

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Thursday, June 5, 2014 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Awwad, Brown, Harvey, Hayes, Hernandez, McEntee, Rodriguez, J. Van Stone, and T. Van Stone.

ALSO PRESENT: Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to Superintendent Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

1. SILENT PRAYER

President Stango called the meeting to order at 6:30 p.m. with a moment of silence.

QUELLETTE: As we take a moment to remember those who have passed, please remember two of our students – Nadira McCall who passed away on May 22 and Anthony Negron Berdan who passed away on June 2. Nadira was a fourth grade student at Carrington School and Anthony was a junior at Wilby High School. Both will be greatly missed. Please keep Nadira and Anthony and their families in our thoughts and prayers this evening.

STANGO: Thank you Superintendent. Also, I ask that in our prayer tonight we remember long-time retired teacher Elizabeth Paul. Ms. Paul was a lifelong resident of Waterbury and a graduate of Crosby High School. Ms. Paul became a Math teacher at Crosby High School where she spent her entire career. Her name was synonymous with the East End being a resident there and attending St. Peter and Paul Church all the while spending her entire teaching career at Crosby. Every student who attended Crosby all those years knew her whether they were lucky enough to have her as a teacher or not. Some remarks from her long ago students were: her insights were a joy; I will remember her class and counsel; she was one of the most loved and respected teachers at Crosby; she has transported to so many places they couldn't have imagined. We remember Ms. Elizabeth Paul in our thoughts and prayers tonight.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Commissioner Hayes led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Awwad

AWWAD: Present.

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Present.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Jason Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner Tom Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to receive and place on file the following communications:

1. Email communication dated May 21, 2014 from Jimmie Griffin regarding Mayor will veto school jobs.
2. Communication dated May 22, 2014 from Mayor Neil M. O'Leary notifying the Board of his veto of Items 11.2 and 11.3 of the Board of Education's May 15, 2014 meeting.
3. Email communication dated May 23, 2014 from Jimmie Griffin regarding Mayor will veto school jobs.
4. Email communication dated May 28, 2014 from Jeana Bracey regarding support of building new school.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

5. RETIREE RECOGNITION PRESENTATION

SUPERINTENDENT: Good evening. Retirements are always bittersweet as they demand that we say goodbye to friends who have graced our . . . while recognizing that they now have other roads to travel and other life contributions to make and I am pleased to join the Waterbury Teachers' Association and the School Administrators' of Waterbury tonight as we acknowledge and celebrate the so many contributions that have been made by our teachers and staff and community is certainly a much better place today. The retirement of great teachers and administrators is a watershed event for any district and for generations of students. Each of you has provided our students with understanding and advice. Each of you has challenged our students and in that process taught them the joy of learning. Throughout your tenure each of you has given

us stability in the face of ongoing and constant change and I truly appreciate your support over the last two or three years with regards to reform. And as you look back over your years of service I could only wonder how many children crossed the thresholds of your classrooms as you stood at the door welcoming them. You opened the door to more than a classroom; you opened the door to opportunity, to a future filled with hope and promise. You opened the door to the future in which you and I will reside. Now you are opening a new door, the door to retirement where legend holds it it's a time to do whatever you want to do whenever you want to, wherever you want to and how you want to do it. May you relish every moment of your well-deserved retirement. Always look back with pride and look ahead with anticipation. Your journey does not stop here; after all it's just the beginning of opening yet another door. Congratulations and thank you so much for all your support and best wishes on your new journey.

STANGO: Thank you Superintendent. I will make a few comments only and then we will present certificates to our retirees.

I welcome all our retirees and welcome to your families and friends. We are honored to have you join us tonight. Congratulations on your retirement. You have served our district well. I hope that when you recall your time here you will remember it with a smile. When you gather with fellow retired teacher friends you will revisit your days teaching here in Waterbury. I hope you will joke and laugh about the things you experience here. I hope that you will have mostly fond memories of Waterbury and I know that every one of you could write a best-seller book on your days on the job here; you probably already started and I'll be the first to read it. God knows there is plenty to write about. I hope you will speak well of us, like all of you we try everyday to improve the lives of youngsters. I promise we will continue to speak well of you. Many of our teachers and administrators are retiring this year. We are in the process of hiring new people. New people bring much to the table – they are bright, excited, energetic, ready to work, and mostly they are young. One thing they can't bring though is Waterbury experience. You have Waterbury experience; it's the most valuable asset. You are taking that experience with you and that experience is what this district will miss most. On behalf of the Board I wish you well, good health, and happiness and may God bless you all. Thank you all for coming.

The following retirees were presented certificates from the Board of Education and Dr. Ouellette:

Kim	Albini	Crosby
Robyn	Apicella	Wilby
Harold	Arrindell	Kennedy
Ann	Begley	Bucks Hill
Carol	Brown	Kennedy
Joanne	Burt	Crosby
Judith	Cafasso	Crosby
William	Callahan	Crosby
Mary	Carini	Kennedy
Mercedes	Catala	Chase
Phyllis	Connors	Projects Coordinator
Teresa	Crudele	Kennedy

Maryann	Darling	Collaborative Instruction Coach
Carol	DeGruttola	Rotella
Carmella	DeStefano	Crosby
Diane	Frascatore	Chase
Helen	Galvin	Chase/W. Cross
Catherine	Grasso	Tinker
Grace	Halloran	NEMS
Thomas	Howes	Enlightenment & Excel
Rosemary	Hudimatch	Kennedy
Bernice	Kozloski	Wilby
Mary Helen	Levine	Carrington
Maureen	Lyon	Bunker Hill
Lillian	Martinez	West Side
Carol	McGrath	Carrington
Michelle	Montes	Bucks Hill
Kathleen	Murphy	Wilby
William	Nardozzi	Kennedy
Paul	Nickolloff	West Side
Margaret	O'Brien	Crosby
Karen	Padula	Tinker
Roberta	Pannone	Gilmartin
Lucia	Perugini	Crosby
Michele	Pizzuto	WAMS
Judith	Porzio	WMS
Roseanne	Rosa	Wilby
Mary	Ruby	WAMS
Sheryl	Rynn	Kennedy
Stella	Samuel	Wallace
Maria	Santos	Chase
Paul	Sequeira	Central Office
Joseph	Skerritt	WSMS
Susan	Solimeno	Bucks Hill
Shretta	Taylor	Bunker Hill
Gail	Tibbals	Kennedy
Roberta	Vendetti	Bucks Hill
Donna	Vignali	Crosby
Kathryn	White	West Side
Laura	Wilkowski	Crosby
Rose	Wise	Washington

(applause)

6. PUBLIC ADDRESSES THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:45 p.m.

STANGO: Motion is made and seconded. Any discussion? All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

John Theriault, 40 Brackenridge Road, had the following comments: I'm probably the least candidate that would come up here and say good things about retiring President Hayes after our dog and pony shows or our cat and dog fights that we had through the years but regardless it was all good for the order and all good for the system to have a little bit of yin and yang so to speak. Through the years as I mellowed down a bit I got to know President Hayes a little bit more personally and admire him and respect him and I wish him well as he goes into retirement. And I think the best way I could put it would be to say as Robert Frost has said "two roads diverged into the yellow wood and I, I took the one less traveled by and that has made all the difference". And you President Hayes, past President Hayes, have made all the difference. You have been tenacious, you have been upright. Even though we had our arguments you've always been polite and respectful and at the end of the meeting we always shook hands and got ready for another round. But you have made a difference here, the schools that you have built, programs and incentives that you have offered here, the types of new curriculum that has been and the way of watching the children grow and their academic progress and improving our truancy rate tremendously through the years. And as you go into your next retirement home and make sure your wife keeps you in the style that you are accustomed to. And I can say through our arguments, our arguments were like a good marriage, you can always agree to disagree. And I wish you the very best of luck and good health in the future, you and your wife and your family. God bless you.

