

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, June 4, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Awwad, Brown, Harvey, McEntee, Rodriguez, Sweeney, J. Van Stone (6:36 p.m.), and T. Van Stone.

ABSENT: Commissioner Hernandez.

ALSO PRESENT: Superintendent Kathleen Ouellette and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Stango called the meeting to order at 6:32 p.m. with a moment of silence.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Mr. James Clark led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad.

AWWAD: Here.

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez (absent). Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone (arrived at 6:36 p.m.). Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. Commissioner Hernandez sends her regrets that she is unable to join us tonight and Commissioner Jason Van Stone is in route.

4. COMMUNICATIONS

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated May 20, 2015 from Civil Service certifying Michael Jones for the position of Food Service Site Coordinator.
2. Copy of communication dated May 26, 2015 from the American Arbitration Association regarding filing of briefs for SAW and Waterbury Board of Education – Erik Brown Grievant.
3. Copy of communication dated May 26, 2015 from Civil Service certifying Tawana De La Rosa for the position of Administrative Support Specialist I.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

5. AWARD PRESENTATION

SUPERINTENDENT: It gives me great pleasure this evening to recognize Committee members of the District Parent Advisory Committee Council. They gave an outstanding Parent and Community Leadership Conference this past spring which many of us were in attendance. It provided families with some of the, and the primary caregivers, about the education of children, some of the programming that we have, and it was just a phenomenal representation of this community and I truly was so touched by just the collaboration and the community involvement and how much time and cooperation and I truly enjoyed working with these Committee members that I wanted to publically recognize them this evening.

The Board and Dr. Ouellette presented awards to the following:

Angela Holmes, Title I Chairperson

Ednaly Ayala

Lateena Bartee

Beverly Bullard

Cassandra Campbell

James Clark

Melissa Green

Heather Greene

Farhana Hussain

Susan Lugo

Sarah Mc Nerney

Grisell Myers-Josephson

Karime Pimentel-Galarza

Atnequiv Salgado-Rodriguez

Nidia Tejada

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:50 p.m.

STANGO: Motions been made and seconded. All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Taneha Eason, 44 Wildwood Avenue, had the following comments: I'm here at this meeting in regards to my son who's a fourth grade student at Kingsbury Elementary School. He's been there for the past two academic school years. Now for some reason my request for him to remain in Kingsbury is being denied. I've been calling the Superintendent's office trying to get this matter resolved in regards to as why it's being denied. They said that the reason for denial is based on he's a discipline problem. There's nothing in his file that confirms their denial. So I need an answer to these questions. And also I believe that it's a conflict of interest for Pamela Baim who used to be the Principal at Kingsbury Elementary School to be the ILD now, for that school to be under her jurisdiction, I believe she can't be impartial; I believe there will be biased decisions made in regards to her. So I also need questions answered about that so that's why I'm here today. Thank you.

Paul Thomas, 34 Oliver Avenue, had the following comments: I'm a lifetime Waterbury resident, attended Hopeville School, Crosby, Waterbury State Tech. First of all I'd like to thank the Board for their service, it's truly appreciated. You take time out of your lives to help us and our children so thank you very much. My wife Martha and I have a daughter Nicole. She's a rising freshman for next year at Waterbury Career Academy. I like that term rising freshman, I think it's terrific. She's gonna be at Waterbury Career Academy, she's been through Gilmartin School, Wendell Cross, she's now at Wallace. I just want to let you know that we are very happy with the quality of education here in Waterbury. There are many opportunities that are available to enhance your education here and Nicole has done quite a few things with that, she's done summer enrichment at Rotella School, she's done STEM which is an after-school program, she's in the Accelerated Academy at Wallace, she does FOCUS, GEAR-UP. She's also participated in the Waterbury Hospital Peach Program which led her to the Waterbury Hospital Summer Bridge Program. This will be her third year in that program which is a phenomenal academic program, very rigorous I might add. Along the way many people have been placed in her path to help her succeed going forward. Administrators, teachers, supplemental staff. That's the good part, and it's not all bad here, I just wanted to find out something about our budget going forward. There's a line item in the budget that lists the library pages of which my wife Martha is one and it's listed for zero contribution. Now I realize that it appears as though the budget is not a cut, it's maybe a reallocation of funds. I'm curious to know without those 15 to 20 jobs where are we going to go with that money? Is it going to go for administration, is it going to go towards the Palace, I'm not sure, what I'm reading or finding out. With that in mind if we were to eliminate these 15 to 20 positions our librarians are going to have to be doing a, b, c, and d rather than just a and b and if they're picking up the rest that would lead me to believe that a and b, which is their primary function, is gonna have to suffer somewhere. So I'm trying to figure out what are you gonna do with that. This has been a very good job for my wife. We believe that we found her calling; maybe she should have been a school teacher. It puts Martha in the path of a lot of our children not only as a library page but in a lot of other areas. You all know as well as I do that teachers wear a lot of hats, sometimes they're disciplinarian, sometimes they're a friend, primarily they're an educator but they do wear a lot of different hats in the course of the year, I'm amazed at how many of the children that Martha works with at Rotella Magnet School that we run into when we go out maybe to the grocery store, to a restaurant, or something like that and they come up to her. And sometimes she sees them and she'll say hey, I remember you, weren't you in the library at Rotella and it's

