

# WATERBURY BOARD OF EDUCATION

## *Committee Meeting Minutes*

Thursday, May 29, 2014 at 5:30 p.m.

(For the June 5, 2014 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, May 29, 2014 at Wilson School, 235 Birch Street, Waterbury, Connecticut, starting at 5:36 p.m.

**PRESENT:** President Stango, Commissioners Awwad, Brown, Harvey, McEntee, J. Van Stone, and T. Van Stone.

**ABSENT:** Commissioners Hayes, Hernandez, and Rodriguez.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, Chief Operating Officer/COO Paul Guidone, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/30 minutes ~ Principal's Report (no backup) – Robin Henry. *Mrs. Henry and staff gave a demonstration of a Data Team Meeting.*
2. SUPERINTENDENT'S REPORT:
  - a. Committee of the Whole/40 minutes ~ Report: Instructional Leadership Directors (no backup) – A. M. Cullinan, D. Schwartz, K. Walston. (Michelle Baker, Cathy Tsacoyeanes, Donald Burzler, Janet Philips, Celia Piccochi, Patricia Moran, Dawn Biolo, Robin Henry, Michael Theriault, Noreen Buckley, Juan Mendoza, Joseph Gorman, Dena Mortensen, Janet Frenis).
  - b. Committee of the Whole/10 minutes ~ Report: National Research on Instructional Leadership Directors (no backup) – Dr. Ouellette, Max Silverman/University of Washington. *Questions arose regarding holding principals accountable; if there were benchmarks; measuring whether students are getting a better education.*
3. Committee on Building/10 minutes ~ Request approval of a contract with Millennium Builders, Inc. for an elevator addition at Bucks Hill School– O & G.

4. Committee on Building/10 minutes ~ Request approval of a contract with Millennium Buildings, Inc. for an elevator addition at Wendell Cross School – O & G.
5. Committee on Legislation/10 minutes ~ Discussion: Request to the Charter Revision Commission regarding the position of Superintendent of Schools and Civil Service authority – P. Guidone. *Referred to Committee.*
6. Committee on Finance/10 minutes ~ Request approval of a lease extension for property located at 58 Griggs Street – P. Guidone. *Amount on extension not clear.*
7. Committee on Curriculum/2 minutes ~ Request permission be granted to Luanne Rosin-Capolupo, KHS, and four chaperones to take 50 students to New York, NY on June 6, 2014 to visit the Holocaust Museum.
8. Committee on Curriculum/2 minutes ~ Request permission be granted to LTC Jeffrey Adams, CHS, and four chaperones to take 25 students to Devens, MA from June 23 through 27, 2014 to attend the JROTC Summer Camp.
9. Committee on Curriculum/2 minutes ~ Request permission be granted to Dr. Saharan, WHS, and eight chaperones to take 20 students to West Springfield, MA on September 25, 2014 to visit The Big E.
10. Committee on Curriculum/2 minutes ~ Request permission be granted to 1<sup>st</sup> Sgt. Violette, WHS, and two chaperones to take 27 students to Falmouth, MA from June 23 through 27, 2014 to attend Camp Edwards.
11. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by school organizations and/or City departments.
12. Committee on School Facilities & Grounds/5 minutes ~ Use of school facilities by outside organizations and/or waiver requests.
13. Superintendent's Notification to the Board/5 minutes:
  - a. Grant funded appointments effective immediately:  
Drewry, Ann – substitute, Maloney Magnet School's After-school Program.
  - b. Extended School Year appointments, contingent upon enrollment, salary according to individual's contract:

<b>Special Education Teachers 8-12</b>		
<b>Last Name</b>	<b>First Name</b>	<b>School Assigned</b>
Taylor-DiFederico	Sharon	BH Annex
Mancini	Laure-Lyne	BH Annex
Grove	Kathleen	Bucks Hill
Barbati	Donna	Carrington Essential Skills
Mikolsky	Gail	Carrington
Ferrare	Patricia	Duggan
Kalita	Jaclyn	Duggan EESY
Falcone	Gilmartin	Gilmartin-Rotella

