

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, October 3, 2013 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Brown, D'Amelio, Harvey, Hayes, Sweeney, and Van Stone.

ABSENT: Commissioners Morales and Rodriguez.

ALSO PRESENT: Chief Academic Officer Anne Marie Cullinan, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

STANGO: The Superintendent of Schools sends her regrets, she will not be able to attend tonight's meeting due to a scheduling conflict which could not be changed.

1. SILENT PRAYER

President Stango called the meeting to order at 6:32 p.m. with a moment of silence.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Vice President Harvey led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown.

BROWN: Present.

CLERK: Commissioner D'Amelio.

D'AMELIO: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Morales (absent). Commissioner Rodriguez (absent).
Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Stango.

STANGO: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:

1. Communication dated September 13, 2013 from Steve Morrell regarding renaming of Bucks Hill School.
2. Communication dated September 14, 2013 from Randall Frink regarding renaming of Bucks Hill School.
3. Email communication dated September 17, 2013 from Randall Frink regarding renaming of Bucks Hill School.
4. Email communication dated September 17, 2013 from Brian Joyce regarding renaming of Bucks Hill School.
5. Copy of email communication received September 18, 2013 from Nancy Colaninno Julian regarding renaming of Bucks Hill School.
6. Communication received September 18, 2013 from Susan Booth regarding renaming of Bucks Hill School.
7. Copy of communication dated September 18, 2013 from Civil Service certifying Amy Daugerdas for the position of Cook.
8. Communication dated September 18, 2013 from Charles Schmidt, III, regarding renaming of Bucks Hill School.
9. Copy of communication dated September 19, 2013 from Civil Service certifying Jayson Johnson for the position of Paraprofessional.
10. Email communication dated September 19, 2013 from Paul Serafine regarding renaming of Bucks Hill School.
11. Communication dated September 19, 2013 from Mel Cooney, President, Bucks Hill Community Club, regarding renaming of Bucks Hill School.
12. Communication received September 19, 2013 from Mel Cooney regarding renaming of Bucks Hill School.
13. Email communication dated September 19, 2013 from Dany and Derek Ward regarding renaming of Bucks Hill School.
14. Communication received September 20, 2013 from Robert Berardino regarding renaming of Bucks Hill School.
15. Email communication dated September 20, 2013 from Jill Schmidt Keilty regarding renaming of Bucks Hill School.
16. Email communication dated September 20, 2013 from Rosemary Russo Bisailon regarding renaming of Bucks Hill School.

17. Email communication dated September 20, 2013 from Frank Caruso regarding renaming of Bucks Hill School.
18. Email communication dated September 21, 2013 from Patricia Lanza regarding renaming of Bucks Hill School.
19. Email communication dated September 21, 2013 from Louis Ponzillo regarding renaming of Bucks Hill School.
20. Email communication dated September 21, 2013 from Tony Santora regarding renaming of Bucks Hill School.
21. Email communication dated September 21, 2013 from Bettejane Wesson regarding renaming of Bucks Hill School.
22. Email communication dated September 21, 2013 from Donna Oakes regarding renaming of Bucks Hill School.
23. Email communication dated September 21, 2013 from Linda Ciriello Yashenko regarding renaming of Bucks Hill School.
24. Email communication dated September 21, 2013 from Linda Boisvert regarding renaming of Bucks Hill School.
25. Communication dated September 21, 2013 from Roger Fontaine regarding renaming of Bucks Hill School.
26. Email communication dated September 21, 2013 from Anita Bologna regarding renaming of Bucks Hill School.
27. Email communication dated September 21, 2013 from Diane Morotto regarding renaming of Bucks Hill School.
28. Communication dated September 21, 2013 from The Manning Family regarding renaming of Bucks Hill School.
29. Email communication dated September 22, 2013 from Janice Mazzamaro Rompre regarding renaming of Bucks Hill School.
30. Email communication dated September 23, 2013 from Helen Bosicco regarding renaming of Bucks Hill School.
31. Communication received September 23, 2013 from Helen Faber regarding renaming of Bucks Hill School.
32. Communication received September 23, 2013 from Madeline Decola Gelada regarding renaming of Bucks Hill School.
33. Email communication dated September 23, 2013 from Jimmie Griffin regarding renaming of Bucks Hill School.
34. Email communication dated September 23, 2013 from Jim Shott regarding renaming of Bucks Hill School.
35. Email communication dated September 23, 2013 from Rick Williams regarding renaming of Bucks Hill School.