always a good thing so obviously if she's in their path, I mean you have a lot of people that cross your path in your life, you don't pay much attention to the bad ones but you do flock to the good ones and when I see these children walk up to her with smiles on their face and they're happy to see her to me that's a good thing. I'm hoping that this position is funded with the upcoming budget, it's been a big help to our family as extra income but even more so it's a job that my wife truly loves. I'd rather see her in a job that she truly loves then struggling maybe somewhere else. Right now it's pretty tough to find a job. So going forward I'm just asking that you would please consider for our children, their sake as well, I think we need more frontline workers then maybe more administrators if that's where this is going to go. So with that I'm all finished. Thank you very much. I appreciate your time.

Meka Flowers, National Avenue, had the following comments: I am a Page at Maloney School and I did write a letter and I've been a Page since 2008. And I really want to start off mostly saying that if you cut the pages the kids are going to suffer even more and I can say that because my child, who is now 11, straight "A" student, certified book worm, went to a school where they couldn't get books like she wanted to get books so I would bring books home for her to read and because of that her love of reading, she just has a love for reading. And I also wanted to say that it's just not a simple job, the Librarians do so much, they do so much, it's a teaching library, they have to teach. While they're teaching we're in the back doing things that we need. I clean the library, the books, the shelves, I repair books, magazines, I help with crafts, I assist the students, the library staff, the teachers helping them find things, and with me being at Maloney, Maloney is a magnet school, we do get more, but too much is given much is required. I have so many books to put away right now it seems like it's taking forever to do because it's the end of the year and we're taking all the books in. But I just wanted to remind you guys of the mission of the City of Waterbury for the schools, the mission of the Waterbury School System is to establish itself as a leader in Connecticut for urban education reform and partnership with the State Department of Education and the entire Waterbury community. The School System will provide opportunities for all students to maximize their skills and talents in an atmosphere where teaching and learning flourish under the never waiving belief that all students can be exemplary students while becoming respectful, responsible, productive citizens vital to our communication. Sadly the vision is failing. Our children are falling behind in both reading and writing. The test scores don't lie. It's so sad that most schools don't have textbooks in the classroom. What the children can't get in the classroom they should be able to find at their school library. School libraries play a vital role in lowering the achievement gaps and supporting at-risk students on their pathway to graduation. So, I grew up here in Waterbury, I know what it's like to go to the library and not find anything, to not be helped because the librarian is doing other things. So I just want you guys to keep in mind that the only people that are going to suffer from here are the children and with my letter I also have pictures of all the things we do in the library, my book carts, the book shelves, and I just want to hand this over to you guys.

Lois McClain, Library Page, 83 Montgomery Street, had the following comments: I've been here for about 31 years and I've been in the school for 31 years and I've been a Library Page. I've put this library together maybe three or four times I had to put the library together because when I got there there was no library and my daughters were there and they needed a library so I helped them put the library together in 84' and when, maybe a few years later we finally received a librarian and I helped her rearrange

the library again so we've been really busy at this library and I've been without a librarian quite a few times because either they leave or a lot of other things happen. But anyway, like today, I have to take all the books off the shelves, again, and we're putting the library back together again and we're moving the library downstairs. So I don't know what's going to happen to this school and the kids next year because there's gonna be no library for at least a month until they get everything back together again. And without me being there they won't have a library. I don't know what's gonna happen. So I'm just asking why are you doing this because we really need a library in Bunker Hill School and that's all I want to say right now. Thank you.