Giuliana Emrie, 14 Edwards Street, had the following comments: What I want to speak to the Board about tonight is in regards to my son who attends West Side Middle School. My son has an IEP, he's special ed, he has been special ed since we moved here in 2008 since he was five years old. He started kindergarten at Tinker School. We've had some problems in Tinker School but then from the last two years almost we haven't had any issues, we actually had him at a really good point where he was learning very well, he's always been an honor's student, first honors, and I hadn't had any issues. He started at West Side Middle School this year and started having issues with suspensions and things like that in January. Some of the points I want to bring up as a concerned parent because I do advocate for my children because I'm the best one to do so. The first time that he was suspended there was not a full investigation at the time that he was suspended. He was suspended first and then afterwards I was told that there was some circumstances to the issue that day but he still, the suspension still remained and it wasn't taken off. The other things that I'd like to bring up is the fact that you know courtesy to the parent, I do take time, I do work full time, I am a single parent of three boys, and I do take time to go to the meetings personally. I show up to anything, if my son has an issue I am always at the school which is important to me to be there. However, I do have to work because I do have to support my children and when I do go to the meetings like the PPT's or I ask for a meeting, if I'm making suggestions and we're writing it down, I believe that it should be followed through because things that had worked in Tinker I believe can work in another school if it's actually followed through and implemented. Just basic respect for children with multiple mental health disabilities is needed in the school. Proper notice to parents for PPT meetings – I haven't received my notice five days prior, even at the meeting I had

recorded last time I did express many times that I need more than five days notice for a meeting being that I do work. Also when a child is in trouble or gets suspended or arrested for whatever reason, a full explanation should be given to the parents not just the part of what the child did because I'm sure my child did not just get up and do something out of the blue, I know my child and I know that he wouldn't do that. But there are circumstances to why he had been suspended or at this point now arrested that are still not fully known because me being a parent I'm not there so I have to go by what he says and what the school says. And honestly I get two different messages from the school. So basically my concerns are about the treatment of my son in school. He just needs the respect that he needs, I want him to learn and the fact that he's an honor student should be taken into account when he is disciplined. His grades have gone down, he does suffer from other mental health disabilities which I've been on since he was five years old and that should take into account when he is disciplined. And that's all. Thank you.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: First I want to start by saying, which is really hard because this is, if you ask me, the best Board of Education member you will ever see, Mr. Pat Hayes. And nothing against Mr. Charles Stango, but once a president always a president and he was the best president we've ever seen. And I don't usually get emotional at all, ever, and everybody here in this City knows that, but he is one that has stood up for each and all children within the school – in district and out of district the whole entire time I've known him to be on this Board and he's going to be missed. So before I start crying I want to get to Giuliana is saying. Basically Giuliana, I've been trying to help her out at her school, she's right, she's not received the five day legal notice – not once, but now twice. When it comes to the IEP you're supposed to get it back within five days after the meeting, she has not gotten that back in five days. Actually we had to ask for that at the last PPT, where is the IEP that she was supposed to receive? They said oh, you didn't receive it; we'll catalog it right now in our computer. She should have had it. She still doesn't have the last IEP from last meeting. I'm not gonna get into things, she's a great mother, she's an awesome mother. I've never seen anybody take that well care of her children. So I am asking, begging, and pleading for the sake of her children and the sake of her, that maybe Ms. Kathleen Ouellette could set up a meeting with Giuliana so we can get things settled for her and her children cause she just wants them to have the best education, period, and she thinks that is here in Waterbury and that's awesome. So if we could do that that's all my asking. Thank you so much and good luck to Mr. Pat Hayes.

Joseph Gorman, 100 Clock Hill Road, had the following comments: I just wanted to take the opportunity first off to *(tape ended)* . . . he certainly enriched my life through the years and that made me a better educator and a better human being. On top of that I'd also like to say Commissioner Hayes, we lose a tremendous ally, we lose someone who took up a seat at almost every athletic contest in this City throughout the last 25 years, you were always there, you were always there for us at the games, you were always there for the planning sessions, anything we needed you were always there, you were a tremendous ally to our department, you'll be sorely missed. I hope you'll enjoy your new career raising racehorses, running NASCAR and all of the exciting things you have ahead of you. Thank you so much for all you've done for us and we'll miss you greatly.

Ann Sweeney, 24 Driggs Street, had the following comments: First of all I take my opportunity to thank all the retirees tonight, it's one of the more poignant moments of

servicing on this Board is that retiree flow every year and I wish them well in their new journeys. The Superintendent made a very pointed remark of mixed feelings; I have those same mixed feelings with the loss of Pat Hayes. I came to this Board at the encouragement of Pat Hayes and you supported me all along those eight years and I can't thank you enough for that, for the better person that it made me. I much appreciate that. But, even bigger than that, is that there no doubt in anyone's mind that children, students in this district, were always first and foremost in your heart and you always led with your heart. Many times we would sit and have long conversations about differences of opinion and Pat you always were there to listen. I don't know what I would have done at least those first couple of years without you and without your support. I know you go onto something bigger and better, sunnier skies, better weather, and all those things, but I will miss you greatly as my friends. I wish you well, I wish Robin well, and I expect that maybe North Carolina will see a new advocate for their children as well. Take care.

Edward Senk, 531 Highland Avenue, had the following comments: I'm here to address the Board on the health and safety concerns that my neighbors and myself have with the children that go to school within Town Plot/Highland Avenue. There's a proposal for the Masonic Lodge to build a cell antenna and these antennas radiate electromagnetic waves. Now how does that affect the safety of our children? Well, in the studies that have been out since the Act of 1996 which was a long time ago, the new studies say that the dangers besides cancer result in memory disruptions, hindered learning, ADD, insomnia, and brain disorders. The cell tower proposal is located near Kennedy High School; it's a heavy populated area, lots of children from West Side Middle School, Tinker, Kennedy, West Side Middle School, Mt. Carmel. There's a concern for this because 1996 Telecommunications Act, it's been a long time, like I said before, the funding for the FCC which regulates it which isn't a health agency comes from the telecommunication companies. The cancer rates and the effects of this are not like cigarettes because everybody has a cell phone so the limits on the radiation in the phones and in these antennas need to be looked at again very closely. I'd like to pass this information to Carrie Swanson to give to the parents and the children of our school.

Alvin Saunders, 23 Alder Street, had the following comments: My comment is to the Board and also to the citizens of Waterbury. Our public school system is made up about 48% Latinos, 40% blacks, 7% others, 7% white, and my question is why doesn't our Board reflect that, we need to make a change, that's it.

