

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, October 15, 2015 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Brown (left at 8:22 p.m.), Harvey (left at 7:59 p.m.), Hernandez, McEntee, Rodriguez (left at 8:22 p.m.), Sweeney, J. Van Stone, and T. Van Stone.

**ABSENT:** Commissioner Awwad.

**ALSO PRESENT:** Chief Academic Officer Darren Schwartz and Interim Chief Operating Officer & Chief of Staff Gary Miller.

#### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:31 p.m. with a moment of silence.

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Commissioner Tom Van Stone led everyone in the Pledge of Allegiance to the Flag.

#### **3. ROLL CALL**

CLERK: Commissioner Awwad (absent). Commissioner Brown.

BROWN: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Present.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone (arrived at 6:34 p.m.) Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. For the record Commissioner Awwad has another meeting this evening and she may get here if her meeting is dismissed early. Commissioner Van Stone will be here shortly, he has another meeting across the courtyard but he will be here. Superintendent Ouellette is unable to attend tonight but she sends her best wishes for a fruitful meeting.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communication dated September 18, 2015 from Waterbury Parents of TEMS students regarding transportation to Thomas Edison Middle School in Meriden.

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

#### **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the June 23, 2015 Special Meeting, September 10, 2015 Workshop, September 17, 2015 Regular Meeting, September 24, 2015 Workshop, and October 1, 2015 Regular Meeting.**

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

#### **6. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:34 p.m.**

STANGO: All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** I was coming here tonight to speak about Walsh School and Mr. Erik Brown which started on March 23, 2013. Then I thought to myself loud and clear and basically said they haven't listened since March 23, 2013 when Mr. Principal Erik Brown was taken out of Walsh School and put on paid leave so why would they listen tonight so we're gonna let Supreme Federal Court make that decision with that million dollars.

Basically I'm also here tonight with CT Mirror a State newspaper, I'd like everybody in the City of Waterbury and surrounding cities to go to <http://ct.mirror.org>, you will see the following article. School redirecting monies intended for reforms officials say by Jacqueline Rabe Thomas, October 7, 2015, State Department of Education themselves. The story was updated with additional information on October 9. A considerable amount of 132 million the State provided the lowest performing districts to pay for improvements like extending the school day or forming free preschool was inappropriately, according to quote, used last year to close budget deficits districts were facing, State Education leaders said Wednesday at the State Board of Education meeting. Several districts also have informed the State Department of Education that they did not spend a sizable portion of the money and it planned to use it in the coming years. New Haven Public Schools did not spend 2.6 million of its grant which is more

than any district, Hartford didn't spend 1.4 million, and Waterbury did not spend 1.9 million. Statewide seven percent of the funding provided went unspent. The department was unable to provide how much went to close the budget deficits. According to a quote from Dianna Wentzell, Commissioner of Education, State of Connecticut, the board is aware of a couple of examples that have been brought to our attention of extreme misuse, quote, end of quote. State Education Commissioner Dianna Wentzell told members at the State Board of Education's Legislation and Policy Development Committee. Those funds are not being used in accordance to their plans spent to ensure the educational reform needs are being met said Kathy Dempsey, the Budget Chief for the State Department of Education. What we are seeing is a shifting to the operating side; they are covering holes in their fiscal budgets. If you remember July 21, 2015, about three months later, here's the State Department of Education confirming what was put in the local Board of Education newspaper where Mayor O'Leary and this Board of Education basically used property tax relief towards property tax relief. You can tell Ms. Kathleen Ouellette when she gets back here to look up <http://ctmirror.org> because believe it or not this is federal and state and local tax dollars going to waste not being spent as intended as should. I've been speaking about this since 2012, believe it or not, like I said, she is all about accountability. We, Athena Wagner and myself, Lisa Lessard, met with Dianna Wentzell, Commissioner of Education on August 17, 2015 at 3:00 in the afternoon. We left at 3:48 in the afternoon. We talked to the Chief Financial Officer, herself, about the Alliance Grant, Turnaround, and Commissioners Network funding here not being spent as intended to be spent. . . . Governance Councils, I hit funding and believe it or not they've been . . . since 2012. I understand and I get it but I've been here many times since 2012, 2013, 2014, and again 2015 and I'm letting you know you don't pay attention, you don't listen, it falls on deaf ears and now who is the one that's not getting what they need, the children of this City. Thank you.

**Clifton Petteway, 116 East Farms Street, had the following comments:** I want to take the opportunity on behalf of the African American community to give congratulations to the Board of Arbitration in reference to Erik Brown in dealing with a wrong that was corrected. So we hope at this point later on or even at this point in the future that this Board would be more considerate of the individuals that are doing the best they can for our children and please, no discrimination, no injustice, but do what's right for our children in the City of Waterbury. Thank you.

**Nina April, 69 Newton Terrace, had the following comments:** I'm here with a group of parents; we presented a letter to the Board of Education. We're a group of parents where our children attend Thomas Edison Middle School in Meriden, it is a STEM school and there is a group of 25 children from Waterbury that have opted to exercise their school choice and we are requesting respectfully assistance with busing from Waterbury.

STANGO: We have your letter.

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 6:40 p.m.**

STANGO: Motion has been made and seconded. All in favor, opposed, motion passes carries.

