

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Thursday, January 14, 2016 at 5:30 p.m.

(For the January 21, 2016 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, January 14, 2016 at Gilmartin School, 94 Spring Lake Road, Waterbury, Connecticut, starting at 5:33 p.m.

PRESENT: President Brown, Commissioners Harvey, Hernandez, Pagano, Rodriguez, Stango, Sweeney, Theriault, J. Van Stone, and T. Van Stone (5:40 p.m.).

ALSO PRESENT: Superintendent Ouellette, Interim Chief Operating Officer & Chief of Staff Gary Miller, Director of Personnel Robert Brenker, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

A.G.E.N.D.A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. Committee of the Whole/30 minutes ~ Principal's Report ^[BFC: G1/01] (no backup) – Donald Burzler. (Jennifer Dwyer)
2. Committee on Finance/5 minutes ~ Request acceptance of the Arts & Culture Collaborative Waterbury Region 2016 Regional Initiative Grant and approval of the Regional Initiative Grant Contract for the same ^[BFC: G2/01] – S. Porcaro.
3. Committee of the Whole/10 minutes ~ Discussion: Connecticut School-based Diversion Initiative (SBDI) ^[BFC: G3/01] – Dr. Ouellette, Dr. Jeana Bracey, Scott Newgass, N. Thompson. (Lieutenant Capozzi)
4. Committee on Finance/5 minutes ~ Informational: At-risk Afterschool Meals Program ^[BFC: G3/01] – D. Schwartz, L. Franzese. (Adam Shaban)
5. Committee on Curriculum/5 minutes ~ Discussion: Active Classroom Pilot Program ^[BFC: G3/03] – D. Schwartz, J. Gorman. (Alana Defazio)
6. Committee on Building/10 minutes ~ Update: Building Committee recommendation regarding School Facility Study with review of next steps/schedule (no backup) ^[BFC: n/a] – Commissioner Sweeney, G. Miller, O & G. (Bruce Turbacuski, Mike Zuba/Malone & MacBroom)

7. ~~Committee on Building/5 minutes~~ ~ Request approval of the ED049 for the proposed Sprague School Elevator Project ^[BFC: n/a] – G. Miller, J. Cross, O & G. **removed**
8. ~~Committee on Building/5 minutes~~ ~ Request approval of the educational specifications for the proposed Sprague School Elevator Project ^[BFC: n/a] – G. Miller, J. Cross, O & G. **removed**
9. ~~Committee on Building/5 minutes~~ ~ Request approval of the ED049 for the proposed Chase School Elevator Project ^[BFC: n/a] – G. Miller, J. Cross, O & G. **removed**
10. ~~Committee on Building/5 minutes~~ ~ Request approval of the educational specifications for the proposed Chase School Elevator Project ^[BFC: n/a] – G. Miller, J. Cross, O & G. **removed**
11. Committee on Finance/10 minutes ~ Update: CSDE Implementation Grant to Increase Representation of Black and Latino Educators ^[BFC: G1/O5] – Dr. Tucker, J. Hayes. *Curriculum Committee needed.*
12. Committee on School Personnel/5 minutes ~ Informational: Exit Interview Survey ^[BFC: G1/O5] – Dr. Tucker.
13. Committee on School Personnel/5 minutes ~ Request approval of the new position of Network Technician II ^[BFC: G2/O3] – G. Miller, W. Zhuta.
14. Committee of the Whole/5 minutes ~ Discussion: 2016-2017 School Year Calendar ^[BFC: G1/O2] – D. Schwartz, G. Miller, W. Zhuta. *Based on Regional Calendar per State.*
15. SUPERINTENDENT’S REPORT:
 - a. Committee of the Whole/5 minutes ~ Introduction: Robert Brenker, Director of Personnel-Education (no backup) ^[BFC: G1/O1 & 3] – Dr. Ouellette.
 - b. Committee on School Personnel/5 minutes ~ Discussion: Job specifications for the position of Supervisor of Reading/Language Arts PreK – 12 ^[BFC: G2/O1 & 4] – S. Strand.
 - c. Committee on School Personnel/5 minutes ~ Discussion: Vice Principal position for the Enlightenment School (no backup) ^[BFC: G2/O3] – R. Arroyo.
16. Committee on Finance/5 minutes ~ Request approval of an Agreement with University of Bridgeport to provide student interns ^[BFC: G1/O5] – G. Miller.
17. Committee on Finance/10 minutes ~ Report: YTD 2015-16 Budget Status ^[BFC: n/a] – G. Miller. (Doreen Biolo)
18. Committee on Curriculum/2 minutes ~ Request permission be granted to Elisa D’Agostino, WAMS grade 8, and six chaperones to take 50 students to Philadelphia, Hershey, and Lancaster, PA from May 17 through 19, 2016 to visit various sites ^[BFC: G2/O1].
19. Committee on Curriculum/2 minutes ~ Request permission be granted to Heidi Doolan, WHS, and five chaperones to take 36 students to New York, NY on March 2, 2016 to attend a performance of Fiddler on the Roof ^[BFC: G2/O1].

