

## **WATERBURY BOARD OF EDUCATION**

*MINUTES ~ RESCHEDULED REGULAR MEETING*

Wednesday, April 22, 2015 at 6:30 p.m.

Maloney Magnet School, 233 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Awwad, Brown, Harvey, Hernandez, McEntee, Sweeney, J. Van Stone, and T. Van Stone.

**ABSENT:** Commissioner Rodriguez.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:33 p.m. with a moment of silence.

### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Jason Van Stone led everyone in the Pledge of Allegiance to the Flag.

### **3. ROLL CALL**

CLERK: Commissioner Awwad

AWWAD: Here.

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Rodriguez (absent). Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. Commissioner Rodriguez sends his regrets; he's unable to attend tonight.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Notification of the 16th Annual Margaret M. Generali Foundation Awards Ceremony.
2. Copy of communication dated March 27, 2015 from Civil Service certifying Gina Morton for the position of Administrative Support Specialist III.
3. Copy of communication dated March 31, 2015 from Civil Service certifying Adam Shaban for the position of Accountant III.
4. Copy of communication dated March 29, 2015 from Rita Paz regarding her child.
5. Communication dated April 6, 2015 from Jane Pace regarding dress code.
6. Copy of communication dated April 9, 2015 from Civil Service certifying Laura Perniciaro for the position of Paraprofessional.
7. Copy of Notice from the American Arbitration Association regarding School Administrators of Waterbury and Waterbury Board of Education – grievant Erik Brown.
8. Copy of communication dated April 13, 2015 from Civil Service certifying Alita Abel-Lezama for the position of Paraprofessional.

STANGO: Motion has been made and seconded. Any discussion? All in favor, opposed, motion carries.

#### **5. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:37 p.m.**

STANGO: Motion made and seconded. All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Richard Wood, 62 Avalon Circle, had the following comments:** I just came tonight to give you a recap of what's going on in the community with the discipline program and also the mentor. I was able to get ahold of the applications and we've distributed in different areas to different people and I think so far it's been relatively successful, I don't know the numbers unless somebody's picked up the numbers from the youth group. The response from the public has been positive in terms of their understanding of what

it's needed for and how it's gonna work. The mentoring program is a different problem in terms of volunteers; it requires a little bit different type of volunteer, someone with maybe a different background, that's their choice. Last night I went to two organizations and brought these things up, gave them flyers and whatever, and I would suggest it's good to have the applications for the discipline board at the Education Department. I gave out 75 already and I was gonna give you all some tonight but I gave them out at City Hall, we had a thing over there, I said well, I got some sitting ducks here so I gave them out over there. Just an idea, if they're there in a central location then people can pick them up if they're interested. In terms of the mentoring, I'll give you some of these you can use . . . but it is going relatively well, I find people are aware of it which is even more important, they know something about what I'm talking about so I'm not necessarily starting from ground zero. I was at Bishop Street talking to a couple of people and they were aware of it, they happened to see me drive by, I stopped, I saw somebody I knew and I said well come here, I got something I want you to help me with, that's my opening line, we need help, the children need your help, your advice, whatever you want to call it, anything to put a rope around them and get them to come on board. But it seems to be coming along pretty well, I just thought you might want to know because the ultimate responsibility and the worry and all the gray hair comes here and that's the . . . I know sometimes we come and we pick on you for some unknown reason and sometimes it's the other way and this is one of those things where you saw a need to change what was going on, and this is . . . experiment but at least we're trying to make something better then we found it and that's the cornerstone cause the children's activities at every level are the main ingredient of our life, I mean everything else is second from that at least from where I was raised but I didn't know if you . . . have any more information on this . . . there's a few other things popping out in the community but the thing you will find the community is aware which is really, really important, you're not bringing something to an audience that's unresponsive, I'm not saying every parent knows about it, I was at Kingsbury School the other night for the Overlook Group meeting then I went to NAACP which I'm part of and people knew about it, they said how do I get involved, I said I just happen to have an application and they laughed because they know me but I mean it is the way it works and it does seem to be going in the right direction so you might want to go home early tonight and say well gee, you know, for a change no one came and threw stones at you cause sometimes sitting at those desks is not a cup of tea, I know that and a lot of the people who sit here don't realize that, they seem to think you're impervious to being mistreated or insulted or . . . other avenues of thought. And that's all I have to say. I wish you all well. Spring is here, time to go to the beach.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** Basically I'm here tonight because I, as well as you, all care about each and all the . . . within this district, I am asking, especially Republicans and Democrats to please pay attention to the basically the Board of Education as well as the Board of Aldermen meetings. So if a Board of Aldermen meeting is on please, I'm begging you, watch the Board of Aldermen meetings, your money is being not put where it needs to go most of the time and if you pay attention and you listen and you listen very, very carefully you will know that. I know that it's hard for each and all children and each and all dollars in this City, believe it or not there's money being reallocated but it's up to you . . . see it personally, I'm asking please review April 13, 2015 Board of Aldermen Meeting, three speakers, Mayor Michael Jarjura, Charles Trombley, Martin Springs and pay attention to Mayor Michael Jarjura and the Alliance Grant, . . . so on and so forth. The Alliance Grant money does