Erika Cooper, 248 Wood Street, had the following comments: I'm addressing you, I sent the Board an email about the kids at Walsh School having a graduation. I did speak to the principal about that, I sent her an email rather, and it was brought to me that there would be a ceremony. The ceremony isn't the same thing as a graduation for the kids, they want a graduation, the parents want a graduation. I'm addressing you because the parents are addressing me about it and as a community leader, as part of the Turnaround Committee, and part of the SGC, it's my duty that I owe it to the kids first and then to the parents to make sure that they get what they need. I don't understand why they can't have a graduation and we don't need to call it a ceremony, these kids look forward to this, Walsh School has been through a lot, a lot of turmoil, and through all of this these kids still remain to graduate. They want to graduate; families want to come out and see them graduate. And we all know that school has been through a lot and they've gotten a certain name that sticks with that school and it sticks with the children and if we could give them what they're asking for I think it would

be a great thing. I did send out the email and the parents are coming to me and promised the parents and I promised the children that I would do my best to make sure that they get that and they do deserve that. A ceremony would be great but a graduation is even better, we're sending them off to a new start and a new chapter in their lives and I'm just asking you please to allow them to have a graduation. Thank you.

Shania Cooper, 248 Wood Street, had the following comments: I'm just here to talk about that I really want a graduation for Walsh Elementary School because when I go to Walsh School I want to graduate fifth grade and I really want my fellow students to have a graduation and so for the kindergarten. Thank you.

Toni Cooper, 248 Wood Street, had the following comments: I just want to say that I went to first grade, for kindergarten, I graduated to a different school and I just want to say I want my sister Shania to go and graduate fifth grade and also all her other friends to. Thank you.

Taysha Correa, 23 Wall Street, had the following comments: We are here because I would like to see my son graduate fifth grade. It is an honor to graduate fifth grade and they look forward for their graduation. I feel like if they don't graduate they're not gonna look for anything to go to school for. They need success so they have to have a graduation. Thank you.

Jimmie Griffin, 41 Pilgrim Avenue, had the following comments: Brother Pat, it was sort of a shock to see you're leaving us. I remember the day when we didn't have hardly any black administrators, any black teachers, Superintendent Snead was on the front burner and we went back and forth and you were that man that really pushed to break that ceiling in the African-American community. I brought along with me, I gave it to Carrie, an exchange that Dr. Snead and I had that you should remember in 2007 and all the Board members concerning the minority representation on the Board as well as in the school system, teachers and administrators. My recommendation tonight would be in line with the same thing that you had fought so hard for along with other Board members is to diversify our system. One of the things that I proposed to this Board and that I see as being an interference or hindrance to the Board, I know that you were talking about taking the Superintendent out of the Civil Service selection process and giving that to the Board of Education. I think if such a move was made that there has to be some insurance that the politics be removed from that and the only way that could happen is that you were to initiate another Charter revision to eliminate the Mayor as ex-officio member of the Board of Education pursuant to section 2101 of the Charter of the city of Waterbury, the Mayor shall be chairman ex-officio and hereafter defined of all boards and commissions, authorities except the Board of Tax Review, the Board of Zoning Appeals, the Civil Service Commission or any other board whose sole duties are those of the reviewing or repeal. The CHRO had recommended that the Board of Education be added to the list of exemptions to which the Mayor is the ex-officio member. Removal of the Mayor from this Board would actually take away any outside influence so if the Board were to have the ability to hire a Superintendent or a Chief of Schools, that maybe we should eliminate the Mayor from the process totally because I think it would be too much power for anyone. Also, in addition to that, in the document that I gave you, there's some numbers that seem to be a little disheartening at this particular point in the system. As I understand there's not one black, African American principal in this whole school system. That's unheard of. That goes back to where we

were 20 years ago when I used to come before this Board. We have very few African American and Latino teachers in this system. I know that they're making an effort but it's not good enough, we've gone too long with the negligence of not having minority representation in this school system and I think it's high time that this Board make an exerted effort to reach out and do everything that you possibly can because you know when you have recommendations on the table that have been just totally ignored, totally ignored for so many years, it's scary. You don't have an active Affirmative Action Plan that I know of in the City of Waterbury. I've never seen a municipality this large that doesn't have an Affirmative Action Plan, at least I don't know where it is, I'm been asking for years, I can't find it. They talked about reestablished the Human Rights Commission. They reestablished the Human Rights Commission but they didn't staff the Human Rights Commission. This is a body that was supposed to monitor these kinds of activities and it's not happening. We've got to do something to change that. So when we start talking about Charter Revision, we start talking about changing things, we need to change the things that we've never changed in the City of Waterbury. Thank you.

Geraldo Reyes, 30 Madison Street, had the following comments: I had a very busy schedule this evening, this is my fourth event and I don't say that for pity but I just wanted everyone to know how important I thought it was for me to be here as a citizen of Waterbury and a person that cares a lot about the education and the work that Commissioners do and I would be remiss if I didn't get the opportunity to come here, make it my priority to come here to thank Mr. Pat Hayes for the work that he has done for not only the education system but for the work that you have done with the minorities in this City of Waterbury and I really, really thank you from the bottom of my heart.

Also, I'd like to just talk a little bit about Walsh because I want to focus on a school that we, we in the City of Waterbury have determined that Walsh School is a Turnaround School. Having said that, that means it's a school we put a focus and emphasis on, I believe that we do not want to change anything that would be positive. I see a graduation as nothing more than positive and if this is a little thing that we can do for fifth grade students to send them off to middle school with a graduation, I would not curtail something positive like that for the sake of anything else. And I haven't had an opportunity to talk to the Principal or the leadership or even many of you's on the Board who are my friends but this is the Commissioners that serve the education process here in the City of Waterbury, the leadership comes from here, I would like you guys to reach out to them and have that graduation. Good evening, thank you.

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 7:15 p.m.

STANGO: Motion is made and seconded. Any discussion? All in favor, opposed, motion carries.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ouellette read and distributed the following announcements:

More than sixteen hundred students participated in yesterday's KidsMarathon program in Library Park. The KidsMarathon was originally envisioned by marathon star Rod

Dixon as a way to help students learn how to work toward their goals as well as encouraging them to get fit and healthy. Earlier this year, Mayor O'Leary announced the awarding of a \$120,000 grant from U.S. Conference of Mayors to help fund the program this year and for several years into the future. The goal this year was to encourage 1500 students to participate, and we succeeded. It was wonderful to observe the students run their final mile through the streets of downtown Waterbury.

There is another race on Saturday, the Great Dash & Bash, with proceeds going to PAL, the Greater Waterbury YMCA and the Boys and Girls Club youth scholarship funds. 5K runners and one mile walkers will once again walk and run the streets of downtown Waterbury, starting and ending in Library Park. Registration time is 9:00 a.m. with the race starting at 10:00 a.m.

We will be honoring our Teachers of the Year in a ceremony on Monday, June 9th, beginning at 4:00 p.m. at Crosby High School. The ceremony will be followed by a reception catered by students in the Crosby High School Culinary Arts program.

Dr. Paul Sequeira received the 2014 Presidential Medal of Honor from Naugatuck Valley Community College, in recognition of his many years of service in the Waterbury Public Schools and his assistance with many college programs, including ConnCAP, Bridge to College and Gear Up. College President Daisy Cocco DeFillippis, Ph.D., thanked him for "being instrumental in creating sustainable programs that assist Waterbury students in attending and completing both high school and college."

STANGO: Does anyone have any questions for the Superintendent regarding her report?

8. PRESIDENT'S COMMENTS

STANGO: I will yield the floor to Commissioner Patrick Hayes as part of my announcements.

