

**WATERBURY BOARD OF EDUCATION**

*MINUTES ~ SPECIAL MEETING*

Thursday, July 14, 2016 at 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Brown, Commissioners Harvey, Stango, Theriault, J. Van Stone, and T. Van Stone.

**ABSENT:** Commissioners Hernandez, Pagano, Rodriguez, and Sweeney.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Darren Schwartz, and Director of Personnel Robert Brenker.

**1. SILENT PRAYER**

President Brown called the meeting to order at 5:48 p.m. with a moment of silence.

SUPERINTENDENT: Thank you Madam President. As we take a moment to remember those who have passed please remember Mr. Winfield Cheske who passed away suddenly on June 30. Mr. Cheske began his teaching career in Waterbury in 1989 as an Elementary Physical Education Teacher then transferring to Wilby High School in 1992 as a Substance Abuse Prevention Teacher where he remained until his death. He was formerly the Assistant Football Coach at Wilby High School and currently the head Softball Coach at Wilby High School, an Assistant Football Coach at Kennedy High School. Let us remember Win and recognize his service and dedication to the students of the Waterbury Public Schools. He will be greatly missed by the students and staff at Kennedy and Wilby High Schools.

BROWN: Let us all pray for peace and reconciliation in our nation.

**2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Jason Van Stone led everyone in the Pledge of Allegiance to the Flag.

**3. ROLL CALL**

CLERK: Commissioner Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner Pagano (absent). Vice President Rodriguez (absent).

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney (absent). Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Brown.

BROWN: Here.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously to receive and place on file the following communications:**

1. Email communication dated June 10, 2016 from Atiya Sample regarding her progress book account.
2. Communication dated June 13, 2016 from Waterbury Veterans memorial Committee regarding the 19<sup>th</sup> Annual Korean War Veterans Remembrance Day Ceremony.
3. Copy of communication dated June 13, 2016 from Civil Service to Dallas Swain regarding seasonal and at will employment.
4. Communication dated June 14, 2016 from Connecticut Education Association regarding Department Head Job Description.
5. Copy of communication dated June 21, 2016 from Civil Service certifying Tarek Ahmed for the position of Maintainer I.
6. Copy of communication dated June 21, 2016 from Civil Service to Michael Rosa regarding seasonal and at will employment.
7. Copy of communications dated June 23, 2016 from Civil Service to Jordan Mastroianni, Hugo Nerio, and Marquita Nealy regarding seasonal and at will employment.
8. Email communication dated June 23, 2016 from Kevin Egan regarding Department Head posting.
9. Communications from Louise Allen Brown, Grant Writer, dated June 28, 2016 regarding various grants received and/or applied for.
10. Email communication dated June 30, 2016 from Robert Goodrich regarding Board of Education's June 30, 2016 Workshop.
11. Civil Summons received July 1, 2015 regarding Hackney versus City of Waterbury and Waterbury Board of Education.

BROWN: Discussion? All in favor, motion carries.

## **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the November 18, 2015 Rescheduled Committee Meeting, November 18, 2015 Rescheduled Regular Meeting, December 1, 2015 Sheriff Call Meeting, December 3, 2015 Regular Meeting, December 10, 2015 Committee Meeting, December 17, 2015 Regular Meeting, December 22, 2015 Special Meeting, January 14, 2016 Committee Meeting, and January 21, 2016 Regular Meeting.**

BROWN: Discussion? All in favor, thank you, motion carries.

## **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 5:53 p.m.**

BROWN: Discussion? All in favor, thank you. All speakers tonight have to speak to things on the Agenda. Thank you.

**Robert Goodrich had the following comments:** I'm co-founder of an educational advocacy group here in Waterbury, Connecticut. The first issue that I would like to address is 9.1 and that is the Memorandum of Understanding being presented to you tonight and be asked to vote on. I'm asking you to take it off the Consent Calendar and the merits to be debated by our elected officials. The reason why I'm doing this and requesting this is after my conversation with Dr. . . . Connecticut State University and R.A.C.C.E.'s work and the Board's work and Dr. Ouellette's work in regards to minority teacher recruitment and retention. Agreements and understandings like this are an opportunity for the district to prioritize minority candidates to be promoted and to give them opportunities to become highly qualified educational professionals. Agreements or understandings that don't prioritize non-white candidates for our district sets us back. So I'm asking you, one, if it stays on the Consent Calendar to reconsider this agreement after speaking with Southern and coming up with a strategy so that this can be implemented for all further understandings with agencies of higher education. It fits both of the organization's goals to increase diversity.