Labagh	Michael	Maloney-NVCC
Collette	Kimberley	NEMS SCOPE
Murray	Laurine	NEMS SCOPE
Iorio	Jan	NEMS Incl/RR
Murphy	Amy	Reed
Wilkins	Tracey	Reed Essential Skills
Cook	Nicole	Rotella EESY
Bartlett	Danielle	Rotella EESY
Curtis	Nakita	Rotella EESY
LaValle	Alexa	State Street
Jasiulevicius	Margaret	State Street
Marks	Amanda	Wilby Essential Skills
Wilkesman	Carrie	Wilby Essential Skills
Perrusse	Joseph	Wilby CBT
Dudginski	Charlene	Wilby CBT
Calma	Marie	Wilby CBT
Delano	Teresa	Wilby CBT
Bennett	Tania	Wilby RR-Incl
Leclerc	Tracy	Wallace/ Crosby EESY
Mailman	Bryan	Wallace/ Crosby EESY
Bacote	Tiffany	WSMS Scope
April	Deborah	WSMS Incl/RR
Curtis	Kate	Sub if necessary
Bandurski	Andrew	District SW
Asklar	Tracy	SLI
Falzarano	Kathleen	SLI
Barile	Veronica	SLP- Eval Team
Burke	Heather	Teacher- Eval Team
Colello	Jennifer	Psych-Eval Team
Atkins	Debra	SW- Eval Team
<b>Para-Professionals 8-3</b>		
<b><i>Last Name</i></b>	<b><i>First Name</i></b>	<b><i>School Assigned</i></b>
Ariola	Jennifer	Reed
Beamon	Samone	Carrington
Bovat	Susan	Gilmartin
Brinton	Melissa	Duggan
Cabbagestalk	Jeray	Duggan
Coit	Tracy	Wilby
Delmonico	Kathryn	Carrington
Drost	Mary Jane	Duggan
Felton	Maragret	Bucks Hill Elementary
Garcia	Ana	Duggan
Giron-Ruiz	Jenny	Carrington
Harris	Latonia	Walsh
Henebry	Colleen	Reed
Knighton	Drewena	Carrington
Kuci-Tela	Zade	Carrington
Laggis	Patty	Bucks Hill Elementary

Levitt	Latonya	WSMS
Mac Innis	Mary Jane	Carrington
Painter	Cynthia	Duggan
Parker	Breacya	WSMS
Passmore	Kim	WSMS
Rouleau	Paula	Bucks Hill Elementary
Scott	Rebecca	WSMS
Soricelli	Kristin	Reed
Urbaez	Elsa	NEMS
Wailitis	Eileen	Reed
Waldron	David	NEMS
Williams	Bessie	NEMS
<b>Para-Professionals 8-12</b>		
<b><i>Last Name</i></b>	<b><i>First Name</i></b>	<b><i>School Assigned</i></b>
Acosta	Ana	Duggan
Alonso	Miriam	BH Pre-K Annex
Andrikis	Robin	NEMS
Arroyo	Maria	NEMS
Barnes	Cindy	NEMS
Bassett	Stacey	Bucks Hill Elementary
Beaudoin	Charles	Wilby
Begin	Debra	Carrington
Biolo	Judy	Wilby
Canfield	Kelly	Carrington
Cianciolo	Ann	Wilby
Clark-Arthur	Deyanira	Maloney
Cocchiola	Katilyn	Duggan
Cosme	Iris	Wilby
Cruz	Cindy	NEMS
DeJesus	Maria	NEMS
Dunlap	Laura	WSMS
Esposito	Janet	WSMS
Farina	Cheryl	NEMS
Farrington	Gina	BH Pre-K Annex
Ferrucci	Michele	WSMS
Field	Regina	Wilby
Fisher	Deborah	Carrington
Forestier	Sarah	BH Pre-K Annex
Franklin	Deborah	Maloney
Franks	Kendra	Wilby
Garafola	Denise	Duggan
Gee	Kathleen	Maloney
George	Kendra	NEMS
Gibson	Karri	Wilby
Gibson	Debbie	Wilby
Graham	Javauna	Reed
Graveline	Ann	WSMS
Green	Melinda	NEMS