HAYES: Just so I don't get accused of extending another meeting, I'll make it short and brief and sweet which wasn't something I was always great at. I just wanted to thank everyone for the kind comments and the people of Waterbury who have always supported me. It's been an honor and a privilege to serve. I don't know why they brought the tissues for me. Most I need to thank my family; it's not easy on your family being in this seat and being an outspoken person. My son Jared is here and to be a kid with your parent on the Board of Ed, again, someone like me who doesn't bite his tongue, is not easy. So I appreciate all they've done having to get up in the morning and seeing what's in the newspaper about their Dad – good, bad, or otherwise; having to deal with some of the negative stuff, I really appreciate that. And my wife Robin who has given me the opportunity to get away from here, who signed on knowing what I was into. We met at a Board of Ed function, she was involved with some money coming from UTC for a particular program and that's how we met and she's been great for me, she's been supportive, but she's glad I'm getting out of here too. So again, thank you all, again, it's been an honor and a privilege to serve the people of Waterbury, the students of Waterbury who I care deeply about, and it's also been a pleasure work with so many of my Board members. As John, thank you, I've got to admit people around town say the ratings have gone down since you and I weren't going at it any more, it's not as much fun to watch the meetings. Sorry about that, you guys have to pick it up a

little bit. Again, thank you to Ann. As she said she's one of those people, I have to give her a lot of credit, she pushed the pre-k to eight program and she's continuing the fight. I think it was a mistake of the people of Waterbury not to give her the opportunity to come back. I hope that she's considered again in the future if she wants to do it. The comments she said about me, I feel the same way about her, she came in with her heart, no politics involved, to do what she thought was best. So again, Ann, thank you very much. I've missed you since you've been gone and I'm sure the citizens of Waterbury and the school system have missed you as well. So again thank you all and I appreciate the opportunity to address you all. Thank you. I officially resign at the end of this meeting.

(applause)

STANGO: I'm going to open the floor for anyone on the Board who'd like to speak. Superintendent please.

SUPERINTENDENT: Tonight I have the opportunity to pay tribute to someone who has served the community faithfully, someone who has defined the essence of public service by putting the needs of others first. Commissioner Hayes has served the students of Waterbury for nearly 15 years. The range of services he has provided currently serving on the Finance, Grievance, Legislation, and Building Committees and previously on the Policy, School Facilities and Grounds, School Personnel, Grants, Textbooks & Courses of Study, Transportation, Food Service Committees as well, and I can go on and on and on, as well as serving as a Board President, to speak on his willingness to serve our community in whatever capacity was ever needed. Certainly Waterbury Public Schools would not be moving in a positive direction that is without the hard work and dedication of an outstanding Board member like Patrick Hayes. Tonight with your departure from the Board I am reminded that all good things must come to an end. Tonight we are honoring your commitment, your dedication, and the tireless hours you have devoted to your position. It seems that you have always been an advocate for one of my favorite sayings – excellence can be obtained if you care more than others think as wise; risk more than others think is safe; dream more than others think is practical; and expect more than others think is possible. I believe that if all the students whose lives you have touched and all the members of the Waterbury Public Schools could speak with one voice they would tell you that they wish that the time ahead of you will be as rich and full as the time you have devoted to and shared with them. Thank you for your years of dedication to the Waterbury schools and to the community. And on a personal note I want to thank you for bringing me to Waterbury, you were my President and you got me here to Waterbury and I sincerely thank you for that.

STANGO: Commissioner Jason Van Stone.

J. VAN STONE: Thank you Mr. President, through you. You were my first president as well President Hayes and especially in that first year, year and a half, I looked to you for the leadership, how to do this job well and that was something you always brought to the table. You always came from a spot, which has already been spoken about tonight, of an advocate for the children. That was always your first and foremost responsibility, that was always what you wanted to make sure every policy that came through reflected and every decision we made supported. All of us, and Board members in the future, can take a lesson to see that if we have the ability to get through the politics, the personal "bs" and all the other stuff and remember that at the end of the day it's for

18,600 and change kids that come out of our doors every day, we're gonna be in pretty good shape. We're losing a lot in experience, in know-how, in ability and we're going to have to deal with that. In the meantime I wish you and your family nothing but the best in Carolina. If you ever need anyone to come down and just hang out and chat, I'd be happy to come down. If you pick up the plane ticket that would be appreciated. I'm gonna miss sitting next to you. You brought a lot to this Board that's not going to be easy to replace and thank you.

STANGO: Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango. I've been on the Board probably a little bit over a year and a half and the one of the first Commissioners that actually called me to welcome me was Commissioner Pat Hayes and I greatly appreciate that Commissioner. And I sat next to you probably for a good year or so and you and I, me being the newbie, you and I went at it a few times in our different viewpoints and I could remember so many times you would say something to the affect I've been here longer than you've been in diapers or something and at that moment I'm thinking to myself this guys been here for a long time, he's got to go, but I didn't mean it. But I got to tell you Pat, you've taught me a great deal, you've never wavered the way you felt about a particular issue whether we agreed with you or not, you stood your ground and I respect you for that greatly. You will be sorely missed, I wish you nothing but the best and thank you for being a good role model for the students, the faculty, the educators, and the Commissioners at this table because at the end of the day we tend to disagree on a lot of issues but we're almost like a small family here and so when we see one go it's tough and so thank you for your service, you will be missed, and carry your legacy on. Thank you.

STANGO: Commissioner Brown.

BROWN: Pat and I have been friends and political allies for over 10 years; many, many campaigns together and many parties together, so it's with a double-edged sword that we come to this point. I could remember thinking 15 years, I did a little bit of math here, you know and that was only saying seven hours a week, 28 hours a month times 12, anyway that was like 150 days of your life and that's minimal, I'm sure it was a lot more, that you gave to the children of Waterbury and the families and I don't take that lightly. I think the public really appreciates your dedication and I have to say just in the three years that I've been here you make us think, I don't always agree with you, but I know that you always have a kernel of truth there that makes me stop and think about things. And I can honestly say you make us raise the bar here and set such high standards that it challenges us to really walk in your footsteps and I really mean that. I wish you and Robin and your lovely family all the best. I'm coming down to see you; nothing can be finer than to be in Carolina. Thanks so much for everything you've done for us.

(tape ended)

T. VAN STONE: . . . since I've been here in December on the Board and the meetings I came to prior, you were always welcoming to me. When I was observing the meetings last year prior to the election you always made a few minutes after the meeting to talk with me and you didn't have to do that. We chatted on a few occasions and would get the feel for how things would work. And then we because neighbors on Thursday evenings and every other night that we're together and it's been great. I think if I take

anything in my short time with you that I want to hopefully maintain is your passion. Your passion comes through, you don't hide it, we know exactly how you're feeling at all times and that I hope is the one thing, Pat, that sitting next to you I got and that is your passion because in many ways we differ but I think in many ways you and I are alike. So I really, this seven or eight months now that we've known each other has been rewarding and something I'll remember forever. Thank you.

STANGO: Commissioner Awwad.

AWWAD: Good health and Godspeed.

STANGO: Very well then I will continue. Waterbury Arts Magnet School, Waterbury Career Academy, Carrington School, Duggan School, Gilmartin School, Reed School, Rotella Magnet School, Crosby Media Center, Kennedy Media Center, Wallace Media Center, Enlightenment School, Wilby Science Wing, Kennedy Auxiliary Gym and Classrooms, and I'm sure I probably missed a couple. A quote by Victor Hugo "he who opens a school door closes a prison". Well Pat if we were to take that quote literally you would have put many state employees out of work. You have served on the Board of Education during the planning and construction of all these schools. Seven new schools, seven or eight major additions, that is quite a record, a record you need to be proud of. You have worked so long to save students, saving students puts your tenure here on the Board in focus. You have always put kids first. Hopefully those of us you leave behind will continue to do that – saving kids one kid at a time and I thank you for your service and I wish you good luck. Patrick Hayes, thank you very much.