Danielle Albert, 93 Kelsey Street, had the following comments: Thank you again for the opportunity to speak to all of you again tonight. I'd like to begin by briefly sharing some thoughts on the meeting that took place here two weeks ago that primarily focused on the new dress code policy. Two weeks ago the turnout of students was truly amazing. I know some of the children that spoke and I can't stress enough that there has to be more of an opportunity to let them know that their voices and opinions really do matter. They brought forward very valid concerns and I hope that what you said does hold true and their concerns won't be swept under the carpet. I immediately jumped to conclusions of my own when I heard why all the kids were here. I thought they're only here because they don't want to listen to authority and they just want to do whatever it is they want to do. But that was the farthest thing from what I saw. Commissioner Brown you spoke extensively about the motivation behind changing the policy and I can only imagine the time it took to actually make this change happen. What I did struggle with though was when revamping this policy were there opportunities to get input from parents and students that this policy change was actually going into effect. From my perspective I didn't get that impression, it didn't seem like there was an opportunity for input prior to the policy being decided. I've stood here before and I've stated I feel it is completely unrealistic to make or change policy without discussing and getting input from those that it directly affects. There is dress code in place that my own daughters adhere to. Whether you had 10 violations or 1,000, was changing the policy really going to fix the underlying issues or just exasperate them? Disrespect to staff, taking time away from learning, classroom disruptions, those are truly legitimate problems. But the same children and families that have always followed the rules will continue to and the ones that have not probably will not. Except now there's an additional financial stress on families as minimal as it might seem. I understand the problems of disrespect, non-compliance; I see them in the schools. I do support rules, structure, and policy but I also support appropriate consequences. But the problems that are going on aren't going to be resolved by how many buttons are on a shirt or if a child wears a smoky gray shirt versus a navy blue shirt. Things like sense of community, respect for ourselves, being supportive to our peers, modeling positive behavior, all of that comes from inside. Parents and administrators need to look at ways to encourage our children to look inside themselves and find their own self-worth. The consequences to poor choices and the motivators for good choices must be appropriate. There are some great plans and initiatives in our schools. On paper they work. PBIS and attendance initiatives are so important but I feel strongly that if they were being implemented consistently across the board it would make a world of difference on some of these negative behaviors. If our teachers were receiving effective support they wouldn't be burnt out and in some cases actually reinforcing what could be a very good policy. We need to give the children a reason to be proud of themselves. We saw here two weeks ago that they will be involved and take part in issues that

concern them but teachers need to be supported so they can help our kids as well. For the Board to spend its time changing policy to again to have to use more time to vote on amendments to again possibly have to go back and revisit it again seems like a very inefficient use of everybody's time. Where would parents like to see your focus be? Well some of these things are what I can tell you, making sure that all of the positive behavior initiatives are working across the board. Explaining why when you have children who could barely read why is summer reading not a requirement anymore? Providing effective support to your teachers. Focusing on opportunities available to our gifted and talented children. My second grader flies through her work, she scores 100% on the city-wide math test. I expect an equal amount of investment going to students like her as those in your Turnaround programs. Why should my Abigail be allowed to just coast along until high school, she deserves more and I can't find more. Please explain to the irate mother why is it that her child who has an 88 on her report card now gets a letter stating that this child must go to summer school because she is substantially delinquent based on a mCLASS assessment. Please explain why are we more focused on teaching children how to take tests then actual learning. The teachers back doesn't belong to the kids. Please explain why almost a year after we are still waiting only for data on the East End school. And finally, what is most appalling, please tell us why we are the most underfunded city in this State? If everyone who has a vested interest in our children was forward to go above and beyond why is there not more forward progress? You need to tell parents exactly what you're doing to get our children and families what they need on a city, state, and federal level. Thank you.

Cassandra Campbell, 34 Summer Street, had the following comments: . . .

Waterbury Arts Magnet and the other one attends Career Academy and a four year old that is at New Opportunities. I am here today to thank everybody for giving me an opportunity to be a part of Parent SEE and all the other classes that I was able to be a part of that was truly a blessing for me. Also, I have two concerns – one is how could we help the children who go to school who is constantly being bullied, what can we put in place to minimize it because we will not get it all the way. What can we do to minimize it and also how could we help parents who live here, have business here, houses here and children, for their children to attend school in Waterbury instead of going to school out of town. Thank you.