## **7. SUPERINTENDENT'S ANNOUNCEMENTS**

*The following announcements were distributed to the Board in Dr. Ouellette's absence.*

As everyone knows by now, Jahana Hayes was named 2016 Connecticut Teacher of the Year last Friday. Governor Dannel P. Malloy visited Mrs. Hayes classroom to make the announcement. It was a very proud day for Waterbury Public Schools, Kennedy High School, and Waterbury. Mrs. Hayes celebrated on Saturday by volunteering with her students at the annual Front Porch Day clean-up. Mrs. Hayes will be honored at the CT Teacher of the Year ceremony at the Bushnell on November 10th.

Yesterday was SAT Day. Students in grades eight through twelve participated in either the SAT or the PSAT. This was a wonderful opportunity for students to take the test at no cost. Most colleges still require the SAT as part of the college admissions process. Taking the PSAT also provides students with information about colleges as well as providing them practice.

The Making Strides Against Breast Cancer event will be held Sunday, October 18th beginning at 11:00 a.m. at Library Park.

The annual Mardi Gross festivity is next Saturday, October 24th from 2:00 p.m. to 7:00 p.m. in Library Park. This is always a safe and fun activity for children.

Kingsbury School is holding a McEducator Night at the Brass Mill Center McDonalds on Tuesday, October 20th from 4:00 p.m. to 7:00 p.m.

State Street School is holding a Community Day for parents at PAL on Wednesday, October 21st from 11:45 a.m. to 12:45 p.m.

We have several school activities on Thursday, October 22nd. Maloney School is hosting a Pasta Night that same evening, in celebration of its 20th anniversary and as a fundraiser for its playground. The pasta will be served between 5:30 p.m. and 7:00 p.m. Sprague School is holding a Harvest Night from 5:30 p.m. to 7:00 p.m. and West Side Middle School is hosting another in a series of workshops open to all district parents offered through the Connecticut Money School. This particular workshop is on building and repairing credit. It is at the West Side Middle School Parent Resource Center from 6:00 p.m. to 8:00 p.m.

North End Middle School is hosting a Naviance Workshop for parents on Friday, October 23rd beginning at 9:30 a.m. Parents from both North End and Wilby are invited to attend.

Washington School is holding a Hispanic Heritage Night on Tuesday, October 27th from 5:00 p.m. to 7:00 p.m.

Crosby High School and Hoops4Life, Inc. are co-sponsoring a Trunk-R-Treat on Thursday evening, October 29th, at Crosby High School. Children ages 5 to 13 dressed in costume may partake in the fun between 5:00 p.m. to 7:00 p.m. A donation of canned goods or warm hat and scarf is suggested and will be donated to a local shelter.

## **8. PRESIDENT'S COMMENTS**

STANGO: I will incorporate Dr Ouellette's announcements along with mine. As everyone knows by now Jahana Hayes was named the 2016 Connecticut Teacher of the Year last Friday. Governor Daniel P. Malloy visited Mrs. Hayes classroom to make that announcement. It was a very proud day for Waterbury Public Schools, Kennedy High School, and Waterbury. Mrs. Hayes celebrated on Saturday by volunteering with her students at the Annual Front Porch Day Cleanup. Mrs. Hayes will be honored at the Connecticut Teacher of the Year Ceremony at the Bushnell on November 10. The Board will work on bringing Mrs. Hayes before the Board on an evening like this so that we all may offer her our congratulations.

The annual Mardi Gross festivity is next Saturday, October 24 from two to seven in Library Park. This is always a safe and fun activity for children; they do it every year for many years now.

Kingsbury School is holding a McEducator Night at Brass Mill Center at McDonalds on Tuesday, October 20 from four to seven.

State Street School is holding Community Day for parents at PAL on Wednesday, October 21.

West Side Middle School is holding its Annual Community Day on Saturday, October 17 from ten to two at their school.

We have several school activities for Thursday, October 22 – Maloney is holding a pasta night in celebration of its 20<sup>th</sup> anniversary and as a fundraiser for its playground; Sprague School is holding a harvest night from 5:30 to 7:00; and West Side Middle School is hosting a workshop open to all district parents offered through the CT Money School. This workshop is on building and repairing credit. It is at the West Side Middle School Parent Resource Center and it's from six to eight.

North End Middle School is hosting a Naviance Workshop for parents on Friday, October 23 at 9:30 a.m. and parents from North End and Wilby are invited.

Washington School is holding a Hispanic Heritage Night on Tuesday, October 27 from five to seven.

Crosby High School and Hoops4Life Inc. are sponsoring a Trunk or Treat on Thursday evening, October 29 at Crosby. Children ages five to 13 dressed in a costume may partake in the fun from 5 to 7 p.m. A donation of canned goods or one hat and scarf is suggested and it will be donated to a local shelter.

Also on the good news front, Commissioner Liz Brown has been nominated as the CABE Vice President for Professional Development. The election to that position will take place at the CABE Convention on November 20. I know I'll be reporting on the election positively when the results are announced.

Also, as mentioned last week at Workshop, we will need to move two meetings. First will be the Regular Meeting of the Board scheduled for Thursday, November 19, this will be moved to Wednesday, November 18 and it's to accommodate the CABE Delegate Assembly schedule for November 19 in conjunction with the CABE Conference which

some of us will be attending. Second, the Board's Workshop scheduled for Thanksgiving will be moved to Tuesday of that week on November 24 at I believe it's Crosby High School.

**9. COMMITTEE ON SCHOOL PERSONNEL**

**9.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to remove Item #9.1, lateral transfer request, from the agenda.**

STANGO: Motions been made and seconded. Any discussion? All in favor, opposed, motion carries.