I'm going to take a point of personal privilege here and invite Senator Joan Hartley to the podium.

SENATOR HARTLEY: Good evening Mr. President and members of the Board. I was glad to be able to get here to hear everyone's remembrances and fond working relationships and none of your comments were surprising to me. With the indulgence of the Board and thank you Mr. President for the point of personal privilege, I appear before you to take my hat off personally and also represent the State Delegation at this evening's meeting which is the last official meeting of Commissioner Pat Hayes. And, as some have said, it is indeed the culmination of a distinguished career of public service to this City, Pat, and I have known you for two decades-plus and most of that time you have served here in your official capacity in numerous sub-committees, leading this Board for a number of years in a real distinguished manner, and leaving, quite frankly, your impression indelibly on this City's educational system and for that we are all grateful to you. We will miss you, there will be a vacant spot on this Board, Pat, and there will be people who will come and go but you personally have devoted so much to this. I can remember, and correct me here if I'm wrong, how this all started. You were a dedicated and passionate parent at Chase School and as you became involved with PTO or the PTA and I think you then assumed the leadership role of that and it was, Commissioner Brown talked about setting the bar high, you set the bar high for your fellow Commissioners, for the teachers and staff of this City, but you set the bar most importantly high for the parents of this City. You walked the walk and talked the talk. You were at Chase School, your children were there, you saw the need for contribution and you personally rolled up your sleeves, got involved, and then you ended up heading it up. And of course good help is hard to find and then you got drafted and here you are after all these years. So when Commissioner Rodriguez or

Hernandez says that we're not gonna let you go, you'll probably have your phone ringing and people will be saying hey, what about this Pat. But, anyway I know the Board is busy and has much work so let me just, if I might read to you the official proclamation from the State of Connecticut introduced by myself and my fellow colleagues – Representative D'Amelio, Representative Berger, Representative Cuevas, Representative Butler, Noujaim, and Senator Markley. Hereby by the General Assembly in recognition and sincere congratulations to you, Patrick Hayes, Jr., for your distinguished years of service to the City of Waterbury Board of Education having served as the President and now the longest serving member, we are forever in your debt and grateful for all your years of service. Most important though the children of this community are in your debt. And this is under the seal of the State of Connecticut signed by the President Pro Tem, the Speaker of the House, and none other than the Secretary of State. Pat, sincerest.

(applause)

STANGO: Commissioner Hayes, would you meet us at the podium please. We have a proclamation here from the Board and the Superintendent has a plaque.

SUPERINTENDENT: Patrick J. Hayes, Jr., Commissioner, Waterbury Board of Education – January 2000 to June 2014; January 2004 through November 2011, serving as President. In recognition of your loyal service to the students, parents, and the community of the City of Waterbury, presented June, 2014.

President Stango read and presented the following Proclamation to Commissioner Hayes:

WHEREAS, public schools are at the heart of our democracy, providing our nation's children and youth with the tools, skills, and abilities to maintain the freedoms and values of our American society; and

WHEREAS, the Waterbury Board of Education is responsible for creating a vision of what students should know based on national standards, for establishing requirements for student performance, and for promoting a climate that supports the philosophy that all children can learn; and

WHEREAS, the Waterbury Board of Education is also responsible for providing students and families with safe, secure, and welcoming schools in which children and youth can focus on learning; and

WHEREAS, Commissioner Patrick J. Hayes, Jr. has served Waterbury children, youth, families, and the community through his dedicated and longstanding contributions as a Commissioner on the Waterbury Board of Education from January 1, 2000 to the present, and as President of the Waterbury Board of Education from January 1, 2004 to November 30, 2011; and

WHEREAS, during his tenure on the Waterbury Board of Education, as Board member and as Board President, Commissioner Patrick J. Hayes, Jr. has zealously led the Board of Education in meeting its responsibilities to the Waterbury Community and in providing children and youth with innovative academic, co-curricular, and extra-curricular programs that support the Board's vision; and

WHEREAS, Commissioner Patrick J. Hayes, Jr., as a member of the Board's Building Committee and the Board's School Facilities and Grounds Committee, has led the Board in identifying district school maintenance, renovation, and construction needs, and has been a champion for initiating and completing critical new school construction and renovations; and

WHEREAS, Commissioner Patrick J. Hayes, Jr. has worked to facilitate enhanced engagement of parents and families in the educational process, knowing that students can be most successful only when schools and families work together; and

WHEREAS, Commissioner Patrick J. Hayes, Jr. has always put children first, striving to improve the Waterbury students' learning environment and educational experience, and to improve the academic performance of every Waterbury student;

NOW, THEREFORE, the members of the Waterbury Board of Education do hereby proclaim their sincere appreciation for Commissioner Patrick J. Hayes, Jr.'s thirteen and a half years of distinguished service as both Board of Education Commissioner and Board of Education President. Further, the members of the Board of Education congratulate Commissioner Patrick J. Hayes, Jr. on this notable accomplishment.

SIGNED this 5th day of June, 2014, Charles L. Stango, President, Waterbury Board of Education.

(applause)

HAYES: Thank you. If Mary White was here she'd say I really started November of '99 and I've been here 14 ½ years; Mary was always good at that. Again, I want to thank everyone and I see I got a couple people here I hope got the bug like me, our parents from Gilmartin, they've been following us now and I hope you guys stay involved because it's important for you guys to continue to come out. Again, I want to thank everyone, it's been an honor and a privilege to serve and I do hope that you all bring that same passion, I think it's important for you all to have that passion for what you're doing because if you don't have that you really shouldn't be here because you know it's so hard for us, actually we become like parents, you want everything for your kids but the money's not there for all those things so that has always been the most trying part of it, you always to do the best you can with the limited dollars that are available to us. I am proud of the fact, I think we've done a good job with that, and I should at this point acknowledge Paul Guidone cause he's, I probably wouldn't have been around as long if Paul wasn't here cause I felt comfortable with Paul managing our finances. Like I said, there were a lot of times where we just want to do what we can but the funds aren't there and Paul always found a way to find whatever we could get that was available to us. It's also been an honor for me to work with Paul, I'm glad that he came to us and, again, he's been a godsend for this City. So I want to personally thank you Paul for all that you've done for us. And again thank you all, I'll be back every once in a while, I may even keep an eye on the Republican-American on the e-edition and I may phone in if I have to. Thanks again.

(applause)

STANGO: Item #9 on the Agenda, Consent Calendar, does anyone wish remove an item from the Consent Calendar?

President Stango proceeded to read the Consent Calendar, Items 9.1 through 9.10.