Natalia Ortiz had the following comments: The library makes me be a better reader so I could read chapter books and I could read new words. Thank you library teacher, thank you. And that's all.

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 7:11 p.m.

STANGO: Motions been made and seconded. All in favor, opposed, motion carries.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ouellette read and distributed the following announcements:

I, along with Board Vice President Karen Harvey, Commissioner Juanita Hernandez and approximately eighty staff, parents and community members participated in the Crosby Walk for Success last Saturday. Teams of two to three volunteers met with families of

incoming freshmen in their homes to discuss expectations and programs, as well as to provide a warm welcome to the new students and their parents.

Approximately 2,000 students participated yesterday in the culminating “final mile” for this year’s Rod Dixon’s Kids Marathon. Students eagerly lined up on Grand Street between City Hall and the Chase Building to begin the run, then raced around several city blocks, finishing back at Library Park, where they received medals for completing the equivalent of a marathon over the span of several weeks of training. Each year this program continues to grow, as more students learn to eat healthy and enjoy regular exercise. Congratulations to all of our runners!

Crosby High School staff and students created a video to raise awareness about LAM, which is now available on YouTube as “Crosby High School LAM Video.” The video was a school-wide community service project, completed in time for the June 1st Worldwide LAM Awareness Day. You may recall that Mrs. Madeline Nolan, a Health teacher at Crosby, was diagnosed with LAM in 1999, and students and staff were excited to show their support and Crosby spirit by completing this project.

Jennifer Dwyer has been named Administrator of the Year by the Connecticut School Counselor Association. The award is based on evidence of dedication to school counselors and their role within a school, examples of dedication to the school counseling profession, and characteristics and qualities that detail their connection with school counselors and the needs of students. Ms. Dwyer is the Supervising Vice Principal at Driggs School. The award was presented at the CSCA Annual Conference on May 21st at Mitchell College.

Stop & Shop recently announced that its A+ Rewards program would be distributing \$570,000 to 746 schools this year. According to news reports, one of the top earning schools in Connecticut was John F. Kennedy High School in Waterbury with \$15,085.

A team of Wallace Middle School students in Mrs. Valenti’s FOCUS class participated in a year-long version of the Connecticut Stock Market Game and placed second in the middle school division consisting of 106 teams. They attended an award ceremony and luncheon on May 21st at the Hartford Courant where they received medals and certificates.

Two Rotella Magnet School students in Mrs. Dionne’s class produced art work that was selected by the Connecticut Art Education Association to be one of five student works of art to be framed and then displayed in the Education Committee Room of the Legislative Office Building. The art will continue to be displayed there until the fall, when it will be returned to the student artists.

Two seniors at Kennedy High School received ACE Mentor Scholarships in the amount of \$1500. Lidia Munoz will be pursuing a degree in Interior Design/Architecture at Paire College of Art in Hamden CT. David Urbaz will be studying engineering at Virginia Tech.

Bridge to Success revealed its Community Report Card last Wednesday evening at a forum at City Hall. Those in attendance also had an opportunity to provide input on which of four goals providers should focus their energies on in the coming months.

The afterschool arts program that was funded by a state mini-grant and held at Bunker Hill, Carrington, Washington and Wilson Schools, will host an Opening Night Exhibition at the Mattatuck Museum on Wednesday, June 10th, from 6:00 p.m. to 8:00 p.m.

Just a reminder that our annual Teacher of the Year ceremony and reception will be held next Monday afternoon, beginning at 4:00 p.m. at Crosby High School. We will be honoring thirty outstanding educators from around the district that day as well as announcing this year's Waterbury Teacher of the Year.

8. PRESIDENT'S COMMENTS

STANGO: Just to not that our schools are entering a very busy time of the year right now. Two weeks from now will be graduations. We'll be graduating our seniors, we'll be moving up our middle schools to high schools, and promoting our fifth grade to middle grades. Also many high school honor societies are holding inductions and senior classes are conducting award nights. These are all very exciting times and very rewarding times for all of our students and their teachers and their families and we congratulate them all.