**9.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Jason Van Stone, it was voted, by roll call vote, to approve the appointment of Steven A. Strand as Director of Teaching and Learning effective immediately.**

STANGO: Motions been made and seconded. Discussion. For discussion first we'll have Chief Academic Officer Darren Schwartz speaking on behalf of the Superintendent tonight.

SCHWARTZ: On behalf of Dr. Ouellette, I am very pleased to recommend to the Board of Education the approval of Mr. Steven Strand for the position of Director of Teaching and Learning. Mr. Strand's professional career began 20 years ago as an English teacher. Throughout his career he has served as a reading/language arts consultant for the CT State Dept. of Education, a Vice Principal, Professional Development Coordinator, Director of District Improvement, and most recently as the Supervisor of Secondary English Language Arts which includes Social Studies and Library Media for our very own Waterbury Public Schools. Mr. Strand has extensive training and coaching experience in a variety of areas including: CT State Standards Curriculum Management Cycle, Concept Based Curricular Models, Instructional Data Teams, and Data Driven Decision making, Effective Teaching Strategies, Common Formative Assessments, Scientific Research Based Intervention, Professional Learning Communities Differentiated Instruction, Instructional Rounds and Walkthroughs, School Climate, Peer Coaching, Positive Behavioral Support, Sheltered Instruction Observation Protocol, NEASC Accreditation, Teacher Education and Mentoring Program, and Universal Design for Learning. Mr. Strand has presented to the CT Council for Social Studies in 2015 on using new State frameworks and inquiry. He's presented to the CT Council of Administrators of Special Education on aligning IEP's to the Common Core State Standards in 2013. He was a presenter to the CT Data Showcase from 2008 to 2010, and finally he was also a presenter to the CT Association of Schools on classroom data, feedback, follow-up and follow-through from 2008 to 2011. Mr. Strand's educational credentials include a 6th Year – Southern CT State University in Educational Leadership, a Masters from Southern CT State University in Reading, and a Bachelors from the University of Connecticut in English. Steven Armstrong, a Social Studies Consultant for the CT State Department of Ed and former President of the National Council for Social Studies states this: I have incredible admiration for the work that Steve and the Social Studies teachers have done in Waterbury. If there is a single district that is a model district among the ten participating in this program Waterbury is

that model district. Steven Strand is a model leader in curriculum, instruction, and teaching. Waterbury is lucky to have such a leader directing teaching and curriculum projects in the district. I am pleased to present Mr. Steven Strand as the Director of Teaching & Learning for Waterbury Public Schools at the Board's approval.

STANGO: Thank you Mr. Schwartz. Any further discussion? Commissioner Tom Van Stone.

TOM VAN STONE: Thank you Mr. President, through you, as I stated when we approved this position that I feel the team is now together and with this position I also feel we need to move away from high profile positions, not fill the fourth ILD which is currently open and start spending the money in the classroom. The team is together, we understood the plan, and we now need to move forward. Thank you.

STANGO: Further discussion? Seeing none – roll call please.

**ROLL CALL VOTE ON ITEM #9.2:**

Yeas: Commissioners Brown, McEntee, Rodriguez, Sweeney, J. Van Stone, T. Van Stone, and Stango – 7

Nays: Commissioners Harvey and Hernandez – 2

CLERK: Seven/two, motion passes.

STANGO: Motion passes seven to two.

STRAND: Good evening. Commissioners, Darren, colleagues, and certainly Dr. Ouellette who could not attend tonight, thank you. I would like to take this opportunity to note how sincerely honored, humbled, and excited I am to serve the Waterbury School community as its Director of Teaching and Learning. My mission in service to this community is also my passion and is the reason I show up to work each and every day. That is to be part of the solution to maintain and grow a rigorous teaching and learning environment that provides every student with a sense of belonging while helping students to grow academically, socially, and emotionally. Every student is valued and every student is worthy of our best efforts. To that end it is critical to every student's success that they move from grade level to grade level building both confidence and skills and ultimately graduate high school with the requisite competencies and habits of mind necessary to pursue and achieve their dreams. Without question this is the daily charge with which I want to be invested. In this exact place, in this exact time, it's the exact work I want to be doing. I'm proud to be a member of the Waterbury School community. Commissioners you will hear from me soon within the coming days in order to establish times to meet so we can discuss what's in place and how and where we can set our sights moving forward collectively. Through a close and collegial partnership with all stakeholders associated with Waterbury Public Schools I am profoundly confident that we can make our schools an even better place for our students to learn and grow. I appreciate the trust that you have in me, I appreciate the time you've provided me, and once again I thank you.

*(applause)*

STANGO: Moving onto the Consent Calendar, does anyone wish to remove an item?  
Commissioner Sweeney.

SWEENEY: I request we remove Item #10.3.

STANGO: Anyone else? Okay then, I shall read the Consent Calendar.