The second thing I'd like to address is item number seven and this may be a stretch but it's regarding the evaluation of district employees particularly by the Board of Education. I sent an email last week with my concerns about evaluations being done particularly for the Superintendent without those evaluations including the disaggregation of student data based on race and gender. It's prudent if we're going to follow the blueprint, okay, and provide the best educational services for all students, that these types of data be revealed through the evaluation and that the focus of this district should provide the best educational services for the most underrepresented students in the district. This specifically works to solve something that was identified in the original Alliance Grant that stated there is a lack of equal distribution of effective instruction throughout the district. Without analyzing sub-group performance on interdistrict and state assessments, it makes it nearly impossible for this Board to evaluate any employee let

alone the Superintendent. So I encourage you to stop the evaluation process until these sets of data are made available to the Board and to the public.

The third item I would like to discuss tonight is a communication I'm going to be sending in regards to hiring of teacher candidates and administrator candidates. One recommendation from R.A.C.C.E. is to create a minority teacher recruitment performance advisory council which is modeled specifically after the Public Act 16-41 which came out of the Minority Teacher Recruitment Task Force. I encourage you to support this initiative and to create this performance advisory council as soon as possible. The second is to mandate Rooney Rules being implemented. I've sent communications to Mr. Brenker, the Mayor, and the Board about the efficacy of these practices. Considering that we're currently hiring administrators and educators in all of our institutions without these two mechanisms in place we're incapable of measuring the efforts of the district . . . non-white educator candidates. This is not only prudent but it also battles perception and would be a good faith effort not only to show the Commission on Human Rights and Opportunities but also the community at large. Thank you for listening to me tonight.

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 5:58 p.m.**

BROWN: Discussion? All in favor, motion carries. Thank you.

## **7. EXECUTIVE SESSION**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to convene into Executive Session at 7:10 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.**

BROWN: Discussion? All in favor, motion carries. Thank you.

Present were President Brown, Commissioners Harvey, Stango, Theriault, J. Van Stone, and T. Van Stone. Also present were Dr. Ouellette and Mr. Brenker.

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Tom Van Stone, it was voted unanimously to return to the regular order of business at 6:20 p.m. with no votes taken.**

## **8. COMMITTEE ON SCHOOL PERSONNEL**

**8.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the lateral transfer request Stephanie Carpentieri, Supervising Vice Principal, from Bunker Hill School to Sprague School, effective immediately.**

BROWN: Discussion? All in favor, motion carries. Congratulations.

**8.2 Upon a motion by Commissioner Stango and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve the appointment of Jennifer Dwyer as Elementary School Principal, Gilmartin School, effective immediately.**

BROWN: Superintendent.

SUPERINTENDENT: Thank you Madam President. I'm very pleased to recommend Ms. Jennifer Dwyer as Principal of Gilmartin Elementary School. Mrs. Dwyer's education career began 12 years ago in Waterbury Public Schools as a special education teacher at Generali Elementary School. In 2012 Mr. Dwyer was appointed supervising vice principal at Driggs Elementary School. In the fall of 2015 she became supervising vice principal at Gilmartin School. In February of 2016 she was asked to serve as interim principal at Gilmartin Elementary School and served that position well. During these past few months at Gilmartin as the interim principal she's proven herself to be an instructional leader who can effectively manage a building, put systems in place, and build capacity for growth at all levels. She has spent countless hours assessing the school's needs and developing procedures and structures to implement all that will support a safe learning environment for all. Her credentials include a 6th Year at Southern Connecticut State University, Educational Leadership, a Masters at UConn in Special Education, a Bachelors at UConn in Elementary Education/Special Education. She holds certifications in the areas of Administration and Supervision, Elementary Education and comprehensive special education. Her colleagues describe her as an outstanding educator, mentor, and school leader; a professional, dedicated and an asset to the educational field. Her work ethic, vision and collaborative approach are central characteristics that make her an exemplary administrator. I am pleased to present Mrs. Jennifer Dwyer as Principal at Gilmartin Elementary School.