36. Communication received September 24, 2013 from Charles Cipriano regarding renaming of Bucks Hill School.
37. Communication received September 24, 2013 from Bob and June LeVasseur regarding renaming of Bucks Hill School.
38. Communication received September 24, 2013 from Gloria Eggleton regarding renaming of Bucks Hill School.
39. Communication received September 24, 2013 from Angela Brunetti regarding renaming of Bucks Hill School.
40. Communication received September 24, 2013 from Brian Joyce regarding renaming of Bucks Hill School.
41. Email communication dated September 23, 2013 from Walsh School Governance Council regarding statewide meeting on September 24, 2013.
42. Email communication dated September 24, 2013 from Nancy Comeau regarding renaming of Bucks Hill School.
43. Email communication dated September 24, 2013 from Walsh School Governance Council regarding requested documentation from Walsh.
44. Email communication received September 25, 2013 from Helen Audibert regarding the renaming of Bucks Hill School.
45. Email communication dated September 25, 2013 from Richard Dalton, Jr. regarding renaming of Bucks Hill School.
46. Email communication dated September 25, 2013 from Keith Carroll regarding renaming of Bucks Hill School.
47. Communication received September 26, 2013 from Mary Hill regarding renaming of Bucks Hill School.
48. Communication received September 26, 2013 from Donna Carroll Brown regarding renaming of Bucks Hill School.
49. Email communication dated September 26, 2013 from Jeffrey Schmidt regarding renaming of Bucks Hill School.
50. Communication dated September 27, 2013 from John Theriault requesting a written explanation for reasons he did not receive an interview.
51. Email communication dated September 28, 2013 from Tony Santora regarding 65th Infantry Regiment.
52. Email communication dated September 29, 2013 from Anthony Mennone regarding renaming of Bucks Hill School.
53. Email communication dated September 30, 2013 from Walsh School Governance Council regarding Bylaws of Board.

54. Communication received October 1, 2013 from Ron Ayotte regarding renaming of Bucks Hill School.

STANGO: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

5. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:42 p.m.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Jean Schmidt, 391 Chestnut Hill Avenue, had the following comments: My husband went to the two-room school, he graduated from there and when the school closed he asked the teacher for the bell and she said yes, he could have it. He said the kids loved to ring it. Now today, I don't know if children today would think that was so special but they did. All the graduations were held in the Bucks Hill Community Club. All my kids, my nieces, my nephews went to Bucks Hill School. . . . was very instrumental in making sure that the new school kept the name of Bucks Hill. He went to many Board meetings and when the school opened, before work, he went up to the school to make sure the buses were running on time and the kids and the teachers were okay. He also started the vo-ag in one of the schools and he and Al Coppola were representatives of Bucks Hill for Regan School. I can't see changing the name of Crosby, Wilby, or Bucks Hill as that is part of the heritage and history of Waterbury. When you are thinking about this remember the people of Bucks Hill and how much it means to us. Thank you for your patience in listening to me.

Beverly Schmidt, 41 Middle Croft Road, Burlington, had the following comments: I'm a 1962 graduate of Bucks Hill School. I'm the fifth generation of my family to live in Bucks Hill. I grew up in Bucks Hill when every kid in the neighborhood went to the neighborhood school. Everyone who lived in upper North Main Street, Montoe Road, Chestnut Hill Avenue, Cooper Drive, Grassy Hill – all went to Bucks Hill School. We knew everyone. All our families knew one another. Many of our parents also graduated from Bucks Hill School and remained in the neighborhood to raise their families. My father is a member of the class of 1938. Our families were all very close. I was actually in the second grade before I realized that two of the neighborhood grandmothers - Grammy Eggleton and Grandma Frank, actually were not my grandmothers. All the kids played together and the parents socialized together. They formed the Bucks Hill Community Club which organized many events. They put on musical variety shows, formed a city baseball team, had an annual Fourth of July parade, sponsored a Fall Festival, and in general created a sense of pride in our community. All this started to change when children from all of the City started to be bused all around to other schools. I believe the original plan was to integrate all the City schools and create a more diverse population in all the schools. The unfortunate consequence of this policy

was the breakup of the heart of the individual neighborhoods. Next door neighbors no longer went to school together, parents now participated in school activities in other neighborhoods, but through it all the Bucks Hill families have maintained strong ties to their community. We all have great memories of the great old days and we continue to get together and create new memories. The changing of the name of Bucks Hill School is more than just a name change to us, it is erasing our heritage. Please, I implore you, do not do this. Thank you.

Steve Morrell, 41 Middle Croft Road, Burlington, had the following comments:

I am not a graduate of Bucks Hill School but I have been reading the letters being sent into the paper, with interest. I do know many former students who have gone to the school and they tell interesting stories about their experiences and life-long relationships they formed at the school. Many of them still live in the Waterbury area. They are very proud of their community and the history attached to it and they do not want the name of the school changed. As a former history teacher in Hartford I could tell you that a student's ability to learn is not enhanced by the name of the school. It would be better to you teach the students the history of the Bucks Hill region so the students can understand and appreciate the neighborhood and the school that they attend. Better learning comes from good teachers, staff, and parents who participate in the education of their children. Naming the school after someone as the demographics of the school changes does not change the way someone learns. If the ethnic population changed again in the area, would there be the need to change the name of the school again? If the Hispanic community feels the need to name a school after a Hispanic notable, and of course they have the right to do that, choose one of the newly built schools without one that has 108 years of history attached to it. Thank you.