not, and I repeat does not belong in . . . funding for any reason whatsoever. You need to look into it, you need to dig in and when there's grants that are not coming to you any more you need to ask the question why are those grants no longer coming, there's a reason. It's not just because they don't want to give you the money, there's a reason behind it and you need to find out what that reason is. But please, there's money being reallocated, there's money not going where it needs to go which is our children, this City, and it's ending up in different places . . . and believe it or not I could talk to most of you behind the scenes of what's going on but please, I'm begging you, watch April 13, 2015. If you didn't see it ask Andy for the DVD, you really need to for the better interest of each and all children in this district. That's as far as I can go . . . but you know me, I wouldn't be saying this if it wasn't extremely, severely very important. Thank you.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:45 p.m.**

STANGO: Motions been made and seconded. Any discussion? Hearing none - all in favor, opposed, motion carries.

## **6. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ouellette read and distributed the following announcements:*

Congratulations are in order:

The Bucks Hill Pre-K at the Annex has achieved a new, five-year term of accreditation by the National Association for the Education of Young Children. The program received commendations in ten areas: relationships, teaching, assessment, health, teachers, families, community relationships, physical environment, and leadership and management.

Crosby's LifeSmarts team finished in the top sixteen at the National Championships this past weekend. A total of 34 teams were competing from across the United States.

Our students and staff outdid themselves this year during Wear Blue Day, raising \$4,792.71 for Autism Speaks and Team Waterbury. Last year we raised \$3400, so this is a huge increase. Congratulations and thank you.

The PBIS team at Wilby is hosting a Student/Teacher of the Month Breakfast on Thursday, April 23rd, at 9:30 am in the Wilby cafeteria. The breakfast will celebrate both students and staff members who exhibit positive examples of behavior and support. The Wilby Culinary Arts students will prepare and serve the breakfast.

Waterbury is hosting this month's Friday Café at the Timexpo, Timex Museum, on Friday, April 24<sup>th</sup>, from 8:30 a.m. to 10:30 a.m. The Friday Café is a Connecticut State Department of Education program offered as part of the State's commitment to improving school / family / community partnerships. Spearheaded by Judy Carson, the café is held in a different location each month and features speakers on parent engagement.

Crosby High School will host a Science, Technology, Engineering and Math Career Fair on Tuesday, April 28<sup>th</sup>, from 9:00 a.m. to 1:00 p.m. The goal of the fair is to expose students to future employment opportunities in these fields. Students will also present highlights from STEM Club activities, research presented at the Connecticut Natural Resources Conference and AP projects.

The Parent and Community Leadership Conference will take place on May 1st, 2015 from 8:00 a.m. – 2:30 p.m. at Naugatuck Valley Community College. The day's activities include best practice displays from our schools, music by the WAMS Jazz Ensemble, a gallery of art submitted for the logo contest, workshops from school and community presenters, and a keynote address from Elizabeth Williamson, the U.S. Department of Education's Northeastern Communications Director. Breakfast and lunch will be served by our culinary students from Crosby and Wilby High Schools. The Parent Leadership Award Ceremony will take place at 1:00 p.m.

The Greater Waterbury Chapter of the National Congress of Black Women, Inc.'s annual scholarship luncheon is Saturday, May 2<sup>nd</sup>, from 1:00 p.m. to 5:00 p.m. at Aria Wedding and Banquet Facility, 45 Murphy Road, Prospect. Dr. Shuana Tucker is receiving the 2015 Leadership Award, and Granville Academy has been named the recipient of the 2015 Education Award. The luncheon raises funds for scholarships to aid local students.

