

WATERBURY BOARD OF EDUCATION
MINUTES ~ RESCHEDULED REGULAR MEETING
Wednesday, November 13, 2013 at 5:30 p.m.
Tinker School, 809 Highland Avenue, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Brown, Harvey, Hayes, McEntee, Rodriguez, Sweeney, and Van Stone.

ABSENT: Commissioners Awwad and Morales.

ALSO PRESENT: Superintendent Kathleen Ouellette, Special Advisor to Superintendent Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

STANGO: I would like to note and welcome a new member tonight. Mr. Bryan McEntee has been appointed by the Mayor to fill Commissioner Joanne D'Amelio's term on the Board. Mrs. D'Amelio has resigned and I thank her for her service to this Board. Cathy Awwad has also been appointed by the Mayor to fill another vacated seat. However, Mrs. Awwad could not be here tonight due to previous commitments that she made before her appointment. We'll begin our meeting tonight with a silent prayer.

SUPERINTENDENT: Thank you Mr. President. In our prayer this evening left us remember Mrs. Freda Owens Russell who passed away on November 2. Mrs. Russell retired last year after working 24 years as a Paraprofessional at Wendell Cross School. Let us remember her and recognize her service and dedication to the students at Wendell Cross School tonight.

1. SILENT PRAYER

President Stango called the meeting to order at 5:45 p.m. with a moment of silence.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner McEntee led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad (absent). Commissioner Brown.

BROWN: Present.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Morales (absent). Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Stango.

STANGO: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, with Commissioner McEntee “abstaining”, it was voted to receive and place on file the following communications:

1. Communication dated October 11, 2013 from Ronald Walton regarding substitutes.
2. Communication dated October 14, 2013 from Leslie LeVasseur regarding renaming of Bucks Hill School.
3. Communication dated October 15, 2013 from East End Community Club regarding renaming of Bucks Hill School.
4. Communication received October 16, 2013 from Dorothy Doolittle regarding renaming Bucks Hill School.
5. Communication received October 16, 2013 from Ann Dellorfano regarding renaming Bucks Hill School.
6. Copy of communication dated October 16, 2013 from Civil Service certifying Rebecca Fabiano for the position of Food Service Helper.
7. Email communication dated October 16, 2013 from Gary Saam regarding renaming Bucks Hill School.
8. Email communication dated October 16, 2013 from Kim William regarding renaming Bucks Hill School.
9. Email communication dated October 16, 2013 from June Boisvert regarding renaming Bucks Hill School.
10. Email communication dated October 16, 2013 from Linda Nido regarding renaming Bucks Hill School.
11. Communication dated October 17, 2013 from Amy Petruzzi regarding her grievance.
12. Copy of communication dated October 17, 2013 from Civil Service certifying Glendalis Carrero for the position of Administrative Support Specialist I.
13. Communication dated October 17, 2013 from Felix Rodriguez withdrawing his proposal to rename Bucks Hill School.

14. Email communication dated October 17, 2013 from Lori-Ann Gonzales regarding renaming Bucks Hill School.
15. Copy of communications dated October 18, 2013 from Civil Service certifying Marion Buonocore, Emma Whiteman-Smith, and Barbara Finnegan for the position of Cafeteria Manager.
16. Communication dated October 18, 2013 from Katherine Hughes regarding renaming of Bucks Hill School.
17. Email communication dated October 19, 2013 from Diana Griswold regarding renaming of Bucks Hill School.
18. Email communication dated October 20, 2013 from Christine Mazurski Yenkner regarding renaming of Bucks Hill School.
19. Notice of Intention to Commence Action dated October 21, 2013 from Margaret Ingles.
20. Copy of communications dated October 22, 2013 from Civil Service certifying Mimoza Demollari and Edward Dest for the position of Paraprofessional.
21. Communication dated October 22, 2013 from John Theriault regarding the letter of explanation received.
22. Communication received October 23, 2013 from Christine Mazurski Yenkner regarding renaming of Bucks Hill School.
23. Email communication dated October 24, 2013 from Bob LeVasseur regarding renaming of Bucks Hill School.
24. Copy of communication dated October 24, 2013 from Civil Service certifying Eleanor Destafano-Ruggles for the position of Food Service Helper.
25. Copy of revised communication dated October 25, 2013 from Civil Service certifying Emma Whiteman-Smith for the position of Cafeteria Manager.
26. Email communication dated October 26, 2013 from Edna Wells regarding support for naming a new or remodeled school after a Hispanic role model.
27. Email communication dated October 27, 2013 from Tony Santora regarding 65th Infantry Regiment.
28. Final Summary from the State of Connecticut Commission on Human Rights and Opportunities regarding Fidel Kazadi received October 28, 2013.
29. Copy of communication dated October 29, 2013 from Civil Service certifying Lyn Hernandez for the position of Library Page.
30. Copy of communication dated October 30, 2013 from Civil Service certifying Kelli Pilon for the position of Paraprofessional.
31. Notice of Claim dated October 30, 2013 from Omayra Sanchez regarding her child.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, abstain?