Jill (Schmidt) Keilty, 114 Weekepeemee Road, Bethlehem, had the following comments:

I am a 1974 graduate of Bucks Hill School. I attended there K through eight. I was a resident of Waterbury for 45 years, I left only because I got married and moved into my husband's home in another town otherwise I'd still be living on Bucks Hill today. My siblings Lori Lee and Jason have lived their entire lives on Bucks Hill, my mother Jean, who spoke tonight has lived on the same house on Bucks Hill for 61 years. And that isn't unique on Bucks Hill, because that's just how it's always been. It's not just the Schmidt's, it's also the Platt's, the Franks, the Conroy's, the Griffins, the Faber's, the Gagliardi's, the Daltons. These are families that have lived on the hill for generation after generation; some into the 1800's. They are the families that built the neighborhood. We were Irish, Italian, English, French, and German Americans. Funny, but I don't recall anyone ever asking to change the name of our neighborhood school to Christopher Columbus School or Robert F. Kennedy Academy. We take pride in the neighborhood we were raised in and not just ancestor's heritage. Your pride must come from within not from a name on a building. By appeasing one segment of society by renaming the school, you end up offending a whole other group – the people that built this neighborhood, residents who have a long history and attachment to Bucks Hill and their school. We implore you to retain the name of Bucks Hill School; do not wipeout our 108 year history. Thank you very much.

Mel Cooney, 61 Buckridge Road, had the following comments: I'm the President of the Bucks Hill Community Club. On behalf of the 200 members of the Bucks Hill Community Club, I wish to thank the Board of Education for providing this opportunity to present our opinions on the proposed name change for Bucks Hill School. By now,

from the people who have spoken before me, the letters have been sent to the Board, and the letters from all parts of Waterbury and even the neighboring towns that have been published in the newspaper, there can be no doubt that Bucks Hill is a very unique place and the opposition to change the name of Bucks Hill Elementary School is close to 100%. From the longtime residents who were educated in the old two-room schoolhouse that was named Bucks Hill School to the newcomers like myself who has recently moved into the Bucks Hill area, we all feel a certain pride in the legacy of this neighborhood. Names such as Bucks Hill Park, Bucks Hill Cemetery, Bucks Hill School, Bucks Hill Road, and even Bucks Hill Community Club all have a way of reinforcing our heritage. These are names that we cherish; we wish to keep it that way. Two us it doesn't matter who the honoree may be, whether it was to be named after Babe Ruth, Ted Williams, Joe DiMaggio, Roberto Clemente, or even Waterbury's own Jimmy Piersall, our opposition would be the same. We do not object to the person we are only objecting to the changing of the name of our school. As members of the Board of Education you have been assigned the responsibility to act in the best interest of the people that put trust in you, they elected you to this position. From the testimony you have heard and the letters that have been received, you must agree that there is no valid reason to further consider changing the name of Bucks Hill Elementary School and I respectfully ask that Commissioner Felix Rodriguez, without further delay, end all the discussion of this matter and graciously withdraw the motion that he has passed. In closing I would like to mention that at the present time a major reconstruction is taking place in Waterbury's Municipal Stadium. When the work is completed this area will be the host to high school teams and fans from all over Connecticut. Wouldn't it be a wonderful beacon for the Hispanic population, statewide, if this magnificent area were to be named Roberto Clemente Memorial Stadium. If members of the Board of Education were to work together with people from other City departments such a dream might just become a reality. We certainly would have no objection to that. I thank you.

Jimmie Griffin, 41 Pilgrim Avenue, had the following comments: First let me just say that in no way any of my comments should be misconstrued as racist in any way or form. But let me say that I have been amused on how the Latino community has been so courteous to this Board and the residents of Bucks Hill with all the . . . passionate pleas of opposing the school being renamed after a Latino icon. The reason I decided to stop down tonight is to remind you that we have listened to similar arguments when the Mayor and other opposed the naming of the Waterbury Career Academy and even though I offered a win-win by just merely inserting a Latino name and making it either Waterbury Rivera or Rodriguez Career Academy you voted against it. Then comes the neighborhood residents talking about the history of Bucks Hill being altered. If the Bucks Hill School was renamed after another Latino well where have these people been that they're only one of two schools in the City that's named after any neighborhood? They are named after a neighborhood because when desegregation laws were over 30 years ago were enacted in Waterbury almost all the students lost the identity of being the neighborhood school that it was as they bussed students across the City and created integration and a polarized city of ethnic neighborhoods was far better than being in Black and Latino communities. Everybody keeps saying none of these decisions are about race. And I say if not then this should be a no brainer. I just wanted to speak in the absence of any Hispanic NAACP leadership in this City and as its past and local State President, I am hard-pressed to believe that from all my experiences in Waterbury politics that this is not another example of the people of this City not letting go of the attitudes of their past history here. Thank you for the time and I

speak in support of naming the school as presented or after any other Latino they pick as a role model because I think it's sort of outrageous that we can get all these people to come out on an issue like naming a school and there are so many other issues in the school system – the grades of our students are low, there's numerous other situations that we should be concerned about and we're concerned about a name of a school. I just can't believe it but thank you anyway.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:57 p.m.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

6. SUPERINTENDENT'S ANNOUNCEMENTS

STANGO: As previously noted, she is not able to be here tonight. You have her report at their place. I will read my report next and I will include in my report some of the things she has in her report because often times they repeat each other anyway.