On another note, the Waterbury Retired Teachers Association is holding its 20th Annual Memorial Celebration commemorating our retired teachers who have passed this school year. The Retired Teachers Association has invited the Board and Central Office to the service. The service will be on Thursday, June 18 at 10:30 in the morning at Saints Peter and Paul Church in Waterbury. In memoriam I would like to read into the Board's minutes the names of those teachers who have passed this school year, one final time. They are:

Gertrude E. Austra	Dianne M. Barrante	James M. Barret
Reid F. Biletz	Georgiana D. Blake	Sarah F. Green
Dorothy Ianantuoni	Renee Kass	Margaret R. Leggett
John B. McGrath	John W. Nolan	Elizabeth T. Paul
Robert J. Perugini	Rosalin A. Price	Elaine B. Purdy
Dayle Rockwell-Glowa	Frederic A. Shattuck	Muriel Solomon
Rose Marie Stango	Elaine Sullivan	John L. Sullivan III
Peter M. Sydoriak		

I'm sure many of us here at this table remember and probably had some of these people as teachers, I know I did. Some of them were my colleagues and many of them were my friends and is quite a list that we have here this evening. So I wanted to read it in and know that you're all invited to that memorial celebration. And that concludes my remarks.

Does anyone wish to remove an item from the Consent Calendar?

President Stango proceeded to read the Consent Calendar, items 9.1 through 9.10.

9. CONSENT CALENDAR

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, Items 9.1 through 9.10, as listed:

- 9.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the Connecticut State Department of Education 2015-2017 Primary Mental Health Project Grant (continuation at Duggan and Wendell Cross Schools).
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to apply for the Connecticut State Department of Education 2015-2018 Education for Homeless Children and Youth Grant.
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the following transfers in the fiscal year 2014/15 budget:

DESCRIPTION	Acct Unit	Account	TO	FROM
Special Education – School Psychologists	88510001	511108		(\$250,000)
Special Education – Speech Pathologists	88510001	511110		(\$100,000)
Special Education – ABA Therapists	88510001	511223		(\$150,000)
Special Education – Out of District Tuition	88510001	556055	\$250,000	
Special Education – Purchased Service Outside	88510001	556056	\$250,000	
(Transfer needed to cover out of district costs for student as placed by DCF, courts or BOE. Transfer is also needed to cover Special Ed outside services.)				
Special Education – Paraprofessionals	88510001	511228		(\$250,000)
Operation & Maintenance – School Maintenance	88031006	511225		(\$175,000)
Operation & Maintenance – Custodians	88031006	511226		(\$100,000)
Fiscal Administration – Fiscal	89010508	511220		(\$75,000)
Administrators	85100005	511101		(\$50,000)
Teachers	80510001	511102		(\$100,000)
Teachers	82110001	511102		(\$75,000)
Teachers	83010001	511102		(\$75,000)
Student Transportation – Pupil Transportation	89510007	551000	\$900,000	
(Transfer is needed to cover costs of Special Education bussing & Brass City Charter.)				
TOTALS			\$1,400,000	(\$1,400,000)

- 9.4 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval the revised Homeless Students Policy (#5118.1) as attached.
- 9.5 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a Standard Fast Track and Study Process Generator Interconnection Agreement with Connecticut Light and Power, d/b/a Eversource Energy, in the amount of \$550.00, to conduct a Generating Facility at Waterbury Career Academy.
- 9.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Stefanie Nicholas, CHS, and five chaperones to take 54 students to Bronx, NY on June 3, 2015 to visit the Bronx Zoo.
- 9.7 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to LTC Jeffrey Adams, CHS, and

four chaperones to take 45 students to Agawam, MA on June 5, 2015 to visit Six Flags New England.

9.8 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Paula DeSantis, CHS, and 16 chaperones to take 156 students to Agawam, MA on June 5, 2015 to visit Six Flags.

9.9 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
R. Augelli	Washington café: Tuesday, June 16 th , 6:00 - 8:00 pm (Gr. 4 & Gr. 5 school dance)
WDC	Kennedy café: Tuesday, June 23 rd , 6:00 - 7:00 pm (Public Hearing)
Andrew Martielli	Crosby café: Tuesday, June 30 th , 6:00 - 7:00 pm (Public Hearing)
K. Yamashita-Iverson	Maloney Room 109: Wednesday, June 10 th , 5:30 - 6:30 pm (Meeting for Japan trip/2016)
Human Resources	Maloney café: Tues., June 9 th , 4:00 - 8:30 pm (SVP Exam)
M.A. Bunnell	Maloney café: Wed., June 10 th , 4:00 - 8:30 pm (TVP Exam)
*G. Myers	WSMS café: Saturday, June 6 th , 10:00 am - 3:00 pm (Coupon class for parents)
*R. Moffo	Generali gym: Thursday, June 11 th , 5:00 - 8:00 pm (school talent show)