McENTEE: Abstain.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted, with Commissioner McEntee ‘abstaining’, to approve the minutes of the Committee Meeting of September 12, 2013, Regular Meeting of September 19, 2013, Committee Meeting of September 26, 2013, and Regular Meeting of October 3, 2013.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, abstain?

McENTEE: Aye.

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 5:53 p.m.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed. I am told we have no speakers.

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 5:54 p.m.

STANGO: Motion made and seconded. Any discussion? All in favor, opposed, motion carries.

7. SUPERINTENDENT’S ANNOUNCEMENTS

Dr. Ouellette read and distributed the following announcements:

Waterbury saluted astronaut Rick Mastracchio recently. Washington School students participated in a live broadcast from the school about their activities in following Mr. Mastracchio’s preparations to visit the International Space Station. A video clip was available on Channel 8 later in the day and on the station’s website as well. That same day, Chase School held a special celebration where Mr. Mastracchio’s family was presented with a proclamation that, November 6th, the day of the launch, was Rick Mastracchio Day. We all wish Mr. Mastracchio well on his extended stay at the International Space Station.

The Connecticut Commissioner of Education has approved the Crosby High School Commissioner’s Network Budget for 2013-2014. Funds awarded through the Network are intended to facilitate implementation of the Turnaround Plan for the school, and are

in addition to other State and local funds Crosby receives. The 2013-2014 Network funding includes monies to cover the costs of the following:

- 1 New Literacy Instructional Coach
- 1 New Math Instructional Coach
- 2 New Literacy Interventionists (for student support in a literacy lab setting)
- 2 New Math Interventionists (for student support in a math lab setting)
- 1 New Family and Community Services Coordinator
- 10 hours of Professional Development for all teachers (120) as part of the Crosby Teaching & Learning Institute
- Curriculum Development Team consisting of up to 30 teachers to facilitate alignment of curricula with new Smaller Learning Communities model
- Student Incentives to promote Positive School Climate

The total Network funding award to Crosby for this year is \$544,718.

While not funded in the first round of the grant application process, the State has now approved our School Security Grant request that was submitted in late July. Of the total budget request of \$1,020,000, \$805,086 will be funded by the state with a \$214,914 local match requirement. Funds will be used for security upgrades at Crosby High School, Wallace Middle School, Wilby High School, North End Middle School, Kennedy High School, and West Side Middle School. The upgrades will include installation of security cameras, security access systems, door hardware, and security glass and vestibule improvements.

The State has just announced approval of the year 2 Alliance Grant of \$11,855,075 as originally submitted. The approval is consistent with our operating budget plan adopted prior to entering the 2013 – 2014 fiscal year. The following summarizes key elements of the application.

- Continuing to implement the central office leadership model that includes the Chief Academic Officer, four Instructional Leadership Directors, Math Supervisor, and the Supervisor of Talent and Professional Development.
- Continuing the central office transformation to a leadership team that supports school-based leaders and teachers by adding a Director of Teaching, Learning, and Assessment to work under the Chief Academic Officer, by adding a Supervisor of School Turnaround, and adding a district Security School Safety Coordinator.
 - The Supervisor of School Turnaround is intended to assure implementation of the Walsh and Crosby Turnaround Plans. He also may provide leadership for the Focus and Review Schools as assigned by the Superintendent.
- Continuing leadership training for central office leadership team.
- Adding middle school math coaches for all schools with 6th, 7th, and/or 8th grade students.
- Continue curriculum revision (ELA (9-12) and Math (K-12) to align with Common Core State Standards and Smarter Balance Assessments.
- New ELA (K-8) Curriculum resources, e.g. leveled books
- Providing new art/music teachers who will facilitate increases in common planning and data analysis time for core content teachers.