*President Stango proceeded to read the Consent Calendar, Items 10.1, 10.2, and 10.4 through 10.17.*

## **10. CONSENT CALENDAR**

**Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the Consent Calendar, items 10.1, 10.2, and 10.4 through 10.17, as listed:**

- 10.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the Board of Education's 2016 Meeting Schedule, as attached.
- 10.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval to authorize Dr. Kathleen M. Ouellette, Superintendent of Schools, to sign the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement for the same, as attached. Further, in the absence or incapacity of the first designated individual, W. Garrett Miller, Interim Chief Academic Officer and Chief of Staff, is authorized to sign claims for reimbursement.
- 10.4 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of a revision to the Administration of Medications Policy (#5141.21) as attached.
- 10.5 With the approval of the Committee on Policy, the Superintendent of Schools recommends approval of revisions to the School Attire Policy (#5132) as attached.
- 10.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Bob Haxhi, WHS, and four chaperones to take 48 students to Boston, Lexington, and Concord, MA from November 5 through November 6, 2015 to visit various sites.
- 10.7 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Anita Watkins, WHS, and one chaperone to take 20 students to Paris, France from April 15 through April 21, 2016 to visit the International Culinary Institute and various sites.
- 10.8 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Robyn Hicock, KHS, and three chaperones to take 50 students to Salem, MA on October 23, 2015 to visit the Witch Dungeon Museum and Town of Salem.
- 10.9 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Luanne Rosin-Capolupo, KHS,

and four chaperones to take 50 students to New York, NY on November 10, 2015 to visit the Lower East Side Tenement Museum.

- 10.10 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Kyle Ondrush, WAMS, and one chaperone to take 18 students to Peru from April 14 through 23, 2016 (see itinerary).
- 10.11 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Kerry Coyle, CHS, and four chaperones to take 50 students to Salem, MA on October 23, 2015 to visit various historical sites.
- 10.12 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a Construction Contract with Security Plus Northeast, LLC, for adding lockdown buttons at various schools, funded by Security Grant II.
- 10.13 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a Construction Contract with Electronic Security and Control Systems, Inc. for installation of school video surveillance systems at various schools, funded by Security Grant II.
- 10.14 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a Construction Contract with M. A. & M. Inc., d/b/a Aresco Construction Company, for revising entrance areas and vestibules at various schools, funded by Security Grant II.
- 10.15 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of a Construction Contract with All State Construction, Incorporated, for boiler replacements at Wendell Cross and Bucks Hill Schools.
- 10.16 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City departments:

**GROUP FACILITIES AND DATES/TIMES**

K. Effes	WAMS library& atrium: one Tuesday a month, Oct. thru May, 6:00-8:00 pm (middle school parent-student book club mtgs.)
N. Smith	WAMS recital hall & theater rooms: Nov. to March, 3:15-7:30 pm (rehearsals for "Grand Hotel")
R. Harma	Wilby library: Tuesday, Oct. 20 <sup>th</sup> , 6:00-8:30 pm (book club mtg.)
C. Swain	Rotella aud., café, library: Wed., Dec. 9 <sup>th</sup> , 4:30-9:00 pm (State Office of Early Childhood Comm. Forum – Bridge to Success)
C. Damore	Wilson café: Thursday, Oct. 29 <sup>th</sup> , 5:00-7:30 pm (parents workshop)
G. Rinaldi-Gonzalez	Enlightenment café: Oct. 20, Nov. 10, and Dec. 8, 4:00-6:00 pm (parent liaisons – Project Love)
D. Burzler	Gilmartin classroom: Wednesdays, 9/30/15-12/23/15, 3:00-6:00 pm (after school program for at-risk students)
M. Vagnini Dadamo	WAMS gym, café, recital hall: Saturday, Nov. 21 <sup>st</sup> , 6:30-7:30 pm (CT Music Entertainment Assoc. auditions)

M. Petrillo	Bunker Hill gym: Friday, Oct. 30 <sup>th</sup> , 5:30-8:30 pm (Family Movie Night)
M. Parker	Rotella aud., café, music, dance rooms: Thursday, Jan. 7 <sup>th</sup> , 5:00-8:00 pm (troupe performance)
	Rotella aud., café, music, dance rooms: Thurs., May 26 <sup>th</sup> , 5:00-8:00 pm (spring troupe performance)
	Rotella auditorium: Thurs., June 2 <sup>nd</sup> , 4:00-8:00 pm (Palette Awards Show)
D. Gaspar	Career Academy café, lobby, playground: Tues., Oct. 27 <sup>th</sup> , 2:30-6:00 pm (CT Dept. of Education photo session for SPPT students & babies)
R. O'Neill	Carrington café: Fri., Oct. 23 <sup>rd</sup> , 5:15-8:00 pm (Fall Harvest)
J. Banach	WAMS café: Tues., Oct. 20 <sup>th</sup> , 6:00-7:00 pm (College Planning Night)
M. Buerkle	Wilby LLC rm.: Tues. & Thursday, 10/1-12/23/15, 2:00-4:00 pm (after school mentoring program)
Michael Cappiello	WSMS classroom: Sat. Oct. 10 <sup>th</sup> , 11 am - 4:30 pm (Community Day rehearsal)

- 10.17 With the approval of the Committee on School Facilities and Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, subject to fees and insurance as required:

**GROUP FACILITIES AND DATES/TIMES**

**REQUESTING WAIVERS:**

Greater Wtby.		
Youth Symphony	WSMS café, rms.: Saturdays	Oct. 17 <sup>th</sup> to June 11 <sup>th</sup>
Alice Ross	(symphony rehearsals)	(\$6048.)
East Mt. Sports Assoc.	Gilmartin gym: Sat. & Sun., 11/7/15-11/29/15, 9 am – 6 pm	(\$3360.)
Richard Godsil	W. Cross gym: Sat. & Sun., 11/7/15-3/31/16, 9 am – 6 pm	(\$15,540.)
	Rotella gym: Sat. & Sun., 11/7/15-3/31/16, 9 am – 6 pm	(\$15,540.)
	Generali gym: Sat., 11/7/15-3/31/16, 3 pm – 6 pm	(\$3,192.)
	Generali gym: Sun., 11/7/15-3/31/16, 1 pm – 6 pm	(\$4,536.)
	W. Cross gym: Sat., 10/17 & 10/24/15, 12 – 5 pm	(\$504.)
Long Hill Bible Church	Reed café: Sat., Oct. 31 <sup>st</sup> , 12 – 4 pm, (Youth Career Day)	(\$210.)
Eric Lott		
Bunker Hill Sports Assoc.	WSMS gym: Saturdays, 11/14 - 3/12, 12 – 3 pm	(\$2,688.)
Nicholas Meglio	Bunker Hill gym: Saturdays, 11/14 - 3/12, 9:30 - 1:00 pm	(\$3,024.)
	Carrington gym: Saturdays, 11/14 - 3/12, 9:00 am - 3:00 pm	(\$4,704.)

**GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:**

CT. Girl Scouts	Wilby café: Fri., Dec. 11 <sup>th</sup> , 4:30 - 9:00 pm (ginger bread house making party)
Carol Roy	Wilby café: Fri., April 29 <sup>th</sup> , 4:00 - 9:00 pm (scout dance)
East Mt. Sports Assoc.	Gilmartin gym: 11/9-11/30/15, 6 – 9 pm, Mon., Tues., Wed.
	Rotella gym: 11/9-3/31/16, 6 – 9 pm, Monday thru Friday
	W. Cross gym: 11/9-3/31/16, 5 – 9 pm, Monday thru Friday
Ct. Rivers Boy Scouts	WSMS café & 2 rooms: Oct. to May, Mondays, 6 – 9 pm
Diane Drake	(roundtable meetings/cub scouts & boy scouts)
Long Hill Bible Church	Reed café: Tues., Oct. 27 <sup>th</sup> , 6:30 - 8:00 pm
Eric K. Lott	(Youth careers meeting)
NAACP	Reed café: Wed., Oct. 28 <sup>th</sup> , 6:00 - 8:00 pm
Joyce Petteway	(NAACP parents forum)
Bunker Hill Sports Assoc.	Bunker Hill gym: Wed., Oct. 14 <sup>th</sup> and Tues., Oct. 20 <sup>th</sup> , 5 – 8 pm
Nicholas Meglio	(basketball sign-ups)
	Bunker Hill gym: Nov. 9 – Mar. 12, Mon. thru Fri, 5 – 8 pm

Carrington gym: Nov. 9 – Mar. 12, Mon. thru Fri., 5:30 - 8:30 pm

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STANGO: Motions been made and seconded. All in favor, opposed, motion carries.

## **11. ITEMS REMOVED FROM CONSENT**

### **Committee on Finance**

**10.3 Upon a motion by Commissioner Jason Van Stone and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Alliance District's School Buildings Grant Program Application, as attached.**

STANGO: Motions been made and seconded. Discussion? Commissioner Sweeney.

SWEENEY: I asked this to be removed tonight and although I know that I will vote in favor of it I had expressed regret at the Workshop that we had some worthy projects going on at two of our high school and middle school complexes but that we weren't able to take that money and funnel it into our over 100 years old elementary schools. In particular I mentioned that basement area at Driggs that so sorely needs some sort of an upgrade. I understand that once again the State has put this money out with a very short time window that doesn't allow us to draft comprehensively the type of plans that we would need to do something at some of our elementary schools. I'm not happy with it, I understand it, but going forward we would hope that this grant will be coming around next year and the year after, I would ask that we have Mr. Cross start now to put together some shovel-ready projects so if this grant hits us again next year at the 11<sup>th</sup> hour that we would be able to utilize it to address some of those issues. Again, in particular for me, is that basement area at Driggs that really needs some attention. Certainly we can find equally valuable projects at our other over 100 year old elementary schools. So, again, I will vote for this but I will push to make sure that we have some shovel-ready projects in the hopper should we get this grant money again next year so that can do something for Driggs or Washington or Hopeville or Kingsbury or some of those other schools that haven't been touched in multitudes of years. Thank you.

STANGO: Any further discussion on that item? Seeing none – all in favor, opposed, motion carries.

## **12. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 12.1 through 12.8, as listed:**

- 12.1 Appointments:  
Mosley, Sean – English Department Chair, CHS, effective 09/29/15.
- 12.2. Athletic appointments effective immediately:  
Bandurski, Joe – WMS Head Boys Basketball Coach.  
Currier, Kara – KHS Assistant Girls Swim Coach.  
Iaiennaro, Katheryn – WMS Soccer Coach.  
Ocasio, Matt – NEMS Boys Head Basketball Coach.  
Rosa, Jenn – NEMS Girls Head Basketball Coach.

Thayer, Aaron – WMS Cross Country Coach.  
Thomas, James – WCA Cross Country Coach.

12.3 Grant funded appointments effective immediately:

Campbell, Cassandra – Substitute Recreation Specialist, State Department of Education After School Grant and 21<sup>st</sup> Century After School Grant, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits.

Mango, Shaunna – Recreation Specialist, Hopeville School, State Department of Education After School Grant and 21<sup>st</sup> Century After School Grant, maximum of 10 hours per week @ \$12.00 p/hour, non-union and without benefits:

McPherson, James – Bus Driver (replacing Edwin Pacheco), ECEP, 10 months, 35 hours per week, salary and benefits according to the SEIU contract, funded by Title I.