9.10 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Taft Pointe Condo Assoc.	WSMS rm. or café: Thursday, June 11 th and Monday, June 22 nd
K. Smith	6:00 - 9:00 pm (association meetings)

GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

Kingdom 1st Church	Walsh gym: Mon., June 1 st , 4:00 - 7:00 pm
Erika Cooper	(children's talent show)
Hoops 4 Life	Reed gym: 2-3 days per week, July 6 – Aug. 19, 4:00 - 7:00 pm
Deneen Fryer	WSMS gym: 2-3 days per week, July 7 – Aug. 19, 4:00 - 8:00 pm
	Wilby gym: 2-3 days per week, July 7 – Aug. 13, 4:00 - 8:00 pm
Wtby. Knights Cheerleading	Kingsbury gym: Mon.-Fri. 8/24/15-12/15/15, 5:45 - 8:00 pm
S. Clements	Driggs gym: Mon.-Fri. 8/24/15-12/15/15, 5:45 - 8:00 pm
	Bucks Hill gym: Mon.-Fri. 8/24/15-12/15/15, 5:45 - 8:00 pm

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner J. Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 11.1 through 11.6, Superintendent's Notification to the Board, as listed:

11.1 Athletic appointments:

Kennedy, Lamar – WHS Head Football Coach, effective 03-18-15.

11.2 SOAR to Success Summer School appointments, salary according to individuals' contract, subject to enrollment:

Biello, Claudia	Administrator - Carrington
Gugliotti, Melissa	Administrator – Duggan
Rosser, Jennifer	Administrator – Gilmartin
Tomasella, Diurca	Administrator – Reed
Conway, Jamie	Secretary – Carrington
Fitzgerald, Kris	Secretary – District-wide
Mendoza, Tania	Secretary – Reed
Rinaldi, Janice	Secretary – Gilmartin
Stribling, Denise	Secretary – Duggan

11.3 Rotella Magnet School's Summer Program appointments, salary according to individuals' contract:

Administrators: Robin Henry, Talisha Foy
Network Specialist: Michael Thompson
A/V Tech: Bryan Michaud

Teachers – Enrichment:

Abraham, Roxanne	Normandin, Susan
Altieri, Christina	Olson, Sally
Argenta, Lauren	Ouellette, Bernadette
Cruess, Carla	Pawson, Erica
Daniels, Mark	Pinho, Kelly
Dionne, Suzanne	Silva, Joseph
Dooling, Joan	Summa, Emily
Lee, Ellen	Summerfield, Veronica
McLaren, Ashley	

Teachers – Academics:

Biolo, Dawn	Monroe, Mary
Ecke, Lisa	Russaw, Crystal

Freeman, Rosalie

Aides:

Alexander, Lisa	Lanouette, Victoria	Santos, Jeannine
Beaudoin, Janet	Lloret, Melissa	Sugrue, Kathleen
Begin, Debra	Lombardi, Lauren	Thomas, Martha
Cicchello, Ersilia	Lopez, Elizabeth	Vicenza, Valerie
Irizarry, Stacey	Mancini, Nancy	Walters, Kimberly

11.4 Walsh Summer School appointments, July 6-30, 2015, 20 hours p/week:
Calabrese, Jennifer – Administrator Centro-Figueroa, Vasti – Teacher
Chasse, Christa – Substitute DeGroate, Talisha – Teacher
Davino, Jenna – Teacher Lillian, Jennifer – Teacher
Maldonado, Joanne – Teacher Nadolny, Karen – Teacher
Razz, Jamie – Teacher Vitone, Tiffany – Substitute

11.5 Retirements:
Raider, Mary Lou – Chase Kindergarten, effective June 30, 2015.

11.6 Resignations:
Manning, Dana – Assistant Principal, WAMS, effective June 30, 2015.

STANGO: Motions been made and seconded. All in favor, opposed, motion carries. Item #12 – Unfinished Business of the Preceding Meeting Only. Seeing none, moving onto Item #13 – Other Unfinished, New, and Miscellaneous Business. Commissioner Jason Van Stone.