9. CONSENT CALENDAR

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to approve the Consent Calendar, Items 9.1 through 9.10, as listed:

- 9.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of Waterbury Public School's All Hazards School Security and Safety Plan as discussed in Executive Session on May 29, 2014.
- 9.2 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a construction contract with Millennium Builders, Inc. for an elevator addition at Bucks Hill School.
- 9.3 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a construction contract with Millennium Builders, Inc. for an elevator addition at Wendell Cross School.
- 9.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of Second Amendment to Lease with the Police Activity League of Waterbury, Inc. for property known as 58 Griggs Street.
- 9.5 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Luanne Rosin-Capolupo, KHS, and four chaperones to take 50 students to New York, NY on June 6, 2014 to visit the Holocaust Museum.
- 9.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to LTC Jeffrey Adams, CHS, and four chaperones to take 25 students to Devens, MA from June 23 through 27, 2014 to attend the JROTC Summer Camp.
- 9.7 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Dr. Saharan, WHS, and eight chaperones to take 20 students to West Springfield, MA on September 25, 2014 to visit The Big E.
- 9.8 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to 1st Sgt. Violette, WHS, and two chaperones to take 27 students to Falmouth, MA from June 23 through 27, 2014 to attend Camp Edwards.
- 9.9 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
R. Moffo	Generali gym: Thurs., June 12 th , 5:30 - 8:00 pm (Generali's Talent Show)
R. Augelli	Enlightenment rms.: 7/1 – 8/8/14, 7:30 am - 2:00 pm (Workforce/PAL summer youth employment program)

Adult Education A. Musto	Crosby classrooms: 6/23/2014-8/2014, Mon. – Thurs., 8:00 am - 1:00 pm (CNA and Phlebotomy summer classes)
Mayor's Office G. Reyes	Maloney café: Thursday, June 5 th , 4:30 - 8:30 pm (Literacy Volunteers annual event)
*A. Guerin	WAMS café & atrium: Tuesday, June 17 th , 9:30-10:30 pm (Senior celebration check-in) WAMS café: Wed., June 18 th , 4:00-7:00 am (senior celebration breakfast)
*R. Augelli	Washington café: Wed., June 11 th , 6:00 - 8:00 pm (Awards dance for grades 4 & 5)

- 9.10 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
Christ Community Nick Vaichus	Chase gym: Sunday, 6/15/14, 1:30 - 3:30 pm (organized sports)
*Taft Pointe Condo Assoc. K. Smith	WSMS café: Mon., June 9 th , 6:00-8:30 pm (unit owners meeting)

REQUESTING WAIVERS:

Hoops 4 Life Deneen Fryer	WSMS gym: Sundays – July 13, 20, 27, Aug. 3, 10, 17, 11 am - 1:30 pm (basketball)	(\$984.)
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GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:

PAL Ofc. F. Santopietro	WSMS gym: 6/24-8/21/14, Tues. & Thurs., 5:00 - 9:00 pm (summer basketball program)
Rivera Sports Matthew Ocasio	Duggan gym: July-June, Mon., Wed., Fri., 4:00 - 7:00 pm (basketball program)
Hoops 4 Life Deneen Fryer	WSMS gym: July-August, Mon. & Wed., 5:00 - 9:00 pm Reed gym: July-August, Mon. – Thurs., 5:00 - 7:00 pm Gilmartin gym: July, Monday – Thursday, 5:00 - 7:00 pm

STANGO: All in favor, opposed, motion carries.

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the Superintendent's Notification to the Board, Items 11.1 through 11.9, as listed:

- 11.1 Grant funded appointments effective immediately:
Barbieri, Katherine – substitute, Maloney Magnet School's After-school Program.
- 11.2 Extended School Year appointments, contingent upon enrollment, salary according to individual's contract:

Special Education Teachers 8-12		
<i>Last Name</i>	<i>First Name</i>	<i>School Assigned</i>
April	Deborah	WSMS Incl/RR
Asklar	Tracy	SLI
Atkins	Debra	SW- Eval Team
Bacote	Tiffany	WSMS Scope
Bandurski	Andrew	District SW
Barbati	Donna	Carrington Essential Skills
Barile	Veronica	SLP- Eval Team
Bartlett	Danielle	Rotella EESY
Bennett	Tania	Wilby RR-Incl
Burke	Heather	Teacher- Eval Team
Calma	Marie	Wilby CBT
Colello	Jennifer	Psych-Eval Team
Collette	Kimberley	NEMS SCOPE
Cook	Nicole	Rotella EESY
Curtis	Nakita	Rotella EESY
Curtis	Kate	Sub if necessary
Delano	Teresa	Wilby CBT
DeSimone	Nadia	EESY-SLP (8-1)
Drauss	Lynn	ESY
Dudginski	Charlene	Wilby CBT
Falcone	Gilmartin	Gilmartin-Rotella
Falzarano	Kathleen	SLI
Ferrare	Patricia	Duggan
Grove	Kathleen	Bucks Hill
Iorio	Jan	NEMS Incl/RR
Jasiulevicius	Margaret	State Street
Kalita	Jaclyn	Duggan EESY
Labagh	Michael	Maloney-NVCC
LaValle	Alexa	State Street
Leclerc	Tracy	Wallace/ Crosby EESY
Levasseur Burke	Justine	Teacher
Mailman	Bryan	Wallace/ Crosby EESY
Mancini	Laure-Lyne	BH Annex
Marks	Amanda	Wilby Essential Skills
Mikolsky	Gail	Carrington
Montagno	Nakita	Wilby-ESY
Murphy	Amy	Reed
Murray	Laurine	NEMS SCOPE
Pecukonis	Lori	ESY-Transition
Perrusse	Joseph	Wilby CBT
Taylor-DiFederico	Sharon	BH Annex
Wilkesman	Carrie	Wilby Essential Skills
Wilkins	Tracey	Reed Essential Skills
Para-Professionals 8-3		
<i>Last Name</i>	<i>First Name</i>	<i>School Assigned</i>

Ariola	Jennifer	Reed
Beamon	Samone	Carrington
Bovat	Susan	Gilmartin
Brinton	Melissa	Duggan
Cabbagestalk	Jeray	Duggan
Coit	Tracy	Wilby
Delmonico	Kathryn	Carrington
Drost	Mary Jane	Duggan
Felton	Maragret	Bucks Hill Elementary
Garcia	Ana	Duggan
Giron-Ruiz	Jenny	Carrington
Harris	Latonia	Walsh
Henebry	Colleen	Reed
Knighton	Drewena	Carrington
Kuci-Tela	Zade	Carrington
Laggis	Patty	Bucks Hill Elementary
Levitt	Latonya	WSMS
Mac Innis	Mary Jane	Carrington
Painter	Cynthia	Duggan
Parker	Breacya	WSMS
Passmore	Kim	WSMS
Rouleau	Paula	Bucks Hill Elementary
Scott	Rebecca	WSMS
Soricelli	Kristin	Reed
Urbaez	Elsa	NEMS
Wailitis	Eileen	Reed
Waldron	David	NEMS
Williams	Bessie	NEMS
Para-Professionals 8-12		
<i>Last Name</i>	<i>First Name</i>	<i>School Assigned</i>
Acosta	Ana	Duggan
Alonso	Miriam	BH Pre-K Annex
Andrikis	Robin	NEMS
Arroyo	Maria	NEMS
Barnes	Cindy	NEMS
Bassett	Stacey	Bucks Hill Elementary
Beaudoin	Charles	Wilby
Begin	Debra	Carrington
Biolo	Judy	Wilby
Canfield	Kelly	Carrington
Cianciolo	Ann	Wilby
Clark-Arthur	Deyanira	Maloney
Cocchiola	Katilyn	Duggan
Cosme	Iris	Wilby
Cruz	Cindy	NEMS
DeJesus	Maria	NEMS
Dunlap	Laura	WSMS
Esposito	Janet	WSMS