The following announcements from Dr. Ouellette were distributed to the Board:

Michael Arisian, a third grade teacher at Tinker School, was this year's local winner of the OfficeMax program, A Day Made Better. Mr. Arisian received \$1,000 worth of classroom supplies, including a new chair and a Kindle e-reader, from local OfficeMax employees as part of the national program. He was one of 1,000 teachers across the United States who were selected after being nominated by their principals.

Several of our high school students participated in Front Porch Day on September 21st. We received a thank-you email from Sharon Hallock, Executive Director of the Greater Waterbury Board of Realtors, and a nice telephone message from Denise Pappas, one of the organizers, who worked with five Kennedy students all day. Both were complimentary about our students. Kudos to our students and to the teachers who helped to organize student participation at our schools.

The Greater Waterbury Health Improvement Partnership is hosting a Greater Waterbury Health Forum this Friday, October 4th, from 7:30 a.m. to 11:00 a.m. at the Naugatuck Valley Community College. In addition to an overview of community health needs and break-out sessions on health priority areas, there will be a presentation at 9:00 a.m. on the student Photovoice Project. Several of our students participated in this project earlier this year. They used a camera to help demonstrate what they viewed as some of the health concerns in our neighborhoods.

The Carrington School Dedication Ceremony is this Sunday, October 6th, at 2:00 p.m.

The Title I Annual Meeting will be held on Wednesday, October 9th, from 5:30 p.m. to 7:00 p.m. at the Waterbury Arts Magnet School.

The deadline for CHET *Advance* Scholarship is approaching. CHET Advance Scholarships will hold random drawings totaling \$500,000 to provide up to 200

Connecticut high school seniors with a \$2,500 scholarship for college expenses. Applications to participate in the drawings will be accepted online at www.chetadvance.com beginning at 8 a.m. on September 16 and ending at 5 p.m. on October 4, 2013. Click on the link for more information and to apply. The CHET Advance Scholarship will provide up to 100 awards in each of two categories of high school seniors. The first category is all high school seniors who attend a public, private or parochial high school other than a Review or Turnaround school as of August 2013. The second category is high school seniors from those Review or Turnaround schools. Crosby, Kennedy and Wilby are in that second category.

7. PRESIDENT'S COMMENTS

STANGO: Mr. Michael Arisian, a teacher at Tinker School, was this year's local winner of the Office Max Program. Mr. Arisian received \$1,000 worth of classroom supplies and he was one of 1,000 teachers across the United States who were selected after being nominated by their principal. And he was nominated by the Principal of Tinker School for that award.

Several of our high school students participated in the Front Porch Day last week. Central Office received complimentary calls and notes regarding our students' participation in the event. And thanks to our students and to the teachers who helped to organize our student participation.

The Carrington School dedication ceremony will be held this Sunday, October 6, at 2:00 p.m. The public is invited and encouraged to attend to help us celebrate this great event.

The Title I Annual Meeting will be held on Wednesday, October 9 from 5:30 p.m. to 7:00 p.m. at the Waterbury Arts Magnet School.

There will be no school on Monday, October 14th in commemoration of Columbus Day.

And finally, Police Chief Vernon Riddick, Jr. will be officially sworn in as the Chief of Police at 6:00 p.m. at the Palace Theater tomorrow evening. The public is invited to attend to witness the honor as an example of a fine gentleman who was born, raised, and educated in Waterbury and has grown to achieve this prestigious position in our great city. We congratulate him and wish him well.

And that concludes that report.

8. COMMITTEE ON SCHOOL PERSONNEL

8.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve the appointment of Christina Moore as Supervisor of Special Education, effective immediately.

STANGO: Motion has been made and seconded. Discussion? We have Mrs. Cullinan representing the Superintendent.

CULLINAN: I am very pleased to recommend to the Board of Education the approval of Ms. Christina Moore for the position of Supervisor of Special Education in our district. Ms. Moore began her career as a special education teacher in Bridgeport, Connecticut at Longfellow Elementary School. From there she transitioned to Waterbury Public Schools in 2007 and became a Special Education teacher at Walsh Elementary School where she has served until now. During her tenure at Walsh she worked with students in grades K through five with varying ability levels. At the school level she is a member of the School Improvement Team, the PBIS Team, Data Team, EIP Team, After School Program Coordinator, and at times an acting school administrator. At the district level she serves as a District Paraprofessional Trainer, District Improvement Team member, Crisis Prevention and Intervention Trainer, to name a few. Her service to the community is paramount as she volunteers with community-based organizations while serving as a mentor to teens. Her credentials include her Bachelor of Arts degree in Psychology, a Master of Science in Special Education, and of course her 6th year in Education Administration all from Southern Connecticut State University. In her recommendations colleagues praised her as a leader who can work with any student or parent and always is focused on doing what's in the child's best interest while being fair. They described her as a team player, role model, and professional. I am pleased to present an educator who is passionate about serving and representing those with special needs and who possess the skills we need in Waterbury to move forward in our pursuit of educational excellence for all.

STANGO: Thank you Mrs. Cullinan. Any further discussion? Roll call vote please.