This Saturday is the City and Education Department's Family and Housing Expo, from 9:00 a.m. to 1:00 p.m. at the Waterbury Arts Magnet School. Through partnerships with a number of neighborhood groups, nonprofits, and community organizations, this event will offer residents and potential first-time home buyers an opportunity to learn more about housing and housing improvement opportunities. Parents of school age children may visit several booths related to education and youth activities. All visitors can enter a free drawing for a Kindle Fire and several other great door prizes.

STANGO: Any questions for the Superintendent? Vice President Harvey

HARVEY: Dr. Ouellette, I believe that the Committee for the Parent and Community Leadership Conference would like to have Ms. Williamson address the Commissioners; I think that's a Workshop if I'm not mistaken, she will be in town and I believe they wanted to see if they could have her address us. So if we can kind of just see if we can coordinate that that would be great.

SUPERINTENDENT: Yes.

## **7. PRESIDENT'S COMMENTS**

STANGO: I do not have any prepared comments this evening because I was on vacation. However I can give you a report on my vacation if you'd like.

Does anyone wish to remove an item from the Consent Calendar?

*President Stango proceeded to read the Consent Calendar, Items 8.1 through 8.8.*

## **8. CONSENT CALENDAR**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.8, as listed:**

- 8.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to participate in the Continuation of the Discovery Initiative Grant/William Caspar Graustein Memorial Fund with Waterbury Bridge to Success and approval of the 2015-16 Application Assurances for the same.
- 8.2 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Emmanuel Martinez, WHS, and three chaperones to take 36 students to Boston, MA from May 21 through 22, 2015 to visit the Natural History Museum and Salem Town.
- 8.3 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Stephanie LaBonte, WHS, and four chaperones to take 50 students to Newport, RI on May 12, 2015 to visit The Breakers and Salve Regina College.
- 8.4 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Anita Watkins, WHS, and two chaperones to take 28 students to New York, NY to visit the Fashion Institute of Technology and Museum of Modern Art.
- 8.5 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Robyn Hicock, KHS, and four chaperones to take 50 students to Lyndhurst, NJ on May 21, 2015 to attend Medieval Times.
- 8.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Theresa Gionfriddo, CHS, and three chaperones to take 40 students to Agawam, MA on May 15, 2015 to visit Six Flags.
- 8.7 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
L. Lombardi	Rotella Comm. Room: April 16 <sup>th</sup> – 24 <sup>th</sup> , all day (school book fair)
Nancy Vaughan	Crosby aud. & lobby: Monday, June 8 <sup>th</sup> 3:00 - 6:00 pm (Teacher of the Year Awards)
Antonio Musto Adult Education	Kennedy Auditorium Café, Gym: Mon. & Tues., June 15 & 16 (rehearsals) and Wed., June 17 <sup>th</sup> (graduation) 5:00 - 9:00 pm
C. Damone	Wilson gym: Tues., April 21 <sup>st</sup> 5:00 - 7:30 pm (Family Art Night)
D. Monti	Reed café: Thurs., April 30 <sup>th</sup> 5:00-6:45 pm (Family Math night)
Jaimie Farrell	Driggs parking lot: Sat., May 16 <sup>th</sup> , 9:00 am - 3:00 pm (Car wash fundraiser for Wilby's junior class)

T. St. Pierre	Duggan café: April 15, 22, May 6, 13, & 20, 5:30 - 8:00 pm (Parent workshop training)
M. Cappiello	WSMS café: Thurs., April 23rd 5:00-9:30 pm (Fundraiser dance for 7th & 8th grade theater & dance classes)
M. Spescha	WAMS apron stage: Thurs., May 28 <sup>th</sup> , 7:00 - 8:30 pm (National Honor Society induction)
Andrew Midgen	Crosby café: Tues., May 19 <sup>th</sup> , 2:30-5:00 pm (CSEA-SEIU meeting)
Adela Jorge-Nelson	Career Academy computer lab: Tuesdays, 4/21 & 4/28, 3 to 5 p.m. (Bilingual workshops)
E. Racine	Reed café: Wed., Apr. 29 <sup>th</sup> , 5:00 -7:00 pm (Spring Fair)
C. Swain	Maloney cafe: Wed., April 22 <sup>nd</sup> , 6:00 - 9:00 pm (Board Meeting)
M. Brittingham	Duggan café: Wed., April 28 <sup>th</sup> , 1:00 - 4:00 pm (fundraiser)
Human Resources	Kennedy café: Wed., April 29 <sup>th</sup> , 1:00 - 3:00 pm (Food Serv. Driver exam)
WCEA	Rotella café: Mon., May 18 <sup>th</sup> , 4:00 - 6:00 pm (Paraprofessionals mtg.)
*J. Silva	WSMS café: Sat., April 25 <sup>th</sup> , 9 am – 2 pm (Captivating Kids activity)

