

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, July 2, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Brown, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, J. Van Stone (left at 6:41 p.m.), and T. Van Stone.

**ABSENT:** Commissioner Awwad.

**ALSO PRESENT:** Superintendent Kathleen Ouellette and Chief Operating Officer & Chief of Staff Paul Guidone.

### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:35 p.m. with a moment of silence.

SUPERINTENDENT: Thank you Mr. President. As we take a moment to remember those who have passed this evening, please remember one of our students Sajenae Winfrey who passed away yesterday, July 1, 2015. Sajenae was a tenth grade student at Kennedy High School who will be greatly missed. Please keep Sajenae Winfrey and her family in our thoughts and prayers this evening.

Additional information this evening, grief counselors will be available on Monday, July 6, from nine to 12 at West Side Middle School. Once again, in response to Sajenae's passing, grief counselors will be available on Monday, July 6 from 9 to 12 at West Side Middle School because Kennedy High School is under renovation.

So once again let's remember Sajenae this evening.

### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Hernandez led everyone in the Pledge of Allegiance to the Flag.

### **3. ROLL CALL**

CLERK: Commissioner Awwad (absent). Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone.

J. VAN STONE: Present.

CLERK: Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. For the record Commissioner Awwad sends her regrets, she is unable to attend tonight.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communication dated June 24, 2015 from Civil Service certifying Marcia Jolly for the position of Cook.
2. Copy of communication dated June 25, 2015 from Civil Service certifying Margaret Dowling for the position of Food Service Helper.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

#### **5. RECOGNITION PRESENTATION**

SUPERINTENDENT: I'm very pleased this evening to recognize our students, the Education Department, Mrs. Wendy Owen, Director of Special Education and Ms. Denise Carr, Supervisor of Special Education, would like to celebrate the accomplishments of all our students who attended and graduated from the other school programs this year. I'm gonna read their names, we have two in attendance, and we certificates for all.

*The Board and the Superintendent recognized the following students with a certificate:*

Carla Cabrera  
Cynthia Cortes  
Patrick Carozza

Makayla Lessard  
Joshua Hollie  
Donald Pringle

Kalinda Rice  
Natasha Graham  
James Maldonado

SUPERINTENDENT: At this time I'd like to ask Lori Hart, Director of Waterbury's Bridge to Success, to come forward.

*Lori Hart and members of Waterbury's Bridge to Success presented Mrs. Cullinan with a gift in honor of her retirement.*

## **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business at 6:51 p.m. to allow the public to address the Board.**

STANGO: Motion made and seconded. All in favor, opposed, motion carries. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** I'm taking off my advocate's hat and putting on my Mom's hat, and I just want to say tonight was extremely very, very beautiful for all the children and I just want to say from the bottom of my heart, my daughter started here, believe it or not she was yay big, birth to three, went to 12<sup>th</sup> grade, 16 years in the Waterbury School System from start to finish and she's not done yet, she's going on to transitional schooling and she's gonna be working at one of your preschools during the summer. So I just want to say so you know this has been a long, tough journey, you know, with some of the things that have happened. It's been good, bad, and indifferent, but I do want to say it started with Tom Melesky, Superintendent of Special Ed. We went to then Anne Marie, Superintendent of Special Ed and that's why I'm a little bit in tears, and back then I don't think . . . saying I'd be crying tonight in accordance to her possibly leaving the Waterbury School System but she's a gem, basically you're losing in her shoes cannot and will not ever be replaced. I know we had a lot of tough battles but the thing was she did have one interest in her heart at all times and that was the interest of the child and the child's education. So I personally just want to say thank you to Mrs. Anne Marie Cullinan for everything she's done because my daughter would not be standing here today if it wasn't for all the battling we did throughout the years. And I just want to say thank you and God bless her. And I know she'll still be here because her main passion and her heart and soul has always been each and all children within district and out of district. My daughter was sad on graduation day because her LEA was not allowed to be there and could not go to the out of district schooling to give her her academic achievement but tonight I want to say thank you so very much to each and every Board of Education member. I want to say thank you to Mrs. Anne Marie Cullinan. I want to say thank you to the Special Education Department, but I personally want to say and you probably thought you'd never hear this, to the best Supervisor of Special Ed this district will ever see because she knows the laws, she follows the laws, and she doesn't care who tells her to do what, she still does it because she knows the child deserves it and the laws are there to mandate. So I just wanted to say thank you. Anne Marie, we love you, we're gonna miss you and thank you. And Makaila, the rest of her life, we'll keep in touch to let you know as we let Dr. Snead know, she made it, she got there and thanks to you she did it.