JASON VAN STONE: Thank you Mr. President, through you. There was some discussion I think at the last meeting and a couple emails going back about regarding the Facilities Study coming up in a potential joint meeting between the Board of Aldermen and this Board here. I know I asked personally but I thought it might make sense for all of us to have the opportunity to see this report before the night of. This, we spent a lot of time and money on this and I think it would make sense for the most productive meeting if we had it ahead of time so we can go through it and come prepared with any questions as opposed to trying to thumb through it that night as the presentation was going on. So, I know there were some talks about trying to set up a meeting but prior to whenever that is I would like this Board at least to have the opportunity to see that and go through that.

SUPERINTENDENT: Very good Commissioner, I do not have the final draft even in my possession. When I do I can certainly release that.

STANGO: Anyone else? Commissioner Awwad.

AWWAD: To that point, what was the timeframe for the deliverable on the final now that we're thinking about that? I thought this was supposed to be in our hands in May.

STANGO: That was my understanding also.

SUPERINTENDENT: I could look at the timeline on that, I believe it had been but I think there have been some adjustments to it and some questions asked, so I want to make sure some of the questions were accurate. Certainly we can review that

AWWAD: To that point, what adjustments to what, asked by who, and I mean we haven't even seen it so who's asking for adjustments?

SUPERINTENDENT: Actually to be honest with you the Mayor reviewed it first and to make sure some of it was accurate, but you know, I really...

AWWAD: My biggest concern, not to belabor the point, is that we had a contract, they had a deadline and a deliverable, and it's past and we don't have anything.

SUPERINTENDENT: Well taken.

STANGO: Vice President Harvey.

HARVEY: I won't comment on that but I just want to first thank the parents, those that are still remaining and those that were here, thank you for coming out to our meeting. I want to also congratulate Angela Holmes and DPAC group for the conference. You worked very hard, had a lot of meetings, a lot of time, but it turned out very, very well. Angela, what could I say about your dedication to the parents? We are a better district as a result of you and your involvement. So I just wanted you to know that, that's how I feel.

I'm not gonna let the time pass without mentioning the Summer Bridge Program that took place on Tuesday evening at Waterbury Hospital. This is a summer program that Waterbury Hospital puts on for students, our students in the Waterbury district, and students that go to the State colleges as well. It was a very good program. Mr. Walston spoke about chronic absenteeism and that's something that we have to somehow see if we can get him out in the community to speak about and we'll work with him on that but he gave an excellent presentation. We were afraid that he wasn't gonna show but I think Mr. Webster did a good job of delaying that.

We had an open dialogue with the parents that were there. The kids were brought into a room where they took a pretest so allowed time for the parents to speak. So there was an open dialogue and it was good and there was a criticism of this Board that there is no dialogue. We have parents, community come and address us and we don't speak, we just look at them. The criticism was that we need an open dialogue in this day and age. We have a message that we read every time before the public stands up to speak, I think that message, I should have it memorized, I've been on the Board almost a decade and we constantly read that message. We need to start having an open dialogue with our parents. So you know I just want to just drop that as a suggestion. In this day and age we need an open dialogue. So I was really pleased to hear that. We need to evaluate, this is the evaluation process, we're in an evaluation period, we as a Board need to evaluate ourselves. We evaluate the Superintendent, the Superintendent evaluates her folks in her district, etc., we need to evaluate ourselves to understand if we are effective.

I want to take the opportunity to congratulate Crosby, the Crosby Walk for Success, the Superintendent spoke about that, that was an excellent, excellent day. Alderman Hadley, Commissioner Hernandez, myself, Superintendent of Schools, Paul Whyte, etc., everyone was enthusiastic, the volunteers were enthusiastic, it was very positive in the community and actually it's something that this district needs to make districtwide. We need to welcome, bridge that gap, so to speak, from eighth grade to ninth grade. And it just, the parents were just open on this so it's something that we really need to look at. And with that that's all I have. Thank you.

EXECUTIVE SESSION

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to convene into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee at 7:29 p.m.

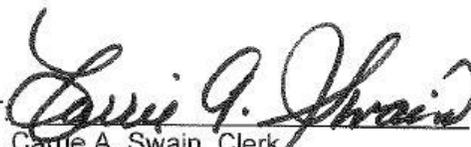
Present: President Stango, Commissioners Awwad, Brown, Harvey, McEntee, Rodriguez, Sweeney, J. Van Stone, and T. Van Stone.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Awwad, it was voted unanimously to return to the regular order of business at 7:53 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 7:53 p.m.

ATTEST


Carrie A. Swain, Clerk
Board of Education