- 8.8 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<b>GROUP</b>	<b>FACILITIES AND DATES/TIMES</b>
Cheshire YMCA	Crosby pool: Monday thru Friday, 5/1/15 - 8/14/15, 5:30 – 8:15 pm
Dan Mascolo	(swim club practice)
Jeffrey Pelletier	Rotella aud., café, rm.: Sat., May 30 <sup>th</sup> , 10:00 am - 7:00 pm
Triple Threat Dance Co.	(Dance recital)

**REQUESTING WAIVERS:**

Hoops 4 Life	Walsh gym: Saturdays 4/18-5/16/15 10 am – 1 pm	
Deneen Fryer	(basketball practice)	(\$840)
Neighborhood Housing Serv.	Reed field & gym: 6/9, 3:30 - 6:00 pm (mtg.) and 6/12	
*Eden Brown	7:00 - 10:00 pm (community movie nights)	(\$294)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

Waterbury Wizards	Maloney gym: 4/21 – 6/16/15 Tues. & Thurs., 5:30 - 8:30 pm
Bill Maisto	(basketball practice)
Rep. Tony D'Amelio	Kennedy café: Thurs., May 7 <sup>th</sup> , 5:00 - 7:00 pm
House of Rep. Caucus	(electric bill forum)
CT. Rivers Boy Scouts	West Side café, rm.: Wed., July 22 <sup>nd</sup> , 4:00 - 9:00 pm
Brian Gorman	(leader training)
Waterbury Ballers	Crosby gym- when available: 4/17-6/30/15, Mon.-Thurs.
Phil Lott	5:00 - 8:15 pm (basketball practice)
Girl Scouts of CT.	WSMS café: Wednesdays Apr. 22, May 6, 20, 27, June 3, 10
Lydia Granitto	6:00 - 8:00 pm (scout troop meetings)
Wtby. Knights Cheerleaders	Driggs gym: Tues., Wed., and Thurs. 4/21-6/11/15, 5:45-8:00 pm
Shenquaya Clements	(cheerleading practice)
Hoops 4 Life	Maloney gym: Wednesdays 4/22-5/20/15, 5:00 - 8:00 pm
Deneen Fryer	(basketball practice)
Bunker Hill Neigh. Assoc.	Bunker Hill Sch. parking lot: Saturday, April 25th
Ron Napoli	8:00 am - 1:00 pm

STANGO: Motions made and seconded. All in favor, opposed, motion carries.

**9. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

**10. COMMITTEE ON SCHOOL PERSONNEL**

**10.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to REMOVE Item 10.1 from the Agenda, approval that the Superintendent of Schools be authorized to notify teachers of the non-renewal of their employment contracts in accordance with Connecticut General Statute's Section 10-151.**

STANGO: Motions made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

**10.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of the position of Career & Technical Education Coordinator funded by the Carl D. Perkins Grant, as attached.**

STANGO: Motions been made and seconded. Discussion? We'll start with the Superintendent.