Hailey	Laquasia	Reed
Harrison	Arthur	State Street
Hensley	Zinnia	Maloney
Hill	Christine	Wilby
Hitchcock	Heidi	Duggan
Hodges	Shawntina	Wilby
Hunter	Beverley	BH Pre-K Annex
Hunter	Zaire	WSMS
Janatiss	Sherrie	Wilby
Jordan	Sally	BH Pre-K Annex
Kasidas	Karrie	NEMS
Kelly	Erica	Reed
Kontulis	Rayanne	BH Pre-K Annex
Korbusieski	Natalia	BH Pre-K Annex
Koxha	Roseta	Wilby
Luzio	Eugenia	Gilmartin
Moran	Francine	Rotella
Mullen	Vickie	Duggan
Nowell	Dolores	Wilby
O'Donnell	Jacklyn	Reed
O'Neil	Joe	Wilby
Orsatti	Donna	Wilby
Palermo	Sandra	State Street
Perez	Oscar	NEMS
Perez Armendia	Maria	Wilby
Price	Deborah	Reed
Ramos	Kathleen	NEMS
Scarduzio	Amy	Wilby
Schless	Bonnie	BH Pre-K Annex
Seeley	Catherine	Wilby
Silver	Sarah	Duggan
Smith	Leslie	State Street
Smith	Julie	Wilby
Stamp	Shelley	BH Pre-K Annex
Sturdivant	Dolores	Wilby
Sweat	Sharon	Wilby
Sylvester	Christiana	BH Pre-K Annex
Van Cott	Harold	Wilby
Velez	Mevelin	NEMS
Ward-Watson	Sarah	Wilby
Whidbee	Audrey	State Street
Yates	Vickie	Carrington
Zorskis	Patricia	Wilby

c. Food Service Summer appointments:

<u>Name</u>		<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Seritha	Anglin	Site Supervisor	North End Rec	\$9.00
Madeline	Arbona	Site Supervisor	Maloney	\$9.00

Maria	Aurigemma	Site Supervisor	Boys/Girls Club	\$9.00
Patricia	Barber	Site Supervisor	WCA	\$9.00
Anna	Begnal	Office Help	WAMS	\$9.00
Connie	Brennan	Site Supervisor	Crosby	\$9.00
Terri	Brooks	Site Supervisor	Duggan	\$9.00
Yasmeen	Burgos	Site Supervisor	Washington Park	\$9.00
Rebecca	Burke	Prep	WAMS	\$12.00
Michelle	Capobianco	Site Supervisor	WCA	\$9.00
Robin	Capozio	Prep	WAMS	\$12.00
Lynn	Chance	Prep	WAMS	\$12.00
Nilda	Cortes	Site Supervisor	Chase Park	\$9.00
Amy	Daugerdas	Site Supervisor	North End/Wilby	\$9.00
Debbie	Davis	Site Supervisor	West Side	\$9.00
Patricia	Desjardins	Monitor	WAMS	\$14.00
Isabel	DeSousa	Monitor	WAMS	\$14.00
Marge	Donahue	Site Supervisor	Chase School	\$9.00
Bernadette	Donnelly	Site Supervisor	Bucks Hill	\$9.00
Jose	Duarte	Driver - (TEMP)		\$16.44
Lisa	Emanuel	Site Supervisor	State Street	\$9.00
Deborah	Finke	Coordinator		\$30.00
Bibi	Ganesh	Site Supervisor	Duggan	\$9.00
Linda	Generali	Site Supervisor	Rotella	\$9.00
Anele	Genova	Site Supervisor	North End/Wilby	\$9.00
Bambi	Hurd	Site Supervisor	Gilmartin	\$9.00
Mildred	Johnson	Site Supervisor	West Side	\$9.00
Marcia	Jolly	Site Supervisor	Crosby	\$9.00
Sherl	Knight	Site Supervisor	WOW	\$9.00
Sandy	LaMadeline	Monitor	WAMS	\$14.00
Cherly	Laviana	Site Supervisor	Reed	\$9.00
Patricia	Lowe	Prep	WAMS	\$12.00
Arlene	Lupucy	Site Supervisor	Duggan	\$9.00
Patricia	Marrone	Site Supervisor	Carrington	\$9.00
Lina	Matozzo	Prep	WAMS	\$12.00
Brigitte	Nido	Site Supervisor	Maloney	\$9.00
Joann	Nocera	Site Supervisor	Crosby	\$9.00
Susan	Perry	Site Supervisor	Carrington	\$9.00
Alice	Pinto	Prep	WAMS	\$12.00
Kimberly	Plude	Site Supervisor	North End/Wilby	\$9.00
David	Ramos	Driver		\$22.47
Maria	Rego	Monitor	WAMS	\$14.00
Dorene	Rinaldi	Site Supervisor	Reed	\$9.00
Maria	Rivera	Site Supervisor	Washington Park	\$9.00
Julia	Rojas	Site Supervisor	River-Baldwin	\$9.00
Rosa	Rosa	Site Supervisor	Rivera Memorial	\$9.00
Robin	Salviatti	Prep	WAMS	\$12.00
Cynthia	Santulli	Prep- 4 weeks	WAMS	\$12.00
Rose	Sarandrea	Site Supervisor	Chase Park	\$9.00