**Chantae Campbell had the following comments:** I'm a cofounder of Radical Advocates for Cross Cultural Education, or RACCE, along with Dr. Arlene Arias who is sitting behind me and Robert Goodrich. First I want to thank the Board for placing Robert Goodrich's request to use WAMS Atrium for our Black Girl Summit on August 8, 2015 on the Agenda. This event will focus on the sociocultural phenomenal, influencing behavioral patterns for girls of color in our school district, and districts and communities

responsibilities to their needs. At this event we will have experts to present on implicit and explicit bias. We will also investigate national, state, and local disciplinary policies and their consequences. Our panels of school professionals and community stakeholders will discuss their rolls and personal experiences with girls of color in the community and facilitate dialogue that leads to solutions to our students' most pressing needs. Participants will be members of the NAACP, LACE, Girls on Fire, just to include a few. We believe WAMS is a perfect location for this event. We also believe our event merits the use of school facilities because it brings together our community and the school district in a unique and productive manner. Thank you for your time and consideration.

**Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:56 p.m.**

STANGO: Motion made and seconded. All in favor, motion carries.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

Each year The Waterbury Observer hosts a "Best Of" contest. This year voters chose Rod Dixon's Kids Marathon as One of the Best Things in Waterbury. Mayor O'Leary was voted as Person of the Year. Although the vote to elect aldermen by district was described as a run-away winner for Best Thing to Happen the Past year, the newspaper also noted other answers included "improvement in the schools." Kennedy High School was voted "Best Local High School" followed by Crosby and Sacred Heart. The Gathering was voted Best Community Event.

Children and youth age eighteen and under are eligible for free meals through the Summer Food Program. The "Free Summer Meals" are an extension of the National School Food Lunch Program when school is out. A nutritious meal composed of fruits, vegetables, grains, protein and milk is served. Meals must be eaten at the site due to food safety; a piece of fruit can be taken home. It's FREE for all children 18 and younger. Children do not need to be registered for any programs to receive a summer meal. All children and teens 18 and younger are welcome at any location. There is no cost to the child or family for the meals, and NO paperwork or registration required. The list of sites, days and times are available on our school district web page on the 2015 Summer Program page.

The Silas Bronson Library Board of Agents named six new inductees to the Waterbury Hall of Fame at a meeting on June 23<sup>rd</sup>. The six new inductees include Nick Augelli, who has received many other honors this year, including having the basketball court named after him. The formal induction ceremony will take place at the Mattatuck Museum in November.

Summer school programs will be starting next week, including our high school credit program.

All city and education department offices will be closed on Friday, July 3<sup>rd</sup>.

I wish everyone a Happy and Safe Fourth of July.

STANGO: Any questions from the Board. Vice President Harvey.

HARVEY: First of all, Anne Marie, close your ears, I was not aware you were going to be here but I have to address these questions with the Superintendent. I will say this that I did call Paul Guidone to ask questions specifically regarding the process that will be followed to fill the position of Chief Academic Officer and I'm bringing it up now because I assume it's the time to bring it up and secondly to let the Commissioners know about what I asked, the questions/concerns I had. Dr. Ouellette, you don't necessarily have to answer this right now but I would like to know what the process is that we're going to follow to fill the position. I'd like to know, and this is, when I say "I", I'm speaking for the Board, how many applicants have applied and will those be made available for the Board to see? And lastly the involvement of the Commissioners in the process even if it's just to observe the process, observe the interview process. So, I was going to put this in an email but I'll ask it now. Again, what is the process that's going to be followed, number one. Number two, how many applicants do we have so far that have replied and will those applications be made available for us to peruse. And lastly, will the Commissioners be involved even if it is to sit in as an observer.

SUPERINTENDENT: I believe Mr. Guidone is conducting the search through the department of HR. He's personally conducting that so he can answer all those questions for you. That will be followed up in another email.