Rosado, Debra – Behavior Technician, CHS, 10 months, 35 hours per week @ \$27.74 per hour, non-union with benefits governed by SEIU contract, funded by Crosby Turnaround funds.

Zegley, Bunnie – Secretary II, Medicaid Office, 12 months, 35 hours per week, salary and benefits according to the UPSEU contract.

12.4 Rotella Magnet School's After School Program appointments, Session 1, October 14 through December 17 – Monday through Thursday, funded by RMS's Operating Grant:

*Administrator:* Robin Henry, Principal  
*A/V Tech:* Brian Michaud  
*Grants Facilitator:* Jean Zastaury

*Teachers – Enrichment and/or Academics:*

Altieri, Christina  
Barrett, Ellen  
Baumbach, Christian  
Cipriano, Nancyjean  
Dooling, Joan  
Ecke, Lisa  
Freeman, Rosalie  
Lambo, Kara  
Ledbetter, Brenda  
Lee, Ellen  
McLaren, Ashley  
Monroe, Mary  
Natoli, Jane  
Rinaldi, Heather  
Romano, Lisa  
Secondi, John

*Aides:*

Generali, Linda  
Hamel, Jacqueline  
Lopez, Elizabeth  
Meehan, Lisa  
O'Connor, Leda  
Santos, Jeannine  
Vicenzi, Valerie  
Walters, Kimberly

*Paras:*

Begin, Debra  
Cicchello, Ersilia  
Sugrue, Kathleen

12.5 Academic achievements effective 08/24/15:

<u>Last Name</u>	<u>First Name</u>	<u>From</u>	<u>To:</u>	<u>College/Univ.</u>
Agramonte	Carla	MA/7	MA+15/7	U of Bridgeport
Angelo	Eileen	BA/3	BA+15/3	U of St. Joseph
Byron	Emily	BA/2	BA+15/3	U of St. Joseph

Card	Katherine	MA/3	MA+15/3	UB/Walden/Loyola Marymount U
Coleman	Patrick	MA/3	MA+15/3	Southern CSU
Coyle	Kerry	BA+15/3	MA/3	Concordia U
D'Agostino	Anthony	6 <sup>th</sup> /7	6 <sup>th</sup> +15/7	Sacred Heart U
Del Debbio	Amy	MA/3	MA+15/3	St John's U/Central CSU
Dudek	Caitlyn	BA/3	BA+15/3	Central CSU
Duffany	Susan	BA/4	MA/4	Walden/Wayne State U
Flammia	Peter	MA+15/5	6 <sup>th</sup> /5	U of Bridgeport
Garcia	Amparo	6 <sup>th</sup> /8	6+15/8	Queens College
Garcia	Ana	BA+15/5	MA/5	Central CSU
Golino	Marissa	MA/3	MA+15/3	Walden/Loyola U
Graffam	Korena	MA/7	6 <sup>th</sup> /7	U of Bridgeport
Howden	Kayla	BA/3	BA+15/3	Southern CSU
Howles	Melissa	MA+15/7	6 <sup>th</sup> /7	U of Bridgeport
Illian	Dea	MA+15/10	6 <sup>th</sup> /10	U of Northern Colorado
Ijomah	Kathryn	MA/3	MA+15/3	Loyola Marymount/Walden U
Koeppel	Denise	MA+15/6	6 <sup>th</sup> /6	U of Bridgeport
Lanza	Erika	MA+15/6	6 <sup>th</sup> /6	U of Bridgeport
McCarthy	Mary	BA+15/5	MA/5	U of New England
Mancini	Laure-Lyne	BA/6	MA/6	Walden U
Marks	Amanda	MA+15/3	6 <sup>th</sup> /3	U of St. Joseph
Martinez	Jason	BA+15/7	MA/7	Ashford U
Miller	Megan	6 <sup>th</sup> /6	6+15/6	Sacred Heart U
Moscaritolo	Ashley	MA/5	MA+15/5	Loyola Marymount
Muro	Nancy	MA+15/7	6 <sup>th</sup> /7	The Graduate Institute
Nath	Chayna	MA+15/9	6 <sup>th</sup> /9	City U of Seattle
Nizzardo	Kari	MA/3	6 <sup>th</sup> /3	U of Bridgeport
O'Toole	John	BA+15/4	MA/4	Sierra Nevada College
Perillo	Amanda	BA+15/5	MA/5	Central CSU
Pesce	Margaruite	6 <sup>th</sup> /7	6+15/7	U of Bridgeport
Promotico	Lucia	6 <sup>th</sup> /10	6 <sup>th</sup> +15/10	Charter Oak State College
Regan	Lauren	BA+15/2	MA/2	Springfield College
Richter	Tania	BA/3	BA+15/3	U of Bridgeport
Rijos	Carmen	MA/3	MA+15/3	Walden U
Romaniello	Susan	MA/12	MA+15/12	Augustana College/Walden U
Sanzari	Dina	MA+15/6	6 <sup>th</sup> /6	Central CSU
Scappini	Mary	BA+15/6	MA/6	Capella U
Sheldrick-Caviasca	Kerry	BA+15/6	MA/6	U of Bridgeport
Shocki	Jeff	MA/6	6+15/6	Central CSU
Shule-Sejdaras	Benjola	BA/3	BA+15/3	Central CSU
Smith	Courtney	BA+15/3	MA/3	Post U
Smyth	Susan	MA+15/7	6 <sup>th</sup> /7	Southern CSU
Solimine	Marie	BA+15/5	MA/5	U of St. Joseph
Taylor	Jennifer	BA/2	MA/2	Southern CSU
Thompson	Melissa	MA/6	MA+15/6	Sacred Heart U
Weed	Stephanie	MA/3	MA+15/3	Walden/Loyola U