Dave	Semanoff	Driver		\$21.61
Jean Marie	Semeraro	Site Supervisor	Boys/Girls Club	\$9.00
Kathy	Sestito	Prep	WAMS	\$12.00
Debra	Shea	Site Supervisor	Gilmartin	\$9.00
Emma	Smith	SFSP Coordinator		\$30.00
Barbara	Smith	Site Supervisor	Bucks Hill	\$9.00
Carlos	Soto-Perez	Driver (TEMP)		\$16.44
Griselda	Torres	Site Supervisor	St. Margarets	\$9.00
Irene	Vitvitsky	Prep	WAMS	\$12.00
Linda	Walters	Site Supervisor	Rotella	\$9.00
Pam	Wawer	Site Supervisor	Willow Plaza	\$9.00

d. Adult Education summer appointment effective July 1, 2014:

<b>NAME</b>	<b>POSITION</b>	<b>HOURS/RATE</b>
Bacik, Madeleine	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Gonillo, Salvatore	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Mancini-Cavallo, Marisa	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Monaco, Roxanne	CARS Administrator	As Needed @ \$32.00 p/hr.
Austin-Scott, Alexander	Custodian Aide	As Needed @ \$11.00 p/hr.
Cavallo, Anthony	Custodian Aide	As Needed @ \$11.00 p/hr.
Evon, Randy	Custodian Aide	As Needed. @ \$13.00 p/hr.
Gjonbalaj, Husein	Custodian Aide	As Needed @ \$11.00 p/hr.
Iaseveli, Peter	Head Custodian	As Needed @ \$16.50 p/hr.
Zeizima, Mario	Custodian Aide	As Needed @ \$10.00 p/hr.
Blancato, Alfred	Tech Support	As Needed @ \$24.00 p/hr.
Santoro, Joseph	Tech Support	As Needed @ \$24.00 p/hr.

**Phlebotomy and Certified Nursing Assistant (Tuition Based) Crosby Site**

{Contingent upon Enrollment}

Colella, Charles	C.N.A. Coordinator	4 hrs. p/wk. @ \$32.00 p/hr.
Colella, Charles	Phlebotomy Instructor	16 hrs. p/wk. @ \$32.00 p/hr.
Lew, Hollye	C.N.A. Clinical Instructor	15 hrs. p/wk. @ \$32.00 p/hr.
McCasland, Donald	Phlebotomy Coordinator	8 hrs. p/wk. @ \$24.00 p/hr.
Padin, Jeannine	C.N.A. Theory Instructor	16 hrs. p/wk. @ \$32.00 p/hr.

e. Retirements:

Levine, Mary Helen – Carrington Grade 2, effective 06/30/14.

Montes, Michelle – Bucks Hill Title I Reading, effective 12/31/14.

Solimeno, Susan – Special Education, Bucks Hill, effective 07/01/14.

f. Resignations:

Belval, Lisa – Psychologist, Generali, effective 06/02/14

Goodine, Molly – Maloney Grade 4, effective 06/17/14.

h. Leave of absence requests:

Lohr, Melissa – Washington School, Grade 1, requesting an unpaid childrearing leave of absence for the 2014-15 school year.

**EXECUTIVE SESSION:** The Board convened into Executive Session at 9:52 p.m. for discussion concerning security AND discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and returned at 10:28 p.m. with no votes taken.

Present were: President Stango, Commissioners Awwad, Brown, Harvey, McEntee, J. Van Stone, and T. Van Stone. Also present were: Dr. Ouellette, Mrs. Cullinan, Mr. Guidone, Mr. Herman, and Battalion Chief Javier Lopez.

## **ADJOURNMENT**

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*