- Continued redefinition of roles of district reading teachers to move toward literacy coaches that also support teachers in implementing ELA instructional best practices.
- Identifying/customizing and implementing a district assessment system.
- Employing Behavior Technicians to manage student discipline matters.
- Providing digital curriculum and limited staff to expedite not only high school credit retrieval by students, but also to afford students the ability to earn high school course credits toward graduation requirements through online learning opportunities.
- Continuation of the Night School program for high school students.
- Technology improvements including updates to several computer labs (new computers), additional computers to be assigned to classrooms, tablets to facilitate assessments and state testing, and equipment to increase the wireless footprint to common areas of the schools.
- An Aspiring Leadership Program Development

A review of the year 2 Alliance Grant will be presented at the next Board meeting on Thursday, November 21st, with final Board approval needed.

Our first marking period has ended. Report cards will be released on November 19th.

BROWN: Superintendent, I just had a quick question, when you present the Alliance District plan did you have to give kind of an update or any benchmarks to the State to receive the money for the second year?

SUPERINTENDENT: Absolutely. Data . . .

BROWN: So will that be part of your presentation?

SUPERINTENDENT: Absolutely. They have just asked for an update to show benchmarks which is actually due, we just received notification next week and actually the update is due November 22. So we'll try to streamline that for you as well.

STANGO: Any other questions for the Superintendent?

8. PRESIDENT'S COMMENTS

STANGO: First some housekeeping – next week, Thursday, November 21 will be a regular meeting of the Board of Education and it will be at WAMS. There will be no meeting on Thanksgiving week because some Board members and Central Office staff may be traveling; some have to work to prepare their Thanksgiving feast for their family. And also I take this opportunity now to wish everyone a Happy Thanksgiving beforehand because we will not be seeing next week. No, we will be seeing you before Thanksgiving so I'll do it again. The next function of this Board will be on Sunday, December 1 and this will be an organizational meeting of the Board. It will be held as part of the swearing in of the Mayor, the Board of Aldermen, and the Board of Education. The exact time and location will be announced so watch for that. Then on Monday, December 2 the newly organized Board will have its Workshop at 5:30 at Wilby High School. Then in that same week we return to our regular schedule with a regular meeting of the Board on December 5. So you should mark your Blackberries and your Apples or whatever and we have backup with Carrie, she'll be reminding us as

we go forward as to those dates because it's a little bit off in our schedule but we will be caught up.

And in conclusion I was proud and pleased to attend the Maloney Magnet School Student Council Induction Ceremony last week and Dr. Sequeira and Mrs. Marold were there. Coming off of recent municipal elections as we had it was refreshing to see so many young people going through the electoral process and they are so ready and willing to serve their school; they're very excited and I wish them much luck and success. And that concludes my comments.

The next item on the Agenda is the Consent Calendar. Does anyone wish to remove an item from the Consent Calendar?

President Stango proceeded to read the Consent Calendar, Items 9.1 through 9.8.

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, with Commissioner McEntee "abstaining, it was voted to approve the Consent Calendar, items 9.1 through 9.8, as listed:

- 9.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of a College Facility Request/Reservation Agreement, at no cost, with Naugatuck Valley Community College for the Transition Learning Center Project.
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to various schools, as attached, to participate in STANLEY Security's "Together for Safer Schools Grant Program".
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Waterbury Youth Service System, Inc. for truancy prevention services required by the Youth Service Bureau Grant.
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with Literacy How, Inc. to provide evaluation of the literacy program and teacher training, funded by the Priority Schools Grant.
- 9.5 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Newfield Construction, Inc. to provide Construction Management Services on the Kennedy High School Additions and Alterations Project.
- 9.6 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED042/Phase 3 for the Wallace Middle School Media Center Alterations & Additions Project – State Project #151-0285 EA.
- 9.7 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
M. Amendola Chase FRC	Chase lib.: Oct. 28, Nov. 4, 18 3:30-6:30 pm Chase computer rm.: Nov. 1, 15, 22 3:30-6:30 pm (Healthcare meetings for parents)
J. Gopie	Crosby aud.: Tues., Dec. 3rd 6:00-8:00 pm (Financial Aid night)
Mary Ann Marold	Wilby aud. & café: Wed., Dec. 11th & Tues., Apr. 1st 3:30-6:00 pm Crosby aud. & café: Tues., Jan. 7th 3:30-6:00 pm Kennedy aud. & café: Tues., Feb. 4th 3:30-6:00 pm (School Governance Council meetings)
P. Poulter Parent Liaison	Regan café: Thursdays Nov. 14th, 21st & Dec. 12th 5:30-7:00 pm (PTO mtgs. & Math night)
Pat Moran	WAMS atrium & café: Wed., Dec. 4th, 5:00-7:00 pm (District Pre-K family event)
M.A. Petrillo Parent Liaison	Bunker Hill gym: Tues., Nov. 19th 6:00-7:00 pm (Family Math Night) Bunker Hill gym: Fri., Dec. 13th, 5:30-8:30 pm (Family movie night)
Diana Monti	Reed café: Wed., Nov. 6th 5:00-6:30 pm (PTO Mtg.) Reed gym: Wed., Nov. 13th 5:00-7:00 pm (Family Fit Night)
Denise Medina-Alvero	Reed café: Fri., Nov. 8th 6:00-9:00 pm (Early Learning project)
Dave Clay	Driggs gym: Fri., Nov 15th 6:00-8:00 pm (Harvest Festival) Driggs gym: Fri., Dec. 13th 5:00-8:00 pm (Movie Night) Driggs aud.: Thurs., Jan. 23rd 5:00-7:00 pm (Literacy Night) Driggs aud.: Fri., Mar. 28th 5:00-7:00 pm (Bingo Literacy Night)
*Nick Albin	WAMS café: Thurs., Nov. 7th 5:00-7:00 pm (Johns Hopkins Univ. presentation)
*D. Currier	Chase café: Thurs., Nov. 7th 6:00-7:00 pm (PTA mtg.) Chase gym: Fri., Nov. 15th 6:00-8:00 pm (PTA fundraiser)
*Lauren Elias	Tinker gym: Thurs., Nov. 21st 6:30-8:00 pm (school play rehearsal)

- 9.8 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities and/or waiver requests by the following groups and organizations, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Valley Chordsmen Gabriel Riccio	Rotella aud.: Thurs., Nov. 21st (set-up), 5:00-9:00 pm and Sat., Nov. 23 rd , 5:00-10:00 pm (performance)
*Westover School Lizanne Mulligan	WSMS pool: 11/12/13 - 2/21/14 (3 days/wk.) 4:30-6:00 pm (swim team practice)

REQUESTING WAIVERS:

Gregory Hadley, Jr. WOW/NRZ	Reed gym: Sat. & Sun. Nov. 9th & 10 th , 11:00 am - 6:00 pm (Fundraiser basketball tournament)	(\$656.)
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STANGO: Motion has been made and seconded. All in favor, all opposed, any abstentions?

McENTEE: Aye.

STANGO: Motion is approved.

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. COMMITTEE ON FINANCE

11.1 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Sweeney, it was voted, with Commissioner McEntee “abstaining”, to approve that permission be granted to apply for the Connecticut State Department of Education “2013-14 Parent Academy Program” Grant.

STANGO: Motion has been made and seconded. Discussion? Vice President Harvey.

HARVEY: Thank you. I just wanted to pull this out, I needed time to discuss this grant with our District Action Team of parents and I have had time since we did not meet last week, to do that. This is a good thing, there’s no opposition for this but, Paul, the concern here is exactly, actually the funding part, once we have the grant, the other half, the funding for this, we talked about Waterbury Hospital, we talked about looking for other funding. My concern, the reason why I pulled this out is I want to start thinking about if we get this grant, if it’s approved, where would the funding come from? Would we be robbing Peter to pay Paul, would we, as far as the parent involvement funding, wherever that funding is, will money be taken out of that? So that was my major concern.

GUIDONE: No, we wouldn’t do that. We do have money set aside for parent involvement that’s not dedicated to a particular program; it wouldn’t have to be pulled away from anything else.

HARVEY: Okay, that’s good. Thank you Paul.

STANGO: Any further discussion? All in favor, opposed, abstentions.

McENTEE: Aye.

STANGO: Motion carries.

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted, with Commissioner McEntee “abstaining”, to approve that WTA Grievance 12-13-31, heard by the Committee on October 28, 2013, be tabled until November 21, 2013 for further discussions.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, abstain?