- 12.6 Adult Education appointments effective October 19, 2015:  
**PIP I-BEST (Federal Grant):** Lombardo, Debra – CNA Instructor, 9 hours p/week @ \$32.00 p/hour.  
**Certified Nursing Assistant (Tuition Based):** Flynn, Margaret – CNA Instructor, 9 hours p/week @ \$32.00 p/hour.
- 12.7 Resignations:  
Corcoran, Matthew – CHS English, effective 09/28/15.  
Ogalin, Emily – Walsh Math, effective 09/17/15.  
Ramirez, Maria – Chase Bilingual grade 1, effective 10/02/15.  
Rinaldi-Gonzalez, Gwendolyn – Enlightenment Principal, eff. 10/20/15.  
Trombley, Jennifer – Enlightenment Special Education, effective 10/02/15.
- 12.8 Leave of absence requests:  
Mahoney, Maya – Speech/Language Pathologist, Tinker, requesting an unpaid childrearing leave of absence from 10/26/15 through 11/23/15.  
Whitley, Randi – School Psychologist, requesting an unpaid childrearing leave of absence from 11/6/15 through 01/03/16.

STANGO: Motions been made and seconded. All in favor, opposed, motion carries. Moving on now to Item #13 on the Agenda, Unfinished Business from the Preceding Meeting Only. Anyone have anything on that? Seeing none – moving onto Item #14, Other Unfinished, New, and Miscellaneous Business. Commissioner Tom Van Stone then Vice President Harvey.

T. VAN STONE: Thank you Mr. President, through you. I do want to note we skip over some things for time purposes often but Item #12.5 tonight, we have 49 teachers that have extended their education, received additional accreditations on their diplomas, and I think these adults should be noted. Obviously I'm not going to read 49 names but being an adult learner whether you did it your whole life or you're doing it now, it's a very difficult task. I commend these 49 teachers on the Agenda tonight for going after advanced degrees, that's a great accomplishment.

And the second thing I'd like to mention is although I didn't take the facilities off the Consent Calendar tonight, for those at home keeping score, we waived \$50,000 tonight. Thank you.

STANGO: Thank you. Vice President Harvey.

HARVEY: I just wanted to acknowledge and thank the Title I meeting that was held last week, October 7 I believe, and congratulate those that were involved with it. They did a different format of talking to the parents, providing them with information which I thought was a great success and hopefully they can come before us, the Committee can come before us and give us feedback on that. But I just want to thank them; it was a great meeting and look forward to future meetings.

Lastly I just wanted to acknowledge, there were two things, pieces of information that I requested. I just received an email from you Darren in regards to the Wilby dress code and the question I had in regards to that and I hope that we can, I can receive the information. I had asked for it last week and I am just a little concerned that I still haven't received it, we're still working on it, and this is involving the dress code where a

contractor has put their name on a shirt of one of our schools and I just want to make sure that everything is, we're doing things correctly. So I hope I can receive information shortly on that.

Secondly, I had some questions of Gilmartin and their afterschool program that was requested at the Workshop. I did receive the email but I'm looking forward to receiving some additional information. It's a positive program but I, again, asked for that information so I was just a little concerned that I still haven't received that.

So I think that's all I have for tonight. Oh, one other thing, just a comment, no criticism, but just a comment here, this is Hispanic Heritage Month, we were notified that Walsh School had to cancel their celebration due to cancellation of some acts that were going to be, that they had planned to have, which is fine, my question is why can't we reschedule it is the question because there was Black History Month and we did not have a celebration there per se so I'm just questioning, not trying to pressure, but I just think it's in, with our demographics I think it's just important that the kids know about their history and I get concerned when we cancel programs, with the demographics, etc., that you know we're not making sure that we are continually educating our kids on their heritage in our schools. So I just wanted to express that concern and just hope that next year we can just do it a little bit better, thank you.

STANGO: Commissioner Brown.

BROWN: Thank you Mr. President. A couple of congratulations. First of all I see Sean Mosley in the audience and I want to congratulate him on being named Chair of the Department, well received. And secondly I want to give congratulations to our Athletic Director at Wilby High School Steven Baldwin who really deserves a lot of credit for pushing for the Unified Sports to be part of the Naugatuck Valley League; it's quite an accomplishment, long overdue, so that all of our students can be recognized as athletes regardless of their skill. So I was really thrilled to see that in the paper.

The other thing I just want to make a comment that all expenditures of the Alliance Grant were authorized and approved by the Commissioner of Education. We were, all of us in passing the school budget worked very closely with the State Board of Education and all those expenditures were approved.

And then, just a comment, I did have a chance to go to Walsh School today even though the official program wasn't there, the whole school is alive celebrating Hispanic Month. Every teacher has classes going on, every door is decorated with a different famous Hispanic person, I even got to see the kindergarten doing a dance. So it was exciting. They are doing something every day and I learned today that Mr. Gonzalez was the inventor of color TV, I never knew that. It was very exciting to be there today and I want to thank the Walsh School teachers and administrators, they're doing an outstanding job. And my understanding is that they are going to be doing alternative events so we can look forward to that.