BROWN: Discussion? All those in favor. Roll call.

**ROLL CALL VOTE ON ITEM #8.2**

YEAS: Commissioners Harvey, Stango, Theriault, J. Van Stone, T. Van Stone, and President Brown.

*(applause)*

SUPERINTENDENT: Unfortunately Mrs. Dwyer is out of district to address the Board this evening and the public but we do have a video that she has sent as an acceptance. Mrs. Dwyer would like to address the Board and thank them as well as the public.

*Mrs. Dwyer's recorded message was presented.*

**8.3 Upon a motion by Commissioner Stango and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve the appointment of Lori Kramarz as Elementary School Principal, Washington School, effective immediately.**

BROWN: Superintendent.

SUPERINTENDENT: Thank you Madam President. I am very pleased to recommend to the Board of Education and the public the approval of Ms. Lori Kramarz as Principal of Washington Elementary School. Ms. Kramarz education career began 18 years ago in Waterbury Public Schools as a teacher at Walsh Elementary School. In 2005, Ms. Kramarz was appointed Teaching Vice Principal at Washington Elementary School, and in 2015 became Supervising Vice Principal at Chase Elementary School. Lori has always been extremely involved in the school community. During this past year at Chase, she's proven herself to be an educational leader where she manages daily operations, school wide committees, the Positive Behavior Intervention Support program, EIP and 504 cases, designed a comprehensive school improvement plan and handled student discipline to name a few. Her credentials include credits from the University of New England, 6th Year at Sacred Heart in Administration, a Masters at University of Bridgeport in Elementary Education, a Bachelors at UConn Health Management Systems. She holds certifications in the areas of Administration and Supervision and Elementary Education. Her colleagues describe her as capable and enthusiastic, collaborative and an instructional leader, professional, team player, and ensuring student success. I am so pleased to present Ms. Lori Kramarz as Principal of Washington Elementary School.

BROWN: We have to vote, we got ahead of ourselves. Discussion?

**ROLL CALL VOTE ON ITEM #8.3**

YEAS: Commissioners Harvey, Stango, Theriault, J. Van Stone, T. Van Stone, and President Brown.

*(applause)*

KRAMARZ: Good evening everyone. I would like to take this opportunity to thank all of the Board members, Dr. Ouellette, President Brown, for appointing me as the new principal of Washington Elementary School. I've spent 10 years of my career with my Washington family, it's an amazing staff. I'm looking forward to getting back to working with the students there that I came to love and the families there. I was also fortunate enough to be mentored by Roxanne Augelli throughout my time there. I can go on and talk about my vision and mission and all those things but I wanted to share something a little more personal. Just recently I received a letter from a former student from Washington and she is now going to be a senior at the Waterbury Career Academy. I just wanted to share a short bit of it with you. Dear Ms. Kramarz, as one of the best teachers I've ever had I am writing this letter to you. I, Diana was your student almost all throughout elementary school at Washington. I was devastated to find out that you had left Washington School. You have influenced me in so many amazing ways, you are always so encouraging and nice to your students. I have learned to work hard from you. You are the reason I love to read. And I just want to say, this is why I do what I do and I am extremely excited to continue impacting young people's lives and to do it with my Washington family so I thank you from the bottom of my heart for this opportunity.

*(applause)*

BROWN: Would anybody like to remove an item from the Consent Calendar?

THERIAULT: I'd like to remove 9.6 please.

BROWN: Commissioner Harvey.

HARVEY: Nine point one.

BROWN: Okay.