ROLL CALL VOTE:

Yeas: Commissioners Brown, D'Amelio, Harvey, Hayes, Sweeney, Van Stone, and President Stango.

(applause)

MOORE: It is indeed such an honor and a privilege to be here tonight. I just want to say thank you, thank you for the opportunity of being able to stand before you. I want to say thank you to my wonderful family who is here right beside me – my husband and my two beautiful children who are both students within the Waterbury Public School System. I'm just very honored and humbled to have this opportunity to serve, continue serving, within this wonderful school district. As Mrs. Cullinan mentioned, my experience has covered a wide-range of adventures and venues and all of it has molded and shaped me to be the person that I am today. I really am at a loss for words, all of my life I dreamed of being in this position that I am in right now and I'm just really looking forward to the opportunity to be able to work across so many different levels with teachers, with students, or advocate for students with parents. I, myself, was a teenage parent, I often mention that to people, and I believe that so many times that's an excuse that so many parents have articulated and I am here to take that excuse out of parents' mouths because there is no reason that being a teenage parent should stop or hinder you from doing anything that you put your mind to. And I am a living witness and living proof that it can be done, race is not a factor, teenage parenting is not a factor, where you've grown up is not a factor – where there is a will there is a way. I am here to work; I've been serving for the past seven years within the school district. I strongly believe that in order to be an effective leader you must first be an effective servant and I have served and I am now ready to lead. I'm thankful for the opportunity

that you have given me. I promise to uphold the mission of the Waterbury Public School District which is to ensure that all of our students whether special ed or regular ed are able to be productive members of society. And thanks again just for the opportunity of being able to take on this position.

STANGO: Does anyone wish to remove an item from the Consent Calendar?

President Stango proceeded to read the Consent Calendar list, items 9.1 through 9.12.

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.12, as listed:

- 9.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Donna Phoenix, Wallace Middle School Health, to apply for the CVS Caremark Community Grant, as attached.
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Lauren Argenta, et al, Chase School Kindergarten, to apply for the Target Field Trip Grant, as attached.
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Flora Dika, et al, Chase School Grade 1, to apply for the Target Field Trip Grant, as attached.
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Aimee Guerrero, et al, Chase School Grade 2, to apply for the Target Field Trip Grant, as attached.
- 9.5 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Nicole Rinaldi, et al, Chase School Grade 3, to apply for the Target Field Trip Grant, as attached.
- 9.6 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Melissa Lund, et al, Chase School Grade 4, to apply for the Target Field Trip Grant, as attached.
- 9.7 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Nancy Silva, et al, Chase School Grade 5, to apply for the Target Field Trip Grant, as attached.
- 9.8 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Patricia Deer, Carrington Grade 6, to apply for the Target Field Trip Grant, as attached.
- 9.9 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to Rachel Rodriguez, Carrington Grade 2, to apply for the Target Field Trip Grant, as attached.

- 9.10 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of the revised “Nondiscrimination” policy (#0521/4118.11/5145.4), as attached.
- 9.11 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
Mayor’s Office G. Reyes	WAMS atrium: Wednesday, Oct. 16th 5:30-7:30 pm (public forum with Sec. of State’s office)
L. Lombardi	Rotella Community Room, Mondays-Oct. 7, 21 & 28, 4-5:30 pm (study skills group mtgs.)
K. Yamashita-Iverson	Maloney classroom: October – June, Wednesdays 3:45-5:00 pm (Japanese class for grades 6-12 alumni)
Adult Education Ray Byron	Wilby rms.: 9/23/13-11/21/13, Wednesdays 6:00-9:00 pm WSMS rms.: 9/23/13-11/21/13, Mon.-Thurs. 6:00-9:00 pm Kennedy rms.: 9/23/13-11/21/13, Mon.-Thurs. 6:00-9:00 pm (enrichment courses) (started prior to Board Meeting)
Police Dept. Lt. Mark Ryan	Wilby gym & track: Sat., Oct. 19th 6:30am-12:00pm (physical agility for police applicants)
D. Monti	Reed café: Tues., Oct. 1st 5:00-7:00pm (PTO meeting) Reed café: Tues., Oct. 15 th , 5:00-7:30pm (parents meeting)

- 9.12 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
<u>REQUESTING WAIVERS:</u>	
Bunker Hill Sports Nicholas Meglio	Carrington gym: 11/12/13-3/13/14 Saturdays 9 am-2 pm (basketball program) (\$3,936.) Bunker Hill gym: 11/12/13-3/13/14, Saturdays, 9:30 am-12:00 pm (\$2,296.) WSMS gym: 11/12/13-3/13/14, Saturdays (1:00 – 3:00 pm) (\$1,968.)
East Mt. Sports Assoc.	W. Cross gym: 10/19/13 Saturday, 8:00 am-2:00 pm (\$287.) W. Cross gym: 11/2/13-3/29/14, Sat. & Sun., 9 am-5 pm (\$15,498.) Rotella gym: 11/2/13-3/29/14, Sat. & Sun., 9 am-6 pm (\$17,222.) Generali gym: 11/2/13-3/29/14, Saturday, 3 pm-6 pm (\$3,444.) Sunday, 1 pm-6 pm (\$5,166.)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Boy Scouts	W. Cross café: Wed., Sept. 25, 6:00-8:30 pm (join up night)
Brian Fasci	Gilmartin café: Thurs., Sept. 26, 6:00-8:30 pm (join up night) (prior to Bd. Meeting)
Grandville Academy Maurice Mosley	Reed computer lab: 10/16/13-4/30/14 Wednesdays 4:30-5:30 pm (math program)
Girl Scouts Dana Tarantino	Hopeville café: Oct. – June Mondays 3:00-5:30 pm (grades K-5 scout meetings)
P.A.L.	Sprague gym: 10/1/13-11/26/13 Tuesdays 5:00-6:30 pm