STANGO: Anyone else? Commissioner Hernandez.

HERNANDEZ: Will we all get that email?

SUPERINTENDENT: Absolutely.

HERNANDEZ: I just have a question, I know we had voted on the position of Director of Personnel and I was just wondering how that's going.

GUIDONE: That application, request had been received by Civil Service, has been advertised, remains open at this point. At a certain point the Director of the City's Human Resources will determine if there are sufficient applicants to proceed with a Civil Service test for the position. That test will generate a Civil Service list. This will be provided to the department to select from the top three candidates.

HERNANDEZ: Thank you.

## **8. PRESIDENT'S COMMENTS**

STANGO: The next meeting after today will be July 30<sup>th</sup>, it's a Workshop Meeting and it will be at Maloney School and that will be followed the following week by a Regular Board meeting of August 6 at Waterbury Arts Magnet School. Other than that, I hope everyone has a great and safe July, we'll see you all at the last week of July.

Does anyone wish to remove an item from the Consent Calendar?

*President Stango proceeded to read the Consent Calendar, Items 9.1 through 9.5*

**9. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Rodriguez, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.5, as listed:**

- 9.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of Amendment No. 1 to the Professional Services Agreement with Milone & MacBroom, Inc. for the Public School Facility Utilization & Redistricting Study.
- 9.2 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the 2015-2016 Educator Evaluation and Support Plan (Teachers), as attached.
- 9.3 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to D. Benjamin, WAMS, and 4 chaperones to take 45 students to Springfield, MA on September 29, 2015 to visit The Big E.
- 9.4 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
M. Rocco	W. Cross gym: Wed., Sept. 2nd 6:00-8:30 pm (Ice cream social/PTA meeting)
J. Mendoza	Reed café: Saturdays/monthly-October thru May 9:30 am - 12:30 pm (Delta Youth Initiative program)
Amy Simms	Rotella aud.: Thurs. & Fri. Aug. 6th & 7th, 8 am – 3 pm (ABA prof. dev.)
*Robert Goodrich	WAMS atrium: Saturday, August 8th, 7:30 am - 4:30 pm (Radical Advocates for Cross Cultural Education/R.A.C.C.E.)
Stephanie LaBonte	WHS Parking lot: 8/16/15, 1 to 6 p.m., car show (8/29 rain date)

- 9.5 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
Valley Chordsmen	Rotella aud., music room: Thurs., Nov. 12th, 5:00 - 10:00 pm (rehearsal) and Sat., Nov. 14th, 5:00 - 10:00 pm (show)
Holy Cross High School Jerry Ciarleglio, A.D.	WSMS pool: Aug. 27, 2015– March 12, 2016 Monday thru Friday, 2:45 - 4:45 pm and Saturdays 10:00 am - Noon (Girls and Boys Swim Programs)
Sunshine Dance Studio Sheila Tetreault	Kennedy aud.: Sat. & Sun. June 4th & 5th, 2016, 10 am - 5 pm (dance recital)

**REQUESTING WAIVERS:**

Grandville Academy	Reed aud., café, rooms: Saturdays, 7/11/15 - 8/15/15,	
Maurice Mosley	9:00 am - 2:00 pm (STEM program)	(\$1,512)
Wtby. Ballers Basketball	Wilby gym: Sat. & Sun. Aug. 1st & 2 <sup>nd</sup> , 8 am – 8 pm	
Terence Lott	(back to school fundraiser)	(\$2,184)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

Child Evangelist Fellowship of CT	Sprague classrooms: Sept. 2015 – June 2016	
Brian Evelich, CEF State Director	Mondays, 2:30 - 4:00 pm (CEF Good News Club)	
Kingdom 1st.	Career Academy lobby: Friday, July 17 <sup>th</sup> , 4:30 - 10:00 pm	
Oren Stephens	(motivational speaker)	
*Neighborhood Housing		
Services of Wtby.	Reed café: 5:30 - 7:00 pm, 7/22, 7/24, 8/14,	
Eden Brown	9/30, 11/25/15 and 1/20/16 (community meetings)	
*Clayton Memorial Church		
Rev. Delores Patterson	Wilby track: Sat., July 11 <sup>th</sup> , 10:00 am to Noon (walk)	