*President Brown proceeded to read the Consent Calendar, items 9.2 through 9.5 and 9.7 through 9.8.*

## **9. CONSENT CALENDAR**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 9.2 through 9.5 and 9.7 through 9.8, as listed:**

- 9.2 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of an Occupancy Agreement with StayWell Health Care, Inc. for a portion of Wallace Middle School for the purpose of a School Based Health Center.
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Amendment Number 1 to the Maintenance Services Agreement with SNE Building Systems, Inc. for Maintenance Services for Facilities Management System, System Support Services, and Temperature Control at various schools.
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Easter Seals Rehabilitation Center of Greater Waterbury, Inc., for the period of July 1, 2016 through June 30, 2019, to provide Board Certified Behavior Analyst and Behavior Therapist Services.
- 9.5 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Rob Davis d/b/a Summit Support Services, for the period of July 1, 2016 through June 30, 2019, to provide Board Certified Behavior Analyst Services.
- 9.7 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
Gladys Wright	WAMS cafe, gym: Wednesday, Oct. 5, 4:00-8:00 pm (Title I annual meeting)
Nate Jones	Reed cafe: Friday, August 12, 10:00-11:30 a.m. (crossing guards annual meeting)
R. Augelli	Washington cafe: 6/27, 6/28, 6/29, 8/5 - 7:30 am - 2:30 pm (PAL/Workforce summer youth employment program) Kennedy woodworking shop: 7/5 to 8/2, Monday thru Friday

	7:30 am - 2:30 pm (PAL/Workforce summer youth employment program)
Human Resources	Kennedy cafe: Thursday, Aug. 11, 8:30 am to 2:00 pm
Cherrie Lamb	(Fire Captain exam)
*M. Buerkle	Wilby High School gymnasium, Saturday, July 9, 2016, 10:00 a.m. to 1:00 p.m. (memorial for Winfield Cheske)

- 9.8 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by groups and organizations, subject to fees and insurance as required.

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
Holy Cross H. S.	WSMS pool: Aug. 25 to March 11, Mon.- Fri., 4:30 - 6:30 pm and
J. Ciarleglio, A.D.	WSMS pool: Saturdays, 8 am – 10 am (girls & boys swim programs)
*Yeshiva K'Tana of Wtby.	Crosby pool: July 11 – Aug. 18, weekdays (schedule attached)
Rabbi Karr	(swim program)
Sacred Heart H. S.	Kennedy pool: Aug. 27 to Mar. 18, Mon.- Fri. 4:30 - 6:30 pm and
Michael Madden, A.D.	Kennedy pool: Saturdays, 8:00 - 10:00 am (girls & boys swim programs)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

YMCA	Tinker gym, café, foyer: Sept. 2016 to June 2017, Mon.- Fri., 2-6 p.m.
Jim O'Rourke	Chase gym, café, lib.: Sept. 2016 to June 2017, Mon.-Fri., 2:30-6 p.m. Gilmartin gym café, lib.: Sept. 2016 to June 2017, M – F, 2:30-6 p.m. Generali gym, café: Sept. 2016 to June 2017, Mon.-Fri., 2:30-8 p.m. (after school program)
P.A.L.	Wilby pool: July 11 thru Aug. 4, Mon. thru Thurs., noon to 7:30 pm
Ofc. C. Amatruda	(swim lessons)

BROWN: Discussion? All those in favor, opposed, abstain, motion carries. Thank you.

**10. ITEMS REMOVED FROM CONSENT**

**Committee of the Whole**

- 9.1 **Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve of a Memorandum of Understanding with Southern Connecticut State University for SCSU School of Education Graduate Cohorts.**

BROWN: Discussion? Commissioner Harvey.

HARVEY: Just to, I had this removed just in respect of the request to remove this and to see if there was any discussion that the Commissioners had in regards to this. But I think I understand what the request is and that's to have the consideration of minorities with this cohort. So I hope I'm understanding exactly what their request is. But again, this is just out of respect for the request that was made to remove this from the Consent Calendar.

BROWN: Any other comments? Roll call.

**ROLL CALL VOTE ON ITEM #9.1**



YEAS: Commissioners Harvey, Stango, Theriault, J. Van Stone, T. Van Stone, and President Brown.

### **Committee on Building**

**9.6 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted, by roll call vote, to approve of the addition of the following non-voting members to the Board of Education's Building Committee (Charles E. Pagano, Charles L. Stango, Ann M. Sweeney John E. Theriault, and Jason Van Stone) for the proposed Wendell Cross Extension and Alteration Project:**

- 1. Two (2) members of the Board of Aldermen as recommended by the President of the Board of Aldermen;**
- 2. One (1) Wendell Cross Parent (recommended by the Principal of Wendell Cross School) and/or one (1) East Mountain Community Member (recommended by the Committee's voting members); and**
- 3. Principal of Wendell Cross School.**

BROWN: Discussion? Commissioner Theriault.