(cheerleading practice)	
Bunker Hill Sports	Carrington gym: 11/12/13-3/13/14 Mon. thru Fri. 5:30-8:00 pm
Nicholas Meglio	Maloney gym: 11/12/13-3/13/14 Tuesdays 5:00-8:00 pm
	Bunker Hill gym: 11/12/13-3/13/14 Mon. thru Fri. 5:00-8:00 pm
	WSMS gym: 11/12/13-3/13/14 Mondays 5:00-8:00 pm
East Mt. Sports Assoc.	W. Cross gym: 11/2/13-3/29/14 Mon. thru Fri. 5:00-9:00 pm
Richard Godsil	Rotella gym: 11/2/13-3/29/14 Mon. thru Fri. 6:30-9:00 pm
Wtby. Neighborhood Council/J. Angelus	WAMS Atrium: Friday, October 25, 4:00 – 10:00 p.m. (Waterbury Municipal Election Mayoral Debate)

STANGO: Motion is made and seconded. All in favor, opposed, motion carries.

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 11.1 through 11.7, as listed:

11.1 Appointments:

Crane, Michael – Interim Supervisor of Special Education, effective 10/7/13.

11.2 Grant funded appointments effective immediately:

Arroyo, Betsey – Elementary Instructional Tutor, Chase School, 10 months p/year, 18 hours p/week @ \$32 p/hour, non-union and without benefits, funded by Title I.

Geci, Rayae – Program Coordinator-Special Education, Enlightenment and State Street Schools, 10 months per year, 35 hours p/week, \$28,000 annually, non-union with benefits governed by the SEIU Agreement, funded by the IDEA grant.

McGrath, Andie – Student Success Plan Coordinator/High Schools, 40 weeks per year, 19 hours p/week @ \$30 per hour, non-union and without benefits, funded by Alliance grant.

Miles, Susan – Career Technology Educational Liaison, CHS, 35 weeks per year, 15 hours p/week @ \$30 per hour, non-union and without benefits, funded by Carl Perkins grant.

Moriarty, Marcia – Elementary Instructional Tutor, Carrington School, 10 months per year, 18 hours p/week at \$32 p/hour, non-union and without benefits, funded by Title I.

Putetti, Ronald – Truancy Prevention Specialist, NEMS, 10 months per year, 35 hours p/week, \$30,000 annually, non-union with benefits governed by the SEIU Agreement, funded by Consolidated Grants.

Santana, Rosa – Instructional Technology Assistant, Chase School, 35 hours per week @ \$15.00 per hour, non-union position with benefits governed by the SEIU Agreement, funded by Title I.

Santiago, Koulla – Instructional Tutor, RMS, 10 months p/year, 18 hours p/week
@ \$32 p/hour, non-union and without benefits, funded by Rotella Operational Grant.

11.3 Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

<u>SCHOOL</u>	<u>NAME</u>	<u>ASSIGNMENT</u>
<i>Bucks Hill</i>	Begley, Ann	Administrator
	Damon, Alison	Teacher
	Grove, Kathleen	Teacher
	Nemense, Lisa	Teacher
	Corbo, Cherie	Teacher
	Taylor, Tina	Substitute
	Cichowlaz, Kaja	Substitute
	Parks, Michelle	Substitute
	Montes, Michelle	Substitute
<i>Driggs</i>	Yost, Amy	Administrator
	Dwyer, Jennifer	Administrator Substitute
	Weed, Stephanie	Teacher
	Card, Katherine	Teacher
	Blake, Zita	Teacher
	Wilson, Heather	Teacher
	LaFrance, Andrea	Teacher
	White, Phyllis	Teacher
	Chenkus, Courtney	Teacher
	Quezada, Paula	Teacher-Substitute
	Griffin, Karen	Teacher-Substitute
	Sheetz, Lucia	Teacher-Substitute
	Wright-Duncan, Valerie	Teacher-Substitute
<i>Generali</i>	Stamp, Kathy	Administrator
	Mendoza, Tania	Clerical
	Gagain, Lenore	Teacher/Admin. Substitute
	Harrison, Rebecca	Teacher
	Cangelosi, Danielle	Teacher (Dance)
	Manning, Amy	Teacher
	DeSantis, Amy	Teacher
	Ciuffo, Anthony	Substitute Teacher
	Coughlin, Timothy	Substitute Teacher
	Therriault, Michael	Admin. Substitute
	Simoos, Odet	Substitute Teacher
<i>Gilmartin</i>	Trudeau, Lorraine	Teacher
	Evans-Foster, Shernett	Teacher
	Kijak, Kristine	Teacher
	Nunez, Kathleen	Teacher
	Rinaldi, Janice	Clerical
	Foy, Talisha	Substitute