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

**10. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

**11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Rodriguez and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 11.1 through 11.8, as listed:**

- 11.1 Grant funded appointments effective immediately:  
Hickox, Shiroom – Office Manager, School Readiness, \$16.50 per hour, benefits governed by the UPSEU Bargaining Agreement.
- 11.2 Walsh Summer School appointments, July 6-30, 2015, 26 hours p/week:  
Currier, Doreen – Secretary  
Dorso, Tom – Teacher  
LaChance, Mark – PE Teacher
- 11.3 Resignations:  
Bianchini, Krista – WHS English, effective 07/31/15.  
Boisvert, Emily Anne – Generali Library Media Specialist, eff. 06/30/15.  
Gagne, Amber – WHS English, effective 06/19/15.  
Gurga, Gianna – Reed Family Consumer Science, effective 06/19/15.  
Jacobs-Vazquez, Shakira – Bucks Hill grade 4, effective 06/10/15.  
Kirschner, Alyssa – Wilson grade 1, effective 06/15/15.  
Marucci, Iolanda – WSMS Social Worker, effective 08/23/15.  
McBride, Haley – Maloney grade 1, effective 07/31/15.  
Rivers, Deanna – WSMS Music, effective 06/19/15.  
Shapiro, Elizabeth – Reed Music, effective 06/19/15.  
Shoemaker, Rebekah – Bucks Hill Annex Pre-k, effective 06/19/15.  
Sprague, Karla – CHS Math, effective 06/20/15.

Steck, Melissa – Chase Teacher, effective 06/17/15.  
Werner, Carrie – WAMS HS English, effective 06/19/15.  
Zeransky, Kathleen – WMS Art, effective 06/19/15.

11.4 Retirement:

Perez, Steven – WMS Library Media Specialist, effective 06/30/15.

11.5 Adult Education summer appointments effective July 1, 2015:

NAME		POSITION	HRS/RATE
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP):</b>			
Bala	Elona	English Instructor	21 hrs p/wk @ \$32.00 p/hr
DeBonis	Michael C	Substitute	@ \$21.50 p/hr
Langeull	Margaret	Art Instructor	21 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health Instructor	21 hrs p/wk @ \$32.00 p/hr
Mobilio	James	Social Studies Instructor	21 hrs p/wk @ \$32.00 p/hr
Moreau	Margaret	Math Instructor	21 hrs p/wk @ 32.00 p/hr
Mottillo	Carissa	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Parenting	21 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	Substitute	@ \$32.00 p/hr
Riemer	Wayne	English Instructor	21 hrs p/wk @ \$32.00 p/hr
Person	Jocelyn	Instructor	21 hrs p/wk @ \$32.00 p/hr
<b>AHSCDP DISTANCE LEARNING:</b>			
DeBonis	Michael R	US History I	10 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	English	10 hrs p/wk @ \$32.00 p/hr
Sica	Alan	Civics	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math IB	10 hrs p/wk @ \$32.00 p/hr
<b>ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED):</b>			
Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Barbieri	Stephen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
McCasland	Maureen	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
Monroe	James	GED Instructor	21 hrs p/wk @ \$32.00 p/hr
Scursso	Laurie	ABE Instructor	21 hrs p/wk @ \$32.00 p/hr
<b>ENGLISH AS A SECOND LANGUAGE (ESL):</b>			
Calabro	Richard	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	Substitute	@ \$32.00 p/hr
Magadina	Liliya	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Norris	Jon	Substitute	@ \$32.00 p/hr
Salgado	Roberto	ESL Instructor – OIC	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Trocolla-Vargas	Lillian	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
<b>GUIDANCE STAFF:</b>			
Aucella	Lawrence	ESL School Counselor	21 hrs p/wk @ \$32.00 p/hr
Basile	David	School Counselor	21 hrs p/wk @ \$32.00 p/hr



Clifford	Thomas	Substitute	@ \$32.00 p/hr
Jordan	Ellen	School Counselor	21 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	Attendance Counselor	21 hrs p/wk @ \$24.00 p/hr
Velez	Michelle	Guidance Secretary	21 hrs p/wk @ \$14.00 p/hr