McENTEE: Aye.

STANGO: Motion passes.

- 12.2 Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted, with Commission McEntee “abstaining” to approve that WTA Grievance 13-14-04, heard by the Committee on October 28, 2013, be DENIED.**

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, abstention?

McENTEE: Aye.

STANGO: Motion passes.

13. COMMITTEE ON CURRICULUM

- 13.1 Upon a motion by Commissioner Brown and duly seconded by Commissioner Harvey, it was voted, with Commissioner McEntee “abstaining”, to approve that permission be granted P. Forcucci, CHS, and six chaperones to take 45 students to New York, NY on November 20, 2013 to visit Radio City Music Hall.**

STANGO: Motion has been made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

14. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 14.1 through 14.10, Superintendent’s Notification to the Board, as listed:

- 14.1 Athletic appointments effective immediately:
Arroyo, Otto – Assistant Football Coach, WHS.
Eagan, Meghan – Intramural Head Varsity Cheerleading Coach, CHS.
Kuhlthau, Daniel – Intramural Tennis Coordinator/Coach, Carrington.
Rodriguez, Rachel – Intramural Co-ed Volleyball Coord./Coach, Carrington.
Shepard, Dean – Intramural Tennis Coordinator/Coach, Gilmartin.
Soucey, David – Intramural Boys’ Basketball Coord./Coach, Carrington.
- 14.2 Grant funded appointments effective immediately:
Chapman, Nicholas – Senior Network Specialist, 12 months p/year, 35 hours p/week, benefits governed by the SEIU Agreement, \$50,000 annually.
DellaCamera, Bernice – Elementary Instructional Tutor, Walsh, 10 months p/year, 18 hours p/week @ \$32 p/hour, non-union and without benefits, funded by Title I.
Halloran, Grace L. – Elementary Instructional Tutor, Kingsbury, 10 months p/year, 18 hours p/week @ \$32 p/hour, non-union and without benefits, funded by Title I.
Kontulis-Trentacosta, Krista – Elementary Instructional Tutor, Driggs, 10 months p/year, 18 hours p/week @ \$32 p/hour, non-union and without benefits, funded by Title I.

LaBelle, Margaret – Elementary Instructional Tutor, Driggs, 10 months p/year, 18 hours p/week @ \$32 p/hour, non-union and without benefits, funded by Title I.
Mike, Shelly A. – Support for Pregnant and Parenting Teens Part-time Nurse, 12 months per year, 15 hours p/week, \$36 p/hour, non-union and without benefits, funded by the SPPT Grant.

Rodriguez, Manuel – Compliance Review Specialist/Tech. Support Personnel, Bilingual Department, 19.5 hours p/week, \$21.98 p/hour, non-union and without benefits, funded by Title III.

Shocki, Charlotte – Waterbury Family Resource Center Central Coordinator, maximum of 240 hours per year, \$25 p/hour, non-union and without benefits, funded by FRC grants.

14.3 Walsh School's Afterschool Program teacher appointments, 15-20 hours per week, salary per MOU, funded by Turnaround Funds, effective immediately:

Allyson Bilbrough	Kathy Dente	Angela Shea
Stephanie Ciuffo	Jamie Razz	Talisha DeGroat
Jane Natoli	Anthony Ciuffo (sub)	Rachel Cardella (sub)

14.4 Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

<u>SCHOOL</u>	<u>NAME</u>	<u>ASSIGNMENT</u>
<i>Reed</i>	Greene, David	Teacher – Substitute
<i>Driggs</i>	Morytko, Jessica	Secretary
<i>Duggan</i>	Finkenzeller, Frances	Teacher
	Brittingham, Michele	Teacher
	Angurio Gaudiosi, Karen	Teacher
	Hart, Richard	Teacher
	Johnston, Christine	Teacher – Substitute
	Giuffre, Maureen	Teacher – Substitute
	Diorio, Jill	Teacher – Substitute
	Field, Susan	Teacher – Substitute
<i>Walsh</i>	Doheny, Lori	Secretary
	Raidhi, Ariola	Teacher
<i>Bunker Hill</i>	Jasiulevicius, Margaret	Lead Teacher
	Labagh, Michael	Teacher
	Lyons, Donna	Teacher
	Groppi, Susan	Teacher
	Gadea-Ballardin, Carmen	Substitute Teacher
	Toma, Brenda	Substitute Teacher
	Guerrera, Maureen	Secretary
<i>Wilson</i>	Mathews, Daria	Paraprofessional