THERIAULT: I'm certainly not opposed to putting two additional Board of Aldermen members on the Committee or community members on the Committee but having been a naysayer on this project I feel like I'm kicking a dead horse. But still an opportunity rises for me to speak once again and I'm going to speak. The east end overcrowding, the alleged east end overcrowding, we have the same population as we did 11 years ago. That is probably our alleged number one situation in terms of overcrowding as other commissioners have pointed out there was a problem 11 years ago with overcrowding and it's a problem now. That being said, so now instead of looking at the east end to rectify or alleviate some of the overcrowding now we're looking at Wendell Cross to alleviate no overcrowding. There's no overcrowding at Wendell Cross. There's 337 students so for 46 and a half million dollars we're gonna get 213 new seats at a cost of \$218,000 per new seat. As I said previously and I am like a broken record, I keep saying the same thing over and over to try to get some cognitive . . . , in other words hearing something over and over again and kind of breaking the tradition and having people think out of the box in a new way. If you were to put up a new school and you needed a new school and you were to put up a new school and you could find the land on 40 bumps or the gravel pit or whatever, you could put up a school for 550 seats at a cost of \$84,000 per student, you could take Wendell Cross, keep it as it is, not expose any of the asbestos or PCBs which we have put aside \$900,000 to remediate or abatement which I think is too little. But you could take that school, you could rename it as east end overflow, take 200 kids out of Chase, 150 out of Generali, rectify the problem in the east end, give Wendell Cross its new school and not tear down the gym, not expose the asbestos, not expose the PCBs, because once we open that school up we're responsible for every morsel of that asbestos and PCBs. So I just wanted to reiterate my proposal again. I know it's for the most part gonna fall on deaf ears and the horse is already dead so kicking him isn't going to revive him but I'm gonna vote against this not because I'm opposed to the people being added to the committee but because I'm opposed to renovating an old school and making a renovated old school and tearing down the gym and putting up a new gym. We have two gyms up at Kennedy now, how

ridiculous is that one. You know the school facilities plan was supposed to be initiated to create new seating and overcrowding, rectify the overcrowding in the town. So as the part of the 260 million dollars that we spent I think less than half of it has been used to create new seats for new students and overcrowding. Thank you very much.

BROWN: Thank you. Any other comments? Commissioner Harvey.

HARVEY: I hope that when we have the meetings that notification is sent out to all of the Commissioners because we can attend as well. So I'm just making sure that notification is sent to everyone. Thank you.

BROWN: Call the roll.

**ROLL CALL VOTE ON ITEM #9.6**

YEAS: Commissioners Harvey, Stango, J. Van Stone, T. Van Stone, and President Brown.

NAYS: Commissioner Theriault.

**11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey it was voted unanimously to receive and place on file items 11.1 through 11.12, Superintendent's Notification to the Board, as listed:**

11.1 Appointments:

Alan Piccolo, Athletic Director, WHS, effective July 1, 2016.

11.2 Athletic appointments effective immediately:

Rosa, Jen- Varsity Girls Volleyball Coach, WCA.

11.3 Grant funded appointments:

Harris, Charlene- Parent Liaison, Wilby High School, school calendar/30 hours per week @ \$15.12 p/hour, non-union with benefits governed by the UPSEU #69 Agreement, effective 08/29/16.