STANGO: Commissioner Hernandez and then Commissioner Rodriguez.

HERNANDEZ: Well first of all Commissioner Brown stole everything that I wanted to say but I would also like to thank Sean Mosely, or congratulate Sean Mosley, on

becoming the English Department Chair of Crosby High School. Also I did go to Walsh yesterday, they had a door contest which myself and Joel from the Hispanic Coalition were judges and they're very nice, the building is dressed up, all the doors are decorated, there is some knowledgeable things about every Hispanic person on all the doors. The Salsa class won which they did Rita Moreno, all the kids got up and they showed us how to do a Salsa Dance so they won first place. Mrs. Spinella's class, I think that's her name, won second place for Dora the Explorer, which is a PreK class, they all learned how to write Dora and did a little exercise on syllables for everybody's name so that was really nice. And there was one more woman and I don't want to mess up her name so I'm not gonna say it, Bilbrough, something like that, she won third place. So it was very nice to go over to Walsh and see how the decorations on the sidewalk, very nice, a community group got together and painted the sidewalk with trees with all the students' hands on them so Walsh is looking up, could be a lot better but I also want to thank them. I also went to Waterbury Career Academy today who always puts on an outstanding, outstanding Hispanic Heritage event, it was better than last year so they just keep getting better and better. So I would hope maybe next year more Commissioners because they do look forward to seeing us, so I'm hoping maybe next year more Commissioners take the time out to just go and acknowledge all the good things that Dr. Padua is doing up there at Waterbury Career Academy. Thank you.

STANGO: Commissioner Rodriguez.

RODRIGUEZ: Thank you President Stango, through you, first of all I want to, I know it's been sort of played out but I don't think you can shout it enough, I am extremely excited for Jahana Hayes being named Connecticut Teacher of the Year. I got to tell you every year when I read the paper and I see who the teacher of the year is it's always from like a small town, somewhere that don't deal with the type of population that we deal with so it is extremely refreshing to finally see someone from Waterbury. And I can tell you Jahana Hayes is a fabulous teacher but we have hundreds of Jahana Hayes in our communities and often times they're overlooked. So I'm really excited and just really pumped that she was recognized and rightfully so and I hope that this is not the first or the last time that the City of Waterbury educators get recognized.

In terms of Hispanic Heritage Month, I'm excited to see the district really moving forward, pushing it, promoting it, but a big kudos go to Adela Jorge Nelson. You know she really pushes folks to think outside the box, challenge them to do new things, so we got to give credit where credit is due. And I would also say to these principals that are organizing it or the parent liaisons that are organizing it, try not to host them on a Thursday night, we have Board of Ed meetings and it's difficult, I think there was two tonight, but I thank you guys for recognizing the importance of it, I encourage you not only to learn or sort of read about Hispanic Americans and Latinos who contributed to the US and beyond during this month alone, I encourage you to expand your capacity outside of these 30 days. It's becoming an increasing population, it something, it's who we are, we're the fabric of American society and it will continue to grow. Thank you for that opportunity and thank you President Stango, that's all my comments.

STANGO: Commissioner Sweeney.

SWEENEY: Commissioner Brown touched briefly upon the issue that I wanted to address tonight and that's the Alliance Grant funding and the recent news articles. First

of all the Alliance Grant funding is not a separate grant, it is a portion of Waterbury's ECS money that is held aside by the State. ECS money where Waterbury is already under the formula underfunded and they take a piece of that and hold it aside and we are required to submit to the State a budget to spend that money that is approved. That funding, that portion that went to the General Fund side was the return of our ECS money at our request and with the State's approval. Nobody up there was blindsided, they all approved and well knew that that money was being returned to the ECS side of the budget for our general budget, nobody was surprised by that. The one point nine that we did not spend in large part was our inability to draw candidates for psychologists, social workers, behavioral technicians, and difficult to fill jobs. The majority of it that was not spent was not spent because we could not fill those positions that were a part of the Alliance budget that we submitted and was approved by the State. The monies that were spent were spent in line with the Alliance budget that was approved by the State. That's my peace.

STANGO: Okay, thank you. Anyone else. Just for myself to wrap it up, I meant to say this in the President's comments, but this morning was the big Bridge to Success Community Partnership, Bridge to Success Community Forum was held this morning at the City Hall. We had quite a few people there and very good speakers and I just wanted to bring back with me a couple of things you had at your places and that was the Community Report Card from Bridge to Success and this morning's agenda. I meant to say that at my other time and I forgot.

### **EXECUTIVE SESSION**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Jason Van Stone, it was voted unanimously to convene into Executive Session at 7:15 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND discussion concerning strategy and negotiations with respect to pending contract negotiations.**

Present were: President Stango, Commissioners Brown (left at 8:22 p.m.), Harvey (left at 7:59 p.m.), Hernandez, McEntee, Rodriguez (left at 8:22 p.m.), Sweeney, J. Van Stone, and T. Van Stone.

Also present were Darren Schwartz, Gary Miller, Kevin Walston (left at 7:40 p.m.), and Attorney Tara Shaw (arrived at 7:41 p.m.).

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to return to the regular order of business at 8:25 p.m. with no votes taken.**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hernandez, it was voted unanimously to adjourn at 8:25 p.m.**

ATTEST

  
Carrie A. Swain, Clerk  
Board of Education