SUPERINTENDENT: Thank you Mr. President. This is a revision to existing coordinator responsibilities that was assumed by the Social Studies Supervisor a couple of years ago and then assumed by Mr. Harris for a stipend position. This is just a general statement of duties and examples of work have been upgraded and articulated with regards to the Connecticut Career and Technical Education Coordinator Standards. This is funded under the Perkins Grant and just a reminder to the Board the Perkins Grant is passed through the State and is offered to districts to align CET courses through our high school with the Connecticut State Performance Standards of Competencies and so we do have in the district our CTE courses that are at all our high schools in the departments of Allied Health, Business, Marketing, Family and Consumer Science, Technology Education. This would be a coordination of our Grants Writer but certainly would assist from an academic perspective should a person from the SAW or WTA bargaining unit wish to assume this position. There is a limit of 10 hours per week, that's usually in the last couple of years what has been granted. I did prepare a Career & Technical Education Coordinator job description for you out of the Personnel Committee it was recommended under examples of work to the bottom, closely to the bottom of the bullets that you see in the job description. Instead of "prepare Perkins Grant application including grant budgets" it would be to "assist and prepare Perkins Grant applications including grant budgets" and also it was noted in Committee that perhaps adding a 90-day trial probationary period to make sure this coordinator position is working out with regards to the guidelines in the grant. Thank you Mr. President. I'll entertain any questions.

STANGO: Very well. Commissioner Awwad had a question.

AWWAD: I would just like, I understand from the earlier conversation that the application was due May 15 and normally we just get notification of the application. I'd like to actually see this and the budget that goes along with it, that it be sent to us so we can review it before we approve it?

STANGO: Okay. Further discussion? Commissioner Tom Van Stone.

T. VAN STONE: Thank you Mr. President. I apologize for not getting to the meeting prior to this one. You half answered my question Superintendent where a SAW person or WTA person could apply for this position and that was going to be one of my questions. The second question would be now that that is possible how will that person take on these duties in addition to their regular duties?

SUPERINTENDENT: This would be outside the workday especially if it was a WTA member, outside their work responsibilities throughout the day. That's usually how it was assumed even last year from the stipend, outside their responsibilities, Mr. Harris' responsibilities, outside that workday.

T. VAN STONE: So if a non-member is chosen the core school day is not part of that day for that person?

SUPERINTENDENT: No, that's not the intent.

T. VAN STONE: Thank you Mr. President.

STANGO: Further discussion? Seeing none – all in favor, opposed, motion carries.

## **11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to receive and place on file items 11.1 through 11.9, Superintendent's Notification to the Board, as listed:**

- 11.1 Athletic appointments effective immediately:  
Martinez, Emmanuel – Acting Freshman Baseball Coach, WHS.
- 11.2 Grant funded appointments effective immediately:  
Damore, Cristina – Teacher, ESH, Wilson School.  
Fortuna, Anne Marie – Substitute, ESH, Bucks Hill.  
Gibson, Alyse – ELA Instructional Tutor, 15.75 hours per week for a maximum of 28 weeks, \$25.00 p/hour, non-union and without benefits, funded by Alliance Grant.  
Martinez, Alexandra – Parent Educator/Positive Youth Development Leader, Reed FRC, 10 months p/year, 30 hours p/week, \$15.00 p/hour, non-union and without benefits.  
Matozzo, Claudette – Child Associate for Primary Mental Health Program Grant/Wraparound Service, Walsh School, 10 months p/year, 19.5 hours per week, \$22.00 p/hour, non-union and without benefits.  
Paris, Ana – Teacher/Sub, Walsh School's Afterschool Program, salary per MOU, funded by Turnaround Funds.

O’Leary, Jessica **Amy** – Substitute, ESH, Bucks Hill.

Rice, Ka-ne – Child Associate for Primary Mental Health Program

Grant/Wraparound Service, Walsh School, 10 months p/year, 19.5 hours per week, \$22.00 p/hour, non-union and without benefits.

Saraiva, Luisa – Grant Facilitator, WAMS, 12 months p/year, 35 hours p/week, \$22 per hour, with benefits.

Torres, Jacqueline – Family Resource Center Coordinator, Chase School, \$24.73 p/hour, 35 hours p/week, 12 months, benefits governed by the SEIU agreement.