14.5 Middle School Credit Retrieval Program, salary according to individual's contract, funded by Improvement/Alliance Grant, effective immediately:

North End Middle School:

Marie McDermott (lead teacher)	Stephanie Cole (math teacher)
Catherine Leogrande (ELA teacher)	Geralyn Mastrianni (ELA teacher)
Kara Macharelli (math teacher)	

Wallace Middle School:

Dana Jannetty (lead teacher)
Marguerite Pesce (math teacher)
Audra Perillo (ELA teacher)

Diana Perosino (math teacher)
Debra DeVito (ELA teacher)

West Side Middle School:

Maria Burns (lead teacher)
Tanya Hudobenko (ELA teacher)
Doris Mancini (ELA teacher)
Michele Guglielmo (math teacher)

Jay Skerritt (lead teacher)
Kevin Kalach (ELA teacher)
Denise Soto (math teacher)

Duggan/Reed Schools:

Anna Arcari (lead teacher)
Nicole Negron (Duggan math teacher)

Michelle Bramble (Reed math teacher)
Wendy Jones (Duggan ELA teacher)

14.6 Teacher new hires:

Name		Location	Assignment	Grade/Step	Effective
Schumacher	Jason	Crosby	Music	BA+15/2	8/30/13
Donohue	Kelly Ann	Crosby	English	MA/1	10/9/13
Smolley	Nicole	Generali	Grade 1	MA/1	10/7/13
Stabell	Thomas	WAMS	Tech Ed.	MA/9	10/24/13
Stango	Melissa	Bunker Hill	Grade 2	BA/1	10/9/13

14.7 Academic Achievements:

NAME		FROM	TO	COLLEGE/UNIV
Arroyo	Richard	6th yr/5	6th yr+15/5	SH Univ.
Bailey	Jovanna	6th yr/6	6th yr+15/6	Walden U
Balsamo	Vincent	6th yr/5	6th yr+15/5	SCSU
Baumbach	Christian	BA+15/4	MA/4	Post Univ.
Borges	Laura	6th yr/5	6th yr+15/5	Walden U
Carpenter	Sarah	6th yr/4	6th yr+15/4	U of Bridgp.
Clark	Michael	BA/4	BA+15/4	Walden U
Coelho	Dana	6th yr/5	6th yr+15/5	SCSU
Costa	Marjorie	BA/3	BA+15/3	CCSU, U St. Joseph
Corcoran	Matthew	6th yr/4	6th yr+15/4	U of Bridgp.
Cotner	Michelle	BA+15/2	MA/2	SCSU
Crane	Monique	MA+15/7	6th yr/7	Framingham St U
Curley-Colon	Laura	BA/3	BA+15/3	Univ. of St Joseph
D'Amico	Galina	MA/8	MA+15/8	Western CT SU
Daniels	Mark	BA+15/5	MA/5	SCSU
Deeley	Jennifer	6th yr/8	6th yr+15/8	SCSU
Delaney	Jennifer	BA+15/4	MA/4	UCONN
DeVeau	Nicole	MA/5	MA+15/5	SCSU
Doyle	Jessica	MA/2	MA+15/2	SCSU &U Hartford
Dudginski	Charlene	MA/4	MA+15/4	SCSU
Federico	Lindsey	MA+15/4	6th yr/4	U of Bridgp./Walden U

