for the 29<sup>th</sup> and we're not supposed to respond.

RODRIGUEZ: I was giving thanks.

STANGO: I did give you some leeway though.

### ***ADJOURNMENT***

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 7:13 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.**

Present: President Stango, Commissioners Brown, Harvey, Hayes, Morales, Rodriguez, and Sweeney, Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, and Mr. Guidone.

The Executive Session ended at 7:27 p.m. with no votes taken.

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
Board of Education