Farina	Cheryl	NEMS
Farrington	Gina	BH Pre-K Annex
Ferrucci	Michele	WSMS
Field	Regina	Wilby
Fisher	Deborah	Carrington
Forestier	Sarah	BH Pre-K Annex
Franklin	Deborah	Maloney
Franks	Kendra	Wilby
Garafola	Denise	Duggan
Gee	Kathleen	Maloney
George	Kendra	NEMS
Gibson	Karri	Wilby
Gibson	Debbie	Wilby
Graham	Javauna	Reed
Graveline	Ann	WSMS
Green	Melinda	NEMS
Hailey	Laquasia	Reed
Harrison	Arthur	State Street
Hensley	Zinnia	Maloney
Hill	Christine	Wilby
Hitchcock	Heidi	Duggan
Hodges	Shawntina	Wilby
Hunter	Beverley	BH Pre-K Annex
Hunter	Zaire	WSMS
Janatiss	Sherrie	Wilby
Jordan	Sally	BH Pre-K Annex
Kasidas	Karrie	NEMS
Kelly	Erica	Reed
Kontulis	Rayanne	BH Pre-K Annex
Korbusieski	Natalia	BH Pre-K Annex
Koxha	Roseta	Wilby
Luzio	Eugenia	Gilmartin
Moran	Francine	Rotella
Mullen	Vickie	Duggan
Nowell	Dolores	Wilby
O'Donnell	Jacklyn	Reed
O'Neil	Joe	Wilby
Orsatti	Donna	Wilby
Palermo	Sandra	State Street
Perez	Oscar	NEMS
Perez Armendia	Maria	Wilby
Price	Deborah	Reed
Ramos	Kathleen	NEMS
Scarduzio	Amy	Wilby
Schless	Bonnie	BH Pre-K Annex
Seeley	Catherine	Wilby
Silver	Sarah	Duggan
Smith	Leslie	State Street

Smith	Julie	Wilby
Stamp	Shelley	BH Pre-K Annex
Sturdivant	Dolores	Wilby
Sweat	Sharon	Wilby
Sylvester	Christiana	BH Pre-K Annex
Van Cott	Harold	Wilby
Velez	Mevelin	NEMS
Ward-Watson	Sarah	Wilby
Whidbee	Audrey	State Street
Yates	Vickie	Carrington
Yates	Maximina	ESY
Zorskis	Patricia	Wilby

11.3 Food Service Summer appointments:

<u>Name</u>		<u>Positions</u>	<u>Site-Location</u>	<u>Rate</u>
Seritha	Anglin	Site Supervisor	North End Rec	\$9.00
Madeline	Arbona	Site Supervisor	Maloney	\$9.00
Maria	Aurigemma	Site Supervisor	Boys/Girls Club	\$9.00
Patricia	Barber	Site Supervisor	WCA	\$9.00
Anna	Begnal	Office Help	WAMS	\$9.00
Connie	Brennan	Site Supervisor	Crosby	\$9.00
Terri	Brooks	Site Supervisor	Duggan	\$9.00
Yasmeen	Burgos	Site Supervisor	Washington Park	\$9.00
Rebecca	Burke	Prep	WAMS	\$12.00
Michelle	Capobianco	Site Supervisor	WCA	\$9.00
Robin	Capozio	Prep	WAMS	\$12.00
Lynn	Chance	Prep	WAMS	\$12.00
Nilda	Cortes	Site Supervisor	Chase Park	\$9.00
Amy	Daugerdas	Site Supervisor	North End/Wilby	\$9.00
Debbie	Davis	Site Supervisor	West Side	\$9.00
Patricia	Desjardins	Monitor	WAMS	\$14.00
Isabel	DeSousa	Monitor	WAMS	\$14.00
Marge	Donahue	Site Supervisor	Chase School	\$9.00
Bernadette	Donnelly	Site Supervisor	Bucks Hill	\$9.00
Jose	Duarte	Driver - (TEMP)		\$16.44
Lisa	Emanuel	Site Supervisor	State Street	\$9.00
Deborah	Finke	Coordinator		\$30.00
Bibi	Ganesh	Site Supervisor	Duggan	\$9.00
Linda	Generali	Site Supervisor	Rotella	\$9.00
Anele	Genova	Site Supervisor	North End/Wilby	\$9.00
Bambi	Hurd	Site Supervisor	Gilmartin	\$9.00
Mildred	Johnson	Site Supervisor	West Side	\$9.00
Marcia	Jolly	Site Supervisor	Crosby	\$9.00
Sherl	Knight	Site Supervisor	WOW	\$9.00
Sandy	LaMadeline	Monitor	WAMS	\$14.00
Cherly	Laviana	Site Supervisor	Reed	\$9.00
Patricia	Lowe	Prep	WAMS	\$12.00

Arlene	Lupucy	Site Supervisor	Duggan	\$9.00
Patricia	Marrone	Site Supervisor	Carrington	\$9.00
Lina	Matozzo	Prep	WAMS	\$12.00
Brigitte	Nido	Site Supervisor	Maloney	\$9.00
Joann	Nocera	Site Supervisor	Crosby	\$9.00
Susan	Perry	Site Supervisor	Carrington	\$9.00
Alice	Pinto	Prep	WAMS	\$12.00
Kimberly	Plude	Site Supervisor	North End/Wilby	\$9.00
David	Ramos	Driver		\$22.47
Maria	Rego	Monitor	WAMS	\$14.00
Dorene	Rinaldi	Site Supervisor	Reed	\$9.00
Maria	Rivera	Site Supervisor	Washington Park	\$9.00
Julia	Rojas	Site Supervisor	River-Baldwin	\$9.00
Rosa	Rosa	Site Supervisor	Rivera Memorial	\$9.00
Robin	Salviatti	Prep	WAMS	\$12.00
Cynthia	Santulli	Prep- 4 weeks	WAMS	\$12.00
Rose	Sarandrea	Site Supervisor	Chase Park	\$9.00
Dave	Semanoff	Driver		\$21.61
Jean Marie	Semeraro	Site Supervisor	Boys/Girls Club	\$9.00
Kathy	Sestito	Prep	WAMS	\$12.00
Debra	Shea	Site Supervisor	Gilmartin	\$9.00
Emma	Smith	SFSP Coordinator		\$30.00
Barbara	Smith	Site Supervisor	Bucks Hill	\$9.00
Carlos	Soto-Perez	Driver (TEMP)		\$16.44
Griselda	Torres	Site Supervisor	St. Margarets	\$9.00
Irene	Vitvitsky	Prep	WAMS	\$12.00
Linda	Walters	Site Supervisor	Rotella	\$9.00
Pam	Wawer	Site Supervisor	Willow Plaza	\$9.00

11.4 Adult Education summer appointments effective July 1, 2014:

NAME	POSITION	HOURS/RATE
Bacik, Madeleine	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Gonillo, Salvatore	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Mancini-Cavallo, Marisa	GED CBT Administrator	As Needed @ \$21.50 p/hr.
Monaco, Roxanne	CARS Administrator	As Needed @ \$32.00 p/hr.
Austin-Scott, Alexander	Custodian Aide	As Needed @ \$11.00 p/hr.
Cavallo, Anthony	Custodian Aide	As Needed @ \$11.00 p/hr.
Evon, Randy	Custodian Aide	As Needed. @ \$13.00 p/hr.
Gjonbalaj, Husein	Custodian Aide	As Needed @ \$11.00 p/hr.
Iaseveli, Peter	Head Custodian	As Needed @ \$16.50 p/hr.
Zezipa, Mario	Custodian Aide	As Needed @ \$10.00 p/hr.
Blancato, Alfred	Tech Support	As Needed @ \$24.00 p/hr.
Santoro, Joseph	Tech Support	As Needed @ \$24.00 p/hr.