11.4 Teacher transfers:

NAME		FROM	TO	EFF.
Aquavia	Sara	Maloney - Gr 3 Temp	Maloney - Gr 2 Perm	Aug-16
Arisian	Michael	Tinker- Gr 3	Enlightenment/State Street ESL	Aug-16
Bao	Jaime	NEMS- Health/PE	Gilmartin - Health/PE	Aug-16
Bugryn	Lindsay	Regan- K Temp	Regan - K Perm	Aug-16
Calo	Alexa	Chase- Gr 1 Temp	Chase - Gr 1 Perm	Aug-16
Carpentieri	Stephanie	Bunker Hill - SVP	Sprague - SVP	Aug-16
Cugliari	Tricia	Bunker Hill - Gr 5 (Corrected)	WMS - Library Media	Aug-16
Danay	Cassie	Kennedy- ELA	NEMS- ELA	Aug-16
Dionne-Garman	Regina	Gilmartin - Gr 5	Kingsbury - Gr 4	Aug-16

Donahue	Jamie	WMS- PE Health Temp	WMS - PE Health Perm	Aug-16
Doyle	Tara	Wilby- ELA	WCA- ELA	Aug-16
Driscoll	Timothy	CHS - PE Health	Bucks Hill - Elem PE	Aug-16
Febles	Maria	WMS - Spanish	Enlightenment - Spanish	Aug-16
Jimenez-Montanez	Jessica	Regan- Gr 1 Temp	Regan - Gr 1 Perm	Aug-16
Kozieradzki	Jill	Gilmartin - Elem PE	Hapeville - Elem PE	Aug-16
Labagh	Michael	Bucker Hill- SPED	WCA-SPED	Aug-16
Lopez	Myra	Reed - Gr7 Reading/LA Temp	Reed - Gr7 Reading/LA Perm	Aug-16
Lopez	Briana	Reed - Gr 2 Title II	Bunker Hill - Gr 3	Aug-16
Mayoussier	Chase	Wilby - Social Studies	WCA - Social Studies	Aug-16
Mclennan	Theresa	Gilmartin - Gr 6-8	WCA - English	Aug-16
Melendez	Diana	WAMS -Spanish	CHS - Spanish	Aug-16
Montagno	Nakita	Washington - Spec Ed	Washington - Gr 1	Aug-16
Moriarty	Margaret	Brass City - Social Worker Temp	Brass City - Social Worker Perm	Aug-16
Morrissy	Sean	Kingsbury - Gr 5 Temp	Kingsbury - Gr 5 Perm	Aug-16
Pelosi	Jenna	Kingsbury School Counselor	WCA - School Counselor	Aug-16
Phoenix	Donna	WMS - PE Health	Wilby - PE Health	Aug-16
Piccolo	Alan	Wilby - Chemistry	Wilby - Athletic Director	Aug-16
Riley	Kara	WMS - English	WCA - English	Aug-16
Rollins	Lauren	Chase - Special Ed	Wilson Special Ed	Aug-16
Santoro	Carrie-Ann	WMS - Social Studies Grant	WCA - Social Studies	Aug-16
Stotler	Natasha	WMS- ELA Gr 7	WMS- ESL Gr 8	Aug-16
Turek	Matthew	Wilby - Social Studies	Kennedy - Social Studies	Aug-16

11.5 Rotella Magnet School's Summer Program appointments, salary according to individuals' contract:

Administrator: Robin Henry

A/V Tech: Bryan Michaud

Teachers – Enrichment:

Altieri, Christina  
Amodeo-Titley, Nichole  
Dionne, Suzanne  
Ledbetter, Brenda  
Lee, Ellen  
McLaren, Ashley

Olson, Sally  
Pawson, Erica  
Secondi, John  
Silva, Joseph  
Summa, Emily

Teachers – Academics:

Argenta, Lauren  
Cipriano, Nancyjean  
Ecke, Lisa  
Gravel, Suzanne  
Matthews, Julia

Monroe, Mary  
Russaw, Crystal  
Santovasi, Monica  
Summerfield, Veronica

Aides:

Alexander, Lisa

Mancini, Nancy

Beaudoin, Janet  
Begin, Debra  
Cicchiello, Ersilia  
Lanouette, Victoria  
Lloret, Melissa  
Lombardi, Lauren  
Lopez, Elizabeth

Michaud, Carol  
Santos, Jeannine  
Sugrue, Kathleen  
Thomas, Martha  
Vicenzi, Valerie  
Walters, Kimberly

- 11.6 Extended School Year (ESY) appointments, contingent upon enrollment, salary according to individual's contract:

Name		Position
Sullivan	Karen	Teacher

- 11.7 SOAR to Success Summer School appointments, salary according to individuals' contract, subject to enrollment:

Name	Site
Kuskowski, Diane	Substitute Secretary

- 11.8 Grade 5 to 6 Summer Transition Program, salary according to individual's contract, subject to enrollment:

Name		Position/Site
Banks	Melissa	ELA – WMS
Bosques	Julio	ELA – WMS
Bramble	Michelle	Math – WMS
Riley	Kara	ELA – WMS
Taylor	Christine	Math – WMS
Doyle	Tara	ELA – NEMS
Hughes-Burnop	Jamie	Math – NEMS
Mastrianni	Geralyn	ELA – NEMS
Schulenberg	Donald	Math – NEMS
Spinelli	Lucille	ELA – NEMS
Benjamin	Krista	Math – WSMS
Holden	Kimberly	Math – WSMS
Hudobenko	Tanya	ELA – WSMS
Martin	Sarah	ELA – WSMS
Sullivan	Brian	ELA – WSMS

- 11.9 High School Summer School appointments dependent upon student enrollment, salary according to individual's contract:

Name		Position
Caruso	Anthony	ELA
Clark	Meredith	Biology
Cumbo	Elena	Phys Ed
Febles	Maria	Spanish
Ferrazzi	Carly	Math

Gaydosh	Kathy	Chemistry
Hofler	Darnell	Hall Duty Monitor
Iverson	Cazzie	History
Kilpatrick	Sean	Earth Science
MacLennan	Theresa	ELA
Martinez	Emmanuel	Biology
Murphy	Christopher	ELA
Reyes	Maximina	Secretary
Sarlo	Christopher	History
Scialla	Marlena	Math
Soucey	David	Phys Ed
Szwaba	Briget	Math
Washington	Brenda	Biology

11.10 Teacher new hires:

Lopez, Myra – Reed Grade 8 English, BA+15/3, effective 02/04/16.

11.11 Retirements:

Graham, Laura – Business Teacher, KHS, effective 09/01/16.

Jobson, Susan – School Psychologist, NEMS, effective 06/30/16.

McGrath, Diana – Grade 4, Rotella, effective 06/30/16.

Strobel, Elaine – Physical Education, WHS, effective 06/15/16.

Tichon, Joanne – Family Consumer Science, WHS, effective 06/15/16.

11.12 Resignations:

DiBenedetto, Barbara – Math, WHS, effective 06/20/16.

Herrera Castillo, Carmen – Bilingual Teacher, NEMS, effective 06/14/16.

Kontulis, Renata – Grade 1, Rotella, effective 06-14-16.

McGrath, Andie – Counselor, CHS, effective 06/30/16.

Moro, Victor – Special Education, State Street, effective 06/20/16.

Ryan, Kyle – Music, Kingsbury, effective 06/17/16

BROWN: Discussion? All those in favor, opposed, abstain, motion carries. Thank you.

**ADJOURNMENT**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Theriault, it was voted, with Commissioners Harvey and Theriault voting “no”, to adjourn at 6:41 p.m.**

BROWN: Discussion?

HARVEY: I had some things I just wanted to mention. Then I'll talk about it during the discussion.

J. VAN STONE: Discussion is about the motion to adjourn.

HARVEY: Okay wise guy, I was waiting for somebody... Okay, I'll yield.

THERIAULT: Point of order, I come to Commissioner Harvey's defense, at the end of each meeting we have discussion of things from a previous business meeting or things from a new meeting, so I think Commissioner Harvey, it was within her power to recognize prior to the adjournment.

J. VAN STONE: There's a motion on the floor to adjourn, we just can't pretend...

HARVEY: Then we can vote it down.

J. VAN STONE: Okay.

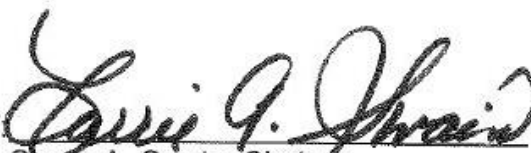
BROWN: All those in favor of adjourning, opposed.

HARVEY: Opposed.

THERIAULT: Opposed.

BROWN: Motion passes.

ATTEST:



Carrie A. Swain, Clerk  
Board of Education