Flammia	Peter	MA/3	MA+15/3	U of Bridgp.
Fontaine	Heather	BA+15/5	MA/5	U of Bridgp.
Galanti	Laura	BA+15/5	MA/5	U of Bridgp./Walden U
Galullo	Kelly	MA+15/5	6th yr/5	U of Bridgp.
Garcia	Nilsa	MA+15/5	6th yr/5	UCONN
Goodman	Melissa	6th yr/4	6th +15/4	Walden U
Goodine	Molly	BA+15/4	6th yr/4	CCSU
Gronda-LaBonte	Stephanie	BA+15/4	MA/4	U of Bridgp.
Evans-Foster	Shernett	MA/3	MA+15/3	U of Bridgp.
Gwiazdoski	Paul	6th yr/6	6th+15/6	U of Bridgp.
Herrera Castillo	Carmen	BA/2	MA/2	UCONN
Irizarry	Reina	BA/8	BA+15/8	Col of St Rose/UCONN
Jimenez	Irene	MA/3	MA+15/3	SCSU
Jimenez	Maria	MA/5	MA+15/5	U of Bridgp.
Jurewicz	David	MA+15/5	6th yr/5	U of Bridgp.
Kijak	Kristine	MA+15/6	6 th yr/6	St. Josephs/U. of Bridg.
Klem	Lisa	6th yr/9	6th+15/9	SCSU
Knecht	Joel	BA+15/4	MA/4	Kent ST Univ.
L'Heureux	Amy	BA+15/4	MA/4	U of Bridgp.
Lopriore	Marnie	MA+15/6	6th yr/6	Univ. of NE
MacDonald	Christine	BA/3	BA+15/3	Univ. of St Joseph
Masciangioli-Shea	Angela	MA+15/4	6th yr/4	U of Bridgp.
Mastrianni	Jason	6th yr/5	6th+15/5	Post Univ.
Mitchell	Amanda	MA+15/1	6th yr/1	Mercy/Northwestern
Morrisroe	Gina	MA+15/4	6th yr/4	SCSU
Mucciario	Ashley	BA/1	BA+15/1	Univ. of St Joseph
Nadeau	Meghan	MA/4	MA+15/4	SCSU
Padua-Racine	Tracy	MA/7	MA+15/7	Walden U
Pannoni	Michael	MA/4	6th yr/4	Univ. of NE
Pesce	Louise	MA/5	MA+15/5	Walden U
Pytel	Heather	BA/2	BA+15/2	Walden U
Ramos	Omayra	MA/3	MA+15/3	SCSU
Rivera	Jessica	6th yr/3	6th +15/3	U of Bridgp.
Rodriguez	Rachel	BA+15/4	MA/4	Univ. of St Joseph
Retano	Michael	BA/4	BA+15/4	CCSU
Ruiz	Arleen	BA+15/4	MA/4	CCSU
Salemme	Cassandra	MA/3	MA+15/3	SCSU
Sanzari	Dina	MA/4	MA+15/4	SCSU
Shocki	Stephanie	BA+15/4	MA/4	CCSU
Shweky	Jeff	MA+15/3	6th yr/3	Walden U
Sirois	Kenneth	MA+15/5	6th yr/5	Walden U
Stasaitis	Maria	6th yr/5	6th +15/5	U of Bridgp.
Stokes	Georgann	MA/4	MA+15/4	Univ. of St Joseph
Sullivan	Mariannina	6th yr/5	6th +15/5	U of Bridgp.
Tansley	Stephen	MA+15/4	6th yr/4	Ashford Univ.
Tenor-Bulls	Tanya	MA/5	MA+15/5	SCSU

Vecca	David	MA/4	MA+15/4	SCSU
Watkins	Anita	MA+15/5	6 th yr/5	Quinnipiac

- 14.8 Adult Education appointments effective immediately:
Languell, Margaret – Substitute, as needed @ \$32.00 p/hour.
- 14.9 Leave of absence requests:
French, Gina – WSMS Visual Arts, requesting an unpaid leave of absence from October 25, 2013 through March 31, 2014.
Pannone, Lori – CHS English, requesting an unpaid childrearing leave of absence from November 13, 2013 through January 31, 2014.
- 14.10 Resignations:
DeJesus, Lucille – Bucks Hill Kindergarten, effective 10/7/13.
Gega, Ariana – KHS French, effective 10/25/13.

STANGO: Motion made and seconded. All in favor, opposed, motion carries. The next item on the Agenda is Item #15 – Unfinished Business of the Preceding Meeting Only. Item #16 – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Thank you. Paul, where are you? Previous meeting, last meeting, we received information regarding the poverty figures, that's fine, and thank you for that, but along with this there was the question about what we were going to do with the Liaison to the Homeless and I haven't received any information about what the plans are for that. So if you could just give a brief update and if I could receive exactly what we're going to do, who's going to be responsible for it, if we're going to have a liaison, etc.

GUIDONE: I thought Linda Riddick Barron had talked to you.

HARVEY: No.

GUIDONE: I've had a conversation with her; I'll have her draft up a written response. She has given it consideration and has a plan for it.

STANGO: Any other Unfinished?

ADJOURNMENT

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 6:10 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education