	Dwyer, Catherine	Substitute
	Klem, Lisa	Substitute
	Miano, Jill	Substitute
	Ieronimo, Karen	Substitute
	Nadeau, Meghan	Substitute
Hopeville	Ponte, Debbie	Administrator
	Paternostro, Gina	Teacher
	Guerrera, Christine	Teacher
	Wells, Kelley	Teacher
	Esposito, Mark	Teacher
	Callahan, Michelle	Teacher
	Diorio, Christine	Teacher
	Kaplanka, Jennifer	Substitute
	Smith, Richard	Substitute
	Perez, Josefa	Substitute
Reed	Canady, Chakisha	Lead Teacher
	Albizu, Cindy	Teacher
	Griffin, Denise	Teacher
	Rinaldi, Heather	Teacher
	Murphy, Amy	Teacher-Substitute
	Maturo, Jonna	Teacher-Substitute
	Fitzgerald, Kris	Clerical
Sprague	Baker, Michelle	Administrator
	Walsh, Kelly	Teacher
	Napolitano	Teacher
	Newman, Suzanne	Teacher
	Albino, Christine	Teacher
	Herboar, Heather	Substitute
Tinker	Cofrancesco, Darlene	Admin.
	Cote, Sue	Clerical
	Ouellette, Francene	Teacher
	Sagendorf, Janet	Teacher
	Walent, Cheyenne	Substitute
	DeSanto, Christine	Substitute
Walsh	Moore, Christina	Lead Teacher
	Ciuffo, Stefanie	Teacher
	Connolly, Susan	Teacher
	Paris, Ana	Teacher
	Fac, Elizabeth	Teacher
	Wallace, Matthew	Teacher-Substitute
	Scott, Deana	Teacher-Substitute
Washington	Lanouette, Jay	Teacher
	Petrassi, Jackie	Teacher
	Bochicchio, Judy	Paraprofessional
	Whyte, Jamie	Paraprofessional
	Kramarz, Lori	Substitute

	Gabriel, Lisa	Substitute
	Montano, Nakita	Substitute
	Malgari, Maryann	Substitute
Wendell Cross	Amato, Joseph	Administrator
	Capobianco, Marnee	Teacher
	Gilligan, Amanda	Teacher
	Quintana, Michelle	Teacher
	Sullivan, Kacey	Substitute
Wilson	Henry, Robin	Administrator
	Collins, Kristen	Teacher
	Manning, Meghan	Teacher
	Orsatti, Donna	Secretary
	Wright, Stephanie	Teacher
	Vega, Betzaida	Teacher-Substitute
	DeSisto, Jarjorie	Teacher-Substitute
	Fraser, Kathleen	Teacher-Substitute

11.4 Rotella Magnet School's After School Program appointments, Session 1/October 7 through December 12, 2013, Monday through Thursday, salary according to individual's contract:

Administrators: Ellen Paolino (Wed.), Dawn Biolo (Mon., Tues., Thurs.)
Kelly Pinho (sub as needed), Rosalie Veneziano (sub as needed)

A/V Tech: Bryan Michaud

Teachers – Enrichment and/or Academics:

Barrett, Ellen
Cipriano, Nancyjean
Dooling, Joan
Ledbetter, Brenda
Maldonado, Joanne
Pinho, Kelly

Biolo, Erica
Decerbo, Lauren
Ecke, Lisa
Lee, Ellen
McLaren, Ashley
Veneziano, Rosalie

Aides (current position):

Lloret, Melissa (Classroom Assistant)
Lombardi, Lauren (Parent Liaison)
Lopez, Elizabeth (Clerical)
Mancini, Nancy (Classroom Assistant)
Meehan, Lisa (Classroom Assistant)
Vicenzi, Valerie (Classroom Assistant)
Walters, Kimberly (Food Service)

11.5 Teacher new hires:

Name		Location	Assignment	Grade/Step	Effective
Colby	Shannon	Washington	Grade 5	BA/4	9/3/13
Christolini	Janine	Duggan	Library Media	BA+15/2	8/22/13
Gregoire	Carmela	WHS	Italian	BA+15/3	8/27/13
Rosa	Tiffany	NEMS	Math-7	MA+15/1	8/27/13
Schmitt	Danielle	Washington/ Bucks Hill Annex	Art	MA/1	9/16/13
Carolan	Elizabeth	NEMS	SLP	6 th /1	8/22/13

11.6 Adult Education appointments effective October 4, 2013:

NAME		POSITION	HOURS/RATE
Manjani	Halil	Substitute	As needed @ \$32.00 p/hr
Ciarlo,	Alfredo	Substitute	As needed @ \$32.00 p/hr
Chesnas	Stanley	Substitute	As needed @ \$24.00 p/hr