20. Committee on Curriculum/2 minutes ~ Request permission be granted to Cassandra Fann-Pierce, KHS, and five chaperones to take 30 students to New Orleans, LA from March 23 through 27, 2016 to volunteer for Habitat for Humanity ^[BFC: G2/O1].
21. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments ^[BFC: n/a].
22. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organization and/or waiver requests ^[BFC: n/a]. Commissioner T. Van Stone questioned waivers for people who did not live in the city.
23. Superintendent's Notification to the Board/5 minutes: ^[BFC: n/a]
- a. Athletic appointments effective immediately:
Hernandez, Ivan – Freshman Boys Basketball Coach, WCA.
 - b. Athletic resignations:
Vecca, David – Varsity Baseball Coach, WHS, effective 12/4/15.
 - c. Grant funded appointments effective immediately:
Clemente, Susan – promotion to Special Education Office Manager, 12 months per year, 35 hours per week @ \$16.48 p/hour, UPSEU position.
Hoosain, Rozeena – Parent Liaison, NEMS, 182 days, 30 hours p/week @ \$15.12 p/hour, non-union with benefits governed by the UPSEU agreement.
 - d. Rotella Magnet School's After School Program appointments, Session 2, January 11 – March 31, 2016, Monday through Thursday, funded by RMS's Operating Grant:

<i>Administrator:</i>	Robin Henry, Principal
<i>A/V Tech:</i>	Brian Michaud
<i>Grants Facilitator:</i>	Jean Zastaury

Teachers – Enrichment and/or Academics

Altieri, Christina
Argenta, Lauren
Barrett, Ellen
Cipriano, Nancyjean
Ciuffo, Stephanie
D'Aniello, Kara
Dooling, Joan
Ecke, Lisa
Freeman, Rosalie
Ledbetter, Brenda
Lee, Ellen
McLaren, Ashley
Monroe, Mary
Ouellette, Bernadette
Pribila, John
Rinaldi, Heather
Romano, Lisa
Russaw, Crystal
Santovasi, Monica

Aides

Beaudoin, Janet
Generali, Linda
Lanouette, Victoria
Lopez, Elizabeth
Mancini, Nancy
Meehan, Lisa
Santos, Jeannine
Vicenzi, Valerie
Walters, Kimberly

Paras

Begin, Debra
Cicchello, Ersilia
Sugrue, Kathleen

e. Teacher new hires:

Name		Assignment		Step	Effective
Angelini	Susan M.	WHS	Spec. Ed.	MA/4	11/30/15
Balancik, Jr	Benjamin	Bunker Hill	Spec. Ed.	B+15/4	12/14/15
Chepulis	Kim K.	Regan	Grade 3	MA/3	12/7/15
Glick	Stephen E.	WSMS	Spec. Ed.	6 th /4	12/10/15
Grazhdani	Eneida	Sprague	Grade 3	BA/2	10/5/15
Holden	Kimberly E.	Gilmartin	Gr. 7 & 8 Math	MA/12	1/4/16
Korper	Geoffrey	WMS	Science	MA/10	12/17/15
Lasky	Jane	Wilson	Speech/Lang Path	6+15/2	8/24/15
Loh	Pamela	WHS	TESOL	BA/10	1/4/16
Mejica	Migdalia	Chase	Gr. 2 Bil.	M+15/6	11/2/15
Morales	Angel	Bucks Hill	Gr. 4 Bil.	6+15/9	10/23/15
Thompson	Merissa	CHS	School Psych.	6+15/2	12/3/15

f. Retirements:

Gelband, Genya – Enlightenment/State Street ESL, revised effective date of 03/01/16.

Hutchings, Joanne – WAMS/KHS French, effective 06/30/16.

Ladden, Brian – Rotella Music, effective 06/30/16.

g. Leave of absence requests:

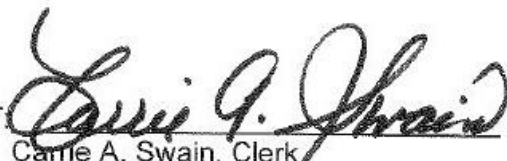
Marques, Lauren – Kingsbury Grade 3, requesting an unpaid childrearing leave of absence through June 30, 2016.

Melendez, Diana – WAMS Spanish, requesting an extended unpaid childrearing leave of absence from January 20 through June 30, 2016.

EXECUTIVE SESSION – The Board convened into Executive Session at 9:54 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 10:19 p.m. with no votes taken.

Present were President Brown, Commissioners Harvey, Hernandez, Pagano, Rodriguez, Stango, Sweeney, Theriault, J. Van Stone, and T. Van Stone. Also present were Dr. Ouellette and Robert Brenker.

ADJOURNMENT at 10:19 p.m.

ATTEST 
Carrie A. Swain, Clerk
Board of Education