11.3 Wilson Family Resource Center’s Books & Basketball Before School Program appointments, Monday through Thursday, 31 total days, salary according to individual’s contract, effective immediately:

Deeley, Jennifer – Teacher	Fengler, Kelly – Teacher
James, Rebecca – Para	Lestage, Sara – Teacher
Quinones, Leocadia – Teacher	Reho, Jessica – Coordinator
Shaffer, Andrea – Sub	Steffero, Melissa – Teacher

11.4 Teacher hires:

Name		Location	Assignment	Eff.	Salary
Coviello	Jessica	Enlightenment	Special Education	04/13/15	MA/8

11.5 Academic Achievements effective March 1, 2015:

Last	First	From	To	College/University
Bandurski	Andrew	MA+15/3	6 <sup>th</sup> /3	UConn
Barbiuto	Gina	6 <sup>th</sup> /6	6 <sup>th</sup> +15/6	Walden U
Blaney	Sean	MA+15/4	6 <sup>th</sup> /4	SCSU
Brown	Heather	6+15/12	PhD/12	SCSU
Carrion (LaRose)	Stephanie	BA+15/3	MA/3	U of St. Joseph
Conte, JR.	Joseph	BA/2	BA+15/2	SCSU
Conway	Alyson	BA/2	BA+15/2	Central
Coyle	Kerry	BA/2	BA+15/2	Concordia U
Delaney	Jennifer	MA/5	MA+15/5	Western
Demas	Vivaldi	MA+15/1	6 <sup>th</sup> /1	Central
Demiraj	Brunilda	MA+15/5	6 <sup>th</sup> /5	Walden U
Densmore	Amy	6 <sup>th</sup> /6	6 <sup>th</sup> +15/6	Walden U
Dombrowski	Jason	MA+15/2	6 <sup>th</sup> /2	SCSU
Dunn	Brittany	MA/4	MA+15/4	U of Bridgeport
Feola (Meyer)	Sara	BA+15/3	MA/3	SCSU
Gagne-Grasso	Melissa	6 <sup>th</sup> +15/6	PhD/6	Walden U
Gibbons	Melissa	BA/4	BA+15/4	Boston U
Irizarry	Reina	BA+15/9	MA/9	UConn/ U of Phoenix
Kickel	Alison	6 <sup>th</sup> /3	6 <sup>th</sup> +15/3	Grand Cannon U
King-Johnson	Tracy	BA/9	MA/9	Post U
Koeppel	Denise	MA/5	MA+15/5	U of Bridgeport
LaValle	Alexa	MA+15/3	6 <sup>th</sup> /3	SCSU
Lindley (Dibble)	Carly	MA/6	MA+15/6	U of Bridge/Southern NH U
Manalio-Bonaventura	Gia	MA+15/2	6 <sup>th</sup> /2	National U

Martinez	Jason	BA/6	BA+15/6	Ashford U
Miller	Megan	MA+15/5	6 <sup>th</sup> /5	Sacred Heart U
Nowacki	Jennie	BA+15/6	MA/6	SCSU
Outlaw	Ashley	BA+15/4	MA/4	Lesley U
Rykowski (Kerwin)	Colleen	BA+15/2	MA/2	SCSU
Santana	Zulma	MA/2	MA+15/2	The City College of NY/SCSU
Sileo	Renee	6 <sup>th</sup> /4	6 <sup>th</sup> +15/4	SCSU/Western
Summa	Emily	BA+15/6	MA/6	U of NE/Walden U

- 11.6 Adult Education Enrichment Program appointments effective immediately:  
Palomba, Krista – Couponing 101 & The Basics of Selling on E-bay, 4 hours p/week @\$24.00 p/hour.
- 11.7 Retirements:  
Brophy, Judith – CHS Literacy, effective 02/01/15.  
Gorman, Phyllis – Chase Literacy, effective 07/01/15.
- 11.8 Resignations:  
Amendola, Maryangela – Director, Chase Family Resource Center, eff. 04/01/15.  
Erdmann, Michael – WHS Special Education, effective 04/16/15.  
Vitale, Sandra – School Psychologist, Carrington School, effective 04/10/15.
- 11.9 Leave of Absence requests:  
Colello, Jennifer – School Psychologist, Bucks Hill Annex, requesting an unpaid childrearing leave of absence for the period of June 12 – 19, 2015.

STANGO: All in favor, opposed, motion carries. Next item on the Agenda is Item #12 – Unfinished Business of the Preceding Meeting Only. Very well, moving on then, Item #13 – Other Unfinished, New, and Miscellaneous Business. Commissioner Brown.

BROWN: Yes Mr. President, I just wanted to congratulate our school system we were honored and presented at the Capital yesterday and were acknowledged for our efforts in reading reform and I think we're one of the only districts in the whole state who took the pilot of the mCLASS pilot which is an assessment tool and really adopted in depth all of the planning that goes into the reading, the data teams, and the professional development. It was very exciting to be part of the forum yesterday. So the Blueprint is working Superintendent, thank you.