Enrichment classes appointments, tuition based:

Borok	Larry	Meditation	2 hrs p/wk @ \$24.00 p/hr
Caliolo	Cheryl	Couponsing 101	3 hrs p/wk @ \$24.00 p/hr
Caputo	Judith	Real Estate Principles	6.5 hrs p/wk @ \$32.00 p/hr
Colella	Charles	Phlebotomy Instructor & CNA Coordinator	30 hrs p/wk @ \$32.00 p/hr
Corden	Amy	Knitting	2 hrs p/wk @ \$32.00 p/hr
Dahl	Patti	Jewelry Making	2 hrs p/wk @ \$24.00 p/hr
DelaRosa	Mimi	Up Cycling Crafts	2 hrs p/wk @ \$32.00 p/hr
Forte	Rosalie	Italian Supper club	2 hrs p/wk @ \$24.00 p/hr
Fortier	Mark	Intro to Computers	2 hrs p/wk @ \$24.00 p/hr
Guerrera	Robert	QFO	2 hrs p/wk @ \$24.00 p/hr
Holmes	Christine	Scrapbooking	3 hrs p/wk @ \$24.00 p/hr
Lew	Hollye	C.N.A. Clinical	15 hrs p/wk @ \$32.00 p/hr
Mancini-Cavallo	Marisa	Holiday Wreath Making	3 hrs p/wk @ 24.00 p/hr
Mango	Anthony	Home Made Pasta & Sauce	2 hrs p/wk @ \$32.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	8 hrs p/wk @ \$24.00 p/hr
Nouchkioui	Omar	French I	2 hrs p/wk @ \$32.00 p/hr
Padin	Jeannine	C.N.A, Substitute	As needed @ \$34.00 p/hr
Perrucci	Joseph	Computer Lit for Seniors	2 hrs p/wk @ \$32.00 p/hr
Rado	David	Playing Blackjack like a Pro	2 hrs p/wk @ \$24.00 p/hr
Santucci	Joan	C.N.A. Theory	9 hrs p/wk @ \$32.00 p/hr
Scarfone	Concetta	Spanish I & II	4 hrs p/wk @ \$24.00 p/hr
Strileckis	Joyce	Sewing I & II	4 hrs p/wk @ \$24.00 p/hr
Vigliotti	Maria	Italian I & II	4 hrs p/wk @ \$24.00 p/hr

11.7 Resignations:

Casini, Lauren – Rotella Grade 4, effective 10/6/13.

STANGO: All in favor, opposed, motion carries. Item 12 – Unfinished Business of the Preceding Meeting Only. Item 13 – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just two quick things. One is, Ms. Moore, you're still here, your appointment is historical whether you know it or not, you are the first African-American appointed to this position. So I just wanted to make note of that and make sure that you were aware of it. I look forward to, I think it's well-deserved; I sat through most of your interviews and enjoyed all of them. So I just wanted to make sure you're aware of that.

Next, as noted earlier, the swearing in of Chief Vernon Riddick is scheduled for tomorrow and what was not mentioned is that at 4:30 there will be a service at Grace Baptist Church. Again, starting at 4:30, in the paper it said 4:45 but it starts at 4:30; 4:30 to 5:30 and then there will be a procession from Grace Baptist Church to the Palace Theater to the ceremony which will begin at 6:00. So I just wanted to make that announcement. Also, I hope to see parents and students involved in this because this is also a historic event, something I think the students and the parents will want to be involved with. The Grace Baptist Church is on Kingsbury Street. It's a short walk from Kingsbury to the Palace Theater. So, again, that service begins at 4:30. Thank you.

STANGO: Any other? Commissioner Hayes.

HAYES: Just a couple of things. I'm looking forward to discussion on our Attendance Policy and what I had read in the newspaper about how apparently our district had relaxed our attendance requirements last year prior to the State implementing them and our Board approving it as a policy. But more concerning to me is as a result of the Policy Committee meeting we had in August where we had talked to Mr. Yamin and we asked about how many waivers were given to kids beyond that limit of unexcused absences and I was a bit startled by the percentage that he had spoken about that happened at Kennedy and I just think it's important that we see what's going on. This Board spent a lot of time tightening up the Attendance Policy and it was making a difference and now it seems like we're starting to backslide. And I don't think it's benefiting the kids and even worse we're adding to it by allowing waivers to kids who don't bother to show up for the 18, with the unexcused, with the excused, and with whatever other excuse that they have. I just don't know how those kids are passing or how many of these kids could be passing if they're missing as much as 70% of the school year. So I just don't think we're doing them any favors by allowing them to move forward if in fact they have missed that much class time. And I am looking forward to having that discussion.

The other thing I'm looking forward to is the response to the letter that was written by John Theriault and I hope that we can be copied on the response. Most of the other communications they're just stating their position but I think John asked a legitimate question and I'd like to hear the answer to that question.

STANGO: Thank you Commissioner Hayes. Certainly judging by your comments we will be looking at your first request for a Workshop soon and the other thing we will also check out.

ADJOURNMENT

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Brown, it was voted unanimously to adjourn at 7:14 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education