**CONNECTICUT ADULT REPORTING SYSTEM (CARS):**

Monaco	Roxanne	Administrator	12 hrs p/wk @ \$32.00 p/hr
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**TECHNOLOGY SUPPORT:**

Blancato	Alfred	Substitute	@ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24.00 p/hr

**EDUCATIONAL AIDES:**

D'Amelio	Justine	ABE	21 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Resource Room/Testing	35 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12.00 p/hr
Stanco	Michael	Resource Room/Registration	21 hrs p/wk @ \$21.50 p/hr

**GED (CBT) EXAMINATION (scheduled all different days & hours)**

Bacik	Madeleine	CBT Test Administrator	As needed @ \$21.50 p/hr
Gonillo	Salvatore	CBT Test Administrator	As needed @ \$21.50 p/hr
Mancini-Cavallo	Marisa	CBT Test Administrator	As needed @ \$21.50 p/hr
Rinaldi	Nancy	CBT Test Administrator	As needed @ \$21.50 p/hr
Iasevoli	Luigi	Saturday Security	As needed @ \$20.00 p/hr

**ENRICHMENT PROGRAMS – Tuition Based**

Colella	Charles	Phlebotomy Inst/CNA Coord.	20 hrs p/wk @ \$32.00 p/hr
Lew	Hollye	CNA Clinical Instructor	7.5 hrs p/wk @ \$32.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	8 hrs p/wk @ \$24.00 p/hr

**SECURITY:**

Chesnas	Stanley	Security	30 hrs p/wk @ \$20.00 p/hr
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**CUSTODIAL/AIDES:**

Austin-Scott	Alexander	Custodial Aide	34 hrs p/wk @ \$11.00 p/hr
Cavallo	Anthony	Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
Evon	Randy	Custodial Aide	34 hrs p/wk @ \$13.00 p/hr
Iasevoli	Peter	Head Custodian	34 hrs p/wk @ \$16.50 p/hr
Zeizima	Mario	Custodial Aide	34 hrs p/wk @ \$11.00 p/hr

11.6 Adult Education fall appointments effective August 24, 2015:

NAME	POSITION	HRS/RATE
<b>ADMINISTRATOR: AM PROGRAM</b>		
Sica	Alan	Substitute Principal
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP): AM PROGRAM</b>		
Baker	Bryan	HSD Instructor
Harper	James	HSD Instructor
Harper	Julia	HSD Instructor
Languell	Margaret	HSD Instructor

Manjani	Halil	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr
Mottillo	Carissa	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr
Petro-Roy	David	HSD Instructor	20 hrs p/wk @ \$32.00 p/hr
Riemer	Wayne	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr
Skehan	Thomas	HSD Instructor	25 hrs p/wk @ \$32.00 p/hr

**ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED): AM PROGRAM**

Barbieri	Stephen	ABE Instructor	25 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
Guerriero	Joanne	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
Halloran	David	Substitute	@ \$24.00 p/hr
Monroe	James	GED Instructor	20 hrs p/wk @ \$32.00 p/hr
Perugini	Maryann	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr
Sullivan	Joan	ABE Instructor	20 hrs p/wk @ \$32.00 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL): AM PROGRAM**

Calabro	Richard	ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
DeBiase	Janette	Facilitator	30 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hrs p/wk @ \$19.00 p/hr
Magidina	Liliya	ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Norris	Jon	ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
		LaCasa Bienvenida	
Oyanadel	Mariangeles	ESL Instructor	8 hrs p/wk @ \$32.00 p/hr
Perrella, Sr.	Frank	ESL Instructor	15 hrs p/wk @ \$32.00 p/hr
Salgado	Roberto	ESL Instructor (OIC)	9 hrs p/wk @ \$32.00 p/hr
Zollo	Katherine	Substitute	@ \$32.00 p/hr

**GUIDANCE STAFF: AM PROGRAM**

Clifford	Thomas	School Counselor	16 hrs p/wk @ \$32.00 p/hr
Dawson	Patricia	School Counselor	16 hrs p/wk @ \$32.00 p/hr
Gorman	Virginia	School Counselor	14 hrs p/wk @ \$32.00 p/hr
Maschi	Suzette	School Counselor	25 hrs p/wk @ \$32.00 p/hr
Velez	Michelle	Guidance Secretary	20 hrs p/wk @ \$14.00 p/hr