STANGO: Very well. Vice President Harvey.

HARVEY: Two quick items. One is, and I didn't want this to go by without mentioning it because I believe it was in the paper either this morning or yesterday, State Street School had an event last week involving poetry and I wanted to attend that but there was something else going on at the same time so I couldn't attend but I just wanted to encourage them to continue with this and I just wanted to congratulate them on that event.

I didn't want this event to go by without mentioning this as well, Crosby High School, and I'll read the headline that was in the paper, champion's homecoming, Patriots Coach returns home to inspire students. And this was held last Friday, Patrick Graham,

I believe is the class of 1997, I think, and he returned home, championships welcome home, and he had a very, very inspiring message. This message that he had is one that I would hope all of our students would hear because he was a student that graduated from Crosby and went to Yale, he was a scholar and an athlete and his message was yes, you can mix athletics with academics and it was very inspiring, I want to thank Mrs. Gopie for organizing it. I think we need to continue to give these messages to our students so that they know that it is possible. So I just wanted to make sure, I lifted that up, and to again to say thank you to Crosby. Yes I am a proud Crosbyite and that was a very, very good program. Commissioner Brown was there, Commissioner Awwad, and it was just very inspiring and Superintendent Ouellette was there.

Lastly, I'm not complaining President Stango, but I would just like to request that when we need to change our regular meeting schedule date that first of all we know that we meet every week, it would be nice if we know why we're changing the date. I think we all know why we changed our regular meeting date now but at the time that it was announced I really wasn't sure why we were doing that. So just as a courtesy to the Commissioners, we're gonna change the date and this is why we're changing it. Again, not complaining, just making a request. And I believe that's all I have. Thank you.

STANGO: Commissioner Sweeney.

SWEENEY: I just wanted to follow up, I had made a plea for volunteers for the Juvenile Review Board as was noted tonight by Richard Wood and I'm very happy to report, and I want to thank the district for putting it out there on the website, on their Facebook Page; the Republican American for an excellent article and Mike Puffer for that, and for Dick Wood's participation. He has been termed the Energizer Bunny of recruitment. Waterbury Youth Services' phone from that night on for about a week rang they said constantly with people calling in to learn how they could come forward and volunteer for the Juvenile Review Board. At this point they have more than enough names now to fill two more boards which was their hope and their aim. Parent participation I've got to admit is still a little low on that list. If there are still parents out there who would like to step up and volunteer for that, please give Waterbury Youth Services a call. Our district educators showed up in force, we have several of them coming on Juvenile Review Boards. We have some participation from the Police Department, social workers, and many others. So that was an excellent outpouring and I am grateful to everyone who responded and most grateful to those of you who helped out to get the word out there. The fact that we are looking at at least two more Juvenile Review Boards coming up means that now other needs comes forward and one of those was another one that Dick Wood mentioned tonight, and I had contacted him and asked him, there is a need for male mentors for the mentoring program Waterbury Youth Services runs. Mentoring is one of the consequences that we actually . . . to students that come before the Juvenile Review Board. Unfortunately young males are going wanting because we do not have sufficient numbers of male mentors. We do pretty well in the female field, not as well with our male mentors. Also job shadowing is something that Juvenile Review Boards have requested, we don't have a lot of (a) participation in that and (b) formal programs for that. So if there's anybody out there who has some ability in that area that is also something else you can contact Waterbury Youth Services for so that we would have that ability. We are on a good course here, the program is definitely going to

expand, and I am, once again, grateful to everyone who responded. So thank you very much.

STANGO: Anything further in New Business? Vice President Harvey.

HARVEY: Just a question, just to piggyback on Commissioner Sweeney's comments, the male mentoring program, do we have any flyers. Can I get more flyers please because what helps to spread the word is if we go into the community. I too want to thank the district for putting this on the website because I have an idea on how we can get more word out in regards to this so if we can get some more flyers that would be great. Thank you.

### ***ADJOURNMENT***

**Upon a motion by Commissioner Awwad and duly seconded by Commissioner Hernandez, it was voted unanimously to adjourn at 7:07 p.m.**

ATTEST:



Carrie A. Swain, Clerk  
*Board of Education*