**Phlebotomy and Certified Nursing Assistant (Tuition Based) Crosby Site
{Contingent upon Enrollment}**

Colella, Charles	C.N.A. Coordinator	4 hrs. p/wk. @ \$32.00 p/hr.
Colella, Charles	Phlebotomy Instructor	16 hrs. p/wk. @ \$32.00 p/hr.
Lew, Hollye	C.N.A. Clinical Instructor	15 hrs. p/wk. @ \$32.00 p/hr.

McCasland, Donald	Phlebotomy Coordinator	8 hrs. p/wk. @ \$24.00 p/hr.
Padin, Jeannine	C.N.A. Theory Instructor	16 hrs. p/wk. @ \$32.00 p/hr.

11.5 Retirements:

Levine, Mary Helen – Carrington Grade 2, effective 06/30/14.
Montes, Michelle – Bucks Hill Title I Reading, effective 12/31/14.
Porzio, Judith – WMS Reading/Language Arts, effective 06/17/14.
Solimeno, Susan – Special Education, Bucks Hill, effective 07/01/14.

11.6 Resignations:

Agosto, Thomas – Guidance Counselor, WMS, effective 06/17/14.
Belval, Lisa – Psychologist, Generali, effective 06/02/14.
Goodine, Molly – Maloney Grade 4, effective 06/17/14.

11.7 Leave of absence requests:

Kirschner, Alyssa – Wilson Grade 1, requesting an unpaid childrearing leave of absence for the 2014-15 school year.
Lohr, Melissa – Washington School, Grade 1, requesting an unpaid childrearing leave of absence for the 2014-15 school year.

11.8 Summer School appointments contingent upon enrollment, salary according to individual's contract:

DiTillo, Lori – Lead Teacher, Grade 5 to 6 Summer Transition program, WSMS.
Franceskino, Jennifer, Lead Teacher, Grade 8 to 9 Summer Transition Program, WCA.
Irrera, Raymond – Lead Teacher, Grade 5 to 6 Summer Transition Program, WMS.
Martone, Nicole – Lead Teacher, High School Summer School Program.
Zappone, Evette – Lead Teacher, Grade 5 to 6 Summer Transition Program, NEMS.
Calabrese, Jennifer – Site Administrator/Walsh.

Teachers – Walsh:

Aviles, Zuheill	Chasse, Christa	Clarke, Emily
DeGroate, Talisha	LaChance, Mark	Nadolny, Karen
Snow, Sara Beth	Taylor, Christine	

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.
Item #12 on the Agenda – Unfinished Business from the Preceding Meeting Only.
Commissioner Van Stone.

J. VAN STONE: Thank you Mr. President, through you. At the last Workshop and the one previous to that we had gone through our ILD presentations and I just wanted to make sure that there was a clear understanding, in talking to some people throughout the district there was some questions as to whether our scrutiny of these positions meant that they're going away next year or you know when we walk in in August are these positions gone and I want to make sure everyone in the district knows "no", they will be here next year, there's no question about that, they will be doing their jobs as they've been charged to do with the intent of improving our administration and our teachers and our students. So I just wanted to make sure that sometimes the things we do here at the Board level by the time it gets down to the frontline staff, it might a convoluted message and I wanted to make sure that that was nipped in the bud and that our staff and our ILD's quite frankly know that we are here supporting them and we want them to do the best job that they can possibly do to make sure that at the end of

the day our students are learning. So I just wanted to make sure that that was known throughout the district and, as I said, cut off any potential miscommunication. Thank you Mr. President.

STANGO: Anyone else on Item #12? Okay, moving onto Item #13 - Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Quickly, I just want to acknowledge some award programs that took place. I attended the Wilby High School Award's Night last evening and it was a great event, over 150 awards were given out to the students, one of the awards involved one of the students being accepted into West Point Academy and the pride of not only of him but his family and it was just a great, great night. I'm going to ask, I don't know if Ms. Apicella is still here or not, I'm gonna ask her to see if we can provide us with a copy of the program that was given out. The art work that's done on this program was done by a student and it just kind of caught my eye and I just thought it was a reflection really on the type of talent that we have in this district with our students so I'm gonna see if I can get that for each of you to have a copy of that.

Second, it kind of made me think about our district website and when I look at it, we update it, we keep updating it, but we still have the same picture of WAMS on there and for those of you, I know I'm old school but I use Facebook and I change my Facebook page a lot, we have at least five, six, seven beautiful schools and I'd like to see if we can update our district page and put a new, highlight one of our newer schools. I'm not saying WAMS is old but I'm just saying we've built four to five new schools. I'm thinking of Gilmartin because I just happen to like that design but I think we should just utilize that, just constantly update that website to make it not only look refreshed but also to make sure it's functioning properly. When we do that I'm gonna go into the calendar, district calendar. I think I've spoke about this for the years I've been on the Board that we need a district calendar; we need everyone feeding the information to either Carrie or Nancy Vaughan so that that can be updated. It is this time of the year that usually we run into problems with, there's a lot of things going on and again, I haven't learned how to split myself in half so that I can be two places at once but yet we don't have, we're not getting all of the information that we should to the right places so that we all can attend these functions. So I just, I'm suggesting that we put the district calendar, put a notice that says please make sure that any functions that you have in your schools to get that information to either Carrie Swain or Nancy Vaughan so that we can keep a district calendar so that we know what's going on. We had, for example, three to four things going on in one evening and none of us could make it. So just, the students know that we have interest in what we're doing so that we at least have an updated district calendar.

Last, but not least.

GUIDONE: Karen, good comments, I've been informed that we have an update to the website coming on June 15.

HARVEY: Excellent, love it, love it. Last but not least, I really hate to bring this up but as you all know I'm out in the community a lot and one of our parents spoke regarding issues that she had on the handling of her child. I spoke with this parent and she informed me that her 12 year old son, handcuffs were placed on him and I hope that we

can talk to this parent because she does care about her kids and, as the other parents, but there is a comment made, and I said naw, I don't believe that, so I'm going to ask for this Dr. Ouellette, I need information regarding the arrests that have occurred since January of this year in our middle schools, all three of them. I want to know how many numbers, how many kids were arrested starting in January until up to and including this month. It's something that I don't need it right away because I know we're involved with graduation and the end of school and things like that but I want to look at that data to compare and then I'll let you know why I'm looking at that data. But, again, from January until the end of June, all three of our middle schools, I'd like to know how many kids were arrested. And with that, that's all I have, thank you.

EXECUTIVE SESSION

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner McEntee, it was voted unanimously to convene into Executive Session at 7:51 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee.

Present: President Stango, Commissioners Awwad, Brown, Harvey, Hayes (left at 8:16 p.m.), Hernandez, McEntee, Rodriguez, J. Van Stone, and T. Van Stone.

Also present were Dr. Ouellette (left at 9:11 p.m.), Mrs. Cullinan (left at 8:59 p.m.), Mr. Guidone (left at 8:59 p.m.), Paul Whyte (left at 8:30 p.m.), and Dr. Tucker (left at 8:30 p.m.).

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Tom Van Stone, it was voted unanimously to return to the regular order of business at 9:15 p.m. with no votes taken.

ADJOURNMENT

Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Hernandez, it was voted unanimously to adjourn at 9:16 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education