**AHSCDP DISTANCE LEARNING (AM/PM Program):**

DeBonis	Michael	US History I/World Cultures	10 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	English Instructor	5 hrs p/wk @ \$32.00 p/hr
Santoro	Joseph	Tech Support	10 hrs p/wk @ \$24.00 p/hr
Sica	Alan	Civics/US History I Instr.	10 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	General Math 1A & 1B Instr.	10 hrs p/wk @ \$32.00 p/hr

**EDUCATIONAL AIDES: AM PROGRAM**

Booker	Cicero	ESL Aide	9 hrs p/wk @ \$21.50 p/hr
D'Amelio	Justine	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
DeBonis	Michael	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Galvin	Cynthia	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Computer Lab	20 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Stanco	Michael	Resource/Attendance Room	30 hrs p/wk @ \$21.50 p/hr

**OTHERS: AM & PM PROGRAM**

Blancato	Alfred	Computer Analyst	20 hrs p/wk @ \$24.00 p/hr
Chernas	Stanley	Security	34 hrs p/wk @ \$20.00 p/hr
Gonillo	Salvatore	AM CCS Appraisal Testing	20 hrs p/wk @ \$21.50 p/hr
Martinelli	David	PM Bookroom Aide	14 hrs p/wk @ \$12.00 p/hr
Monaco	Roxanne	CARS Administrator	10 hrs p/wk @ \$32.00 p/hr
Monaco	Roxanne	PM Facilitator	9 hrs p/wk @ \$32.00 p/hr
Morrison	Terrance	AM Attendance Counselor	30 hrs p/wk @ \$24.00 p/hr
Pelletier	Laurie	AM Bookroom Aide	30 hrs p/wk @ \$12.00 p/hr
Rinaldi	Alexis	PM CCS Appraisal Testing	During Registration @ \$24.00 p/hr
Santoro	Joseph	Computer Analyst	30 hrs p/wk @ \$24.00 p/hr

**GED (CBT) EXAMINATION: (scheduled all different days and hours)**

Bacik	Madeleine	GED Test Admin	As needed @ \$21.50 p/hr
Gonillo	Salvatore	GED Test Admin	As needed @ \$21.50 p/hr
Mancini-Cavallo	Marisa	GED Test Admin	As needed @ \$21.50 p/hr
Rinaldi	Nancy	GED Test Admin	As needed @ \$21.50 p/hr

**STATE MANDATED WRITING SAMPLE EXAMINERS: (As needed)**

Chasse	Jenny	Writing Examiner/Scorer	3 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Writing Examiner/Scorer	3 hrs p/wk @ \$32.00 p/hr
Magidina	Liliya	Writing Examiner/Scorer	3 hrs p/wk @ \$32.00 p/hr
Mottillo	Carissa	Writing Examiner/Scorer	3 hrs p/wk @ \$32.00 p/hr

**CUSTODIAL STAFF: AM PROGRAM**

Cavallo	Anthony	Custodial Aide	30 hrs p/wk @ \$11.00 p/hr
Iasevoli	Peter	Head Custodian	34 hrs p/wk @ \$16.50 p/hr
ZeZima	Mario	Custodian Aide	34 hrs p/wk @ \$11.00 p/hr

**ADMINISTRATOR: PM PROGRAM**

Addona	Marylou	PM Principal	20 hrs p/wk @ \$38.00 p/hr
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**ADULT HIGH SCHOOL CREDIT DIPLOMA (AHSCDP): PM PROGRAM**

		Computer/Keyboarding	6 hrs p/wk @ \$32.00 p/hr
D'Agostino	Anthony	Instructor	
Griffin	Emily	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Guerrera	Glenn	Substitute	@ \$24.00 p/hr
Harper	Julia	Science Instructor	6 hrs p/wk @ \$32.00 p/hr
Leogrande	Catherine	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Linskey	Tara	Health & Disease Instructor	6 hrs p/wk @ \$32.00 p/hr
Mobilio	James	Social Studies Instructor	12 hrs p/wk @ \$32.00 p/hr
Moreau	Margaret	General Math Instructor	12 hrs p/wk @ \$32.00 p/hr
Muro	Nancy	Social Studies Instructor	6 hrs p/wk @ \$32.00 p/hr
Rossi	Stephen	English Instructor	6 hrs p/wk @ \$32.00 p/hr
Veneziano	Ellen	Pre-Algebra Instructor	6 hrs p/wk @ \$32.00 p/hr

**ADULT BASIC EDUCATION (ABE)/GENERAL EDUCATION DEVELOPMENT (GED): PM PROGRAM**

Baranowski	Judith	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Chasse	Jenny	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
McAloon	Jennifer	GED Instructor	3 hrs p/wk @ \$32.00 p/hr
Medina	Lori	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Monaco	Meagan	GED Instructor	3 hrs p/wk @ \$32.00 p/hr

Monroe	James	GED Instructor	6 hrs p/wk @ \$32.00 p/hr
Shea	Thomas	ABE Instructor	6 hrs p/wk @ \$32.00 p/hr
Trocolla-Vargas	Lillian	Spanish GED Instructor	6 hrs p/wk @ \$32.00 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL)/CITIZENSHIP: PM PROGRAM**

Aucella	Laurence	ESL Counselor	14 hrs p/wk @ \$32.00 p/hr
Bambus	Dolores	ESL Instructor	9 hrs p/wk @ \$32.00 p/hr
DeBlasio	Gary	ESL/Citizenship Instructor	12 hrs p/wk @ \$32.00 p/hr
Martinez	Mildred	ESL Instructor	6 hrs p/wk @ \$32.00 p/hr
Pantoni	Dino	ESL Instructor	6 hrs p/wk @ \$32.00 p/hr
Powell	Joanne	Substitute	@ \$24.00 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Scurssso	Laurie	ESL Instructor	12 hrs p/wk @ \$32.00 p/hr
Soto	Denise	ESL Instr. – Chase/Willow Plaza	10 hrs p/wk @ \$32.00 p/hr

**GUIDANCE STAFF: PM PROGRAM**

Bala	Elona	School Counselor	6 hrs p/wk @ \$32.00 p/hr
Basile	David	School Counselor	3 hrs p/wk @ \$32.00 p/hr
Feliciano	Denise	Guidance Secretary	10 hrs p/wk @ \$12.00 p/hr
Jordan	Ellen	School Counselor	6 hrs p/wk @ \$32.00 p/hr
Ortiz	Jennifer	School Counselor	6 hrs p/wk @ \$32.00 p/hr

**EDUCATIONAL AIDES: PM PROGRAM**

Nonamaker	Kimberly	ABE Aide	12 hrs p/wk @ \$21.50 p/hr
Stanco	Michael	Resource/Attendance Room	12 hrs p/wk @ \$21.50 p/hr

**CLERICAL**

Bacik	Madeleine	PM Clerical	10 hrs p/wk @ \$23.03 p/hr
Feliciano	Denise	PM Receptionist	10 hrs p/wk @ 12.00 p/hr
Morales	Mildred	PM Clerical	10 hrs p/wk @ \$17.68 p/hr

**SECURITY: PM PROGRAM**

Coon	Michael	Security	16 hrs p/wk @ \$20.00 p/hr
Iasevoli	Luigi	Security	16 hrs p/wk @ \$20.00 p/hr

**CUSTODIAL STAFF: PM PROGRAM**

Austin-Scott	Alexander	Custodial Aide	34 hrs p/wk @ \$11.00 p/hr
Evon	Randy	Custodial Aide	34 hrs p/wk @ \$13.00 p/hr
Santa Barbara	Louis	Substitute	@ \$11.00 p/hr

**PROGRAM IMPROVEMENT PROJECT (PENDING FUNDING AWARD)**

Bambus	Dolores	ESL Instructor	3 hrs p/wk @ \$32.00 p/hr
Calabro	Richard	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Lew	Hollye	I-BEST C.N.A. Instructor	As needed @ \$32.00 p/hr
Magidina	Liliya	Coordinator/Instructor	13 hrs p/wk @ \$32.00 p/hr
McCasland	Maureen	Transition Counselor	8 hrs p/wk @ \$32.00 p/hr
Norris	Jon	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Perrella	Frank	ESL Instructor	4 hrs p/wk @ \$32.00 p/hr
Santucci	Joan	I-BEST C.N.A. Instructor	As needed @ \$32.00 p/hr

**Enrichment Program (Tuition Based) - Classes Run Based on Enrollment**

Balsis	Barbara	Sewing	2 hrs p/wk @ \$24.00 p/hr
Borok	Larry	Meditation	2 hrs p/wk @ \$24.00 p/hr
Caputo	Judith	Real Estate Principals Beginning & Advanced	6.5 hrs p/wk @ \$32.00 p/hr
Cavallo	Angelica	Crocheting	4 hrs p/wk @ \$32.00 p/hr
Colella	Charles	Phlebotomy Instructor & C.N.A Coordinator	30 hrs p/wk @ \$32.00 p/hr
Dahl	Patti	Jewelry Making	2 hrs p/wk @ \$24.00 p/hr
Forte	Rosalie	Italian Supper Club Knitting Your Own Boa	2 hrs p/wk @ \$24.00 p/hr
Gallon	Joyce	Scarf	3 hrs p/wk @ \$24.00 p/hr
Guerrera	Robert	QFO	2 hrs p/wk @ \$24.00 p/hr
Languell	Margaret	Beaded Crafts	4 hrs p/wk @ \$32.00 p/hr
Lew	Hollye	C.N.A. Clinical	15 hrs p/wk @ 32.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	8 hrs p/wk @ \$24.00 p/hr
Palomba	Krista	Couponing & E-Bay	4 hrs p/wk @ \$24.00 p/hr
Rado	David	Playing Blackjack like a Pro	2 hrs p/wk @ \$24.00 p/hr
Santucci	Joan	C.N.A. Theory	9 hrs p/wk @ \$32.00 p/hr
Sasso	Jeannine	Basic Comp. & Beginning Excel	4 hrs p/wk @ \$32.00 p/hr
Scaglione	Linda	Floral Design	3 hrs p/wk @ \$24.00 p/hr
Scarfone	Concetta	Spanish I & II	4 hrs p/wk @ \$32.00 p/hr
Spiegel	Michael	Beginning & Intermediate Photography & Photoshop	4 hrs p/wk @ \$24.00 p/hr
Vigliotti	Maria	Italian I & II	4 hrs p/wk @ \$24.00 p/hr
Wolski	Damien	Cupcake Mania I & II	4 hrs p/wk @ \$24.00 p/hr

11.7 21<sup>st</sup> Century Summer School Program appointments, salary according to individuals' contract:

*Wallace Middle School, Cohort 11, Four weeks:*

Marcy Pogodzienski – Administrator

Justin Froese – Teacher

David Sidella – Teacher

Justine Kuncas – Substitute

Debra Gluz – Teacher

Corrin Zareck – Teacher

*Maloney Magnet School, Cohort 13, Five weeks:*

Jennifer Deeley – Administrator

Ellon Cavanaugh – Teacher

Wesley Katrenya – Teacher

Timothy Terenzi – Teacher

Sarah Williams – Teacher

Karen Hanas – Teacher

Timothy St. Pierre – Teacher

Betzaida Vega – Teacher

11.8 Grade 5 to 6 Summer Transition Program, salary according to individual's contract, subject to enrollment:

**WMS:** Christine Stolfi – Substitute

STANGO: Item #12 on the Agenda – Unfinished Business of the Preceding Meeting Only. Item #13 – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just quickly, Paul, usually by now we have received the facility report which would give us an update on what work is gonna be done in the schools. Since we're not meeting until July 30, that's fine, but we just need to know what work is going to be done in the schools.

GUIDONE: Mr. Cross is working on that and we'll forward that by the middle of the month.

HARVEY: Thank you.

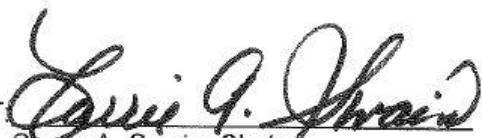
STANGO: Anyone else? Commissioner Brown.

BROWN: I'd just like to at some point have an update on how many students actually graduated from our high schools this year, see how our trend is. Thank you.

### **ADJOURNMENT**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to adjourn at 7:06 p.m.**

ATTEST

  
Carrie A. Swain, Clerk  
Board of Education